

SECOND ADDENDUM TO EMPLOYMENT AGREEMENT

THIS ADDENDUM TO EMPLOYMENT AGREEMENT made and entered into on this _____ day of _____, 2025, by and between the **VILLAGE OF LAKE ORION**, a Michigan Municipal Corporation ("Village") and **DARWIN D. P. MCCLARY** ("Manager"), shall amend the original Agreement between the parties dated October 20, 2022, only as to the following:

SECTION 7. SALARY

For all services which the Manager renders under the Agreement dated October 20, 2022, the Village agrees to pay Employee an annual salary of Ninety-Nine Thousand Three Hundred Twenty Dollars (\$99,320.00) commencing on July 1, 2025.

All other terms and conditions of the Agreement executed October 22, 2022, and First Addendum dated August 1, 2024, shall remain the same except as amended by this Second Addendum.

IN WITNESS WHEREOF, the Village of Lake Orion has caused this Second Addendum to Agreement to be signed and executed on its behalf by its Village President, and duly attested by its Village Clerk, and the Employee has signed and executed this agreement, both in duplicate, the day and year first above written.

VILLAGE OF LAKE ORION, a Municipal Corporation

_____, 2025

By: _____
Darwin D. P. McClary

_____, 2025

By: _____
Teresa Rutt, Village President

_____, 2025

By: _____
Sonja Stout, Village Clerk