



MINUTES

SPECIAL MEETING OF THE VILLAGE COUNCIL - VILLAGE MANAGER PERIODIC PERFORMANCE EVALUATION

Monday, July 13, 2026

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362
(248) 693-8391 ext. 102

PURPOSE OF SPECIAL MEETING: The purpose of the special meeting of the Lake Orion Village Council is to consider the periodic performance evaluation of the Village Manager.

1. Call to Order

The July 13, 2026 Village Council Special Meeting was called to order by President Rutt at 5:30 PM.

2. Roll Call and Determination of Quorum

PRESENT

President Teresa Rutt
Council Member Nancy Moshier
Council Member Michael Lamb
Council Member George Dandalides
Council Member Eric Papacek

ABSENT

President Pro Tem Stan Ford
Council Member Alex Comparoni Jr

STAFF PRESENT

Village Manager Darwin McClary
Clerk/Treasurer Sonja Stout

MOTION made by President Rutt, Seconded by Council Member Lamb to excuse Pro Tem Ford and Council Member Comparoni Jr from the July 13, 2026 Special Meeting.

VOTING YEA: Rutt, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Ford, Comparoni Jr

MOTION: Carried

3. Call to the Public

None.

4. Enter Closed Session- Roll Call Vote

MOTION made by Council Member Lamb, Seconded by President Rutt to convene into closed session pursuant to Section 8(1)(a) of the Michigan Open Meetings Act, Public Act 267 of 1976, as amended, being MCL 15.268(1)(a) for the purpose of considering the periodic personnel evaluation of the Village Manager as requested by the Village Manager.

VOTING YEA: Rutt, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Ford, Comparoni Jr

MOTION: Carried

The Village Council entered closed session at 5:30 PM.

5. Closed Session Items

A. Consider Periodic Personnel Evaluation of Village Manager – MCL 15.268(1)(a)

6. Reconvene into Open Session

MOTION made by President Rutt, Seconded by Council Member Lamb to reconvene into open session.

VOTING YEA: Rutt, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Ford, Comparoni Jr

MOTION: Carried

The Village Council reconvened into open session at 6:17 PM.

7. Business From Closed Session

MOTION made by President Rutt, Seconded by Council Member Lamb to accept the Village Manager evaluation with overall composite average score of 4.24 out of 5, placing the evaluation in the "Good" range under the adopted rating scale, meaning shows initiative to go beyond expectations.

VOTING YEA: Rutt, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Ford, Comparoni Jr

MOTION: Carried

8. Adjournment

MOTION made by Council Member Lamb, Seconded by President Rutt.

VOTING YEA: Rutt, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None
ABSENT: Ford, Comparoni Jr
MOTION: Carried

The July 13, 2026, Village Council Regular Meeting adjourned at 6:20 PM.

Teresa Rutt
President

Sonja Stout, MiCPT
Clerk/Treasurer

Date Approved: as presented on July 27, 2026