

RESOLUTION 1298

**A RESOLUTION AMENDING
SALARY STRUCTURE WITHIN THE CITY OF LANDER**

WHEREAS, pursuant to Section 12-2-6 of the City of Lander Code Book, the Mayor, subject to the approval of the City Council, may establish regulations and policies concerning all city personnel; and

WHEREAS, pursuant to Section 12-2-6 of the City of Lander Code Book, the Mayor and City Council have adopted personnel regulations; and

WHEREAS, all classified city positions should have a pay grade chart that reflects a fair and equitable pay as determined by the Mayor and City Council; and

WHEREAS, a compensation plan containing a grade chart was previously adopted pursuant to the personnel regulations; and

WHEREAS, the governing body of the City of Lander desires to amend the Salary Structure to reflect the cost of living increase for the City of Lander and the previously approved Parks Maintenance Position; and

WHEREAS, the governing body for the City of Lander has considered the criteria set forth and described in the Compensation Section of the Managerial Guidelines in amending the compensation plan as hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF LANDER that the governing body may amend, repeal or revoke the compensation plan at any time by resolution of the governing body pursuant to the City of Lander's personnel regulations.

BE IT FURTHER RESOLVED BY THE GOVERNING BODY OF THE CITY OF LANDER, by the Governing Body of the City of Lander that the Salary Structure be amended to reflect the cost-of-living increase for the City of Lander and the previously approved Parks Maintenance Foreman position attached hereto as Exhibit "A" and incorporated herein by reference hereby added to the compensation plan portion of the City of Lander Managerial Guidelines.

PASSED, APPROVED AND ADOPTED the 8th day of August, 2023.

The City of Lander
A Municipal Corporation

Attest:

By: _____
Monte Richardson, Mayor

Rachelle Fontaine, City Clerk

CERTIFICATE

I, Rachelle Fontaine, hereby certify that the foregoing Resolution was adopted by the Governing Body of the City of Lander at a regular meeting held on August 8, 2023 and that the meeting was held according to law; and that the said Resolution has been duly entered into the minute book of the City of Lander.

Rachelle Fontaine, City Clerk

**City of Lander
Salary Structure & Tables July 2023**

Pay Grade	Annual Pay Rates			12 Monthly Pay Rates			2080 Hourly Pay Rates			Positions
	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum	
1	41,269	52,783	64,296	3,439	4,399	5,358	19.84	25.38	30.91	Assistant Sexton, Court Clerk, Judge, Maintenance Worker, Parks Clerk, Water Clerk, Weed & Pest Controller, Clerk/Evidence Tech Assistant, Detective Secretary Evidence Clerk, Equipment Operator I, II, Code Enforcement
2	44,691	57,159	69,627	3,724	4,763	5,802	21.49	27.48	33.47	Mechanic, Water Operator I, Water Operator II, Equipment Operator III,
3	48,457	61,976	75,495	4,038	5,165	6,291	23.30	29.80	36.30	Programs Manager, Victim Witness, Water Operator III,
4	50,498	64,585	78,673	4,208	5,382	6,556	24.28	31.05	37.82	Police Officer I
5	52,623	67,303	81,984	4,385	5,609	6,832	25.30	32.36	39.42	Police Officer II, Street Foreman, Water System Foreman,
6	54,851	70,154	85,457	4,571	5,846	7,121	26.37	33.73	41.08	Airport and Fire Hall Facilities Manager, Weed & Pest Supervisor, Police Officer III,
7	57,236	73,204	89,172	4,770	6,100	7,431	27.52	35.19	42.87	Detective, Community Development Coordinator, Parks Maintenance Foreman
8	59,639	76,278	92,917	4,970	6,357	7,743	28.67	36.67	44.67	Building Inspector, Sexton,
9	62,231	79,592	96,953	5,186	6,633	8,079	29.92	38.27	46.61	Sergeant, Shop Foreman
10	64,961	83,084	101,207	5,413	6,924	8,434	31.23	39.94	48.66	Assistant to the Mayor, Parks & Rec Supervisor, Deputy Clerk/Treasurer,
11	67,814	86,732	105,650	5,651	7,228	8,804	32.60	41.70	50.79	Lieutenant, Streets Supervisor, Water/Sewer Supervisor
12	75,275	96,275	117,274	6,273	8,023	9,773	36.19	46.29	56.38	City Clerk, Human Resource Director, Assistant Public Works Director
13	84,721	108,357	131,993	7,060	9,030	10,999	40.73	52.09	63.46	City Treasurer
14	95,354	121,956	148,558	7,946	10,163	12,380	45.84	58.63	71.42	Police Chief, Engineer/Public Works Director

Exhibit A