

	CITY OF LANDER		
	REGULAR CITY COUNCIL MEETING		
	Tuesday, June 10, 2025, at 6:00 PM		
	City Council Chambers, 240 Lincoln Street		
	MINUTES		

1. **CALL TO ORDER** Mayor White led the Pledge of Allegiance and called the meeting to order at 6:00 PM. Roll Call. COUNCIL MEMBERS PRESENT: John Larsen, Dan Hahn, Josh Hahn, Julia Stuble, Melinda Cox (via Zoom), Chad Cassady (via Zoom) and Mayor White. Declaration of a quorum. STAFF PRESENT: Interim Police Chief Kelly Waugh, Public Works Director Lance Hopkin, Assistant Mayor RaJean Strube Fossen, City Treasurer Charri Lara, City Attorney Adam Phillips, City Clerk Rachelle Fontaine.
2. **APPROVAL OF AGENDA** Council Member Stuble moved to approve, seconded by Council Member Larsen. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.
3. **HEARING Pursuant to Lander City Code 2-1-3 and 2-2-6, Wild West Warehouse LLC, D/B/A Grizzly Bar and Grill**

A. The Mayor opened the hearing at 6:03 PM.

B. The City Clerk read the Notice setting the hearing regarding Wild West Warehouse LLC, DBA Grizzly Bar and Grill, for allegedly operating contrary to Wyoming State statute by selling alcohol without food service. The city clerk reported a sales tax delinquency, but a release was received that morning, resolving the issue. Vincent Young, representing Wild West, was present to respond to the allegations.

C. Mr. Young discussed the bar and grill operations. After 10 PM, they serve pizza and bar food, with no full-time cooks during late hours. The council clarified that to comply with the bar and grill license, prepared food must be available when alcohol is served, and they discussed the possibility of placing the business on probation for six months to ensure compliance. Mr. Young stated that the business had only been operational for six months and highlighted unforeseen expenditures and challenges faced during this period. The council discussed potential actions, including revoking or suspending the license, imposing a probationary period, or issuing a fine. The Interim Chief explained that the violation was reported by citizens and followed up by the police department. The council considered imposing a 3-month probationary period to ensure food service is provided when alcohol is served. Council Member moved for a three-month probation. The motion failed for a lack of a second. The council ultimately decided to issue a formal warning and will monitor the situation during the renewal process, which requires no more than 40% of sales to be derived from alcohol or malt beverage sales.

D. The Mayor closed the hearing at 6:50 PM
4. **PUBLIC HEARING City of Lander Budget FY 2025 2026**

A. The Mayor opened the hearing at 6:51 PM

B. City Treasurer Lara introduced and read in the proposed 2025 2026 City budget: General fund \$8,232,382, Enterprise Fund \$41,025,698 optional tax \$10,015,817. Economic development tax \$1,075,000, airport fund \$1,908,528. Capital projects \$200,000, and senior center \$21,000.

C. There was no public comment. The council discussed the upcoming budget vote, with most members expressing support for its fiscal prudence, while Councilmember Dan Hahn voiced concerns about spending on consultants, grants and repetitive master planning.

D. The Mayor closed the hearing at 6:57 PM
5. **COMMUNICATION FROM THE FLOOR** Public Comment

Charles Woolwine addressed the council and played a recording from Lander's Pipe Band. He described the Lander Pipe Band and explained in the fall they will be competing in Scotland.

Karen Wetzel addressed the council concerning the number of alcohol related calls.

Jeremy Bingham Assistant Chief LVFD read a letter from LVFD Chief Siwik concerning the fire department drill field and parks master plan. Assistant Chief Jeremy Bingaman strongly opposed its proposed removal without proper consultation.

6. MAYOR AND COUNCIL UPDATES

Council Member Larsen provided an update on the Senior Center. There is a Popo Conservation District Meeting tomorrow.

Council Member D Hahn commented that the Lander Old Time Rodeo has everything ready to go for the July 4th Rodeo.

Council Member Cassady is working with other members of the council to learn.

Council Member Stuble provided an Energy and Environment Task Force update concerning a grant opportunity which was rescinded by the Department of Energy and is no longer available. She clarified her prior comment about alcohol related calls.

Mayor White commented that LEDA will meet next Wednesday. She will attend the Wyoming Association of Municipalities conference from Wednesday through Friday. The city is sending a letter of support for Wind River Job Corps, recognizing its vital role in providing life and job skills.

