

City of Lander
Salary Structure & Tables July 2025

Pay Grade	Annual Pay Rates			12 Monthly Pay Rates			2080 Hourly Pay Rates			Positions
	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum	
1	45,282	58,084	70,887	3,773	4,840	5,907	21.77	27.93	34.08	Assistant Sexton, Court Clerk, Judge, Maintenance Worker, Parks Clerk, Water Clerk, Weed & Pest Controller, Clerk/Evidence Tech Assistant, Detective Secretary Evidence Clerk, Equipment Operator I, II, Code Enforcement
2	49,038	62,901	76,763	4,086	5,242	6,397	23.58	30.24	36.91	Water Operator I, Water Operator II, Equipment Operator III,
3	53,170	68,202	83,234	4,431	5,683	6,936	25.56	32.79	40.02	Programs Manager, Victim Witness, Water Operator III, Mechanic
4	55,409	71,073	86,737	4,617	5,923	7,228	26.64	34.17	41.70	Police Officer I
5	57,740	74,064	90,387	4,812	6,172	7,532	27.76	35.61	43.46	Police Officer II, Street Foreman, Water System Foreman,
6	60,186	77,201	94,217	5,015	6,433	7,851	28.94	37.12	45.30	Airport and Fire Hall Facilities Manager, Weed & Pest Supervisor, Police Officer III, Water Operator IV
7	62,802	80,557	98,313	5,234	6,713	8,193	30.19	38.73	47.27	Detective, Community Development Coordinator, Parks Maintenance Foreman
8	65,439	83,940	102,441	5,453	6,995	8,537	31.46	40.36	49.25	Building Inspector, Sexton,
9	68,283	87,587	106,891	5,690	7,299	8,908	32.83	42.11	51.39	Sergeant, Shop Supervisor
10	71,278	91,429	111,580	5,940	7,619	9,298	34.27	43.96	53.64	Assistant to the Mayor, Parks & Rec Supervisor, Deputy Clerk/Treasurer,
11	74,409	95,444	116,480	6,201	7,954	9,707	35.77	45.89	56.00	Lieutenant, Streets Supervisor, Water/Sewer Supervisor
12	82,596	105,945	129,295	6,883	8,829	10,775	39.71	50.94	62.16	City Clerk, Human Resource Director, Assistant Public Works Director
13	92,960	119,241	145,523	7,747	9,937	12,127	44.69	57.33	69.96	City Treasurer, Police Captain
14	104,627	134,206	163,785	8,719	11,184	13,649	50.30	64.52	78.74	Police Chief, Engineer/Public Works Director

Seasonal Hourly Employee Rates

Equipment Operator \$20-\$25 per hour
Weed & Pest Sprayer \$20-\$25 per hour
Maintenance Worker I \$17-\$20 per hour
Program Assistants \$15-\$18 per hour

EXHIBIT "A"