

| Theme            | Goal                                                                                          | Objective / Action                                                                                                                                                                                                                                                      | Timeframe  | Responsibility | Dept  | Partners                  |
|------------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------|-------|---------------------------|
| Community Growth | <b>GRI.1.1. Grow Responsibly: Objectively Review Development Requests</b>                     |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Consider allying development procedure rigor to the Priority Growth Matrix.                                                                                                                                                                                             | Short Term | City           | PC    |                           |
|                  |                                                                                               | Implement administrative or expedited review of Priority Area 1 projects                                                                                                                                                                                                | Short Term | City           | PC    |                           |
|                  |                                                                                               | Change development review procedure to require a more thorough review of projects located outside of a Priority Area                                                                                                                                                    | Short Term | City           | PC    |                           |
|                  | <b>GRI.2. Grow Responsibly: Guide Infrastructure Investment</b>                               |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Incorporate into capital improvement plans those locations in Lander that should be in Priority Growth Area 1 based on demand, landowner will, or topography; but lack water, sewer, or paved roads fostering shovel-ready sites.                                       | Ongoing    | City           | PW    |                           |
|                  | <b>GRI.3. Grow Responsibly: Update Review Tools Frequently</b>                                |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Review the scoring criteria regularly to ensure they accurately capture Lander priorities and so the Lander Growth Map represents up-to-date infrastructure location and status.                                                                                        | Ongoing    | City           | PC    |                           |
|                  | <b>EC1.1. Strengthen and Diversify the Local Economy: Promote Business Growth</b>             |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Partner or promote programs that attract businesses that bring external revenue (e.g., outdoor rec, tourism, agriculture, and remote work hubs).                                                                                                                        | Ongoing    | External       |       | LEDA; Chamber; SBDC       |
|                  | <b>EC1.2. Strengthen and Diversify the Local Economy: Support Small Businesses</b>            |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Partner or promote external grants or low-interest loans for startups and existing businesses to expand, particularly along Main Street.                                                                                                                                | Ongoing    | External       |       | LEDA; Chamber; SBDC       |
|                  | <b>EC1.3. Strengthen and Diversify the Local Economy: Leverage Economic Development Funds</b> |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Continue to partner with the Wyoming Business Council and the Lander Economic Development Association (LEDA) to provide funding assistance for community infrastructure to facilitate the start-up, retention, expansion, or location of a specific committed business. | Ongoing    | External       |       | LEDA; Chamber; SBDC       |
| Economic         | <b>EC2.1. Enhance Commercial Corridor Vitality: Revitalize Vacant Properties</b>              |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Partner and promote the use of vacant Main Street buildings for retail, restaurants, or community                                                                                                                                                                       | Ongoing    | External       |       | LEDA; Chamber; SBDC       |
|                  | <b>EC2.2. Enhance Commercial Corridor Vitality: Expand Retail and Dining Options</b>          |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Partner with LEDA to encourage businesses to keep evening hours, especially restaurants; and to offer unique retail experiences.                                                                                                                                        | Ongoing    | External       |       | LEDA; Chamber; SBDC       |
|                  | <b>EC2.3. Enhance Commercial Corridor Vitality: Promote Main Street Foot Traffic</b>          |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Promote walkability on Main Street through improved pedestrian-friendly infrastructure.                                                                                                                                                                                 | Ongoing    | City           | PW    | WYDOT                     |
|                  |                                                                                               | Upgrade crosswalks for ADA compliance                                                                                                                                                                                                                                   | Mid-Range  | City           | PW    | WYDOT                     |
|                  |                                                                                               | Enhance pedestrian wayfinding signage                                                                                                                                                                                                                                   | Short Term | City           | PW    | WYDOT                     |
|                  | <b>EC3.1. Address Workforce Challenges: Enhance Childcare Accessibility</b>                   |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Promote external services that support childcare programs for working families to encourage more childcare businesses.                                                                                                                                                  | Mid-Range  | City           | PW/CD | DFS; WBC; School District |
|                  |                                                                                               | Simplify applications for new childcare homes.                                                                                                                                                                                                                          | Short Term | City           | PC    |                           |
|                  | <b>EC3.2. Address Workforce Challenges: Support Job Creation</b>                              |                                                                                                                                                                                                                                                                         |            |                |       |                           |
|                  |                                                                                               | Encourage job training programs and partnerships with industries that align with Lander's economic strengths. Promote the creation of diverse workforce opportunities.                                                                                                  | Ongoing    | External       |       |                           |
|                  |                                                                                               | Participate in career fairs that connect schools to local industries and launch job training programs                                                                                                                                                                   | Ongoing    | Partnership    | CD    | Schools                   |

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| <b>EC4.1. Foster a Resilient Community: Promote Local Tourism</b>                               |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Promote TAD Grant program to invest in public events (e.g., farmers' markets, rodeos) to boost tourism and local spending.                                                                                                                        | Ongoing    | External    | CD                  |                                   |
| <b>EC4.2. Foster a Resilient Community: Support the Lander Economic Development Association</b> |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Promote the existence and opportunities of the Lander Economic Development Association through efforts to raise awareness of its resources.                                                                                                       | Ongoing    | External    |                     | LEDA, County                      |
| <b>EC4.3. Foster a Resilient Community: Promote Economic Opportunities</b>                      |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Explore opportunities to support the growth and expansion of local economic development programs as a resource for economic growth in Lander.                                                                                                     | Ongoing    | External    |                     | LEDA                              |
| <b>EC5.1. Enhance The Beauty of Main Street: Revitalize Blighted Public Areas</b>               |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Develop a beautification plan for Main Street, focusing on revitalization of blighted spaces with murals, public art, and native plant landscaping.                                                                                               | Mid-Range  | Partnership |                     | Multiple nonprofits               |
|                                                                                                 | Encourage the use of EPA Brownfield grant opportunities to revitalize properties.                                                                                                                                                                 | Ongoing    | External    |                     | Private owners                    |
|                                                                                                 | Provide letters of support for qualifying opportunities.                                                                                                                                                                                          | Ongoing    | City        | CD                  |                                   |