7. STAFF REPORTS

Public Works Director Lance Hopkin commented that the city is managing five multimillion-dollar projects in addition to regular maintenance, with no major issues reported. Lincoln Street’s ongoing work was acknowledged as both challenging and encouraging, highlighting the complexity of implementing new infrastructure.

City Treasurer Charri Lara stated that Assessor Berg confirmed that the city’s assessed valuation was higher than expected, providing a \$50,000 budget cushion. Praise was given to Lance for his work on the \$10.5 million storage tank project, which only required a \$117,000 local contribution. While acknowledging differing views on taxes and federal funding, she supported grants as a way to ensure Wyoming benefits from federal tax dollars. The storage tank project was cited as a major success, with significant external funding and minimal local cost, and further debt forgiveness is anticipated for upcoming projects totaling \$15 million.

8. CONSENT AGENDA

- A. Approve May 13, 20205, Regular City Council Minutes
- B. Approve May 20, 2025, Special City Council Minutes
- C. Approve May 27, 2025, Special City Council Minutes
- D. Approve May 27, 2025, Work Session City Council Minutes
- E. Approve Bills and Claims

EMPLOYEE REIMBURSEMENTS TRAVEL 313.6,NORTHSIDE BODY SHOP VEHICLE REPAIR 12104.07,FLEX SHARE BENEFITS FLEX SHARE FEES 1000,MISC ONE TIME VENDOR TUITION & REGISTRATION 100,CENTRAL BANK & TRUST ECONOMIC DEVELOPMENT 468.91,COMMUNITY CENTER REFUNDS REFUNDS 300,WATER REFUNDS WATER REFUNDS 74.14,MASTERCARD SUPPLIES 359.65,MASTERCARD COMMUNITY DEVELOPMENT 2030.04,MASTERCARD VEHICLE REPAIR 159.04,MASTERCARD WW LAB/TESTING 270,MASTERCARD TRAINING 160,MASTERCARD VEHICLE REPAIR 121.53,MASTERCARD VEHICLE REPAIR 28.79,MASTERCARD VEHICLE REPAIR -80.27,MASTERCARD VEHICLE REPAIR 265.73,MASTERCARD OPERATIONS AND MAINTENANCE 10000,MASTERCARD SUPPLIES 99.8,MASTERCARD OPERATIONS AND MAINTENANCE 448.15,MASTERCARD VEHICLE REPAIR 233.39,MASTERCARD SUPPLIES 16.76,MASTERCARD SUPPLIES 12.6,MASTERCARD TELEPHONE/INTERNET 4.25,MASTERCARD TELEPHONE & INTERNET 1.55,MASTERCARD VEHICLE REPAIR 9.76,MASTERCARD INVESTIGATIVE FUNDS 59.97,MASTERCARD BUILDING MAINTENANCE 17.98,MASTERCARD EMPLOYEE BENEFIT 75,MASTERCARD VEHICLE REPAIR 56.64,MASTERCARD VEHICLE REPAIR 97.17,MASTERCARD WW LAB/TESTING 345,MASTERCARD MAINTENANCE 350,MASTERCARD WW-OPERATIONS & MAINTENANCE 191.82,MASTERCARD OPERATIONS AND MAINTENANCE 74.29,MASTERCARD OPERATIONS AND MAINTENANCE 98.55,MASTERCARD WW-OPERATIONS & MAINTENANCE 80,MASTERCARD SUPPLIES/TOOLS & EQUIP 57.58,MASTERCARD TRASH COLLECTION 2298.55,MASTERCARD TELEPHONE 1039.98,MASTERCARD TURF & GROUNDS MAINTENANCE 374.92,MASTERCARD TURF & GROUNDS MAINTENANCE 461.63,MASTERCARD TRAINING 214,MASTERCARD WATER SAMPLES TESTING 15,MASTERCARD SUPPLIES 85.5,MASTERCARD TRAINING 167.7,MASTERCARD MCFARLANE DRIVE 66.82,MASTERCARD TRAINING

