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MEETING TYPE: Board of Alderman

DATE: September 8, 2025

SUBMITTED BY: Madison Stegall, Town Clerk/HR Director

ITEM TYPE: Resolution

AGENDA SECTION: Ordinances/Resolutions

SUBJECT: **Consider Discussion of N.C.G.S 160A-164.2(b) "Fostering Care in N.C. Act" Effective October 1, 2025 and Approval of Corresponding Resolution #2025-09-08-5**

DETAILS:

Consider Discussion of N.C.G.S 160A-164.2(b) "Fostering Care in N.C. Act" Effective October 1, 2025, and Approval of Corresponding Resolution #2025-09-08-5. The "Fostering Care in N.C. Act" (H612, S.L. 2025-16) has added a new Statute, G.S. 160A-164.2(b), directing Town Councils to require an SBI background check for any new hires on or after October 1, 2025, who "work with children in any capacity". There is a similar requirement added to N.C.G.S. 153A for counties. This SBI background check is required in addition to the background check the Town already performs and carries an additional cost of \$38.00 per applicant. A budget amendment may be necessary in the future to account for the increased expense.

Requested Action: Motion to Approve Resolution #2025-09-08-5 to Require S.B.I. Background Checks Pursuant to N.C.G.S 160A-164.2(b).