



employee voice

Gain Insights to Elevate Engagement

Developed by expert data scientists, Employee Voice helps you automatically collect feedback that's indicative of engagement and retention. Share relevant insights and create action plans to improve, all within the Paylocity platform.

"Engaged teams experience 43% lower turnover than their less-engaged peers, in addition to 23% higher profitability and 18% greater productivity."

Gallup's Employee Engagement Report, 2020

Automate Employee Feedback at Scale

Based on the key employee journey milestones that are already in Paylocity, Employee Voice automates sending best-practice pulse and engagement surveys, along with automated reminders, closing, and results notifications.

Empower Leaders with Self-Service Insights

No more exporting and separating the data for each leader! Employee Voice segments and distributes insights based on the supervisory hierarchy within Paylocity, while maintaining the confidentiality of employee responses.

Act, Collaborate and Track Directly within Paylocity

Employee Voice provides customizable best-practice action plans that can be tracked directly within Paylocity. Leaders can collaborate with individual employees to foster transparency and accountability, while HR monitors company-wide progress.

Confidently Gain Meaningful Insights

Our proprietary, statistically-validated engagement model ensures you can be confident that you're collecting feedback that's indicative of employee engagement and retention.

Leverage Dashboards and Heatmaps to Drive Impact

HR isn't the only team that can drive culture. Let managers and leaders use tools like dashboards and heatmaps to understand what bubbles up in feedback from their team, and filter by demographics like tenure for deeper insights.

Craft Custom Surveys for Feedback You Need

Employee Voice still includes the full Survey functionality that our clients have successfully leveraged for years to uncover insights on any topic relevant to their employees – whether it's gathering t-shirt sizes for events or seeking feedback from individuals outside of their organization.

Want to learn more?

Chat with your paylocity sales rep today!