81.97,MASTERCARD TELEPHONE 3201.39,MASTERCARD ADVERTISING 2631.7,MASTERCARD OPERATIONS AND MAINTENANCE 11.8,MASTERCARD TELEPHONE & INTERNET 965.53,MASTERCARD SUPPLIES 5599,MASTERCARD COMMUNITY DEVELOPMENT 1733.47,MASTERCARD VEHICLE REPAIR 90.21,MASTERCARD VEHICLE REPAIR 294.39,MASTERCARD HOUSEKEEPING SUPPLIES 434.1,MASTERCARD LIGHTS AND ELECTRICAL 245.77,MASTERCARD OPERATIONS AND MAINTENANCE 708.21,MASTERCARD TRAVEL 35.53,MASTERCARD SUPPLIES 36.7,MASTERCARD SUPPLIES 1115,MASTERCARD VEHICLE REPAIR 42.35,MASTERCARD OPERATIONS AND MAINTENANCE 20.4,MASTERCARD VEHICLE REPAIR 188.11,MASTERCARD OPERATIONS AND MAINTENANCE 40.75,MASTERCARD WEAPONS AND TACTICAL SUPPLIES 23.88,MASTERCARD SUPPLIES 10.75,MASTERCARD PROF FEES COMPUTER 3339.7,MASTERCARD VEHICLE REPAIR 114.08,MASTERCARD VEHICLE REPAIR 36.36,MASTERCARD OPERATIONS AND MAINTENANCE 1.84,MASTERCARD SUPPLIES 9.04,MASTERCARD SUPPLIES 35.35,MASTERCARD MAINTENANCE 16.87,MASTERCARD EMPLOYEE BENEFIT 233.45,MASTERCARD OPERATIONS AND MAINTENANCE 16.19,MASTERCARD SUPPLIES 24.99,MASTERCARD SUPPLIES/TOOLS & EQUIP 59.39,MASTERCARD SUPPLIES/TOOLS & EQUIP 11.99,MASTERCARD SUPPLIES 22.49,MASTERCARD OPERATIONS AND MAINTENANCE 7.72,MASTERCARD TRANSPORTATION 3554,MASTERCARD TUITION & REGISTRATION 300,MASTERCARD TUITION & REGISTRATION 150,MASTERCARD UNIFORMS 26.81,MASTERCARD PROF. & TECHNICAL SERVICE 78.5,MASTERCARD SUPPLIES 206.95,MASTERCARD VEHICLE REPAIR 44.99,MASTERCARD SUPPLIES 1899.99,MASTERCARD OPERATIONS AND MAINTENANCE 23.95,MASTERCARD SUPPLIES 20,MASTERCARD VEHICLE REPAIR -141.74,MASTERCARD SUPPLIES 38.35,MASTERCARD SUPPLIES 39.66,MASTERCARD MEETING EXPENSE 46.42,MASTERCARD VEHICLE REPAIR 33.89,MASTERCARD SUPPLIES 131.87,MASTERCARD TUITION & REGISTRATION 260,MASTERCARD VEHICLE REPAIR 85.15,MASTERCARD TURF & GROUNDS MAINTENANCE 278,MASTERCARD SUPPLIES 17.99,MASTERCARD SUPPLIES 51.45,MASTERCARD SUPPLIES 26.55,MASTERCARD VEHICLE REPAIR 70.87,MASTERCARD VEHICLE REPAIR 43.96,MASTERCARD VEHICLE REPAIR 14.47,MASTERCARD FUEL 30.11,MASTERCARD OPERATIONS AND MAINTENANCE 18.33,MASTERCARD