

	<b>CITY OF LANDER</b>		
	<b>REGULAR CITY COUNCIL MEETING</b>		
	Tuesday, April 08, 2025, at 6:00 PM		
	City Council Chambers, 240 Lincoln Street		
	<b>MINUTES</b>		

**1. CALL TO ORDER** Mayor White led the Pledge of Allegiance and called the meeting to order at 6:00 PM. Roll Call. COUNCILMEMBERS PRESENT: John Larsen, Dan Hahn, Josh Hahn, Julia Stuble, Melinda Cox (via Zoom), and Mayor Missy White. Declaration of a quorum. STAFF PRESENT: Police Captain Kelly Waugh, Public Works Director Lance Hopkin, City Treasurer Charri Lara, City Attorney Adam Phillips, City Clerk Rachele Fontaine.

**2. APPROVAL OF AGENDA**

Motion made by Council Member Larsen, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

**3. COMMUNICATION FROM THE FLOOR**

A. Public Comment

Charles Woolwine advocated the City of Lander to be declared a safe haven for unborn children.

Al Grospron expressed a desire for the City to develop an attraction that would draw both residents and professionals back to Lander. He urged the Council to reserve the remaining half-cent economic tax funds for this purpose.

Tim Green addressed the Council to request the installation of a four-way stop sign at the intersection of Smith and Spriggs, citing concerns over traffic and pedestrian safety.

**4. MAYOR AND COUNCIL UPDATES**

Council Member Stuble reminded everyone about the Garden Expo on April 26, 2025. The Tree City USA Proclamation will be presented during the event. The Environmental & Energy Task Force is currently in a brainstorming phase.

Council Member Cox thanked Tim Green for his comments. LEDA is looking for board members. The Golf Course restaurant is open. The Chamber is actively planning several events.

Council Member Dan Hahn reported that the recent LEDA meeting focused on zoning and housing. It was noted that individuals aged 20 to 40 are increasingly moving into the area, with most expressing a preference for rental housing and planning to stay for 8–10 years. An update was provided on LOTRA, and preparations are underway for the Fourth of July celebrations. A constituent concern was raised regarding the desire to see half-cent economic funding allocated toward the Grand Marquis.

Council Member Larsen will attend the Popo Agie Conservation District meeting tomorrow.

Mayor White attended her first FCAG meeting. Enplanement trends at the Central Wyoming Regional Airport show promising growth. Next week, she will attend the final two days of the Wyoming Funding Summit, sponsored by Senators Barrasso and Lummis. The summit aims to increase the share of federal funding allocated to Wyoming. She will be focused on sessions related to large-scale sewer and water infrastructure projects. She commented on some new types of agenda items, which are part of an effort to enhance transparency. The City has upgraded the Zoom license for better security. Attendees who are not panelists now join in a conference-style format with limited interaction. However, meetings are still recorded and posted the following morning to maintain accessibility and transparency. Lastly, she announced that six applicants have expressed interest in serving on the City Council.

**5. STAFF REPORTS**

Captain Waugh stated that he would send officers to Smith and Spriggs for traffic observations. He provided a Title 2 (liquor licensing) revision update.

Public Works Director Lance Hopkin provided updates on projects by McDonald's, Tank and Pump Station, Bishop Randall, the sidewalk, and Lincoln Street.

City Treasurer Charri Lara commented that there is approximately \$900,000 left in half-cent economic development funds remaining, although not all of the reimbursements have been made.

## 6. CONSENT AGENDA

- A. Approve March 11, 2025, Regular City Council Meeting Minutes
- B. Approve March 18, 2025, Special Work Session City Council Meeting Minutes
- C. Approve March 25, 2025, Lander City Council Work Session Minutes
- D. Approve Bills and Claims

