



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: June 23, 2025

TOPIC FY 2025-26 Village Manager Salary Adjustment

BACKGROUND BRIEF:

Council is scheduled to consider approving a salary adjustment for the Village Manager for FY 2025-26 pursuant to the recommendation of the Village Manager Compensation Review Ad Hoc Committee. The Committee met on June 9, 2025, and voted to approve a four percent (4%) salary increase for the Village Manager commensurate with the salary and wage adjustments approved for other non-union employees of the Village generally.

SUMMARY OF PREVIOUS COUNCIL ACTION:

05/27/2025 – Council determined on the record that the Village Manager’s job performance was rated “GOOD PERFORMANCE” for FY 2024-25. Council established an ad hoc Village Manager Compensation Review Committee of the Village Council comprising Council Members Comparoni, Dandalides, and Moshier for the purpose of working with the Village Manager to review the compensation and fringe benefits provisions of the Village Manager and to make a recommendation to the Village Council on adjustments to the same for the period of July 1, 2025, to June 30, 2026, with the work of the committee to be completed and recommendation submitted no later than the Village Council’s June 23, 2025, regular meeting.

06/09/2025 – Council appointed Council Member Lamb to serve on the 2025 Village Manager Compensation Review Ad Hoc Committee as replacement for Council Member Moshier who has indicated her unavailability to serve.

FINANCIAL IMPACT:

A four percent (4%) increase in the Village Manager’s salary will increase the salary by \$3,820.00 for FY 2025-26. The change will also increase payroll taxes by \$293.00 and retirement contribution by \$955.00 for a total annual cost increase of \$5,068.00.

RECOMMENDED MOTION:

To approve a four percent (4%) increase in the Village Manager’s annual salary from \$95,500 to \$99,320.00 for FY 2025-26 and authorize the Village President and Village Clerk to execute the addendum to the Village Manager’s employment agreement to effectuate the same.