VEHICLE REPAIR 59.94,MASTERCARD TUITION & REGISTRATION 220,MASTERCARD BUILDING MAINTENANCE 42.6,MASTERCARD BUILDING MAINTENANCE 35.4,MASTERCARD PROFESSIONALS 249,MASTERCARD SUPPLIES 21.22,MASTERCARD SUPPLIES 117.57,MASTERCARD SUPPLIES 297.42,MASTERCARD TELEPHONE & INTERNET 899,MASTERCARD TUITION 260,MASTERCARD VEHICLE REPAIR 47.64,MASTERCARD SUPPLIES/TOOLS & EQUIP -79.4,MASTERCARD SUPPLIES/TOOLS & EQUIP -104.98,MASTERCARD OPERATIONS AND MAINTENANCE 22.98,MASTERCARD VEHICLE REPAIR 238.16,MASTERCARD VEHICLE REPAIR 112.88,MASTERCARD SUPPLIES -118.56,MASTERCARD OPERATION/ MAINTENANCE STREETS 24.99,MASTERCARD SUPPLIES -112.4,MASTERCARD SUPPLIES -66.46,MASTERCARD HOUSEKEEPING SUPPLIES 19.99,MASTERCARD VEHICLE REPAIR 72.65,MASTERCARD WATER SAMPLES TESTING 124,MASTERCARD OPERATIONS AND MAINTENANCE 2254.75,MASTERCARD TURF & GROUNDS MAINTENANCE 79.15,MASTERCARD VEHICLE REPAIR 157.06,MASTERCARD TELEPHONE & INTERNET 2124.32,MASTERCARD SUPPLIES/TOOLS & EQUIP 43.16,MASTERCARD SUPPLIES/TOOLS & EQUIP 60.44,MASTERCARD TRAVEL 9.49,MASTERCARD WATER SAMPLES TESTING 75,MASTERCARD SUPPLIES 448.42,MASTERCARD SUPPLIES 49.49,MASTERCARD TURF & GROUNDS MAINTENANCE -68.36,MASTERCARD WATER UTILITY BILLING 692.52,MASTERCARD WATER UTILITY BILLING 688.12,MASTERCARD SUPPLIES 80,MASTERCARD OPERATIONS AND MAINTENANCE 50.14,MASTERCARD TRAVEL 366.3,MASTERCARD PROF FEES COMPUTER 23.22,MASTERCARD FUND EQUIPMENT REPLACEMENT 863.99,MASTERCARD TRAINING 116.94,MASTERCARD SUPPLIES 8.99,MASTERCARD TRAVEL 364.29,MASTERCARD TRAVEL 239.68,MASTERCARD TRAVEL 43.97,MASTERCARD OPERATIONS AND MAINTENANCE 94.95,MASTERCARD TRAINING 51.45,MASTERCARD TRAINING 103.33,MASTERCARD TRAINING 291,MASTERCARD VEHICLE REPAIR 42.15,MASTERCARD HOUSEKEEPING SUPPLIES 243.88,MASTERCARD REPAIR AND MAINTENANCE SERVICE 63.68,MASTERCARD VEHICLE REPAIR 14.3,MASTERCARD TURF & GROUNDS MAINTENANCE 1539.85,MASTERCARD EMPLOYEE BENEFIT 169.57,MASTERCARD EMPLOYEE BENEFIT 15.35,MASTERCARD POSTAGE 70.3,MASTERCARD VEHICLE REPAIR 120.13,MASTERCARD VEHICLE REPAIR 117.38,MASTERCARD WW LAB/TESTING 