| <b>EC5.2. Enhance The Beauty of Main Street: Increase Shade and Seating</b>                     |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Add more shade trees and benches in public locations to enhance pedestrian comfort.                                                                                                                                                               | Ongoing    | Partnership | PR                  | WYDOT; Private landowners         |
|                                                                                                 | Encourage shade trees along Main Street and benches in high-traffic areas                                                                                                                                                                         | Ongoing    | Partnership | PR                  | Tree Board; other nonprofits      |
|                                                                                                 | Create a maintenance plan for Main Street trees and benches                                                                                                                                                                                       | Ongoing    | Partnership | PR                  | Tree Board; other nonprofits      |
| <b>EC5.3. Enhance the Beauty of Main Street: Enforce Property Upkeep</b>                        |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Enforce codes to ensure vacant buildings are maintained or revitalized, improving aesthetics through compliance.                                                                                                                                  | Ongoing    | City        | BLDG; PD; MuniCourt |                                   |
|                                                                                                 | Inspect vacant properties annually                                                                                                                                                                                                                | Ongoing    | City        | BLDG; PD            |                                   |
|                                                                                                 | Issue code enforcement notices for violations                                                                                                                                                                                                     | Ongoing    | City        | BLDG; PD            |                                   |
| <b>HS1.1. Improving Housing Attainability: Develop Workforce Housing</b>                        |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Encourage the development of affordable housing options for teachers, nurses, police officers, and other essential workers by partnering with developers and local industries like the school district or hospital.                               | Ongoing    | External    | CD                  | Private with fed/state assistance |
| <b>HS1.2. Improve Housing Attainability: Support "Missing Middle" Housing</b>                   |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Promote diverse housing types through flexible zoning codes, such as duplexes, townhomes, and cottage developments, to provide attainable options for young families, first-time homebuyers, and retirees.                                        | Short Term | City        | PC                  |                                   |
|                                                                                                 | Amend zoning codes to increase flexibility in allowable housing types.                                                                                                                                                                            | Short Term | City        | PC                  |                                   |
| <b>HS1.3. Improve Housing Attainability: Expand Affordable Rentals</b>                          |                                                                                                                                                                                                                                                   |            |             |                     |                                   |
|                                                                                                 | Promote the increase the inventory of affordable rental housing through relaxed zoning for accessory dwelling units (ADUs) and incentives for multi-family developments, utilizing the planning commission process to update and review the code. | Short Term | City        | PC                  |                                   |
|                                                                                                 | Update code to relax ADU regulations                                                                                                                                                                                                              | Short Term | City        | PC                  |                                   |
| <b>HS1.4. Improving Housing Attainability: Explore Deed-Restricted Housing Initiatives</b>      |                                                                                                                                                                                                                                                   |            |             |                     |                                   |

|                                                                                                                                     | Promote initiatives for deed-restricted housing to create attainable homeownership and rental opportunities for future generations.                                              | Mid-Range  | Partnership | PC       | Housing Authority |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|----------|-------------------|
| <b>HS2.1. Revitalize Aging Housing Stock: Establish a Housing Rehabilitation Program</b>                                            |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Promote organizations that create grant or low-interest loan programs to help homeowners repair and modernize homes, with focus on pre-1960 properties.                          | Short Term | City        | Building |                   |
|                                                                                                                                     | Provide educational information on home maintenance and energy efficiency                                                                                                        | Short Term | City        | Building |                   |
| <b>HS2.2. Revitalize Aging Housing Stock: Capitalize on Existing Programs</b>                                                       |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Encourage cleanup and revitalization efforts of vacant homes which are dilapidated or uninhabitable.                                                                             | Ongoing    | External    |          | State             |
| <b>HS2.3. Revitalize Aging Housing Stock: Identify and Encourage Adaptive Reuse Opportunities</b>                                   |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Explore with the planning commission the expansion of housing opportunities by reviewing code changes that could allow for the rehabilitation of vacant or underused structures. | Short Term | City        | PC       |                   |
|                                                                                                                                     | Develop zoning changes that expand possibilities for vacant or underused structures.                                                                                             | Short Term | City        | PC       |                   |
| <b>HS3.1. Encourage Well-Planned, Efficient, &amp; Balanced Neighborhood Development: Focus on Infill Development</b>               |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Prioritize the development within city limits to prevent urban sprawl and capitalize on existing infrastructure.                                                                 | Ongoing    | City        | PC       |                   |
|                                                                                                                                     | Streamline permitting for infill development applications                                                                                                                        | Short Term | City        | PC       |                   |
| <b>HS3.2. Encourage Well-Planned, Efficient, &amp; Balanced Neighborhood Development: Protect Neighborhood Identity</b>             |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Preserve and enhance neighborhood character by supporting cohesive design, historic integrity, and community identity.                                                           | Ongoing    | City        | PC       |                   |
|                                                                                                                                     | Host community sessions to gather feedback on mixed-income plans (developments that include housing for multiple income levels)                                                  | Short Term | City        | PC       |                   |
|                                                                                                                                     | Amend zoning policies to accommodate diverse housing types                                                                                                                       | Short Term | City        | PC       |                   |
| <b>HS3.3. Encourage Well-Planned, Efficient, &amp; Balanced Neighborhood Development: Encourage Workforce Housing Opportunities</b> |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Support housing developments that include a mix of affordable and market-rate units.                                                                                             | Ongoing    | City        | PC       |                   |
|                                                                                                                                     | Explore employer-sponsored housing assistance programs.                                                                                                                          | Long Term  | Partnership |          |                   |
|                                                                                                                                     | Revise zoning for Accessory Dwelling Units (ADUs) and shared housing to expand transitional housing options.                                                                     | Short Term | City        | PC       |                   |
|                                                                                                                                     | Support major local employers (e.g., healthcare facilities, schools, or industries) in workforce housing initiatives to provide temporary housing for employees in transition.   | Ongoing    | External    |          |                   |
