

**MOTION AMENDING TOWN EMPLOYEE HANDBOOK § 703 LONGEVITY
RECOGNITION PROGRAM**

MOTION M25-

**MOTION AMENDING TOWN OF LANSING EMPLOYEE HANDBOOK
§ 703 LONGEVITY RECOGNITION PROGRAM**

Motion to approve the following amendment to § 703 of the Town of Lansing Employee Handbook, entitled “Longevity Recognition Program” with the effective date of such amendment deemed to be January 1, 2026, with such amended § 703 to now be wholly replaced to read as follows:

703 *Longevity Recognition Program*

Eligibility – After a full-time employee, including full-time elected officials (Town Clerk and Town Highway Superintendent), has completed the number of full-time continuous years of service listed below, the employee may receive the corresponding annual payment as shown below. The longevity payment will be at the discretion of the Town Board. This payment is strictly an additional payment for dedicated years of service and is not considered as part of the employees’ hourly or annual wage. Payment will be made in the second pay period of the month in which the employees’ anniversary date occurs. Longevity is a taxable benefit and reportable income for the NY State & Local Retirement System.

After Completion Of	Longevity Payment Amount
10 – 14 Years	\$500
15 – 19 Years	\$750
20 - 24 Years	\$1000
25+	\$1,250