Central Bank & Trust Supplies 548.87, Rocky Mountain Power Electricity 23680.03, Water Refunds Water Refunds 63.59, Quadient Inc Postage 1000, Mastercard: Vehicle Repair 103.7, Vehicle Repair 652.38, Vehicle Repair 144.84, Prof. & Technical Service 6708supplies 7.99, Vehicle Repair 117.35, Supplies 15.63, Travel 39.74, Vehicle Repair 131, Travel 17.48, Vehicle Repair 88.28, Vehicle Repair 65.12, Vehicle Repair 17.11, Vehicle Repair 119.32, Supplies 31.63, Supplies 57.92, Travel 72.26, Vehicle Repair 42.21, Vehicle Repair 704.55, Supplies/Tools & Equip 83.69, Prof. & Technical Service 87, Operation/ Maintenance Streets 900, Operation/ Maintenance Streets 49.99, Vehicle Repair 49.03, Supplies 96.8, Supplies/Tools & Equip 151.99, Repair And Maintenance Service 37.99, Vehicle Repair 19.98, Supplies 112.93, Supplies 12.94, Vehicle Repair -53.15, Supplies/Tools & Equip -83.69, Vehicle Repair 4.88, Operation/ Maintenance Streets 6.29, Vehicle Repair 88.83, Mastercard Vehicle Repair 685.93, Uniforms 56.48, Turf & Grounds Maintenance 264.26, Trail Maintenance/Construction 340.32, Tools & Shop Supplies 464.76, Telephone & Internet 1724.91, Supplies 92.03, Maintenance 1558.22, Supplies 43.66, Telephone & Internet 45.76, Supplies 21.83, Investigative Funds 68.97, Supplies 19.78, Supplies 51.29, Maintenance 3152.37, Prof And Consulting 2.3, Supplies 32.18, Turf & Grounds Maintenance 136.32, Supplies 69.99, Telephone/Internet 382.83telephone & Internet 954.51telephone 1039.91, Maintenance 5730.2, Ice Skating 86.48, Supplies 50.57, Tools & Shop Supplies 145.38, Supplies 28.76, Tools & Shop Supplies 325.98, Tuition & Registration 135.23, Telephone & Internet 1655.5, Maintenance -3152.37, Building Maintenance 57.65, Mayors Administration 349, Trash Collection 2289.92, Fire Extinguisher Maintenance 400, Telephone & Internet 899, Supplies 22.68, Water Utility Billing 692.52, Supplies 43.95, Repair And Maintenance Service 30.37, Shop Supplies 41.97, Vehicle Repair 63.32, Maintenance 2007.02, Supplies 11.99, Vehicle Repair 473, Supplies 30.32, Maintenance 3755, Community Development 155.4, Supplies 27.63, Professionals 249 Dues-Conference & Travel 41, Travel 214.2, Supplies 76.82, Operations And Maintenance 35.09, Ww Lab/Testing 187.16, Supplies 99.72, Operations And Maintenance 51.58, Travel 414.9, Turf & Grounds Maintenance 228.47, Supplies 40, Fund Equipment Replacement 1477.42, Meeting Expense 62.48, Building Maintenance 650, Operations And Maintenance 26.09, Ww Lab/Testing 345, Water Samples Testing 75, Supplies 65.98, Supplies 41.42, Operations And Maintenance 44.77, Operations And Maintenance 81.13, Operations And Maintenance 29.43, Fund Equipment Replacement 867.99, Operations And Maintenance 83.4, Meeting Expense 27.84, Operations And Maintenance -9.06, Operations And Maintenance 16.99, Supplies 75.34, Operations And Maintenance 39.99, Uniforms 36, Telephone 1966.08, Ww Lab/Testing 180, Ww Lab/Testing 195.87, Operations And Maintenance 24.99, Supplies 155.7, Operations And Maintenance 31.49, Operations And Maintenance 11.69, Fuel 53.92, Operations And Maintenance 16.71, Supplies 80, Transportation 1799.98, Operations And Maintenance 65.2, Supplies 157.2, Operations And Maintenance 680.83, Water Samples Testing 15, Operations And Maintenance 45, Mayors Administration 70, Supplies 122.49, Operations And Maintenance 46.22, Supplies 454, Supplies 298.97ww Lab/Testing 195.88advertising 1794housekeeping Supplies 48.99operations And Maintenance 77.15operations And Maintenance 37.98operations And Maintenance 22.05supplies 62.28supplies 20operations And Maintenance 34.11, Supplies 400, Supplies 50.64, Tuition & Registration 599, Supplies 222.81, Operations And Maintenance 22.15, Operations And Maintenance 31.31, Supplies 358.14, Operations And Maintenance 45.88, Fuel 49.07, Operations And Maintenance 208.78, Fund Equipment Replacement 899.94, Supplies 108, Supplies 63.1, Supplies 114.26, Supplies 104.45, Travel 455.4, Advertising 2284.63, Fuel 34.48, Supplies 305, Prof And Consulting 21.67, Improvements 879.48, Tuition 285, Operations And Maintenance 49.98, Adam E Phillips Attorney At Law General Attorney 5000, Adelle Simon Program Registration 780, Affordable Tree Care LLC Tree Maintenance 4500, Airport Ife Services, Inc Taxiway 2350, Alert 360 Building Maintenance 296.16, AlSCO Supplies 35.17, Ardurra Group Inc Transportation 3442.5, B & T Fire Extinguishers Operation/ Maintenance Streets 385.5, Badger Meter Inc Meter Replacement 326.5, Bargreen/Ellingson Supplies 645, Bill Jones Plumbing & Heat Maintenance 3400, City Plumbing & Heating Building Maintenance 77.39building Maintenance 429.6, Cloudpermit Inc Supplies 500, Daupler Operations And Maintenance 4800, Dickinson Creek Dues 25, Dowl Jefferson Street Rehab 2722.66baldwin Creek/9th - 1447.43, Drug Testing Services LLC Employee Screening 395, Econo Signs Operation/ Maintenance Streets 1101.54, Entenmann Rovin Co Supplies 145.75, Ferguson Enterprises Inc Ww-Operations & Maintenance 990operations And Maintenance 2968.46, Fremont County Assessor Property Taxes 12852.21, Fremont County Treasurer Dispatch Contract 18195.05, Fremont Motor Company Vehicle Repair 241.99vehicle Repair 214.2, Frontier Property Maintenance Community Center Maintenance 925, Great Western Recreation Turf & Grounds Maintenance 5980, Hdr Engineering Inc Buena Vista Project 12856.25buena Vista Project 16869.4baldwin Creek/9th 484.75buena Vista Project 19335professional Fees 17633.75professional Fees