| <b>HS4.1. Expand Housing Opportunities to Meet Future Needs: Facilitate Transitional Housing</b>                                    |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Adopt flexible zoning codes that allow development of housing options for all life stages, including starter homes, family-sized housing, and senior living communities.         | Short Term | City        | PC       |                   |
|                                                                                                                                     | Promote social service organizations that provide support services with referrals                                                                                                | Ongoing    | City        | CD       |                   |
| <b>HS4.2. Expand Housing Opportunities to Meet Future Needs: Address Short-Term Rentals</b>                                         |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                                     | Implement policies to regulate short-term rentals, such as Airbnb listings, to reduce their contribution to the housing shortage and long-term rental cost inflation             | Short Term | City        | PC       |                   |
|                                                                                                                                     | Create a database of short-term rental properties                                                                                                                                | Short Term | City        | PC       |                   |
|                                                                                                                                     | Develop regulations to cap the number of short-term rentals                                                                                                                      | Short Term | City        | PC       |                   |
|                                                                                                                                     | Implement a licensing system for short-term rental owners                                                                                                                        | Short Term | City        | PC       |                   |
| <b>HS4.3 Expand Housing Opportunities to Meet Future Needs: Support Higher Density Housing</b>                                      |                                                                                                                                                                                  |            |             |          |                   |

|                                                                                                                          | Promote initiatives for deed-restricted housing to create attainable homeownership and rental opportunities for future generations.                                              | Mid-Range  | Partnership | PC       | Housing Authority |
|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|----------|-------------------|
| HS2.1. Revitalize Aging Housing Stock: Establish a Housing Rehabilitation Program                                        |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Promote organizations that create grant or low-interest loan programs to help homeowners repair and modernize homes, with focus on pre-1960 properties.                          | Short Term | City        | Building |                   |
|                                                                                                                          | Provide educational information on home maintenance and energy efficiency                                                                                                        | Short Term | City        | Building |                   |
| HS2.2. Revitalize Aging Housing Stock: Capitalize on Existing Programs                                                   |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Encourage cleanup and revitalization efforts of vacant homes which are dilapidated or uninhabitable.                                                                             | Ongoing    | External    |          | State             |
| HS2.3. Revitalize Aging Housing Stock: Identify and Encourage Adaptive Reuse Opportunities                               |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Explore with the planning commission the expansion of housing opportunities by reviewing code changes that could allow for the rehabilitation of vacant or underused structures. | Short Term | City        | PC       |                   |
|                                                                                                                          | Develop zoning changes that expand possibilities for vacant or underused structures.                                                                                             | Short Term | City        | PC       |                   |
| HS3.1. Encourage Well-Planned, Efficient, & Balanced Neighborhood Development: Focus on Infill Development               |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Prioritize the development within city limits to prevent urban sprawl and capitalize on existing infrastructure.                                                                 | Ongoing    | City        | PC       |                   |
|                                                                                                                          | Streamline permitting for infill development applications                                                                                                                        | Short Term | City        | PC       |                   |
| HS3.2. Encourage Well-Planned, Efficient, & Balanced Neighborhood Development: Protect Neighborhood Identity             |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Preserve and enhance neighborhood character by supporting cohesive design, historic integrity, and community identity.                                                           | Ongoing    | City        | PC       |                   |
|                                                                                                                          | Host community sessions to gather feedback on mixed-income plans (developments that include housing for multiple income levels)                                                  | Short Term | City        | PC       |                   |
|                                                                                                                          | Amend zoning policies to accommodate diverse housing types                                                                                                                       | Short Term | City        | PC       |                   |
| HS3.3. Encourage Well-Planned, Efficient, & Balanced Neighborhood Development: Encourage Workforce Housing Opportunities |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Support housing developments that include a mix of affordable and market-rate units.                                                                                             | Ongoing    | City        | PC       |                   |
|                                                                                                                          | Explore employer-sponsored housing assistance programs.                                                                                                                          | Long Term  | Partnership |          |                   |
|                                                                                                                          | Revise zoning for Accessory Dwelling Units (ADUs) and shared housing to expand transitional housing options.                                                                     | Short Term | City        | PC       |                   |
|                                                                                                                          | Support major local employers (e.g., healthcare facilities, schools, or industries) in workforce housing initiatives to provide temporary housing for employees in transition.   | Ongoing    | External    |          |                   |
| HS4.1. Expand Housing Opportunities to Meet Future Needs: Facilitate Transitional Housing                                |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Adopt flexible zoning codes that allow development of housing options for all life stages, including starter homes, family-sized housing, and senior living communities.         | Short Term | City        | PC       |                   |
|                                                                                                                          | Promote social service organizations that provide support services with referrals                                                                                                | Ongoing    | City        | CD       |                   |
| HS4.2. Expand Housing Opportunities to Meet Future Needs: Address Short-Term Rentals                                     |                                                                                                                                                                                  |            |             |          |                   |
|                                                                                                                          | Implement policies to regulate short-term rentals, such as Airbnb listings, to reduce their contribution to the housing shortage and long-term rental cost inflation             | Short Term | City        | PC       |                   |
|                                                                                                                          | Create a database of short-term rental properties                                                                                                                                | Short Term | City        | PC       |                   |
|                                                                                                                          | Develop regulations to cap the number of short-term rentals                                                                                                                      | Short Term | City        | PC       |                   |
|                                                                                                                          | Implement a licensing system for short-term rental owners                                                                                                                        | Short Term | City        | PC       |                   |
| HS4.3. Expand Housing Opportunities to Meet Future Needs: Support Higher Density Housing                                 |                                                                                                                                                                                  |            |             |          |                   |

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|                                                                                                             | Revise zoning policies to allow for multi-family dwellings, tiny home communities, and ADUs in appropriate area while preserving low-density neighborhoods where desired.                        | Short Term | City        | PC |                |
|                                                                                                             | Explore through the Planning Commission the potential for developing second floor residential spaces and downtown establishments.                                                                | Long Term  | City        | PC |                |
