



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: September 14, 2026

TOPIC Approval of 2026-2029 Collective Bargaining Agreements - AFSCME and POAM

BACKGROUND BRIEF:

Council is scheduled to consider approving the 2026-2029 AFSCME and POAM collective bargaining agreements after the special closed session meeting to discuss collective bargaining strategy and review the tentative agreements. Attorney Clark will be meeting in closed session with Council to discuss the contracts and answer any questions.

SUMMARY OF PREVIOUS COUNCIL ACTION:

None

FINANCIAL IMPACT:

The financial impact of the proposed collective bargaining agreements will be presented to Council in closed session.

RECOMMENDED MOTION:

#1 – To approve the 2026-2029 collective bargaining agreement between the Village of Lake Orion and AFSCME and authorize the Village Manager and Village Clerk to execute the agreement on behalf of the Village.

#2 - To approve the 2026-2029 collective bargaining agreement between the Village of Lake Orion and POAM and authorize the Village Manager and Village Clerk to execute the agreement on behalf of the Village.