2207.5professional Fees 11165buena Vista Project 4845,HDR Engineering Inc Storage Tank Replacement 15231.7,Heikkila Construction LLC Improvements 1061.43,Hometown Oil Fuel 34.97fuel 21.4,Lander Free Medical Economic Develop Projects 2841.96,Lander Girls Softball League Economic Develop Projects 9705.98,Lander Senior Citizens Center Building Maintenance 1345, Little Green Truck Economic Develop Projects 944.21economic Develop Projects 4050,Mpk&D LLLC Prof And Consulting 2610,Mullins, Stuart Program Registration 2065,Office Of State Lands & Invest CWSRF Loan #125 - STP 50000,Office Of State Lands & Investments - Forestry Division Supplies 94.16,One Call Of Wyoming Operations And Maintenance 7.35,Overhead Door Company Operations And Maintenance 223.52operation/ Maintenance Streets 3861.4,Patrick Construction Inc McFarlane Drive 140560.92,Paymerang LLC Prof And Consulting 680,Phoenix Energy Corp Maintenance 4288.38,Premier Vehicle Installation Inc Vehicle Repair 76.32vehicle Repair 86.12,Rapid Fire Protection Building Maintenance 360,Rdo Equipment Co Operation/ Maintenance Streets 5052,Reworx Prof And Consulting 4785,River Oaks Communications Corp Prof And Consulting 570,Silver Spur Lanes Inc Employee Benefit 275.5,Strike Consulting Group Meter Replacement 1341.25professional Fees 558.75fifth Street Project 2385mcfarlane Drive 8712.5new Assets 22350professional Fees 1317.5farthing Slip Project 20466.21,Team Laboratory Chem LLC Operation/ Maintenance Streets 1138.5,Waller Tecia Community Center Maintenance 4400,Wamco Lab Inc. Ww Lab/Testing 2420,Western Law Associates Prosecuting Attorney 2432.5,Whiting Law Pc General Attorney 367.5,Wild Mountain Painting Maintenance 4200,William H Smith & Assoc Baldwin Creek Project 3915professional Fees 6860, Lincoln St Project 4637.5professional Fees 1477.5baldwin Creek Project 6002.5,Wwc Engineering Project Cost - Wells At WTP, 5678.25,Wy Conference Of Municipal Courts Tuition & Registration 150,Wy Dept Of Agriculture Community Center Maintenance 100,Wyoglass LLC Building Maintenance 125,Wyoming Retirement System Volunteer Fire Pension Fund 637.5,Wyoming Taxpayers Assn. Dues 195,Youth Services Of Fremont Co Community Programs 35000,Metron Farnier Meter Replacement 152417.63, Parttime Wages: City Hall 532, Municipal Court 1,077.30, Police 1,386, AFLAC 467.29, CSSW 1,554.50, Colonial 232.55, Payroll Taxes 79,300.24, Def Comp 7, 115, Flexshare 1,191.67, NCEPERS 128, Trustmark 379.66, UNUM 2.05, WEBT 81,070.50, Workers Compensation 5,006.43, WRS 59,286.68.

Motion by Council Member Stuble, seconded by Council Member D Hahn.

