



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: November 24, 2025

TOPIC AFSCME and POAM Collective Bargaining Strategy Session

BACKGROUND BRIEF:

Council is scheduled to convene into closed session for the purpose of considering bargaining strategy connected with the negotiation of the AFSCME and POAM union contracts. Both contracts expire on June 30, 2026. Administration is seeking input from the Village Council on specific contract provisions in each contract in advance of Administration developing management's initial bargaining proposals.

The union contracts are available on the Village's web site for review and reference at:

AFSCME (Public Works employees) - <https://www.lakeorion.org/media/1301>

POAM (Police Officers and Records Clerk) - <https://www.lakeorion.org/media/2161>

Council members should be prepared to discuss desired areas of contract negotiations, if any, during the closed session.

SUMMARY OF PREVIOUS COUNCIL ACTION:

None

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

To convene into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act, Public Act 267 of 1976, as amended, being MCL 15.268(1)(c), for the purpose of a strategy session connected with the negotiation of the AFSCME and POAM collective bargaining agreements.