

CITY OF LANDER NOTICE OF PUBLIC HEARING
PROPOSED AMENDMENT TO TITLE 12 OF THE LANDER MUNICIPAL CODE

Notice is hereby given that a public hearing will be held to receive comments on Ordinance 2025-7 and the proposed amendments to the Lander Municipal Code, Title 12 – City Administrative Provisions, Section 12-5-5, “Compensation of Officers and Employees.” on August 12, 2025, at 6:00 p.m. in the Council Chambers, City Hall, 240 Lincoln Street, Lander, Wyoming. The proposed amendment/addition contained in Ordinance 2025-7 Amending Title 12 – City Administrative Provisions, Section 12-5-5, “Compensation of Officers and Employees” is as follows:

12-2-5. Compensation of Officers and Employees. -

- (a) The Mayor’s annual salary is \$21,000 a year. The Mayor is also eligible for health insurance coverage as defined in the City of Lander ~~Personnel Rules~~ ***Policy and Procedure Manual*** and Managerial Guidelines
- (b) Each Council Member shall receive \$75.00 for actual attendance at each regular or special meeting of the City Council and at each meeting of committees that the Council Member shall attend ***as a liaison***. Each Council Member is also eligible for health insurance coverage as defined in the City of Lander Personnel Rules and Managerial Guidelines.
- (c) The salaries of all other officers and employees shall be as shown on a ~~step-grade salary structure table~~ ***scale*** as filed with the City Clerk.
- (d) Compensation for each Fireman for regular and special meetings each fireman attends shall be determined by resolution of the Lander City Council and kept on file at the office of the City Clerk. Said resolution can be amended at any time by the Governing Body of the City of Lander. The yearly salary of each officer of the Lander Volunteer Fire Department shall be determined by resolution of the Lander City Council and kept on file at the office of the City Clerk. Said resolution can be amended at any time by the Governing Body of the City of Lander.
- (e) ***Any elected or appointed officers who are entitled to receive a salary or compensation under this section may elect not to receive all or a portion of the salary or compensation at any time during their term in accordance with Wyoming Statute §15-2-103 as it may be amended.***

The City of Lander coordinates compliance with the nondiscrimination requirements contained in Section 504 of the Americans with Disabilities Act (ADA). The City is an Equal Opportunity Provider and does not discriminate on the basis of race, color, national origin, sex, age, disability, or any other protected class.

A full copy of **Ordinance 2025-7** is available for review at City Hall or online at **www.landerwyoming.org**.

Rachelle Fontaine,
City Clerk

Publish, Lander Journal, July 26, 2025 and August 2, 2025