

VILLAGE OF LAKE ORION
COUNTY OF OAKLAND
STATE OF MICHIGAN

COUNCIL RESOLUTION

A RESOLUTION SETTING THE FY 2026-27 PAY RANGES AND PAY RATES OF ADMINISTRATIVE OFFICERS AND NON-UNION EMPLOYEES OF THE VILLAGE OF LAKE ORION PURSUANT TO SECTION 3.10 OF THE VILLAGE CHARTER.

WHEREAS, Section 3.10 of the Village of Lake Orion charter requires the Village council to set the salaries for the administrative officers of the Village in accordance with budgetary appropriations; and

WHEREAS, the current administrative officers of the Village are the Village Manager, Clerk-Treasurer, Attorney, Police Chief, and Public Works Director; and

WHEREAS, the Village Attorney is currently an independent contractor position rather than a full-time position of the Village and is compensated under a separate professional services contract; and

WHEREAS, the Village Council desires to establish the pay ranges and pay rates for the administrative officer and non-union positions of the Village except for the Village Attorney;

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Section 3.10 of the Village of Lake Orion Charter, and in accordance with budget appropriations, the Village Council for the Village of Lake Orion does hereby establish the FY 2026-27 pay ranges and pay rates for the administrative officers and non-union positions of the Village effective July 1, 2026, as follows:

<u>POSITION</u>	<u>MINIMUM SALARY</u> <u>2.7% Adjustment</u>	<u>MAXIMUM SALARY</u> <u>2.7% Adjustment</u>	<u>SALARY</u> <u>3.5% Adjustment</u>
Village Manager	92,017 94,501	112,585 115,625	99,320 102,796
Clerk/Treasurer	71,448 73,377	89,852 92,278	81,354 84,201
Deputy Clerk/ Treasurer	63,870 65,594	82,274 84,495	67,704 70,074
Deputy Finance Director/Treasurer	26.02 26.72 per hour	33.83 34.74 per hour	26.25 27.17 per hour
Office Coordinator Account Clerk Utility Billing Clerk	21.65 22.23 per hour	25.98 26.68 per hour	25.07 25.95 per hour
Public Works Director	71,448 73,377	89,852 92,278	81,354 TBD
Police Chief	75,778 77,824	96,347 98,948	91,000 94,185
Police Lieutenant	33.48 34.38 per hour	41.64 42.76 per hour	38.73 40.09 per hour

<u>POSITION</u>	<u>MINIMUM SALARY</u> <u>Adjustment</u>	<u>MAXIMUM SALARY</u> <u>Adjustment</u>	<u>SALARY</u> <u>3.5% Adjustment</u>
Lifeguard Supervisor	N/A	N/A	20.80 21.53 per hour
Lifeguard – Returning	N/A	N/A	18.72 19.38 per hour
Lifeguard – New	N/A	N/A	17.68 18.30 per hour

BE IT FURTHER RESOLVED that the Village Council hereby authorizes the Village Manager to make the necessary adjustments to the FY 2026-27 Budget to provide the necessary appropriations to implement and administer this pay plan on behalf of the Village.

AYES:

NAYS:

ABSENT:

THIS RESOLUTION WAS DULY ADOPTED BY THE LAKE ORION VILLAGE COUNCIL DURING ITS REGULAR MEETING HELD ON _____, 2026.

Sonja Stout, Village Clerk