| <b>HS4.4 Expand Housing Opportunities to Meet Future Needs: Partner on Annexation for Housing</b>           |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Annex adjacent land for higher-density housing developments, such as condominiums and apartments, while limiting large-acreage, single-home subdivisions.                                        | Long Term  | Partnership |    | Developers     |
| <b>HS4.5 Expand Housing Opportunities to Meet Future Needs: Balance Development and Zoning</b>              |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Review zoning policies to accommodate diverse housing and business development while maintaining Lander's character.                                                                             | Short Term | City        | PC |                |
| <b>IN1.1. Enhance and Maintain Core Infrastructure: Support Comprehensive Street Maintenance</b>            |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Continue implementing the existing street maintenance plan with a consistent and prioritized repair schedule to address potholes and deteriorating roads, ensuring long-term roadway durability. | Ongoing    | City        | PW |                |
|                                                                                                             | Conduct a citywide road condition assessment                                                                                                                                                     | Short Term | City        | PW |                |
|                                                                                                             | Repair high-priority roads in accordance with the Transportation Master Plan                                                                                                                     | Ongoing    | City        | PW |                |
|                                                                                                             | Leverage the existing streets plan to develop a five-year street maintenance plan                                                                                                                | Short Term | City        | PW |                |
|                                                                                                             | Continue to Provide Rural Water Services                                                                                                                                                         | Ongoing    | Partnership |    | Fremont County |
|                                                                                                             | Assess and implement safety protocols at the RV Water and Sewer Dump Station                                                                                                                     | Short Term | City        | PW |                |
| <b>IN1.2. Enhance and Maintain Core Infrastructure: Upgrade Water Systems</b>                               |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Implement the 2022 Water Master Plan to replace aging and shallow water lines, prevent freezing, ensure adequate fire-fighting pressure, and enhance the reliability of water delivery for all.  | Ongoing    | City        | PW |                |
|                                                                                                             | Replace aging water lines and upgrade fire hydrant connections in accordance with the Water Plan.                                                                                                | Ongoing    | City        | PW |                |
|                                                                                                             | Secure state funding for water line replacements                                                                                                                                                 | Ongoing    | City        | PW |                |
| <b>IN1.3. Enhance and Maintain Core Infrastructure: Create and Maintain a Water Infrastructure Database</b> |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Use the Water Master Plan to create a prioritized database of water infrastructure                                                                                                               | Short Term | City        | PW | PACD           |
|                                                                                                             | Create a digital system (Google Sheets, GIS platform, or open-source database) to store and manage data.                                                                                         | Short Term | City        | PW | PACD           |
|                                                                                                             | Establish a reporting system for agricultural and industrial water use to ensure long-term sustainability.                                                                                       | Long Term  | City        | PW | PACD           |
|                                                                                                             | Identify aging infrastructure in need of repairs or upgrades to prevent leaks and contamination.                                                                                                 | Short Term | City        | PW | PACD           |
| <b>IN1.4. Enhance and Maintain Core Infrastructure: Protect Wastewater Infrastructure</b>                   |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Use the CIP Plan to maintain the systems;                                                                                                                                                        | Ongoing    | City        | PW | PACD           |
|                                                                                                             | Educate the public how to use the system appropriately;                                                                                                                                          | Short Term | City        | PW | PACD           |
|                                                                                                             | Create a digital system to store and manage data                                                                                                                                                 | Short Term | City        | PW | PACD           |
| <b>IN1.5. Enhance and Maintain Core Infrastructure: Improve Stormwater Management</b>                       |                                                                                                                                                                                                  |            |             |    |                |
|                                                                                                             | Create and adopt a stormwater master plan for the city                                                                                                                                           | Short Term | City        | PW | PACD           |
|                                                                                                             | Install new drainage systems in flood-prone areas                                                                                                                                                | Long Term  | City        | PW | PACD           |
|                                                                                                             | Transition private stormwater systems to public management                                                                                                                                       | Long Term  | City        | PW | PACD           |
|                                                                                                             | Develop a citywide stormwater infrastructure map                                                                                                                                                 | Short Term | City        | PW | PACD           |
| <b>IN2.1. Improve Community Safety &amp; Accessibility: Enhanced Snow Removal Operations</b>                |                                                                                                                                                                                                  |            |             |    |                |

|                |                                                                                                   |                                                                                                                                                                                                                                                |            |             |              |                                           |
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| Infrastructure |                                                                                                   | Develop a strategic snow removal plan to improve the safety of streets and sidewalks during winter months, prioritizing high-traffic areas and neighborhoods most impacted by accumulation                                                     | Short Term | City        | PW           |                                           |
|                |                                                                                                   | Develop a strategic snow removal plan.                                                                                                                                                                                                         | Short Term | City        | PW           |                                           |
|                |                                                                                                   | Purchase additional snow removal equipment.                                                                                                                                                                                                    | Short Term | City        | PW           |                                           |
|                |                                                                                                   | Prioritize clearing high-traffic areas during snow events                                                                                                                                                                                      | Short Term | City        | PW           |                                           |
|                | <b>IN2.2. Improve Community Safety &amp; Accessibility: Sidewalk and Crosswalk Connectivity</b>   |                                                                                                                                                                                                                                                |            |             |              |                                           |