Discussion: Council Member Stuble proposed two amendments. First, to amend the March 11, 2025 minutes to reflect that the Oath of Office for Mayor White occurred before the Lander Police Department Swearing-in Ceremony under New Business – Non-Action Items and second, to amend the March 25, 2025 Work Session minutes and remove an incomplete sentence left in the Ayers presentation under Item D action items.

Council Member Cox raised a question regarding the bills and claims listed in the consent agenda, noting several line items with five repeated entries. City Treasurer Lara explained this was due to technical difficulties during the import process, which resulted in multiple voided entries being included in the report. While the formatting appeared confusing, the total amounts were accurate.

Council Members Voting Yea on the proposed amendment: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

Council Members Voting Yea to approve the consent agenda as amended: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

## **7. NEW BUSINESS (NON-ACTION ITEMS)**

### **A. Eric Siwik Lander Volunteer Fire Department update**

Eric Siwik, Lander Volunteer Fire Department Chief, and Jeremy Bingaman, Assistant Chief, presented the annual report. In 2024, the Lander Fire Department responded to 137 calls for service, an increase from 106 calls in 2023. On average, fire personnel were on scene for 32 minutes and 15 seconds per call, with an average response time of 7 minutes and 56 seconds from the time of alarm to arrival on scene. Department members participated in 24 training opportunities, totaling 1,188 hours of training. As of now, the department has 30 active members, with recruitment efforts ongoing. A highlight of the year was our partnership with The LOR Foundation, City of Lander, and Lander Rotary Club on a Carbon Monoxide Detector Campaign. Together, we distributed 300 detectors and led educational initiatives through social media and in-person presentations. The Department underwent an ISO (Insurance Services Office) audit evaluating fire protection capabilities. We are actively working on a retrogression plan to maintain our Level 3 rating. Areas for improvement include: Enhanced training documentation linked to standards, Increasing average firefighter turnout per call (currently at 10, down from 20 in 2016). To enhance local training, we've raised \$100,000 toward a training prop facility that allows for essential scenarios such as ventilation, search and rescue, and hose advancement. We are working to secure an additional \$30,000 to complete the project. Our priorities for the coming year include: Recruitment and retention to rebuild and strengthen our roster, Strategic planning — in collaboration with city leadership, focusing on equipment

replacement and building maintenance, Budget management — in light of the 25% reduction in property tax funding, which could significantly impact our operations.

## **8. UNFINISHED BUSINESS (ACTION ITEMS)**

- A. Approve the second reading of Ordinance 2025-4, Fixing and Determining the Mill Levy Necessary to be Levied to Raise Sufficient Money By General Tax to Meet the Current Expenses of the City of Lander for the Fiscal Year Commencing July 1, 2025.

Motion made by Council Member D Hahn, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- B. Approve the third and final reading of Ordinance 2025-3 Qwest Corporation D/B/A CenturyLink QC Franchise Agreement Granting a Franchise to Qwest Corporation D/B/A CenturyLink QC on Behalf of Itself and its Affiliates (“CenturyLink”) To Operate and Maintain A Telecommunications System (“System”) in The City of Lander, Wyoming.

Motion made by Council Member Larsen, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

## **9. NEW BUSINESS (ACTION ITEMS)**

- A. Award Invitation to Bid #E0125 (3) 2025 Ford F 150 4x4s to the low bidder Fremont Motor Company in the total amount of \$124,197.00 for all three vehicles and authorize the Mayor to sign the Notice of Award and 3-2025 Ford F-150 4x4 Vehicles Purchase Agreement.

Motion made by Council Member Stuble, seconded by Council Member D Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- B. Award Invitation to Bid #E0225 (2) 2025 Dodge Durango GT AWD vehicles to the low bidder Fremont Motor Company in the total amount of \$80,992.00 for two vehicles and authorize the Mayor to sign the Notice of Award and 2-2025 Dodge Durango GT AWD Vehicles Purchase Agreement

Motion made by Council Member J Hahn, seconded by Council Member Larsen. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- C. Award Invitation to Bid #E0325 (2) 2025 Dodge Durango Pursuit vehicles to the low bidder Fremont Motor Company in the total amount of \$80,702.00 for two vehicles and authorize the Mayor to sign the Notice of Award and 2-2025 Dodge Pursuit AWD Vehicles Purchase Agreement.

Motion made by Council Member Larsen, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- D. Award Invitation to Bid #E0425 one (1) 2025 4x4 Ram 3500 Cab Chassis to the low bidder Fremont Motor Company in the total amount of \$52,732.00 and authorize the Mayor to sign the Notice of Award and 2025 4x4 Ram 3500 Cab Chassis Purchase Agreement.

