



# MINUTES

## VILLAGE MANAGER PERFORMANCE EVALUATION AD HOC COMMITTEE

Thursday, April 24, 2025

3:00 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

### 1. Call to Order

The April 24, 2025 Village Manager Performance Evaluation Ad Hoc Committee was called to order at 3:10 PM by Council member George Dandalides.

### 2. Roll Call & Determination of Quorum

PRESENT

Council member Carl Cyrowski

Council member Nancy Moshier

Council member George Dandalides

STAFF PRESENT

Clerk/Treasurer Sonja Stout

### 3. Minute Approval

**MOTION** made by Council member Dandalides, Seconded by Council member Cyrowski to approve the Village Manager Performance Evaluation Ad Hoc Committee meeting minutes of March 31, 2025.

**VOTING YEA:** Cyrowski, Moshier, Dandalides

**VOTING NAY:** None

**ABSENT:** None

**MOTION:** Carried

#### A. Village Manager Performance Evaluation Ad Hoc Committee Meeting minutes March 31, 2025

Council members discussed the best way to enter and record the Village Manager's evaluation.

### 4. Motion to go into Closed Session

**MOTION** made by Council member Moshier, Seconded by Council member Cyrowski to make Council member Moshier the recording secretary for the closed session of the meeting.

**VOTING YEA:** Cyrowski, Moshier, Dandalides  
**VOTING NAY:** None  
**ABSENT:** None  
**MOTION:** Carried

**MOTION** made by Council member Cyrowski, Seconded by Council member Moshier to to convene into Closed Session in accordance with Section 8(1)(a) of the Michigan Open Meetings Act, Public Act 267 of 1976, as amended for the purpose of the Periodic Performance Evaluation of the Village Manager.

**VOTING YEA:** Cyrowski, Moshier, Dandalides  
**VOTING NAY:** None  
**ABSENT:** None  
**MOTION:** Carried

*Council convened into closed session at 3:14 PM.*

*Clerk/Treasurer Sonja Stout left the room at 3:14 PM.*

## **5. Other Items**

**A. "Closed Session: Pursuant to MCL 15.268(a), to consider a personnel evaluation of a public officer or employee."**

## **6. Motion to reconvene into open session**

**MOTION** made by Council member Cyrowski, Seconded by Council member Dandalides to reconvene into Open Session.

**VOTING YEA:** Cyrowski, Moshier, Dandalides  
**VOTING NAY:** None  
**ABSENT:** None  
**MOTION:** Carried

*Council reconvened into open session at 6:04 PM.*

*Clerk Treasurer Sonja Stout entered the room at 6:05 PM. Village Manager Darwin McClary entered the room at 6:10 PM.*

Clerk/Treasurer Sonja Stout and Village Manager Darwin McClary addressed various questions about last year's evaluation process compared to this year's process.

## **7. Adjournment**

**MOTION** made by Council member Cyrowski, Seconded by Council member Dandalides to adjourn the April 24, 2025, Village Manager Performance Evaluation Ad Hoc Committee.

**VOTING YEA:** Cyrowski, Moshier, Dandalides  
**VOTING NAY:** None  
**ABSENT:** None  
**MOTION:** Carried

The April 24, 2025, Village Manager Performance Evaluation Ad Hoc Committee adjourned at 6:50 PM.

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George Dandalides  
Chairperson

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Sonja Stout  
Clerk/Treasurer

Date approved: as presented on May 13, 2025