315,MASTERCARD TRAVEL 294,MASTERCARD OPERATIONS AND MAINTENANCE 35.08,MASTERCARD TELEPHONE & INTERNET 15.77,MASTERCARD TELEPHONE/INTERNET 125.89,MASTERCARD OPERATIONS AND MAINTENANCE 67.97,MASTERCARD TELEPHONE & INTERNET 1656.31,COMMUNITY CENTER REFUNDS REFUNDS 508,WATER REFUNDS WATER REFUNDS 73.8,WATER REFUNDS WATER REFUNDS 7.81,ADAM E PHILLIPS ATTORNEY AT LAW GENERAL ATTORNEY 5000,ALEXANDER EXCAVATION PROJECT COST - ASSISTED LIVING 86794.43,ALSCO SUPPLIES 37.17,ALSCO LINENS 252.87,ALSCO LINENS 172.46,ALSCO LINENS 63.5,ALSCO LINENS 430.58,APEX SURVEYING PROJECT COST - ASSISTED LIVING 3363.75,ARDURRA GROUP INC JEFFERSON STREET REHAB 15170,ARDURRA GROUP INC TAXIWAY 4261.25,ARTERY CONSTRUCTION OPERATIONS AND MAINTENANCE 975,B & T FIRE EXTINGUISHERS SHOP SUPPLIES 57,B & T FIRE EXTINGUISHERS BLDG GROUNDS MAINTENANCE 47.5,BADGER METER INC METER REPLACEMENT 326.9,BAKER HEATING & AIR BUILDING MAINTENANCE 358,BOYLE ELECTRIC OPERATIONS AND MAINTENANCE 4802.42,CITY PLUMBING & HEATING OPERATIONS AND MAINTENANCE 162.6,CIVICPLUS COMMUNITY PROGRAMS 8198,DOWL JEFFERSON STREET REHAB 3106.62,CLARKS LANDSCAPING PROJECT COST - ASSISTED LIVING 237.5,DRUG TESTING SERVICES LLC EMPLOYEE SCREENING 453,ECONO SIGNS OPERATION/ MAINTENANCE STREETS 227.75,ELLIS CONCRETE INC OPERATIONS AND MAINTENANCE 7245,ELK RIDGE REAL ESTATE & APPRAISALS JEFFERSON STREET REHAB 1200,ENGINEERING ASSOCIATES PROF AND CONSULTING 2927.48,FERGUSON ENTERPRISES INC OPERATIONS AND MAINTENANCE 2800,FERGUSON ENTERPRISES INC OPERATIONS AND MAINTENANCE 481.22,FERGUSON ENTERPRISES INC OPERATIONS AND MAINTENANCE 3488.66,FERGUSON ENTERPRISES INC WW-OPERATIONS & MAINTENANCE 1567.2,FLEX SHARE BENEFITS FLEX SHARE FEES 267.5,FREMONT CO SOLID WASTE DISPOS TRASH COLLECTION 41.8,FREMONT CO SOLID WASTE DISPOS TRASH COLLECTION 43.4,FREMONT CO SOLID WASTE DISPOS TIRES 168.68,FREMONT COUNTY TREASURER PRISONER CARE 5005,FREMONT COUNTY TREASURER DISPATCH CONTRACT 18195.05,FREMONT MOTOR COMPANY VEHICLE REPAIR 182.28,FRONT RANGE FIRE APPARATUS LTD VEHICLE REPAIR 693.27,FRONTIER

