



## LEGAL FIRM INTERVIEW QUESTIONS

(McClary)

1. Could you please give us a very brief overview of your firm's experience with municipal law and how your experience can benefit the Village of Lake Orion?
2. In your opinion, what are the greatest legal challenges or issues currently facing Michigan municipalities?
3. What unique legal issues or challenges do you believe Michigan villages encounter in contrast with cities or townships?
4. Do you have experience reviewing property development agreements such as PUDs, easements, interlocal cooperation, licenses, leases, and real estate purchases? Can you provide a couple examples of major development projects for which you have prepared or reviewed agreements?
5. What experience do you have with downtown development authorities?
6. What experience do you have with tax abatements? What types of tax abatements have you worked with?
7. What experience do you have with employee discipline and termination, collective bargaining, labor contract preparation and administration, grievances, and fact-finding and arbitration?
8. What experience do you have with riparian rights laws and public lake management?
9. What experience do you have with environmental laws, including brownfields and stormwater management?

10. How do you proactively manage your clients' legal costs?
11. For those legal services which you do not provide in-house, are you able to provide recommendations when needed for outside firms who are well qualified to provide those services (e.g., bonding and public finance, employment law and collective bargaining, and tax tribunals)?
12. What makes your firm stand apart from other legal firms, and what unique value can your firm bring to the Village of Lake Orion?
13. Do you have any questions regarding the Village of Lake Orion?