



21 E. Church Street
 Lake Orion, MI 48362
 248-693-8391
 www.lakeorion.org
 (An Equal Opportunity Employer)

Application for Village Board or Committee

Thank you for your interest in serving on a Board or Committee. The purpose of this form is to provide the President and the Village Council with basic information about applicants considered for appointment.

Applicant Information

Board or Committee of Interest:	City Hood Committee	Date:	8/18/2025
Full Name:	Samet <small style="text-align: center;">Last</small>	Steven <small style="text-align: center;">First</small>	M <small style="text-align: center;">M.I.</small>
Address:			
	Lake Orion <small style="text-align: center;">City</small>	MI <small style="text-align: center;">State</small>	48362 <small style="text-align: center;">ZIP Code</small>
Email:			Cell Phone:
Occupation:			Home Phone: Length of Residence in the Village: 3 years
Educational Background:	Executive MBA, Management, Michigan State University B.S. Zoology, SUNY at New Paltz		

Reason for interest:
 I am interested in controlling costs in the Village, self-management and reducing the tax rate

Emergency Contact	Rene Kalso-Samet <small style="text-align: center;">Name & Address</small>		
		<small>Phone:</small>	<small>Cell:</small>

Related Employment Experience (most recent first)

Company:	S&R Samet P.C.	Phone:	248-840-4112
Address:			
Job Title:	Owner and Chief Consultant		
Responsibilities:	Management of pharmaceutical companies and mentoring of top performers See resume		
From:	2004	To:	2012

Company:	King Pharmaceuticals		Phone:	[REDACTED]
Address:	[REDACTED]			
Job Title:	Executive Vice President			
Responsibilities:	Management of all operations of the sterile manufacturing facility See resume			
From:	1996	To:	2004	

Company:	Warner-Lambert - former Parke-Davis		Phone:	[REDACTED]
Address:	Rochester MI			
Job Title:	Executive Vice President			
Responsibilities:	Manage worldwide sterile products operations See resume			
From:	1986	To:	1996	

Past Experience or Other Relevant Information

(Village Boards, Churches, Civic or Community Groups, Memberships, Associations, etc. Attach resume or additional page, if necessary.)
 President, Interurban Condo Association
 Vice President, Paraiso II Condo Association
 See resume for additional experience

Personal References

Please list three professional references (not former employers or relatives).

Full Name: Stan and Rose Ford Relationship: Friend
 Company: _____ Phone: [REDACTED]
 Address: [REDACTED]

Full Name: Paul and Kathy Schafnitz Relationship: Friend
 Company: _____ Phone: [REDACTED]
 Address: [REDACTED]

Full Name: John Schuler Relationship: Friend
 Company: _____ Phone: [REDACTED]
 Address: _____

Boards or Committees of Interest

(Select in order of your preference: 1=First Choice, 2=Second Choice, 3=Third Choice)

- | | |
|--|--|
| <input type="checkbox"/> Downtown Development Authority (DDA) | <input type="checkbox"/> Parks & Recreation Advisory Committee |
| <input type="checkbox"/> Zoning Board of Appeals (ZBA)** | <input type="checkbox"/> Planning Commission |
| <input type="checkbox"/> Development Area Citizen Council (DACC) | <input checked="" type="checkbox"/> <u>Cityhood Committee</u> |

**Contact the Village Clerk's Office for additional application requirements.
 NOTE: YOUR APPLICATION WILL BE KEPT ON FILE FOR 2 YEARS.

Disclaimer and Signature

To the best of your knowledge, do you or a member of your immediate family have any direct financial or business relationships with any supplier, service provider or contractor of the Village of Lake Orion from which you or they derive direct compensation or financial benefit?

YES

NO

If yes, please explain:

Printed Name: **Steven M Samet** Date: **08/18/2025**

Signature: 

FOR OFFICE USE ONLY:

Date Appointed	
Term Expired	
Date Reappointed	

Disclaimer and Signature

I certify that the facts set forth in this Application of Employment, in my resume and in the other material I have submitted are true and complete. I understand and acknowledge that false information provided by me will result in disqualification from employment with the Village of Lake Orion (hereinafter "the Employer") or in dismissal from employment if an offer of employment has been made and accepted.

I hereby authorize the Employer, to contact all my former and current employers, educational institutions and the other references I have provided regarding me and my performance record and work, academic and/or military experience. I also hereby release the Employer and its employees and agents, and all of my former and current employers, educational institutions, and the other references I have provided, from any and all liability and damages for releasing or using information concerning me and my performance record and work, academic and/or military experience. I also hereby waive any right under the Bullard-Plawecki Right to Know Act, 1978 PA 397, to receive written notice from the Employer or any former or current employer, that disciplinary reports, letters of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity.

I also understand that the Employer may, in its sole discretion, conduct or have conducted by an individual or entity of its choice, a conviction-only criminal background history search on me. I hereby consent to this search being conducted and to the disclosure of the results of that search by the individual or entity conducting the search to the Employer. I further hereby release the individual or entity conducting the search, the Employer, and its employees and agents, from any and all liability, claims and damages, including but not limited to, claims for releasing or using any information revealed as a result of this search. I also understand and acknowledge that false information provided by me or convictions will result in disqualification from employment with the Employer or in dismissal from employment if an offer of employment has been made and accepted.

In consideration of my employment, and subject to any collective bargaining agreement applicable to me, I agree and understand that my employment and compensation can be terminated with or without cause, with or without notice at either my option or at the option of the Employer, it being mutually understood and agreed that my relationship with the Employer is one of employment at will and no representation of the Employer, other than the Village Council, has any authority to enter into any agreement for employment for any period of time or to make any agreement contrary to the foregoing, and any such agreement must be in writing and signed by the President of the Village Council.