PROPERTY MAINTENANCE COMMUNITY CENTER MAINTENANCE 925,HDR ENGINEERING INC PROF AND CONSULTING 9372.15,HDR ENGINEERING INC BUENA VISTA PROJECT 3531.25,HDR ENGINEERING INC PROF AND CONSULTING 775,HDR ENGINEERING INC PROF AND CONSULTING 1371.06,HDR ENGINEERING INC STORAGE TANK REPLACEMENT 50555.7,HDR ENGINEERING INC PROF AND CONSULTING 11387.5,HIGH COUNTRY CONSTRUCTION STORAGE TANK REPLACEMENT 276698.91,HOMETOWN OIL FUEL 75.13,HOMETOWN OIL FUEL 182.35,HOMETOWN OIL FUEL 65.65,INQUIREHIRE EMPLOYEE SCREENING 282.5,INQUIREHIRE EMPLOYEE SCREENING 32.1,JOE JOHNSON EQUIPMENT VEHICLE REPAIR 500,KLEEN PIPE LLC VIDEO & CLEANING 1239.5,KLEEN PIPE LLC VIDEO & CLEANING 6147.94,LANDER COMMUNITY FOUNDATION MAYORS ADMINISTRATION 1000,LANDER FREE MEDICAL ECONOMIC DEVELP PROJECTS 2841.96,LANDER SENIOR CITIZENS CENTER BUILDING MAINTENANCE 4836.17,LEDA ECONOMIC DEVELOPMENT 801.84,LEGACY CONSTRUCTING LLC MISC SMALL STREET REPAIRS 7604.45,MASA EMPLOYEE BENEFIT 228,MES SERVICE COMPANY LLC FIRE EQUIPMENT MAINTENANCE 375,METRON FARNIER METER REPLACEMENT 181040.76,MOTOROLA SOLUTIONS INC NEW ASSETS 473.04,MOTOROLA SOLUTIONS INC PROF. & TECHNICAL SERVICE 4094.74,NORCO INC SHOP SUPPLIES 99.6,NORCO INC SHOP SUPPLIES -28.55,OFFICE SHOP, INC. SUPPLIES 643.29,OFFICE SHOP, INC. SUPPLIES 154.62,ONE CALL OF WYOMING OPERATIONS AND MAINTENANCE 44.25,ONE CALL OF WYOMING OPERATIONS AND MAINTENANCE 50.2,ONE CALL OF WYOMING OPERATIONS AND MAINTENANCE 54.6,PATRICK CONSTRUCTION INC MCFARLANE DRIVE 142108.48,PUBLIC AGENCY TRAINING TUITION & REGISTRATION 650,RAMKOTA HOTEL & CONFERENCE CENTER TRAVEL 404,RDO EQUIPMENT CO VEHICLE REPAIR 4587.24,RDO EQUIPMENT CO VEHICLE REPAIR 12.89,RDO EQUIPMENT CO VEHICLE REPAIR 409.04,REWORX PROF AND CONSULTING 4140,ROTARY CLUB OF LANDER MAYORS ADMINISTRATION 1000,RUST AUTOMATION AND CONTROLS INC OPERATIONS AND MAINTENANCE 20846.16,STOTZ EQUIPMENT VEHICLE REPAIR 99.89,STRIKE CONSULTING GROUP METER REPLACEMENT 1486.25,STRIKE CONSULTING GROUP WW-OPERATIONS & MAINTENANCE 4921,STRIKE CONSULTING GROUP FARTHING SLIP PROJECT 35390.9,STRIKE CONSULTING GROUP PROJECT COST - ASSISTED LIVING 11677.5,STRIKE CONSULTING GROUP FIFTH STREET PROJECT 513.75,STRIKE CONSULTING GROUP PROF AND CONSULTING 12910,STRIKE CONSULTING GROUP MCFARLANE DRIVE 17265,SWEETWATER AIRE OPERATIONS AND MAINTENANCE 172.5,TAYLOR DITCH CO. IRRIGATION SYSTEM REPAIR 134,TEAM LABORATORY CHEM LLC WW-OPERATIONS & MAINTENANCE 3325,TELEDYNE INSTRUMENTS WW-OPERATIONS & MAINTENANCE 49709,TERMINIX OF WYOMING BUILDING MAINTENANCE 550,THATCHER COMPANY CHEMICAL FEED SUPPLIES 11816.86,TYLER TECHNOLOGIES PROFESSIONALS 15,UPRIGHT CONSTRUCTION & RESTORATION MISC SMALL STREET REPAIRS 8640,VFW MAYORS ADMINISTRATION 1000,WALLER TECIA CLEANING SERVICES 4400,WESTCO TURF & GROUNDS MAINTENANCE 4674,WESTERN LAW ASSOCIATES PROSECUTING ATTORNEY 3208.01,WHITING LAW PC GENERAL ATTORNEY 367.5,WILLIAM H SMITH & ASSOC LINCOLN ST PROJECT 3802.5,WILLIAM H SMITH & ASSOC BALDWIN CREEK PROJECT 270,WIND RIVER FENCE LLC FUND EQUIPMENT REPLACEMENT 9500,WYOMING RETIREMENT SYSTEM VOLUNTEER FIRE PENSION FUND 637.5,WYOMING STATE FIREMEN'S ASSN. TUITION & REGISTRATION 1675,WYOMING STATE FIREMEN'S ASSN. TUITION & REGISTRATION 75,HIGH COUNTRY CONSTRUCTION LINCOLN ST PROJECT 452982.23, AFLAC 467.29, CSSW 1554.50, COLONIAL LIFE 232.55, PAYROLL TAXES 80747.25, DEFERRED COMP 6915.00, FLEXSHARE 1191.67, NCPERS 128.00, TRUSTMARK 379.66, WEBT 80,600.85, WORKERS COMP 5086.40, WRS 59663.34, CHRISTINA MUREN 25.00-, JLYNN HENSON 73.80-, BILLS FAMILY TRUST 7.81-, LANDER AMBASSADORS 500.00-.

