



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: May 27, 2025

TOPIC Village Manager Performance Evaluation Result and Compensation Review

BACKGROUND BRIEF:

Village Council is scheduled to make a formal determination on the results of the Village Manager's annual performance evaluation and to establish an ad hoc committee comprising three (3) council members to work with the Village Manager to review the Manager's compensation and benefits for the purpose of recommending to the Village Council compensation adjustments for the ensuing fiscal year.

SUMMARY OF PREVIOUS COUNCIL ACTION:

05/12/2025 – Village Council completed the evaluation of the Village Manager's performance with a performance evaluation rating of "GOOD PERFORMANCE".

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

#1 – To determine on the record, after completion of the Village Manager's annual performance evaluation on May 12, 2025, that the Village Manager's job performance was rated "GOOD PERFORMANCE"..

#2 – To establish an ad hoc Village Manager Compensation Review Committee of the Village Council comprising the following three council members members _____, _____, and _____ for the purpose of working with the Village Manager to review the compensation and fringe benefits provisions of the Village Manager and to make a recommendation to the Village Council on adjustments to the same for the period of July 1, 2025, to June 30, 2026, with the work of the committee to be completed and recommendation submitted no later than the Village Council's June 23, 2025, regular meeting.