

Lander Police Department 2025 Year End Review



Year-End in Review Summary

Over the past year, the Lander Police Department remained committed to protecting life, maintaining public safety, and strengthening community trust. Officers responded to approximately 4,280 calls for service, including at least 180 911 emergency calls, while maintaining proactive patrol and rapid response times.

Through targeted enforcement and investigative efforts, the department recorded a 5% reduction in calls for service, with notable changes in violent crime (5%) and property crime (15%). Officers made 548 arrests, issued 1409 citations, and cleared 93% of reported cases. Traffic enforcement efforts resulted in 5,721 traffic stops, contributing to a 0% reduction in traffic collisions/fatalities.

The department emphasized training and professionalism, completing 1,543 hours of training across areas such as de-escalation, defensive tactics, and legal updates. Community engagement remained a priority, with officers participating in multiple community events, multiple school programs, and a number of neighborhood meetings throughout the year.

Despite ongoing challenges, the Lander Police Department maintained staffing levels including 20 sworn officers and 2 civilian personnel. It should be noted that 1 of the sworn positions was suspended due to the retirement of the Chief as well as one of the sworn officer positions worked less than 50% of the assigned shifts this year due to personal issues. The department adapted through innovation, teamwork, and accountability. Looking ahead, the Police Department remains committed to transparency, continuous improvement, and working in partnership with the community to enhance public safety in the coming year.

2025 Police Department Additions – Summary

For the 2025 calendar year, the Police Department did implement a series of staffing, equipment, operational, and community-focused enhancements designed to strengthen the overall department with frontline operations, officer safety, accountability, and public engagement. These additions also include expanded Title 2 work and the introduction of Corporals to improve supervision and leadership. Investments in technology and safety equipment such as Mobile Data Terminals (MDTs), Tasers, shields, updated schedules, and additional vehicles enhanced officer effectiveness and response capabilities.

Training and professional development was expanded through the addition of TIPS trainers, participation in the CWC partnership (including academy involvement, grant opportunities, and adjunct instructors), and engagement with the Responder Alliance. Policy modernization did address a 10-year gap to ensure alignment with current best practices. Frontline operations will be further supported through improved evidence management via an evidence audit.

Partnerships were generated and enhanced coordination through the LECC committee appointment. LECC is a Law Enforcement Collaboration Committee that hosts their annual 2

day conference in Lander. The purpose of the LECC is to foster effective communication and cooperation among federal, state, and local law enforcement agencies in Wyoming. They aim to identify and address current and emerging crime trends to enhance public safety and are committed to providing leadership, guidance, and resources to support established training objectives for Wyoming's law enforcement community.

Community engagement initiatives for 2026 will include the Citizens Police Academy, strengthening transparency and public trust. Infrastructure and interdepartmental collaboration was improved through citywide cell phone service research to move all city wireless services to a priority network and the purchase of a JAMAR device to support joint resolutions with Public Works. Collectively, these additions represent a comprehensive effort to modernize the department, enhance service delivery, and support both officers and the community in 2025 and continuing into 2026..

In addition to operational and equipment enhancements planned for 2025, the Police Department has added qualified subject matter experts and instructors in several critical areas to strengthen training, oversight, and best-practice compliance. These areas include Firearms, Custody and Control, Taser, ECIR, Dispatch Committee participation, Community Policing, and Use of Force. The addition of these experts supports improved officer preparedness, consistent policy application, and enhanced accountability across department operations while reinforcing the department's commitment to professional development and public safety.

The Lander Police Department would like to thank the following officers for their commitment and choice to become subject matter experts and instructors to our staff. This is one area that we are working to be self reliant internally and building a succession plan for the future of this agency.

