## RESOLUTION TO OFFER THE GREATER TOMPKINS COUNTY MUNICIPAL HEALTH INSURANCE CONSORTIUM'S PLATINUM PPO PLAN OPTION EFFECTIVE JANUARY 1, 2026

## **RESOLUTION 25-XX**

## RESOLUTION TO OFFER THE GREATER TOMPKINS COUNTY MUNICIPAL HEALTH INSURANCE CONSORTIUM'S PLATINUM PPO PLAN OPTION EFFECTIVE JANUARY 1, 2026

WHEREAS, the Town of Lansing currently offers employee and retiree health insurance coverage through the Greater Tompkins County Municipal Health Insurance Consortium;

WHEREAS, the Town of Lansing currently offers one plan option being the Consortium's "PPO 15 Plan"; and

WHEREAS, the Consortium's "Platinum PPO Plan" has been reviewed and determined to provide a comparable level of benefits to the "PPO 15 Plan"; and

WHEREAS, offering the "Platinum PPO Plan" results in savings to employees through lower cost-sharing and savings to the Town through reduced premium costs; and

WHEREAS, the Town of Lansing is committed to maintaining high-quality health coverage for its employees while also ensuring responsible stewardship of taxpayer funds; now therefore be it

RESOLVED, that effective January 1, 2026, the Town of Lansing shall offer the Greater Tompkins County Municipal Health Insurance Consortium's "Platinum PPO Plan" as a voluntary alternative enrollment option for all eligible existing employees and eligible retirees; and be it further

RESOLVED, that once an employee or retiree elects to leave the "PPO 15 Plan" and enroll in the "Platinum PPO Plan", they shall not be permitted to return to the "PPO 15 Plan" at any time thereafter; and be it further

RESOLVED, that effective January 1, 2026, all new hires of the Town of Lansing and all new enrollees to the Town health insurance, shall be enrolled in the "Platinum PPO Plan" as the sole health insurance option offered; and be it further

RESOLVED, that the Town Supervisor is hereby authorized to sign the New Plan Addition Form and notify the Greater Tompkins County Municipal Health Insurance Consortium of the addition of the "Platinum PPO Plan" for Town employees, with the goal of transitioning all employees and retirees into the "Platinum PPO Plan" within the next three years.