



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: March 24, 2025

TOPIC Village Manager Performance Evaluation Process

BACKGROUND BRIEF:

Village Manager McClary is requesting that Council establish an ad hoc committee to work with him on formulating and implementing the 2025 Village Manager performance evaluation process. The Village Manager's evaluation is governed by Section 8 of his employment agreement. The Village Manager's employment agreement is available online at <https://www.lakeorion.org/media/3486>.

SUMMARY OF PREVIOUS COUNCIL ACTION:

None

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

#1 - To establish an ad hoc Village Manager Evaluation Process Committee comprising the Village Manager and three (3) Council Members to formulate and implement a process for completing the 2025 evaluation of the Village Manager's performance, with the work of the Committee to be completed by April 30, 2025.

#2 – To appoint the following Council Members to serve on the Village manager Evaluation Process Committee: _____, _____, and _____.