Sgt. Randy Lutterman - T.I.P.S Instructor

Cpl. David Milovich - T.I.P.S instructor, Taser 10 Instructor, SFST Instructor

Detective Maddox - T.I.P.S Instructor

Officer Jason Hanson - Custody and Control Instructor, Taser 10 Instructor

Officer Ryan Pieracini - Fire Arms Instructor, Community Policing Instructor

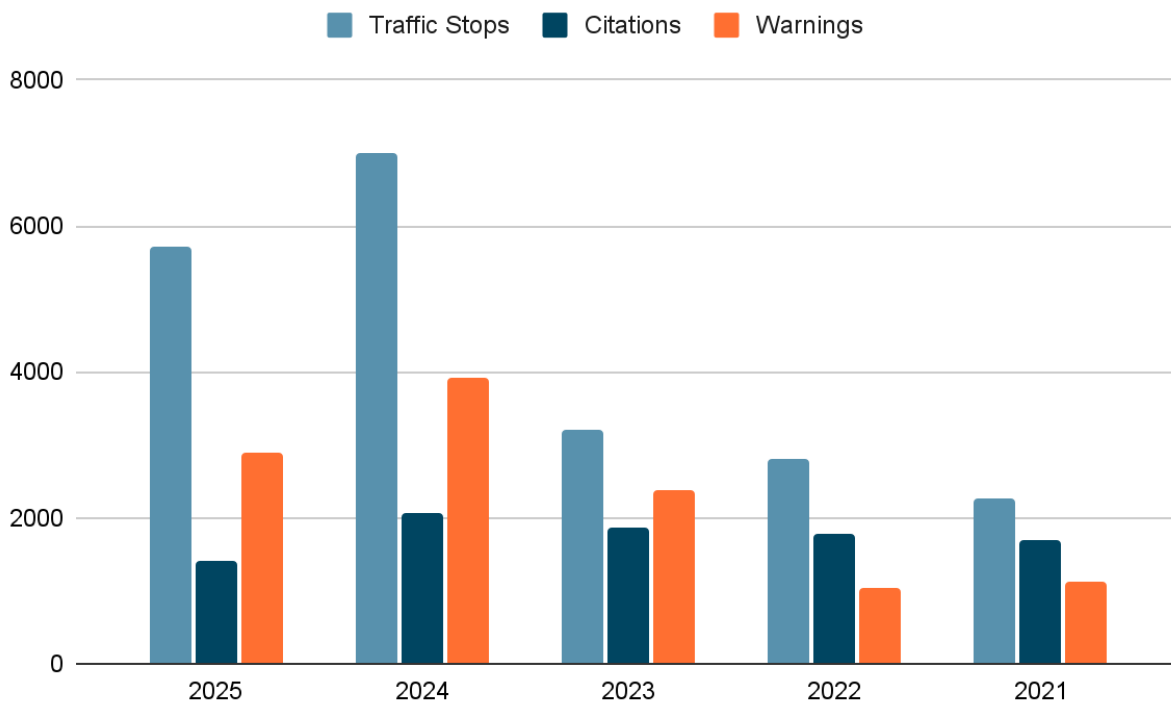
Officer Casey Tadewald - Use of Force Expert/Instructor, ECIR Instructor