|                |                                                                                                   | Expand sidewalk networks and install pedestrian-friendly infrastructure, including push-button crosswalk lights at key intersections, to improve safety and accessibility for all residents, especially in schools, parks, and downtown areas. | Ongoing    | City        | PW           | WYDOT; Pathways; Rec Board/Agencies       |
|                |                                                                                                   | Expand sidewalk networks in underserved neighborhoods                                                                                                                                                                                          | Ongoing    | City        | PW           |                                           |
|                |                                                                                                   | Install push-button crosswalk lights                                                                                                                                                                                                           | Short Term | City        | PW           |                                           |
|                |                                                                                                   | Upgrade sidewalks to meet ADA compliance standards                                                                                                                                                                                             | Short Term | City        | PW           |                                           |
|                | <b>IN2.3. Improve Community Safety &amp; Accessibility: Smart &amp; Efficient Street Lighting</b> |                                                                                                                                                                                                                                                |            |             |              |                                           |
|                |                                                                                                   | Enhance public safety by upgrading streetlights to energy-efficient models that minimize light pollution, preserve dark skies, and ensure adequate lighting                                                                                    | Ongoing    | External    |              | EE Task Force, Rocky Mountain Power       |
|                |                                                                                                   | Encourage installation of smart streetlights on major roadways                                                                                                                                                                                 | Ongoing    | External    |              | EE Task Force, Rocky Mountain Power       |
|                |                                                                                                   | Develop a plan to reduce light pollution near residential areas                                                                                                                                                                                | Short Term | Partnership |              | EE Task Force                             |
|                | <b>IN3.1. Prepare with Resilient Infrastructure: Disaster-Resistant Infrastructure</b>            |                                                                                                                                                                                                                                                |            |             |              |                                           |
|                |                                                                                                   | Weather-proof infrastructure for floods and other hazardous events                                                                                                                                                                             | Long Term  | City        |              | EETF; Fremont County EMA                  |
|                |                                                                                                   | Upgrade flood defenses in critical areas                                                                                                                                                                                                       | Long Term  | City        |              | EETF; Fremont County EMA                  |
|                |                                                                                                   | Keep backup systems for emergencies                                                                                                                                                                                                            | Short Term | City        |              | EETF; Fremont County EMA                  |
|                |                                                                                                   | Develop a citywide emergency power backup system                                                                                                                                                                                               | Ongoing    | City        |              | EE Task Force                             |
|                |                                                                                                   | Offer to host disaster preparedness workshops                                                                                                                                                                                                  | Short Term | Partnership |              | Fremont County EMA                        |
|                | <b>IN3.2. Prepare with Resilient Infrastructure: Underground Utility Installation</b>             |                                                                                                                                                                                                                                                |            |             |              |                                           |
|                |                                                                                                   | Incorporate utility line burial into new developments and infrastructure upgrades to improve aesthetic quality, reduce maintenance, and enhance resilience against environmental hazards.                                                      | Ongoing    | Partnership | PW; Building | Rocky Mountain Power; franchise agreement |
|                |                                                                                                   | Bury utility lines in neighborhoods prone to outages                                                                                                                                                                                           | Ongoing    | Partnership | PW; Building |                                           |
|                |                                                                                                   | Secure grants for underground utility projects                                                                                                                                                                                                 | Ongoing    | Partnership | PW; Building |                                           |
|                |                                                                                                   | Coordinate with utility companies for infrastructure upgrades                                                                                                                                                                                  | Ongoing    | Partnership | PW; Building |                                           |
|                | <b>IN3.3. Prepare with Resilient Infrastructure: Broadband Access Expansion</b>                   |                                                                                                                                                                                                                                                |            |             |              |                                           |
|                |                                                                                                   | Encourage broadband infrastructure to ensure reliable, high-speed internet access is available to all households and businesses, fostering inclusivity and economic growth.                                                                    | Ongoing    | Partnership |              | franchise agreements                      |

|                                                                                                  |                                                                                                                                                                                                    |            |             |          |                                     |
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|                                                                                                  | Collaborate with ISPs to provide affordable broadband packages                                                                                                                                     | Short Term | Partnership |          | franchise agreements                |
|                                                                                                  | Review broadband franchise agreements for coverage areas to see if Lander has underserved areas                                                                                                    | Short Term | Partnership |          | franchise agreements                |
| <b>IN3.4. Prepare with Resilient Infrastructure: Expansion of Infrastructure</b>                 |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Expand infrastructure to new areas suitable for residential development in accordance with the 2022 Water Master Plan and the 2020 Long Range Transportation Plan                                  | Long Term  | City        | PW       |                                     |
|                                                                                                  | Apply for funding from programs like USDA Rural Development, Community Development Block Grants (CDBG), and state transportation funds.                                                            | Long Term  | City        | PW       |                                     |
|                                                                                                  | Identify high-traffic or deteriorating roads and sidewalks for phased improvements.                                                                                                                | Short Term | City        | PW       |                                     |
|                                                                                                  | Create a phased infrastructure improvement plan that balances immediate needs with future growth.                                                                                                  | Short Term | City        | PW       |                                     |