Council Member Larsen moved to amend the consent agenda and include a payment to High Country Construction for \$452,982.23, seconded by Council Member Stuble. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

Council Members voting Yea to approve the consent agenda as amended: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

9. NEW BUSINESS (ACTION ITEMS)

- A. Approve Resolution 1356 Appropriations adopting the City of Lander Budget FY 2025 2026.

Council Member Stuble moved to amend a typo in Resolution 1356's first paragraph where the public hearing date was incorrectly stated as June 10, 2024, and should be corrected to June 10, 2025, motion seconded by Council Member Larsen. Council Members voting Yeah: Larsen, Cox, Cassady, Stuble and J Hahn. Council Members voting Nay: D Hahn. Motion to amend passed.

Council Member Stuble moved to approve Resolution 1356 as amended, seconded by Council Member Larsen.

DISCUSSION: Council Member Dan Hahn expressed dissatisfaction with the consulting expenses but declined to propose amendments. Councilmember Cassady raised concerns regarding the \$100,000 allocation for a transitional overlap for the outgoing and incoming treasurer. Treasurer Lara explained the necessity of this overlap due to the complexity of the treasurer's responsibilities, especially with budgeting and audits, and noted the absence of a fully trained assistant who could otherwise provide continuity. She emphasized this arrangement as somewhat unique to her role due to its breadth and depth.

Council Members voting Yea to approve Resolution 1356 as amended: Larsen, Cox, Stuble, and Cassady. Council Members voting Nay: D Hahn and J Hahn. Motion passed.

- B. Approve Resolution 1357 Approving updated Salary Structure

Motion to approve made by Council Member Larsen and seconded by Council Member Stuble.

Discussion: Treasurer Lara and the Mayor explained this updates the wage and grade scale to incorporate a 4.7% COLA in order to maintain equity between existing staff and new hires and correct several years of stagnation in adjustments, which had caused wage compression. Seasonal employee wages, which had remained outdated, were also increased to remain competitive with similar temporary positions elsewhere. Council Member D Hahn criticized the uniform, across-the-board COLAs, arguing that higher-paid staff benefit disproportionately and suggesting that COLAs should be focused on lower-salaried employees. He also questioned the timing of financial decisions, noting the COLA was approved shortly before a proposal to raise utility rates, which he felt was misleading.

Further criticism was voiced by Councilmember Cassady, who supported the idea of competitive wages for recruitment and retention but questioned whether 4.7% was excessive compared to Federal and Social Security COLAs, which were significantly lower (around 2–2.5%). He recommended exploring alternative benchmarks for future COLAs. Treasurer Lara explained citing the Wyoming Economic Division's cost-of-living data, where Q4 2024 showed a 5.2% increase. The average of the last two quarters led to the 4.7% figure. Lara also explained that several exempt employees do not use city health insurance, resulting in significant cost savings, and emphasized that improved employee satisfaction and retention are signs the wage approach is working effectively. Council Member J Hahn cited the increase in salaries from 2020 to 2025 for several positions, including the appointed positions.

Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, and Cassady. Council Members voting Nay: J Hahn. Motion passed.

- C. Approve Resolution 1358 Amending Resolution 1332 Fees and Utility Rates for Water and Wastewater Service July 1, 2025 -June 30, 2026.

Motion to approve made by Council Member Larsen and seconded by Council Member Stuble.

DISCUSSION: City Treasurer Lara explained that the city is facing a \$30 million shortfall in funding for capital projects that have already been designed. To generate the necessary capital for completing these projects, repaying existing loans, and avoiding cancellation, the city is proposing a 9% increase in the base water and sewer rate for the upcoming year.

This one-year rate adjustment is projected to raise approximately \$178,459, which aligns with the City's first loan payment of \$132,700 for major infrastructure projects like the McFarland and water meter upgrades. Although this increase is intended to cover immediate needs, future adjustments may be required depending on the pace of construction, success in securing additional grant funding, and the evolving costs of labor and materials.

Council members raised concerns that while the 9% increase is framed as a single-year measure, it could potentially lead to compound increases over time if future rate hikes are necessary to fund ongoing or expanded infrastructure needs. Staff clarified that while future increases are not predetermined, they are also not ruled out, as the community may need to decide whether to pursue additional infrastructure improvements or limit capital investments to avoid further rate hikes. Council members acknowledged that some previously estimated project costs have nearly doubled—e.g., from \$45 million to \$89 million for ten priority projects due to inflation and construction market changes. If external funding is not secured, future debt obligations could grow. However, some current loans will expire, potentially offsetting the need for sustained annual increases.

Council Members voting Yeah: Larsen, D Hahn, Cox, Stuble, and Cassady. Council Members voting Nay: J Hahn. Motion passed.

- D. Approve Resolution 1359 City of Lander Fee Schedule 2025-2026 Replacing Resolutions 1353 and 1336

Motion to approve made by Council Member Stuble and seconded by Council Member D Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- E. Approve Resolution 1360 Exempting the Lander City Limits from the Open Container Provision of City Ordinance 2-2-12 on July 4, 2025, from 9 a.m. until Midnight

Motion to approve made by Council Member D Hahn and seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Stuble, J Hahn and Cassady. Council Members voting Nay: Cox. Motion passed.

