

ORDINANCE 2025 - 7

AN ORDINANCE AMENDING TITLE 12 – CITY ADMINISTRATIVE PROVISIONS, SECTION 12-5-5, “COMPENSATION OF OFFICERS AND EMPLOYEES” OF THE LANDER MUNICIPAL CODE

WHEREAS the governing body of the City of Lander previously adopted Ordinance 1206, which included Section 12-5-5 “Compensation of Officers and Employees”;

WHEREAS Wyoming State Statute §15-2-103 was amended to allow any elected or appointed officers who are entitled to receive a salary or compensation under §15-2-103 to elect not to receive all or a portion of the salary or compensation at any time during their term.

WHEREAS the governing body of the City of Lander finds it in the best interest of the City to amend Section 12-5-5 accordingly, to allow any elected or appointed officer the option to waive all or part of their compensation during their term of service and to clarify existing language.

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the City of Lander, Wyoming:

SECTION 1: Section 12-5-5 of the Lander Municipal Code is hereby amended to read as follows:

12-2-5. Compensation of Officers and Employees. -

- (a) The Mayor’s annual salary is \$21,000 a year. The Mayor is also eligible for health insurance coverage as defined in the City of Lander Personnel Rules and Managerial Guidelines
- (b) Each Council Member shall receive \$75.00 for actual attendance at each regular or special meeting of the City Council and at each meeting of committees that the Council Member shall attend **as a liaison**. Each Council Member is also eligible for health insurance coverage as defined in the City of Lander Personnel Rules and Managerial Guidelines.
- (c) The salaries of all other officers and employees shall be as shown on a **step-grade salary structure table scale** as filed with the City Clerk.
- (d) Compensation for each Fireman for regular and special meetings each fireman attends shall be determined by resolution of the Lander City Council and kept on file at the office of the City Clerk. Said resolution can be amended at any time by the Governing Body of the City of Lander. The yearly salary of each officer of the Lander Volunteer Fire Department shall be determined by resolution of the Lander City Council and kept on file at the office of the City Clerk. Said resolution can be amended at any time by the Governing Body of the City of Lander.
- (e) **Any elected or appointed officers who are entitled to receive a salary or compensation under this section may elect not to receive all or a portion of the salary or compensation at any time during their term in accordance with Wyoming Statute §15-2-103 as it may be amended.**

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: Severability. If any section, subsection, sentence, phrase, or clause of this ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect the other provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

SECTION 4: This Ordinance shall take effect from and after its passage, approval and publication as

required by law and the ordinances of the City of Lander.

PUBLIC HEARING AUGUST 12, 2025

PASSED ON FIRST READING AUGUST 12, 2025

PASSED ON SECOND READING SEPETMBER 16, 2025

PASSED ON THIRD READING OCTOBER 14, 2025

PASSED, ADOPTED, AND APPROVED by the Mayor and City Council on the 14th day of October 14, 2025.

	AYE	NAY	ABSENT	ABSTAIN
Missy White	_____	_____	_____	_____
Dan Hahn	_____	_____	_____	_____
John Larsen	_____	_____	_____	_____
Josh Hahn	_____	_____	_____	_____
Julia Stuble	_____	_____	_____	_____
Melinda Cox	_____	_____	_____	_____
Monte Richardson	_____	_____	_____	_____

THE CITY OF LANDER
A Municipal Corporation

By _____
Missy White, Mayor

ATTEST:

Rachelle Fontaine, City Clerk

STATE OF WYOMING)
) ss.
COUNTY OF FREMONT)

CERTIFICATE

I hereby certify that on October 14, 2025, following passage, adoption and approval of Ordinance 2025-7, Missy White, the duly elected, qualified and acting Mayor of the City of Lander, issued this proclamation, and said ordinance was published at least once in the Lander Journal, a newspaper of general circulation within Lander, Wyoming, the effective date and publication being October 18, 2025.

Rachelle Fontaine, City Clerk