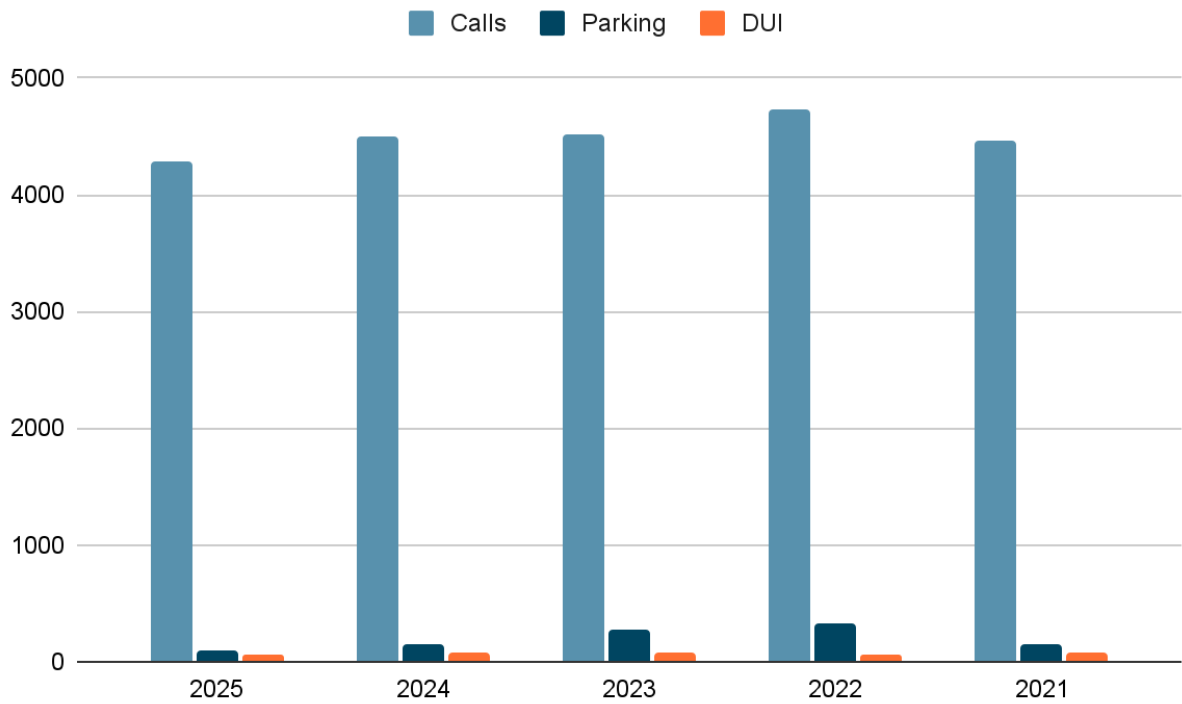
Shawn McRae - Taser 10 Instructor

The below graphs show a 5 year comparison for the Lander Police Department. These graphs are used internally to determine trends and determine how patrol teams are focusing their efforts and utilizing their time. These graphs also expose areas for our team to keep our focus on reducing crime, enhancing traffic safety, reducing traffic crashes and enhancing community policing as well as officer development.

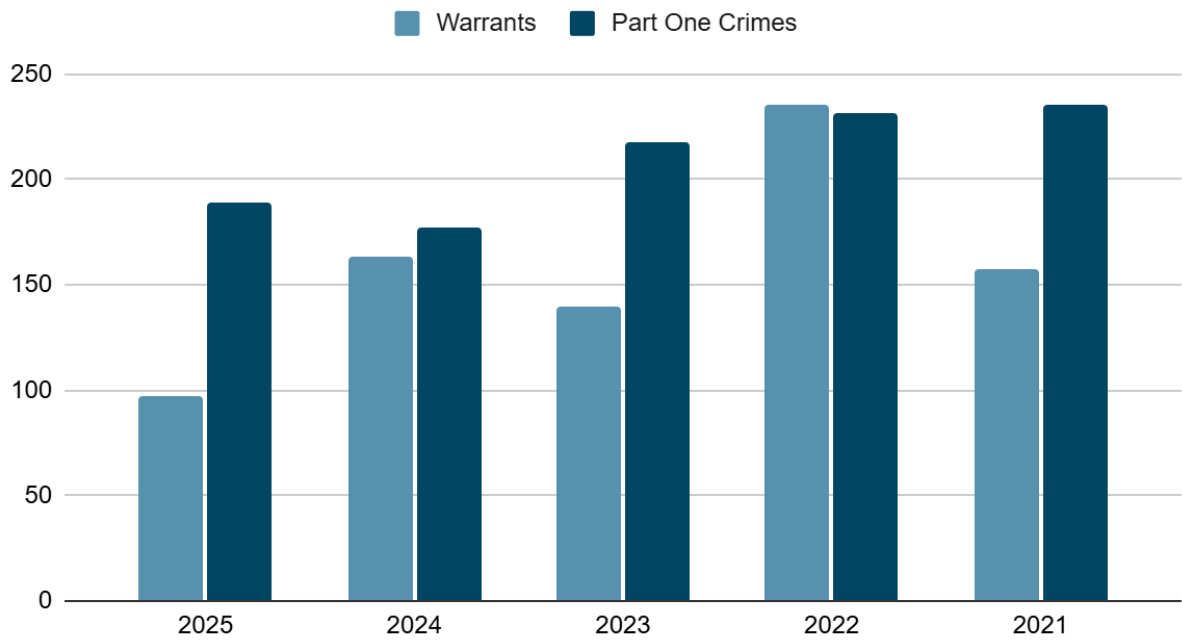
Of note this year the Lander Police Department observed a rise in domestic relations crime. The initial response to this was sending 3 of the officers to an 8 hour training specific to Domestic Violence laws. This assisted in giving the officers some clarity on the law in regard to domestic relations as well as them being able to return to the Lander Police Department and share the information with their team. One of the focus areas of 2026 will be Domestic Relation crime and areas to potentially impact this as well as proactive ways to approach it before the relationships become violent.

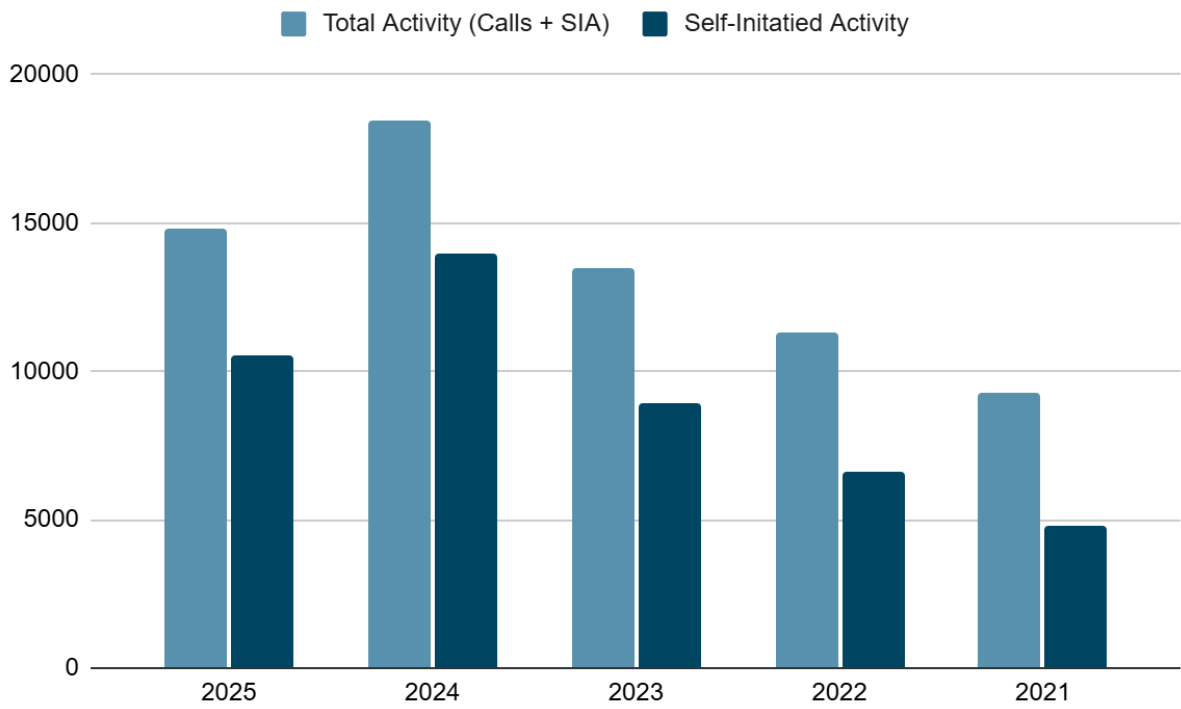
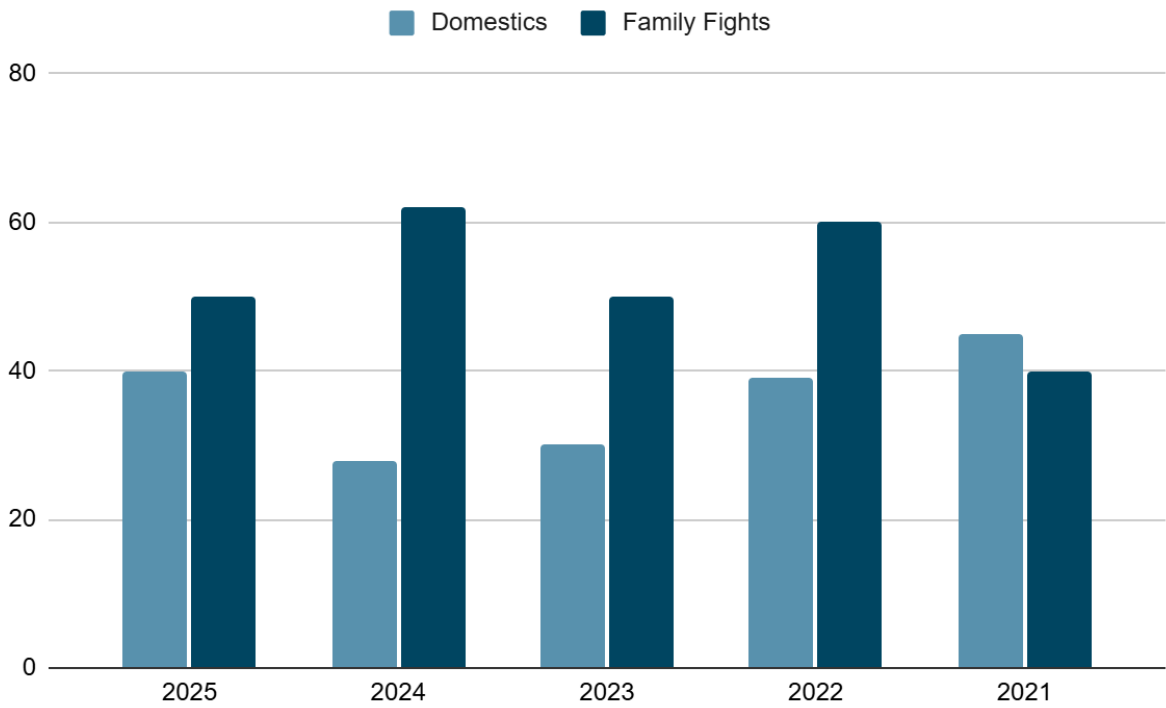
The number one crime in our community continues to be theft (primarily shoplifting). In review of this area it was determined that over 85% of these crimes are committed by people that do not reside in Lander. The Lander Police Department continues to increase their visibility in the high crime areas as well as doing walkthroughs of the businesses that are the highest victims of these crimes.



