



**Susan Montenegro**

**City Administrator**

City of Lathrup Village

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**COUNCIL COMMUNICATION:**

**TO:** Mayor Garrett and City Council Members

**FROM:** Susan Montenegro, City Administrator

**DATE:** March 6, 2023

**RE:** Ulliance Employee Assistance Program

Staff met with both the representative from our BCBS program and a rep from Ulliance to discuss an Employee Assistance Program (EAP). This is a requirement the City needs to meet as part of the accreditation process for the Lathrup Village Police Department through the Michigan Association of Chief's of Police. An EAP is a needed benefit for first responders so they can decompress from traumatic events and is a great way to look out for the well-being of our police officers.

A quote has been received from Ulliance in the amount of \$6,500 for an Employee Assistance Program. The cost is the same price whether just kept for the police department or for everyone. The EAP covers all employees of the City, their families, and City Council.

Representatives from Ulliance will be at the Council meeting to discuss and answer questions Council may have.

**Suggested Motion:**

**To approve the Life Advisor Employee Assistance Program with Ulliance in the amount of \$6,500 per year.**