



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: July 8, 2024

TOPIC Village Manager Compensation Review

BACKGROUND BRIEF:

Village Manager McClary is requesting that the Village Council make a formal determination on the results of the manager's performance evaluation completed on June 10, 2024, and establish an ad hoc committee comprising three (3) council members to work with the Village Manager to review the manager's compensation and other employment contract provisions for the purpose of recommending to the Village Council compensation adjustments for the manager.

SUMMARY OF PREVIOUS COUNCIL ACTION:

06/10/2024 – Village Council completed the evaluation of the Village Manager's performance with a performance evaluation rating of "EXCEEDS EXPECTATIONS".

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

#1 – To determine on the record, after completion of the Village Manager's annual performance evaluation on June 10, 2024, that the Village Manager's job performance exceeds the expectations of the Village Council.

#2 – To establish an ad hoc Village Manager Compensation Review Committee of the Village Council comprising the following three council members members _____, _____, and _____ for the purpose of working with the Village Manager to review the compensation and fringe benefits provisions of the Village Manager and to make a recommendation to the Village Council on adjustments to the same for the period of July 1, 2024, to June 30, 2025, with the work of the committee to be completed no later than the Village Council's August 12, 2024, regular meeting.