Motion made by Council Member D Hahn, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- E. Authorize Mayor to terminate WBC BRC grant for Table Mountain Living Community infrastructure

Motion made by Council Member Larsen, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- F. Approve Resolution 1353, Revoking Resolutions 1203 and 1329, Removing the Authorization for the Lander Housing Authority to manage the Table Mountain Living Community Housing Project.

Motion made by Council Member J Hahn, seconded by Council Member D Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- G. Approve Wind River Visitor Council's FY 2025 2026 Budget

Motion made by Council Member Stuble, seconded by Council Member J Hahn.

Helen Wilson, Wind River Visitor Council Director provided an update and a 2025 2026 plan overview.

Council Members Voting Yeah: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

- H. Authorize renewal of employee health insurance plan administered through Wyoming Educators Benefit Trust (WEBT) and authorize the Mayor to sign Employer Selection and Employer/Employee Contribution Split for FY 2025 2026
- Motion made by Council Member D Hahn, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- I. Approve S-25.01 Replat of Trosopers Addition, Block 116 Lots 15&16
- Motion made by Council Member Stuble, seconded by Council Member Larsen. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- J. Authorize Mayor to sign alley encroachment license for Trosper's Addition replat S 25.01
- Motion made by Council Member Larsen, seconded by Council Member D Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- K. Authorize renewal of Local Government Liability Pool liability insurance coverage FY 2025 2026 in the amount of \$41,727.00.
- Motion made by Council Member Stuble, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- L. Approve and authorize the Mayor to sign Amendment One to Project Agreement Lander Well and Transmission Pipeline 2021, increasing the appropriation and extending the reversion date.
- Motion made by Council Member Stuble, seconded by Council Member Larsen. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- M. Authorize the Mayor to sign the memorandum of Understanding Between Wyoming Department of Health , Behavioral Health Division, Wyoming Life Resource Center and City of Lander
- Motion made by Council Member D Hahn, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- N. Authorize the Mayor to sign Contract#246679 Mineral Royalty Grant Agreement Between State of Wyoming, Office of State Lands and Investments and City of Lander MRG Grant 25006 for Flood Protection Design not to exceed \$300,000.00.
- Motion made by Council Member Larsen, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- O. Approve and authorize the Mayor to sign Change Order No. 1 for the Macfarlane Utilities Project increasing the contract price \$57,925.00.
- Motion made by Council Member Larsen, seconded by Council Member D Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- P. Authorize the Mayor to sign the Lander Facilities Master Plan Assessment for professional services in the amount of \$36,700.
- Motion made by Council Member Stuble, seconded by Council Member Larsen.
- Discussion: Council Members noted the document has a missing date. Council Member Stuble move to amend motion and to the Mayor to sign the Lander Facilities Master Plan Assessment pending insertion of a satisfactory date of completion. Motion, seconded by Council Member Larsen. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- Q. Accept resignation of Kristin Yanonne from the Planning Commission
- Motion made by Council Member D Hahn, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- R. Accept and authorize the Mayor to sign the Fixed Property Damage Release for Claim Number 24-870798462 for \$4,227.43 (original claim amount \$4,326.74/\$99.31 difference) for utility pole damage.
- Motion made by Council Member Larsen, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
- S. Appointment of Interim Lander Police Chief, Kelly Waugh, and Administration of Oath of Office effective April 19, 2025.

Motion made by Council Member Larsen, seconded by Council Member Stuble.

Council Member Cox inquired whether the permanent position would be an open application process. Mayor White stated it would. Council Member J Hahn inquired if Captain Waugh was not selected as the permanent Chief, if he could return to his current position. This was answered affirmatively.

Civil City Attorney Phillips administered the Interim Chief of Police for the City of Lander oath of office to Kelly Waugh.

- T. Authorize the removal of Chief Peters from the Police Department itinerant fund

Motion made by Council Member Stuble, seconded by Council Member J Hahn. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

**10. ADJOURNMENT**

Motion made by Council Member Larsen, seconded by Council Member Stuble. Council Members Voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Motion passed.

Being no further business to come before the Council, the meeting was adjourned at 8:05 PM.

The City of Lander

ATTEST:

By: \_\_\_\_\_  
Missy White,  
City of Lander Mayor

\_\_\_\_\_  
Rachelle Fontaine, City Clerk

The entire meeting is available to view at <https://www.landerwyoming.org/meetings/recent> OR <https://www.youtube.com/@CityofLander>.

**CITY OF LANDER MISSION STATEMENT**

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

**VISION**

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.