

**RESOLUTION CREATING TWO ADDITIONAL FULL TIME LABORER
POSITIONS IN THE PUBLIC WORKS DEPARTMENT IN TOWN
CIVIL SERVICE ROSTER**

RESOLUTION 25-

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The following Resolution was duly presented for consideration by the Town Board:

WHEREAS, pursuant to the Civil Service Law, and in conjunction with the Tompkins County Civil Service Unit and the Tompkins County Human Resource Department, the Town has identified a need for two (2) additional full time Laborer positions in the Department of Public Works, and qualified job descriptions, duty lists, and job qualification requirements for such positions duly exist, and hiring laborers for highway work is expressly and statutorily envisioned and permitted by, *inter alia*, Town Law §§ 27 and 32, and Highway Law § 140; and

WHEREAS, there are currently only part time and seasonal laborer positions available, and having full time positions allows for the timely completion of work, the development and training of laborers for promotions to mechanic, MEO, and other competitive and non-competitive positions in the Town and the DPW, and provides for overall efficiency; and

WHEREAS, the Town wishes to add two full time “Laborer” positions to the roster and organizational chart previously approved on 02/20/2025, such positions to be filled by the DPW Director as the appointing authority, upon wages and terms as are approved by the Town Board (if required); and

WHEREAS, upon due deliberation being had thereupon, the Town Board of the Town of Lansing has hereby

RESOLVED, that the Town Board hereby approves the above-described amendment to the organizational chart and civil service roster of the Town of Lansing for the Department of Public Works; be it further

RESOLVED, that the appropriate Town officer be and hereby is authorized to make such changes to the Towns’ employment and civil service rosters, to file the required civil service forms to effect such changes per these determinations and resolutions, and to file forms 428s, if and when required.