I hereby consent to having a physical and/or psychological examination and/or test(s), including but not limited to drug and/or alcohol testing, conducted by a physician or other professional of the Employer's choice, and understand that any offer of employment is conditioned upon the results of this examination(s) and/or test(s).

Subject to the terms of any collective bargaining agreement applicable to me, I agree not to commence any action or suit relating to my employment with the Employer more than 180 days after the occurrence of the facts giving rise to the claim, or more than 180 days of the date of my termination of such employment, whichever is earlier, and to waive any statute of limitations to the contrary.

If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.

I will abide by all policies, rules and regulations of the Employer.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

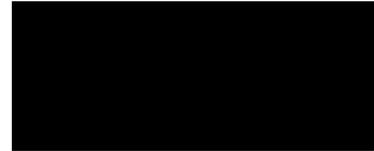
Printed
Name:

Steven M Samet

Date: 08-18-2025

Signature:





Core Competencies Seasoned Pharmaceutical Manufacturing/Quality Assurance/Project Management leader with extensive parenteral, vaccine and biological experience ranging from line supervision to Executive Vice President and General Manager with international and multi-plant responsibility. Skilled in **transformational change management, validation, cost reduction, scheduling, auditing, regulatory compliance, lean manufacturing, problem solving, continuous improvement, product transfer, budget preparation and administration, business development, contract manufacturing and mentoring.**

Experience July 2004 to 2012: S & R Samet, Inc., Tunnell Consulting, and VPCI Pharmaceutical Consultants

Senior/Managing Consultant

- Advised European and North American pharmaceutical companies on change management, key process indicators, quality, regulatory, business and manufacturing issues and provided management and project management services.
- Managed change management, cost reduction and scheduling projects
- Managed a fourteen month project in Switzerland to totally re-qualify (validate) all plant systems.
- Provided risk assessment surveys, quality and project management, root cause analysis and problem evaluation and resolution (CAPA).

1998- 2004 King/Parkedale Pharmaceuticals, Inc., (Formerly the Parke Davis/Warner Lambert Sterile Manufacturing Operation)
Rochester, MI

Executive Vice President and General Manager

- Responsible for all aspects of Parkedale subsidiary sterile operation including manufacturing, vaccine and biological production, quality, development, logistics, HR, finance, engineering and contract manufacturing.
- Extensive business development and due diligence experience.
- Managed 415 people; \$50 million operating budget; and capital budget up to \$30 million per year.
- Negotiated purchase of the adjoining Baxter facility for half of its market value and subsequently negotiated over \$4 million of tax abatements from the state, county and city to add an isolated penicillin facility, based on strong relationships built over time.
- Achieved regulatory compliance with no EMEA citations and only minor VAI FDA observations by developing quality systems and instituting CAPA programs.
- Transferred numerous products into the facility, on time and in budget, using good project management tools.
- Developed non-animal sources for bovine raw materials to eliminate BSE from the supply chain
- Improved quality indices by 75%.
- Developed marketing plans that resulted in an increase of 35% in dollar volume while reducing cost of branded generic products.
- Served the community and was recognized as a Distinguished Volunteer by the Association of Fundraising Professionals and Oakland University.

1992–1998 Parke-Davis Division Of Warner Lambert

Rochester, MI

Vice President, Sterile Manufacturing Operations

- Responsible for all aspects of the Rochester, MI and Dublin, Ireland sterile manufacturing operations. Moved high profit items to Ireland and high volume items to Rochester.
- Instrumental in the 1998 divestiture of the facility and its products to King.
- Developed safe sourcing in New Zealand for bovine products, which avoided exposure to BSE.
- Consolidated production of sterile products by closing all foreign manufacturing facilities, resulting in a significant reduction in expenses, capital and duplication.
- Grew contract manufacturing business to \$30 million annually.
Major customers were Genentech and Amgen
- Elevated the plant's business profitability and productivity for the which the following awards were received:
 - Parke Davis Vision Award
 - Warner Lambert Masters Award
 - Warner Lambert Manufacturing Excellence Award

1986–1992 Parke-Davis Division of Warner Lambert

Rochester, MI

Plant Manager

- Renegotiated union labor contract that improved the cost structure and resulted in a two-tiered wage system, early retirement of half of the senior workforce and improved labor relations.
- Reduced workforce from 620 to 415 people while increasing volume.
- Started contract manufacturing business with Amgen and Genentech as the first two customers.

Previous Positions

ELKINS-SINN INC., Cherry Hill, NJ (now ESI/Lederle)
Vice President, Operations

- Grew manufacturing from 75 million units to 250 million units annually.

STERLING DRUG, McPherson, KS (now a Hospira facility)
Manager, Sterile Manufacturing

- Responsible for the startup and daily operation of this parenteral manufacturing operation; aided in the design, construction, validation and startup of this facility.

ELKINS-SINN INC., Cherry Hill, NJ Supervisor, Aseptic Filling Operations

Education

BS, Biology, SUNY New Paltz, NY
Executive MBA, Management, Michigan State University, East Lansing, MI

**Community and
Industry**

1999-2004
Chairman, Oakland University Center for Biomedical Research Task Force

1986-2004
Past Chairman, Member, Oakland University Business Advisory Board

2001-2004
Founding Member and Board Member, Leadership Rochester

1992-1998
Member, Board of Directors, PDA Foundation

Memberships/affiliations

Parenteral Drug Association; International Society of Pharmaceutical Engineers