

TOWN OF LANSING  
FIELD STAFF JOB CLASSIFICATION SYSTEM

EFFECTIVE 1/1/2025		2025 HOURLY WAGE SCALE					104.00%	
		Years of service as of 1/1/25						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	Step 2 - 1-4 years of service & year after hired	Step 3 - 5-8 years of service	Step 4 9-12 years of service	Step 5 13 or more years of service	hired prior to 1/1/16	
<b>Positions Not part of LHA</b>		% inc by step	2.0%	2.0%	2.0%	2.0%		
F	Deputy Highway Superintendent	HOURLY 40 HR Annual	\$ 41.49 \$ 86,295.29	\$ 42.33 \$ 88,056.42	\$ 43.20 \$ 89,853.49	\$ 44.08 \$ 91,687.23	\$ 44.98 \$ 93,558.40	44.980
E	Working Supervisor	HOURLY 40 HR Annual	\$ 34.13 \$ 70,985.45	\$ 34.82 \$ 72,434.14	\$ 35.53 \$ 73,912.38	\$ 36.26 \$ 75,420.80	\$ 37.00 \$ 76,960.00	37.000

		2026 HOURLY WAGE SCALE					103.50%	
		Years of service as of 1/1/26						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	Step 2 - 1-4 years of service & year after hired	Step 3 - 5-8 years of service	Step 4 9-12 years of service	Step 5 13 or more years of service	hired prior to 1/1/16	
<b>Positions Not part of LHA</b>			2.0%	2.0%	2.0%	2.0%		
			\$ 42.94 \$ 89,307.37	\$ 43.81 \$ 91,129.97	\$ 44.71 \$ 92,989.77	\$ 45.62 \$ 94,887.52	\$ 46.55 \$ 96,824.00	46.554
			\$ 35.33 \$ 73,479.54	\$ 36.05 \$ 74,979.12	\$ 36.78 \$ 76,509.31	\$ 37.53 \$ 78,070.72	\$ 38.295 \$ 79,664.00	38.295

		2027 HOURLY WAGE SCALE					103.00%	
		Years of service as of 1/1/27						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	Step 2 - 1-4 years of service & year after hired	Step 3 - 5-8 years of service	Step 4 9-12 years of service	Step 5 13 or more years of service	hired prior to 1/1/16	
<b>Positions Not part of LHA</b>			2.0%	2.0%	2.0%	2.0%		
			\$ 44.23 \$ 91,993.31	\$ 45.13 \$ 93,870.73	\$ 46.05 \$ 95,786.45	\$ 46.99 \$ 97,741.28	\$ 47.947 \$ 99,736.00	47.947
			\$ 36.39 \$ 75,685.84	\$ 37.13 \$ 77,230.45	\$ 37.89 \$ 78,806.58	\$ 38.66 \$ 80,414.88	\$ 39.449 \$ 82,056.00	39.449

TOWN OF LANSING FIELD STAFF JOB CLASSIFICATION SYSTEM		2025 HOURLY WAGE SCALE					104.00%	
		Years of service as of 1/1/25						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	1-4 years of service & year after	Step 3 - 5-8 years of service	Step 4 9-12 years of service	13 or more years of service	Hired prior to 1/1/16	
<b>Lansing Highway Association Staff</b>								
D	(Sr.) Heavy Equipment Mechanic	HOURLY 40 HR Annual	\$ 33.09 \$ 68,836.70	\$ 33.77 \$ 70,241.54	\$ 34.46 \$ 71,675.04	\$ 35.16 \$ 73,137.79	\$ 35.88 \$ 74,630.40	35.880
C	Automotive Mech Asst. (H E Mechanic) Motor Equipment Operator w A CDL	HOURLY 40 HR Annual	\$ 29.69 \$ 61,746.15	\$ 30.27 \$ 62,963.83	\$ 30.87 \$ 64,206.36	\$ 31.48 \$ 65,474.24	\$ 32.10 \$ 66,768.00	\$ 41.10
	Class A CDL Increased value of:	\$ 1.00						
B	Motor Equipment Operator	HOURLY 40 HR Annual	\$ 28.69 \$ 59,666.15	\$ 29.27 \$ 60,883.83	\$ 29.87 \$ 62,126.36	\$ 30.48 \$ 63,394.24	\$ 31.10 \$ 64,688.00	\$ 40.10
A	Laborer	HOURLY 40 HR Annual	\$ 24.13 \$ 50,188.63	\$ 24.62 \$ 51,212.89	\$ 25.12 \$ 52,258.05	\$ 25.64 \$ 53,324.54	\$ 26.16 \$ 54,412.80	

		2026 HOURLY WAGE SCALE					103.50%	
		Years of service as of 1/1/26						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	1-4 years of service & year after	Step 3 - 5-8 years of service	Step 4 9-12 years of service	Step 5 13 or more years of service	Hired prior to 1/1/16	
			\$ 34.26 \$ 71,254.05	\$ 34.96 \$ 72,708.21	\$ 35.67 \$ 74,192.05	\$ 36.40 \$ 75,706.18	\$ 37.14 \$ 77,251.20	
			\$ 30.69 \$ 63,837.34	\$ 31.30 \$ 65,097.70	\$ 31.92 \$ 66,383.77	\$ 32.55 \$ 67,696.10	\$ 33.19 \$ 69,035.20	\$ 42.51
			\$ 29.69 \$ 61,757.34	\$ 30.30 \$ 63,017.70	\$ 30.92 \$ 64,303.77	\$ 31.55 \$ 65,616.10	\$ 32.19 \$ 66,955.20	\$ 41.51

		2027 HOURLY WAGE SCALE					103.00%	
		Years of service as of 1/1/27						
CLASS	CIVIL SERVICE TITLE	Step 1 HIRE Year	1-4 years of service & year after hired	Step 3 - 5-8 years of service	Step 4 9-12 years of service	Step 5 13 or more years of service	Hired prior to 1/1/16	
			\$ 35.28 \$ 73,383.61	\$ 36.00 \$ 74,881.24	\$ 36.74 \$ 76,409.42	\$ 37.49 \$ 77,968.80	\$ 38.25 \$ 79,560.00	
			\$ 31.59 \$ 65,698.31	\$ 32.21 \$ 66,996.65	\$ 32.85 \$ 68,321.48	\$ 33.50 \$ 69,673.34	\$ 34.16 \$ 71,052.80	\$ 43.75
			\$ 30.59 \$ 63,618.31	\$ 31.21 \$ 64,916.65	\$ 31.85 \$ 66,241.48	\$ 32.50 \$ 67,593.34	\$ 33.16 \$ 68,972.80	\$ 42.75
			\$ 25.73 \$ 53,526.87	\$ 26.26 \$ 54,619.25	\$ 26.80 \$ 55,733.93	\$ 27.34 \$ 56,871.36	\$ 27.892 \$ 58,032.00	

Red indicates possible future titles