| <b>IN3.5. Prepare with Resilient Infrastructure: Adopt Construction Standards</b>                |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Oversee contractors to ensure construction meets town standards.                                                                                                                                   | Ongoing    | City        | Building |                                     |
|                                                                                                  | Establish baseline standards for safety, durability, and energy efficiency tailored to local needs.                                                                                                | Short Term | City        | Building |                                     |
|                                                                                                  | Incentivize energy-efficient materials, thicker insulation, and water-efficient plumbing in new developments.                                                                                      | Ongoing    | City        | Building | EE Task Force                       |
|                                                                                                  | Develop a resource hub with guidelines, best practices, and technical assistance to help builders comply with new standards.                                                                       | Ongoing    | Partnership | CD       | EE Task Force                       |
| <b>IN4.1 Establish Sustainable Practices: Solar Energy Expansion</b>                             |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Explore rooftop solar installations on public buildings using incentives and support for implementation, making Lander a leader in renewable energy.                                               | Ongoing    | Partnership |          | EETF, RMP,                          |
|                                                                                                  | Install solar panels on municipal buildings where feasible.                                                                                                                                        | Ongoing    | Partnership |          | EETF, RMP,                          |
|                                                                                                  | Promote financial incentives for residential solar installations                                                                                                                                   | Ongoing    | Partnership |          | EETF, RMP,                          |
|                                                                                                  | Host renewable energy workshops                                                                                                                                                                    | Ongoing    | Partnership |          | EETF, RMP,                          |
| <b>IN4.2 Establish Sustainable Practices: Electrification of Municipal Assets</b>                |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Explore electric models when replacing municipal fleet vehicles.                                                                                                                                   | Long Term  | City        |          | EE Task Force                       |
|                                                                                                  | Encourage the installation of EV charging stations at a high traffic public locations                                                                                                              | Ongoing    | External    |          | EE Task Force                       |
|                                                                                                  | Provide training sessions on EV maintenance for staff, as needed.                                                                                                                                  | Ongoing    | City        |          | EE Task Force                       |
| <b>IN4.3 Establish Sustainable Practices: Energy Efficient Retrofits</b>                         |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Retrofit municipal buildings with energy-efficient systems, such as upgraded HVAC, insulation, and LED lighting, to reduce energy costs and set a community example for sustainable infrastructure | Ongoing    | City        |          | EE Task Force; WY Energy Authority; |
|                                                                                                  | Create a priority list of assets to upgrade                                                                                                                                                        | Long Term  | City        |          |                                     |
| <b>IN4.4 Establish Sustainable Practices: Promote Sustainable Material Use</b>                   |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Encourage selection of quality materials that maximize the longevity of infrastructure improvements, such as providing educational materials on available sustainable products                     | Ongoing    | City        |          | EE Task Force                       |
|                                                                                                  | Partner with local businesses, contractors, and manufacturers to promote sustainable building materials.                                                                                           | Ongoing    | City        |          |                                     |
|                                                                                                  | Provide educational resources on cost-effective sustainable building options.                                                                                                                      | Short Term | City        |          | EE Task Force                       |
|                                                                                                  | Recognize and promote local businesses that commit to sustainable material use through a "Green Business" certification or public recognition program.                                             | Long Term  | City        |          | EE Task Force                       |
| <b>PR1.1. Enhance Connectivity and Accessibility: Develop a Network of Recreational Pathways</b> |                                                                                                                                                                                                    |            |             |          |                                     |
|                                                                                                  | Create a comprehensive system linking neighborhoods to all parks, open spaces, and the river corridor, such as a town loop or Popo Agie River pathway.                                             | Long Term  | City        | PR       |                                     |
|                                                                                                  | Refer to the Parks and Recreation Master Plan to establish a CIP for pathway development.                                                                                                          | Short Term | City        | PR       |                                     |

|                                                                                                               |                                                                                                                                                                                             |            |             |        |                           |
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|                                                                                                               | Host community feedback sessions on pathway designs.                                                                                                                                        | Ongoing    | City        | PR     |                           |
| <b>PR1.2. Enhance Connectivity and Accessibility: Implement Pathway Improvements</b>                          |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Use staff to collaborate with property owners and stakeholders to address pathway access challenges and advance pathway development in parks, cemetery and rodeo grounds.                   | Ongoing    | City        | PW; PR |                           |
|                                                                                                               | Determine if a pathway volunteer organization would be helpful.                                                                                                                             | Short Term | City        | PW; PR |                           |
| <b>PR1.3. Enhance Connectivity and Accessibility: Improve Multi-Modal Access in Parks</b>                     |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Provide safe, level, and accessible paths to and within cemetery and recreational areas, such as City Park and new park lands.                                                              | Ongoing    | City        | PW; PR |                           |
|                                                                                                               | Add bike-friendly routes to connect parks and neighborhoods.                                                                                                                                | Short Term | City        | PW; PR |                           |
|                                                                                                               | Prioritize crosswalks providing access to parks.                                                                                                                                            | Ongoing    | City        | PW; PR |                           |
|                                                                                                               | Develop a maintenance schedule for trails and bike paths                                                                                                                                    | Short Term | City        | PW; PR |                           |
| <b>PR2.1. Expand and Diversify Recreational Opportunities: Increase Shade and Weather Protection</b>          |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Enhance park and rodeo ground usability by adding shade trees and shelters to provide relief during extreme weather events.                                                                 | Short Term | City        | PR     | Tree Board                |
|                                                                                                               | Plant new trees in parks in accordance with the Parks and Recreation Master Plan.                                                                                                           | Ongoing    | City        | PR     | Tree Board                |
|                                                                                                               | Develop a tree maintenance and care plan.                                                                                                                                                   | Short Term | City        | PR     | Tree Board                |
