

Application for Village Board or Committee

Thank you for your interest in serving on a Board or Committee. The purpose of this form is to provide the President and the Village Council with basic information about applicants considered for appointment.

Applicant Information

Board or Committee of Interest:	CITY HOOD ADHOC COMMITTEE		Date:	8/29/2025
Full Name:	GARBACIK <small>Last</small>	NEIL <small>First</small>	R <small>M.I.</small>	
Address:	[REDACTED]			
Email:	[REDACTED]			
Occupation:	ENGINEER	Home Phone:	—	
Educational Background:	B.S.E.E. & M.S.E. DYNAMIC CONTROL SYSTEMS - OAKLAND UNIV.		Length of Residence in the Village:	10 YRS.

Reason for interest:

TO PROVIDE PUBLIC SERVICE IN THE INTEREST OF THE COMMUNITY.

Emergency Contact	CRISTY GARBACIK -SAME HOME ADDRESS-	Phone:	[REDACTED]	Cell:	← SAME
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Related Employment Experience (most recent first)

Company:	STELLANTIS	Phone:	800-334-9200
Address:	1000 CHRYSLER DRIVE		
Job Title:	SYSTEM SAFETY AND CYBER SAFETY MANAGER		
Responsibilities:	DIRECT A TEAM OF SAFETY & CYBER SECURITY ENGINEERS FOR APPLICATION AND DEVELOPMENT OF NEW TECHNOLOGIES.		
From:	MAY 2016	To:	PRESENT

Company:	MAGNA ELECTRONICS		Phone:	248-696-6900
Address:	2050 AUBURN RD. AUBURN HILLS, MI 48326			
Job Title:	TECHNICAL PROGRAM MANAGER			
Responsibilities:	MANAGE MULTIPLE COMPLEX SYSTEM ENGINEERING PROJECTS & DOMAINS OF TEAM MEMBER INTO PRODUCTION.			
From:	JAN. 2010	To:	APR. 2016	

Company:	CONTINENTAL AUTOMOTIVE		Phone:	248-764-6400
Address:	4685 INVESTMENT DRIVE TROY, MI 48098			
Job Title:	TECHNICAL PROJECT MANAGER			
Responsibilities:	MANAGE MULTIPLE COMPLEX SYSTEM ENGINEERING PROJECTS & DOMAINS OF TEAMS INTO PRODUCTION.			
From:	SEPT. 2001	To:	2010	

Past Experience or Other Relevant Information

(Village Boards, Churches, Civic or Community Groups, Memberships, Associations, etc. Attach resume or additional page, if necessary.)

TROOP 284 SCOUTMASTER, COMMITTEE CHAIR - 2020 → PRESENT
SCOUTING AMERICA LEADERSHIP SINCE 2015.

Personal References

Please list three professional references (not former employers or relatives).

Full Name: PAUL HAYS Relationship: FRIEND / NEIGHBOR
Company: UWM Phone: [REDACTED]
Address: [REDACTED]

Full Name: DARCY MILLER Relationship: FRIEND
Company: STELLANTIS Phone: [REDACTED]
Address: [REDACTED]

Full Name: DAN WELSH Relationship: CO-WORKER
Company: SCOUTING AMERICA Phone: [REDACTED]
Address: [REDACTED]

Boards or Committees of Interest

(Select in order of your preference: 1=First Choice, 2=Second Choice, 3=Third Choice)

- Downtown Development Authority (DDA) Parks & Recreation Advisory Committee
 Zoning Board of Appeals (ZBA)** Planning Commission
 Development Area Citizen Council (DACC)

**Contact the Village Clerk's Office for additional application requirements.
NOTE: YOUR APPLICATION WILL BE KEPT ON FILE FOR 2 YEARS.

Disclaimer and Signature

To the best of your knowledge, do you or a member of your immediate family have any direct financial or business relationships with any supplier, service provider or contractor of the Village of Lake Orion from which you or they derive direct compensation or financial benefit?

YES

NO

If yes, please explain:

(This area is currently blank.)

Printed Name:

NEIL GARBACK

Date:

8/29/2025

Signature:

(Signature area is redacted with a black box.)

FOR OFFICE USE ONLY:	
Date Appointed	
Term Expired	
Date Reappointed	

Printed Name:

NEIL GARBACK

Signature:

(Handwritten signature of Neil Garback)

Disclaimer and Signature

I certify that the facts set forth in this Application of Employment, in my resume and in the other material I have submitted are true and complete. I understand and acknowledge that false information provided by me will result in disqualification from employment with the Village of Lake Orion (hereinafter "the Employer") or in dismissal from employment if an offer of employment has been made and accepted.

I hereby authorize the Employer, to contact all my former and current employers, educational institutions and the other references I have provided regarding me and my performance record and work, academic and/or military experience. I also hereby release the Employer and its employees and agents, and all of my former and current employers, educational institutions, and the other references I have provided, from any and all liability and damages for releasing or using information concerning me and my performance record and work, academic and/or military experience. I also hereby waive any right under the Bullard-Plawecki Right to Know Act, 1978 PA 397, to receive written notice from the Employer or any former or current employer, that disciplinary reports, letters of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity.

I also understand that the Employer may, in its sole discretion, conduct or have conducted by an individual or entity of its choice, a conviction-only criminal background history search on me. I hereby consent to this search being conducted and to the disclosure of the results of that search by the individual or entity conducting the search to the Employer. I further hereby release the individual or entity conducting the search, the Employer, and its employees and agents, from any and all liability, claims and damages, including but not limited to, claims for releasing or using any information revealed as a result of this search. I also understand and acknowledge that false information provided by me or convictions will result in disqualification from employment with the Employer or in dismissal from employment if an offer of employment has been made and accepted.

In consideration of my employment, and subject to any collective bargaining agreement applicable to me, I agree and understand that my employment and compensation can be terminated with or without cause, with or without notice at either my option or at the option of the Employer, it being mutually understood and agreed that my relationship with the Employer is one of employment at will and no representation of the Employer, other than the Village Council, has any authority to enter into any agreement for employment for any period of time or to make any agreement contrary to the foregoing, and any such agreement must be in writing and signed by the President of the Village Council.

I hereby consent to having a physical and/or psychological examination and/or test(s), including but not limited to drug and/or alcohol testing, conducted by a physician or other professional of the Employer's choice, and understand that any offer of employment is conditioned upon the results of this examination(s) and/or test(s).

Subject to the terms of any collective bargaining agreement applicable to me, I agree not to commence any action or suit relating to my employment with the Employer more than 180 days after the occurrence of the facts giving rise to the claim, or more than 180 days of the date of my termination of such employment, whichever is earlier, and to waive any statute of limitations to the contrary.

If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.

I will abide by all policies, rules and regulations of the Employer.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Printed
Name:

NEIL GARBACK

Date: 8/29/2025

Signature:

