

**City of Lander  
Salary Structure & Tables July 2023**

Pay Grade	Annual Pay Rates			12 Monthly Pay Rates			2080 Hourly Pay Rates			Positions
	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum	
1	41,269	52,783	64,296	3,439	4,399	5,358	19.84	25.38	30.91	Assistant Sexton, Court Clerk, Judge, Maintenance Worker, Parks Clerk, Water Clerk, Weed & Pest Controller, Clerk/Evidence Tech Assistant, Detective Secretary Evidence Clerk, Equipment Operator I, II, Code Enforcement
2	44,691	57,159	69,627	3,724	4,763	5,802	21.49	27.48	33.47	Water Operator I, Water Operator II, Equipment Operator III,
3	48,457	61,976	75,495	4,038	5,165	6,291	23.30	29.80	36.30	Programs Manager, Victim Witness, Water Operator III, Mechanic
4	50,498	64,585	78,673	4,208	5,382	6,556	24.28	31.05	37.82	Police Officer I
5	52,623	67,303	81,984	4,385	5,609	6,832	25.30	32.36	39.42	Police Officer II, Street Foreman, Water System Foreman,
6	54,851	70,154	85,457	4,571	5,846	7,121	26.37	33.73	41.08	Airport and Fire Hall Facilities Manager, Weed & Pest Supervisor, Police Officer III,
7	57,236	73,204	89,172	4,770	6,100	7,431	27.52	35.19	42.87	Detective, Community Development Coordinator, Parks Maintenance Foreman
8	59,639	76,278	92,917	4,970	6,357	7,743	28.67	36.67	44.67	Building Inspector, Sexton,
9	62,231	79,592	96,953	5,186	6,633	8,079	29.92	38.27	46.61	Sergeant, Shop Supervisor
10	64,961	83,084	101,207	5,413	6,924	8,434	31.23	39.94	48.66	Assistant to the Mayor, Parks & Rec Supervisor, Deputy Clerk/Treasurer,
11	67,814	86,732	105,650	5,651	7,228	8,804	32.60	41.70	50.79	Lieutenant, Streets Supervisor, Water/Sewer Supervisor
12	75,275	96,275	117,274	6,273	8,023	9,773	36.19	46.29	56.38	City Clerk, Human Resource Director, Assistant Public Works Director
13	84,721	108,357	131,993	7,060	9,030	10,999	40.73	52.09	63.46	City Treasurer, Police Captain
14	95,354	121,956	148,558	7,946	10,163	12,380	45.84	58.63	71.42	Police Chief, Engineer/Public Works Director

EXHIBIT "A"