WORKSESSION ITEM

TO: Tim Vandall, City Administrator
FROM: Elizabeth Sanford, Finance Director

DATE: January 24, 2022

SUBJECT: City-wide Compensation Study

In 2021, a pay study was completed for the Police Department with the intent to review all other city positions in 2022. The police pay study focused solely on pay. At that time the city council indicated that they would like to see data in other areas of compensation in the city-wide pay study. The Finance Director will provide an overview of these items.

The intent is to contract with McGrath Human Resources Group since they prepared the police study.