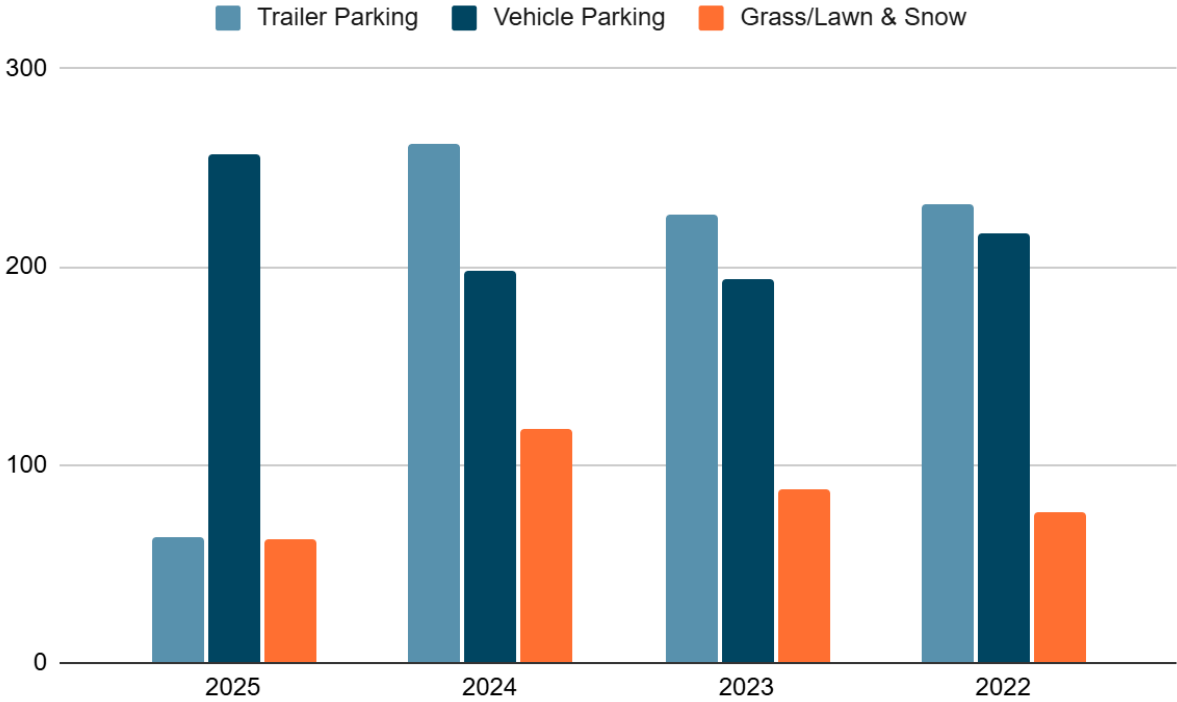


Warrants and Part One Crimes

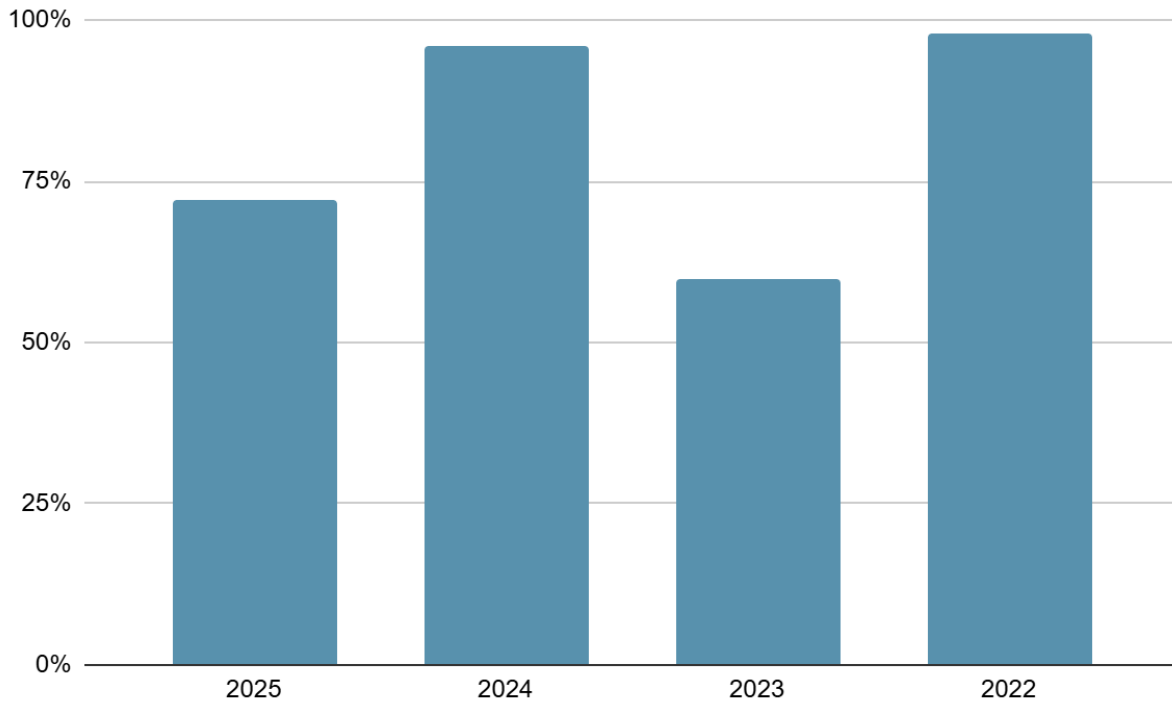




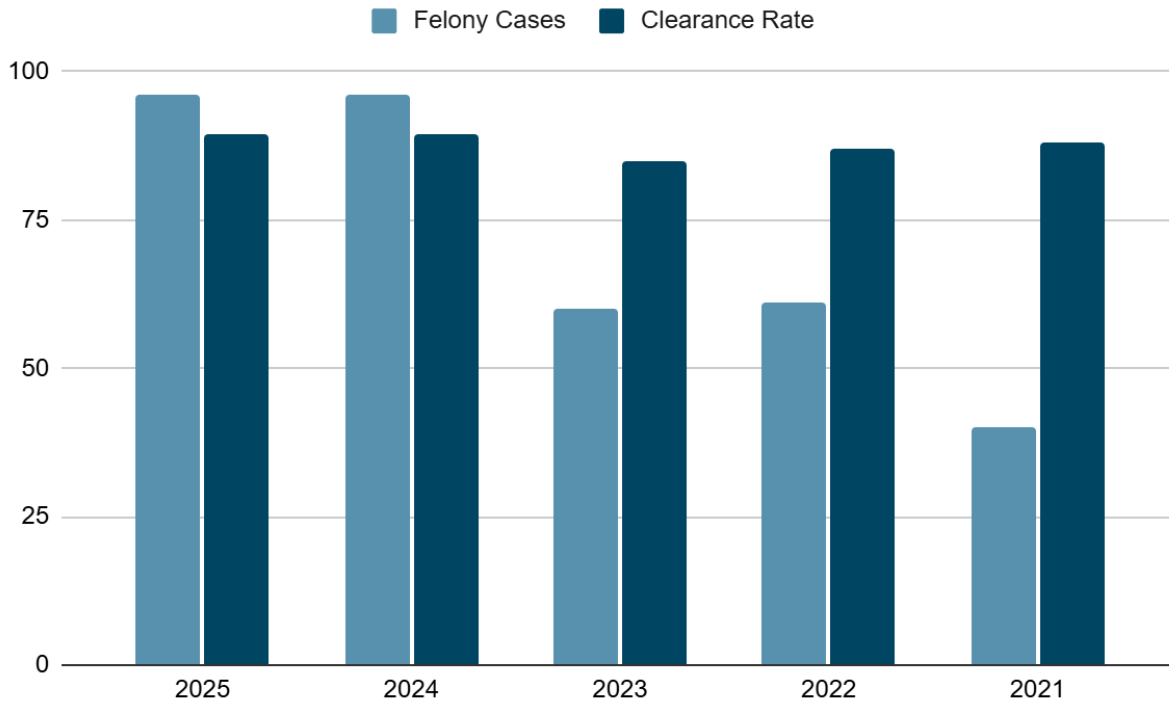
The below graphs are a summary of the code enforcement calls and actions of the code enforcement division over the last 5 years.



Below is a graph showing the Compliance rates for the Code Violations. As you can see the compliance rate decreased and this is believed to be caused by one code enforcement officer having an unmanageable workload. The response to this by the Lander Police Department was to move a part time employee into a different and more effective position to assist in code enforcement.



Below is the Summary for the Lander Police Department Detectives Division for the last 5 years. The number of cases for the division was the same and the clearance rate increased.



The Lander Police Department did overcome a 10 year gap in Policy this year. The policy was also joined with a procedure manual. The intent behind combining these documents is to create redundancy as well as give the team one place to find the information they need to complete certain tasks as well as investigations. Having it as one document prevents the two guidelines from potentially changing to the point that they would counteract each other in the future as laws and case laws change as well as procedural adjustments occur.

This policy manual was based from the Wyoming Association of Sheriffs and Chiefs of Police with a joint effort from the Daigle Law Group. The policy meets the CALEA standards which is often seen as the “gold standard in public safety”

One of the major focuses of the Lander Police Department in 2025 that will continue to be a primary focus in 2026 is Officers Health and Wellness. The Lander Police Department has partnered with the Responders Alliance team to develop and implement mental health training for the staff that includes stress management as well as physical health.

The first step in this will be Leadership Briefing on Operational Stress Management. This course provides an overview of stress mitigation strategies utilized by operational teams in times of stress and change, with an emphasis on leadership approach to supporting subordinates, using the 50/50 rule of occupational support. This allows leaders to maximize structure and direction with unifying language, framework for incident management, and empowerment to match support with self-deployment practices to prevent injury and retain staff.

The Lander Police Department also purchased and implemented a new software system that supervisors use to document all Use of Force, Compliments, Complaints, Awards, Wellness and overall Officer Conduct.