- F. Approve Resolution 1361 Exempting the Parking Lot and Exterior Grounds of the Lander Elks Club Located at 492 Lincoln Street, Lander, Wyoming, from the Open Container Provisions of City Ordinance 2-2-12.

Motion to approve made by Council Member D Hahn and seconded by Council Member Stuble. Council Members voting Yea: Larsen, D Hahn, Stuble, J Hahn and Cassady. Council Members voting Nay: Cox. Motion passed.

- G. Vote to adopt the Master Plan and the Parks and Recreation Master Plan

Council Member D Hahn moved to adopt both the Master Plan and the Parks and Recreation Master Plan, with an amendment to retain the drill field in its current location and seconded by Council Member J Hahn.

Discussion: Council members clarified that these master plans are not binding commitments, but rather conceptual roadmaps intended to guide future planning, budgeting, and project design. Adoption of the plans does not obligate the city to implement every element, and each project would still require individual approvals, designs, and funding decisions.

Several council members emphasized the importance of flexibility and public communication, noting the plans should be understood as living documents subject to revision. Council Member Cox expressed a desire to ensure future councils and residents understand the non-binding nature of the documents, recommending a public-facing note be added to clarify this on the city's website.

After a discussion clarifying proper procedure Council Member D Hahn withdrew his motion. Council Member D Hahn moved to adopt the Master Plan and the Parks and Recreation Master Plan, seconded by Council Member Stuble.

Council Member D Hahn then moved to amend the motion to adopt both the Master Plan and the Parks and Recreation Master Plan, with an amendment to retain the drill field in its current location, seconded by Council Member Stuble. Council Members voting Yea as amended: Larsen, D Hahn, Cox, J Hahn and Cassady. Council Members voting Nay: Stuble. Motion passed.

- H. Approve and authorize the Mayor to sign the Juvenile Justice Services of Fremont County Agreement for juvenile supervision services for July 1, 2025, through June 30, 2026, in the amount of \$35,000.00.

Motion to approve made by Council Member D Hahn and seconded by Council Member Larsen. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- I. Authorize the Mayor and Clerk to sign the Contract Between the State of Wyoming, Office of the Attorney General, Division of Criminal Investigation and City of Lander for rental of the Lander Convention and Community Center.

Motion to approve made by Council Member Larsen and seconded by Council Member Stuble. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- J. Approve Lander High Pressure Water System Upgrades, Phase III Reconciliation Change Order No. 4 for High Country Construction.

Motion to approve made by Council Member D Hahn and seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- K. Approve and authorize the Mayor to sign Lander Municipal Airport Hangar Space Land Lease Agreement between the City of Lander and David and Samuel Rodgers for space 202

Motion to approve made by Council Member Larsen and seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- L. Authorize the Mayor to digitally sign the LOR Foundation's \$10,000 Grant Agreement for the Solar Panels Build Resiliency for the Lander Police Department.

Motion to approve made by Council Member Stuble and seconded by Council Member Larsen. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- M. Approve S 25.04 Reed Subdivision Minor Plat.

Motion to approve made by Council Member Larsen and seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

- N. Approve S 25.05 Capital Hill Block 130, lots 18-20 replat

Motion to approve made by Council Member Larsen and seconded by Council Member Stuble. Council Members voting Yea: Larsen, D Hahn, Cox, and Stuble. Council Members voting Nay: J Hahn and Cassady. Motion passed.

O. Approve S 25.06 Skiba Addition Minor Plat

Motion to approve made by Council Member Larsen and seconded by Council Member Stuble. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

P. Approve S 25.07 Amoretti 2nd Addition Block 95, Lots 3-5 Replat

Motion to approve made by Council Member Stuble and seconded by Council Member D Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

10. ADJOURNMENT

Council Member Larsen moved and seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, J Hahn and Cassady. Motion passed.

Being no further business to come before the Council, the meeting was adjourned at 8: 21PM.

The City of Lander

ATTEST:

By: _____
Missy White,
City of Lander Mayor

Rachelle Fontaine, City Clerk

The entire meeting is available to view at <https://www.landerwyoming.org/meetings/recent> OR <https://www.youtube.com/@CityofLander>.

CITY OF LANDER MISSION STATEMENT

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

VISION

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.