

**City of Lander**  
**Salary Structure & Tables July 2024**

Pay Grade	Annual Pay Rates			12 Monthly Pay Rates			2080 Hourly Pay Rates			Positions
	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum	
1	43,332	55,422	67,511	3,611	4,618	5,626	20.83	26.65	32.46	Assistant Sexton, Court Clerk, Judge, Maintenance Worker, Parks Clerk, Water Clerk, Weed & Pest Controller, Clerk/Evidence Tech Assistant, Detective Secretary Evidence Clerk, Equipment Operator I, II, Code Enforcement
2	46,926	60,017	73,108	3,910	5,001	6,092	22.56	28.85	35.15	Water Operator I, Water Operator II, Equipment Operator III,
3	50,880	65,075	79,270	4,240	5,423	6,606	24.46	31.29	38.11	Water Operator III, Mechanic
4	53,023	67,815	82,607	4,419	5,651	6,884	25.49	32.60	39.71	Police Officer I
5	55,254	70,669	86,083	4,605	5,889	7,174	26.56	33.98	41.39	Police Officer II, Street Foreman, Water System Foreman,
6	57,594	73,662	89,730	4,799	6,138	7,477	27.69	35.41	43.14	Airport and Fire Hall Facilities Manager, Weed & Pest Supervisor, Police Officer III, Water Operator IV
7	60,098	76,864	93,631	5,008	6,405	7,803	28.89	36.95	45.01	Detective, Community Development Coordinator, Parks Maintenance Foreman
8	62,621	80,092	97,563	5,218	6,674	8,130	30.11	38.51	46.91	Building Inspector, Sexton, Police Department Corporal
9	65,343	83,572	101,801	5,445	6,964	8,483	31.41	40.18	48.94	Sergeant, Shop Supervisor
10	68,209	87,238	106,267	5,684	7,270	8,856	32.79	41.94	51.09	Assistant to the Mayor, Deputy Clerk/Treasurer,
11	71,205	91,069	110,933	5,934	7,589	9,244	34.23	43.78	53.33	Streets Supervisor, Water/Sewer Supervisor, Parks and Recreation Director
12	79,039	101,088	123,138	6,587	8,424	10,261	38.00	48.60	59.20	City Clerk, Human Resource Director, Assistant Public Works Director
13	88,957	113,775	138,593	7,413	9,481	11,549	42.77	54.70	66.63	City Treasurer, Police Captain
14	100,122	128,054	155,986	8,343	10,671	12,999	48.14	61.56	74.99	Police Chief, Engineer/Public Works Director

EXHIBIT "A"