



2025-26 VISION, MISSION, VALUES, GOALS AND OBJECTIVES

Adopted: June 9, 2025

VISION

The Village of Lake Orion is a desirable, vital, vibrant, safe, sustainable small community that cherishes its local culture, heritage and history as it moves forward into the future. Encouraging innovation and continuous improvement promoted by the diversity of its citizens and businesses through their involvement in local governance who understand their responsibility for protecting its special natural resources creating a unique place by which its citizens and businesses are proud to call "home".

MISSION

The Mission of the Village of Lake Orion is to foster the reemergence of our community with a vibrant downtown and a high quality of life that is enhanced by our historic character, trails and waterway features.

CORE VALUES

- **Trust.** We will maintain the highest levels of transparency, honesty, integrity, truthfulness, and ethical conduct.
- **Quality.** We will strive for excellence, professionalism, quality, and pride from public officials in the conduct of our work and the provision of our programs and services.
- **Innovation.** We will encourage and support new, creative ideas and reasonable risk taking, take advantage of unique and beneficial opportunities that advance our community.
- **Respect for all individuals.** We will respect individuals, embrace tolerance and diversity, treat all citizens fairly, and seek involvement and participation from individuals from all levels of the village government and from the community at large.
- **Teamwork.** We recognize and value the importance of working together to accomplish community goals.
- **Effective Service.** We strive to be trendsetters and value timely, courteous, cooperative, responsive, efficient, and effective public service.
- **Future Orientation.** We make decisions that stand the test of time, that help us to control our own destiny, that cultivate and sustain family heritage while encouraging intergenerational connection, that promote the viability and sustainability of our community for the long term, and provide a place that all citizens and businesses are proud to call "home".

GOALS AND OBJECTIVES

- **Goal 1: Promote Sound and Prudent Financial Management**
 - **Objective 1.1: Identify, classify and determine use of all Village owned properties**. Consider possible license agreement options including use agreements with property owners on the lake for the Village owned right-of-way properties. Review Village owned properties to determine if any could be sold, licensed, or leased. **Report completed; staff is following up with property owners on ownership claims.**
 - **Objective 1.2: Address parking needs of the downtown**, including pay to park- meters on street and a parking structure. Signage for employee parking areas. Consider Lumber Yard, parking deck and grants. **Police Chief is working with ParkMobile to prepare a presentation on options to Council.**
 - **Objective 1.3: Investigate Cityhood**. **Completed.**

- **Goal 2: Promote Proper Management of Capital Assets and Infrastructure**
 - **Objective 2.1: Replacement of Children’s Park Pedestrian Bridge** – The pedestrian bridge at Children’s Park to be replaced with bridge structure previously purchased. **Project bid and contract approved; construction will start this summer.**

- **Goal 3: Promote Quality Recreation Services and Environmental Stewardship**
 - **Objective 3.1: Review lake drawdown** – Lake lowering every five years - next 2027; structures issues; approval of EGLE/DNR; public input on value of continuing. Infrastructure spillway issue that goes under private property. Reevaluate engineering/repair of structures or abandon. Have hydrological study conducted on options. DNR cold water bottom draw down evaluation. Consider impact of further erosion of Paint Creek, consider deferring drawdown until bank is stabilized. **See FY 2026-27 goals and objectives for more information.**
 - **Objective 3.2: Parks and Recreation** – Promote and support increased funding for Parks and Recreation programs. **Ongoing**

- **Goal 4: Promote a Positive Community Image**
 - **Objective 4.1: Providing services to the community** – Review administrative office hours and the inclement weather closing policy. **Completed**
 - **Objective 4.2: Ordinance enforcement** – Complete ordinance codification, finalize engineering standards, enhance enforcement efforts, and explore funding opportunities. **Ordinance codification completed by MuniCode, and Council is working on adoption of enacting ordinance; engineering standards completed and awaiting ordinance amendments from Village Attorney and Engineer; ordinance enforcement efforts are a continual improvement process through the Police Department.**



2026-27 VISION, MISSION, VALUES, GOALS AND OBJECTIVES

Adopted: April 13, 2026

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GOALS AND OBJECTIVES

- **Goal 1: Promote Sound and Prudent Financial Management**
 - **Objective 1.1: Investigate and Debate Paid Parking by June 30, 2026**
Police Chief is working with ParkMobile on presentation to Council, possibly for June 22.
 - **Objective 1.2: Form a committee to investigate and report on Village/Township consolidation by June 30, 2026** Completed.
 - **Objective 1.3: Investigate the imbalance between purchased water usage and sewer discharge and determine and quantify sources of discrepancy by December 31, 2026** Not started

- **Goal 2: Management of Capital Improvement Program (CIP)**
 - **Objective 2.1: Analyze 75/25 Infrastructure Funding by June 30, 2026**
To be addressed as part of CIP review later this month.
 - **Objective 2.2: Investigate Alternative Funding strategies** - eliminate funding and operational redundancies and establish new revenue sources or cost reductions
Completed for FY 2026-27; ongoing item for future years

- **Goal 3: Promote Quality Recreation Services and Environmental Stewardship**
 - **Objective 3.1: Replace Children's Park Bridge**
Project bid and construction contract approved; construction to be completed this summer
 - **Objective 3.2: Bank stabilization, prioritizing the most critical areas and identifying the most efficient method to address them**
To be addressed as part of CIP review later this month; project estimated at \$500,000
 - **Objective 3.3: Investigate and plan for the Lake drawdown structure repair, including the development of a formal policy and implementation plan**
In progress; staff working with Engineer to determine scope of work and cost
 - **Objective 3.4: Promote and support increased funding for Parks and Recreation programs, consider Parks and Recreation funding requests during budget sessions, and explore grant funding opportunities**
Completed for FY 2026-27; ongoing for future years

- **Goal 4: Promote Efficient and Effective Municipal Operations**
 - **Objective 4.1: Positive collaborative relationships with the DDA and Township**
Ongoing
 - **Objective 4.2: Approachability and Transparency**
Ongoing; Village is one of the most transparent municipal governments in the State
 - **Objective 4.3: Complete Ordinance Codification**
Codification is completed; Council working on adoption of enacting ordinance
 - **Objective 4.4: Finalize Engineering Standards, Ordinance Revisions, and Operations Protocol by June 30, 2026**
Engineering standards completed; ordinance revisions underway; will not complete by 6/30
 - **Objective 4.5: Finish Identifying, Classifying, and Determining Use of All Village-Owned Properties** Inventory and mapping report completed; staff is working with property owners to review ownership claims