

**CAPITAL AND SUPPLEMENTAL
REQUEST FORM
FISCAL YEAR 2025**

I. **Department/Division:** Parks and Recreation

II. **Item Requested:** Full Time Position - Aquatics Center Supervisor / Parks and Recreation Assistant

III. **Request Justification:** The City is in the process of building an Aquatic Center. Because of this, a staff member with a specific skill set is needed. Aquatics supervisors need to be able to handle a wide variety of tasks to include facility and water management, staff management to include recruiting and training, lifeguard training and supervision, cash handling, interacting with the public, and programs of all types. While the swim season is not year-round, the work to have a facility begins early and goes well past the season. This includes various types of startup and shut down procedures and maintenance outside of staff related work. Also, by having a splash pad on site, we hope to extend the season beyond the standard swim season, but this will also take work to be successful. This person would be available portions of the year to assist with other recreation programs and maintenance.

IV. **Explain how the request will improve efficiency/effectiveness:** A person with specific training, education, and experience is needed to be successful in this position. The community desires a variety of services that stem from the aquatics center, and we hope to be able to meet those desires. Having a dedicated person for this will help to meet that challenge. Additionally, this individual would be able to help the department in various other ways when they are not engaged in aquatics.

V. **Cost: \$75,000 including benefits**

Supporting documentation attached? No