|                                                                                                               | Install shade structures in playgrounds in accordance with the Parks and Recreation Master Plan.                                                                                            | Ongoing    | City        | PR     |                           |
| <b>PR2.2. Expand and Diversify Recreational Opportunities: Develop New Community Facilities</b>               |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Build ADA accessible amenities, such as natural playgrounds or ball fields, to cater to youth, seniors, families, and sports enthusiasts to implement the Parks and Recreation Master Plan. | Ongoing    | City        | PR     | Recreational associations |
|                                                                                                               | Build ball fields in underserved areas.                                                                                                                                                     | Short Term | City        | PR     |                           |
|                                                                                                               | Partner with the school district and other community partners to develop a plan to replace aging pool infrastructure.                                                                       | Long Term  | City        | PR     |                           |
| <b>PR2.3. Expand and Diversify Recreational Opportunities: Maintain Quality Parks and Recreation Programs</b> |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Be a hub for affordable and inclusive recreational activities for all residents, emphasizing opportunities for youth, families, and seniors.                                                | Ongoing    | City        | PR     |                           |
|                                                                                                               | Encourage affordable programs for youth and families                                                                                                                                        | Ongoing    | City        | PR     |                           |
|                                                                                                               | Provide scholarships to approved programs for students with free and reduced lunch qualifications                                                                                           | Ongoing    | City        | PR     |                           |
|                                                                                                               | Continue to offer ice skating and hockey as weather allows                                                                                                                                  | Ongoing    | City        | PR     |                           |
| <b>PR3.1. Preserve Public Natural and Green Spaces: Protect Riparian Buffers and Natural Areas</b>            |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Maintain streamside buffers and incorporate native features to support sustainability and reduce                                                                                            | Ongoing    | City        |        | Healthy Rivers            |
|                                                                                                               | Designate riparian areas as protected zones                                                                                                                                                 | Short Term | City        | PC     | Healthy Rivers            |
|                                                                                                               | Incorporate native plants to prevent soil erosion                                                                                                                                           | Ongoing    | City        | PR     | Healthy Rivers            |
|                                                                                                               | Host community clean-ups near rivers                                                                                                                                                        | Short Term | Partnership | PR     | Healthy Rivers            |
| <b>PR3.2. Preserve Natural and Green Spaces: Designate Underdeveloped Open Spaces</b>                         |                                                                                                                                                                                             |            |             |        |                           |
|                                                                                                               | Preserve specific areas for natural enjoyment, incorporation compact dirt pathways, benches, and                                                                                            | Ongoing    | City        | PR     | Other rec associations    |
|                                                                                                               | Preserve underdeveloped areas for recreational use                                                                                                                                          | Ongoing    | City        | PR     |                           |
|                                                                                                               | Develop compact dirt pathways and scenic views                                                                                                                                              | Ongoing    | City        | PR     |                           |
|                                                                                                               | Install seating and informational signs in open spaces                                                                                                                                      | Short Term | City        | PR     |                           |

## Parks & Recreation

| PR3.3. Preserve Natural and Green Spaces: Improve Maintenance and Infrastructure                    |                                                                                                                                                                                                     |            |             |         |                      |  |
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|                                                                                                     | Replace aging maintenance equipment and infrastructure needed for efficient park maintenance and to extend the usable season.                                                                       | Ongoing    | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Develop a snow removal plan for park pathways                                                                                                                                                       | Short Term | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Repair critical park infrastructure in accordance with the Park and Rec Plan                                                                                                                        | Ongoing    | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Address invasive species with both educational materials and enforcement and by removing invasive species from city-owned properties.                                                               | Short Term | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Remove invasive species in parks annually                                                                                                                                                           | Ongoing    | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Provide residents with access to information on invasive species                                                                                                                                    | Ongoing    | City        | PR      | Weed & Pest Division |  |
| PR4.1. Foster Sustainable Landscaping in Public Spaces: Promote Native Landscaping                  |                                                                                                                                                                                                     |            |             |         |                      |  |
|                                                                                                     | Encourage the use of native plants on city-owned property to promote water efficiency, sustainability, and environmental health.                                                                    | Ongoing    | City        | PR      | Weed & Pest Division |  |
|                                                                                                     | Encourage private groups to host native landscaping workshops or demonstration gardens.                                                                                                             | Ongoing    | External    |         | Local programs       |  |
| PR4.2. Foster Sustainable Landscaping in Public Spaces: Plant More Trees                            |                                                                                                                                                                                                     |            |             |         |                      |  |
|                                                                                                     | Expand tree planting programs and improve existing greenery in public spaces for shade and aesthetic                                                                                                | Ongoing    | City        | PR      | Tree Board & others  |  |
|                                                                                                     | Plant trees in parks and cemetery                                                                                                                                                                   | Ongoing    | City        | PR      | Tree Board & others  |  |
|                                                                                                     | Engage volunteers for tree planting                                                                                                                                                                 | Ongoing    | City        | PR      | Tree Board & others  |  |
|                                                                                                     | Maintain planted trees with regular checks and remove damaged or diseased trees                                                                                                                     | Ongoing    | City        | PR      | Tree Board & others  |  |
| PR4.3. Foster Sustainable Landscaping in Public Spaces: Protect Local Nature                        |                                                                                                                                                                                                     |            |             |         |                      |  |
|                                                                                                     | Promote and protect public access to public lands and rivers.                                                                                                                                       | Ongoing    | City        | PR      | Tree Board & others  |  |
