

Potential Interview Questions – Legal Services Firms – Dandalides Input

1. What process would your firm propose to get familiar with the current issues, ordinances, and staff if you were selected? How would this be billed back to the village?
2. From your experience with other municipalities, what things might you recommend looking at as a priority for the village to put us in a better position going forward? How would you prioritize them and what would be your approach? Examples (labor agreements, staff contracts, DDA agreements, ordinances and ordinance enforcement)
3. Recognizing that most of a municipality's interaction with legal counsel would be based on specific requests from the municipality, what service would your firm provide on a proactive basis? Could you provide an example of where your firm has provided proactive counsel to one of your current municipal clients.
4. Is the fee structure as outlined in your proposal negotiable?