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MEETING TYPE: Board of Alderman

DATE: December 8, 2025

SUBMITTED BY: Jessica St. Martin, Parks & Recreation Director

ITEM TYPE: Consideration

AGENDA SECTION: Considerations

SUBJECT: **Consider Approval to Transition to Members Only Operations for the Landis Pool for the 2026 Season and Approval of Potential Bonus for Returning Lifeguards**

DETAILS:

In an effort to improve operations, reduce expenses, and enhance the overall experience for Landis residents, this proposal recommends transitioning The Landis Pool to a Members Only facility for the 2026 pool season. This change will allow for a more controlled, safe, and community-based environment while still maintaining revenue through memberships, private rentals, concessions, and limited guest admissions.

The Parks & Recreation Department would like to request a \$300.00 bonus as an incentive when hiring lifeguards for the 2026 Summer Season. The bonus payment will be split into two installments. The first installment of \$150 dollars will be paid after the first 26 hours of shift work is completed and the other \$150 dollars will be paid after completing after 86 hours of shift work is completed. This incentive will assist with recruitment of life guards, and assist with the retention of life guards over the season.

Recommended Action: Motion to Approve the to Transition to Members-Only Operations for the Landis Pool for the 2026 Season and Approval of the \$300.00 Lifeguard Incentive.