



# LANDIS POLICE

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**Kevin L. Young, INTERIM CHIEF OF POLICE**

136 NORTH CENTRAL AVENUE PO BOX 165, LANDIS, NC 28088  
P: 704-857-2129 F: 704-857-3512

**June 1, 2023**

**To:** Landis Board of Alderman

**From:** Kevin Young, Interim Chief of Police

**Re:** Police Accreditation Grant

Last year the police department was awarded a C.A.L.E.A. grant for accreditation. As of now, the funds for that grant have not yet been released. C.A.L.E.A. which stands for Commission on Accreditation for Law Enforcement Agencies, is an organization that regulates policies, procedures, etc. To be "C.A.L.E.A. certified" an agency must pay an initial application fee and an assessment fee, meet all the requirements that they set and then remain in compliance. This includes policies, procedures, certain facility safeguards and requirements, etc. and can take up to three years to complete. In order to meet these requirements, C.A.L.E.A. agencies have at least one full-time accreditation manager, sometimes more, whose only job is to process C.A.L.E.A. paperwork and ensure compliance. C.A.L.E.A. awarded the police department an initial waiver fee for the application but the department was required to pay one-half of the projected assessment fee up front, which was \$2,750.00. The initial grant that was awarded was to pay the salary of a part-time accreditation manager for the first two years. After that, the town would incur the full cost of this position, meaning an increase in the overall operating budget. Also, to remain an accredited agency, our agency would be required to pay an annual fee of approximately \$4,000.00. This fee is for reoccurring assessments conducted by C.A.L.E.A. The cost of the annual fee coupled with the cost of an employee position to only perform C.A.L.E.A. functions is a cost to the town and its citizens that I do not feel is warranted or conducive to the operation of the police department. The funding required for this position could be allocated to other areas that would benefit the citizens in a better way.

At the May 2022 Board Meeting, the Board of Alderman voted to accept the grant and pay the \$2,750.00 for half of the initial assessment fee. Again, I don't believe that C.A.L.E.A. is warranted and I am requesting to dissolve the grant funding.



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Respectfully,

A handwritten signature in black ink, appearing to read "Kevin L. Young".

Kevin L. Young

Interim Chief of Police