|                                                                                                     | Analyze code to ensure developments are required to respect natural areas                                                                                                                           | Short Term | City        | PC/Bldg |                      |  |
|                                                                                                     | Minimize developments along riparian areas and rivers.                                                                                                                                              | Ongoing    | City        | PC/Bldg |                      |  |
|                                                                                                     | Promote volunteer opportunities for maintenance                                                                                                                                                     | Ongoing    | City        | PR      |                      |  |
| TR1.1. Promote Safe and Active Transportation: Invest in Safe Routes for Multi-Modal Transportation |                                                                                                                                                                                                     |            |             |         |                      |  |
|                                                                                                     | Expand bike lanes, add trails along major routes, and provide clear signage to ensure cyclist safety and connectivity in accordance with the 2020 Safe Routes to Schools, Walkable, Bikeable Study. | Ongoing    | City        |         | WYDOT, & nonprofits  |  |
|                                                                                                     | Add dedicated bike lanes in accordance with the Transportation Plan                                                                                                                                 | Ongoing    | City        |         | WYDOT, & nonprofits  |  |
|                                                                                                     | Install bike racks in high-traffic areas                                                                                                                                                            | Short Term | City        |         | WYDOT, & nonprofits  |  |
|                                                                                                     | Develop a public awareness campaign on cyclist safety                                                                                                                                               | Short Term | City        |         | FCAG; WRTA           |  |
|                                                                                                     | Encourage expand transit routes to underserved areas                                                                                                                                                | Ongoing    | External    |         | FCAG; WRTA           |  |
|                                                                                                     | Improve transit locations, making them more artistic, educational, comfortable                                                                                                                      | Ongoing    | Partnership |         | FCAG; WRTA           |  |
|                                                                                                     | Launch a public transit marketing campaign to increase ridership                                                                                                                                    | Short Term | External    |         | FCAG; WRTA           |  |
| TR1.2. Promote Safe and Active Transportation: Focus on Multi-Modal Safety Enhancement              |                                                                                                                                                                                                     |            |             |         |                      |  |
|                                                                                                     | Improve visibility and accessibility at intersections, enforce safe usage of sidewalks, and add pedestrian-focused features such as controlled crosswalks and visible stop signs.                   | Ongoing    | City        | PW      | WYDOT; Pathways      |  |
|                                                                                                     | Upgrade intersections with safety features in accordance with the 2020 Safe Routes to Schools, Walkable, Bikeable Study CIP Plan.                                                                   | Short Term | City        | PW      | WYDOT; Pathways      |  |
|                                                                                                     | Install pedestrian-focused stop signs at crossings in accordance with the 2020 Safe Routes to Schools, Walkable, Bikeable Study CIP Plan.                                                           | Short Term | City        | PW      | WYDOT; Pathways      |  |

| Transportation                                                                               |                                                                                                                                                       |            |      |    |                      |  |
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|                                                                                              | Create multi-use pathways that connect to transit in accordance with the 2020 Safe Routes to Schools, Walkable, Bikeable Study CIP Plan.              | Long Term  | City | PW | WYDOT; Pathways      |  |
|                                                                                              | Attempt to connect pathways to public transit stops as part of transportation-related CIP projects.                                                   | Ongoing    | City | PW | WYDOT; Pathways      |  |
|                                                                                              | Gather community input on pathway designs                                                                                                             | Ongoing    | City | PW | WYDOT; Pathways      |  |
|                                                                                              | Incorporate pedestrian safety into the Transportation Plan                                                                                            | Ongoing    | City | PW | WYDOT; Pathways      |  |
| TR2.1. Enhance Connectivity and Sustainable Mobility: Maintain the Street Network            |                                                                                                                                                       |            |      |    |                      |  |
|                                                                                              | Require new developments to integrate into the existing street patterns.                                                                              | Ongoing    | City | PC |                      |  |
|                                                                                              | Replace signs to meet UTC requirements                                                                                                                | Ongoing    | City | PW |                      |  |
| TR2.2. Enhance Connectivity and Sustainable Mobility: Improve Public and Alternative Transit |                                                                                                                                                       |            |      |    |                      |  |
|                                                                                              | Explore expansion public transportation options, provide better connections to the airport, and encourage EV-friendly hubs at key locations.          | Ongoing    | City | PW | FCAG; WRTA           |  |
|                                                                                              | Encourage electric vehicle charging stations in key locations, such as Main Street areas, major roadways, public parking lots, and public facilities. | Ongoing    | City | PW | EETF                 |  |
| TR2.3. Enhance Connectivity and Sustainable Mobility: Address Parking and Traffic Concerns   |                                                                                                                                                       |            |      |    |                      |  |
|                                                                                              | Improve education and walkability to alleviate downtown traffic, optimize parking space usage, and balance pedestrian and vehicle needs.              | Ongoing    | City | PW | WYDOT, Urban Systems |  |
|                                                                                              | Increase parking availability with education and enforcement of parking limits                                                                        | Ongoing    | City | PW |                      |  |
|                                                                                              | Survey existing parking for opportunities for restriping for better traffic flow and increased parking                                                | Short Term | City | PW |                      |  |
|                                                                                              | Reduce downtown traffic congestion through optimized flow systems in accordance with the Transportation Plan                                          | Long Term  | City | PW |                      |  |
| TR2.4. Enhance Connectivity and Sustainable Mobility: Promote Collaborations with WYDOT      |                                                                                                                                                       |            |      |    |                      |  |
|                                                                                              | Partner closely with WYDOT to balance safety and accessibility of major roadways on Main Street.                                                      | Ongoing    | City | PW | WYDOT, Urban         |  |
|                                                                                              | Create opportunities for frequent meetings with WYDOT to discuss roadway improvements                                                                 | Ongoing    | City | PW |                      |  |
|                                                                                              | Continue to complete currently identified projects to improve highway safety                                                                          | Ongoing    | City | PW |                      |  |
|                                                                                              | Coordinate on traffic signal optimization along Main Street                                                                                           | Short Term | City | PW |                      |  |