This allows supervisors to keep track of their staff through the highs and the lows of this career and maintain documentation and contact to observe any signs of potential problems and act before it becomes problematic.

The Lander Police Department continues to deploy and be a part of the Fremont County DUI Task Force. The Team continues to be successful in reducing impaired driving fatalities in Fremont County. The foot print of our team has been adapted across the state and is being utilized by other counties now to reduce their impaired driving fatalities.

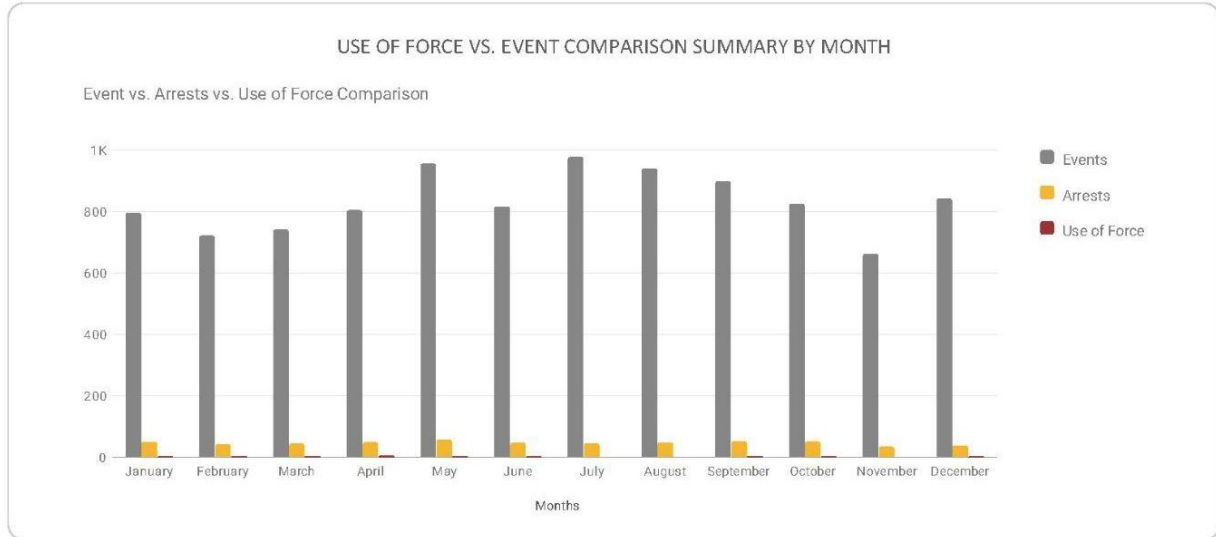
The Fremont County DUI Task Force team has taken Fremont County from the most dangerous county in the United States per capita for impaired driving fatalities to below ½ of the impaired driving fatalities in Wyoming.

The below PDF is an example of the use of force report that is generated through this software. This is data entered into the system for the 2025 year only for use of force. As this program is utilized further for all other documentation and recordings of wellness and conduct, similar reports will be available.



Lander Police Department

USE OF FORCE VS. EVENT COMPARISON (RESULT FOR YEAR 2025)



2025 Events vs. Use Of Force

Total Events:	10002	0.12%
Use of Force Incidents:	12	

2025 Arrests vs. Use Of Force

Total Arrests:	557	2.15%
Use of Force Incidents:	12	

MONTHS	TOTAL EVENTS	USE OF FORCE	%
January	797	1	0.13%
February	723	1	0.14%
March	743	1	0.13%
April	806	3	0.37%
May	958	2	0.21%
June	817	1	0.12%
July	980	0	0.00%
August	942	0	0.00%
September	901	1	0.11%
October	827	1	0.12%
November	664	0	0.00%
December	844	1	0.12%

MONTHS	TOTAL ARRESTS	USE OF FORCE	%
January	50	1	2.00%
February	42	1	2.38%
March	44	1	2.27%
April	49	3	6.12%
May	57	2	3.51%
June	47	1	2.13%
July	45	0	0.00%
August	48	0	0.00%
September	52	1	1.92%
October	51	1	1.96%
November	34	0	0.00%
December	38	1	2.63%