



Lake Orion Police Department

Overview

Lake Orion Police Department



- Founded in 1904 as a Police Agency.
- (1) LODD – Franklin Boice – Village Marshal (August 24th, 1898)
- Primary Law Enforcement Agency within the village limits for criminal matters.
- LOPD umbrella encompasses three divisions.
 - Police Department
 - Code Enforcement / Ordinance Officers
 - Reserve Officers

Police Department



- Currently has 4 full time positions. (1 vacancy)
- Currently has 6 part time / relief officer positions. (2 vacancies)
- Provides law enforcement coverage 7 / 24 / 365 to the Village.
- All officers are represented by POAM.
- Lake Orion Police Association (LOPA) understanding.

Code Enforcement / Parking



- Currently has 2 part-time code enforcement positions. (currently budgeted at 12.5 hours weekly X2)
- Currently has 1 part-time parking agent budgeted. (currently budgeted at 8 hours weekly)
- Can enforce local ordinances but not MCL.
- All code enforcement officers are represented by POAM.

Reserve Officers



- Currently has 12 volunteer members.
 - At one time was staffed with over 25 members
- (1) member is graduating the academy in December.
- (3) members are anticipated in starting the reserve academy in January.
- Reserves currently are not compensated. (\$750 academy, \$700 vest, uniforms (\$200 each), firearm (\$500), belts and equipment (\$500 plus) is all covered by the reserve officer.
- Reserve officers at other agencies are paid.

Challenges from 2024



- Quantum Leap
- Morale has been challenged / Staffing Issues
- Proper training of officers.
- Consistency within Code Enforcement. Integration within PD.
- Many procedures/policies/forms are outdated and not current with best practices.
- Reserve Officer staffing at an all-time low.
- Technology has not been embraced.
- Expenditures on private events were not reimbursed.

Positive Changes 2024



- LOPD is adequately staffed to provide police services full time without the assistance of the Oakland County Sheriff.
- All computers and emails systems have been upgraded and migrated. This ensures cyber protection from hackers and we are equipped to handle the CLEMIS updates in 2025.
- Morale has greatly improved.

Goals for 2025 and beyond



- Create training requirements to meet MCOLES and LOPD standards.
- Evaluate all Policies / Procedures / Practices accordingly. Ensure our new policies are MACP Accreditation consistent.
- Revamping of Code Enforcement. Detach from police department. Consistency dictated by policy and procedure.
- Expenditures on private events that were not reimbursed. Develop cost recovery / reimbursable overtime program for 2025.
- Evidence Room Project.



Goals for 2025 and beyond

- Evaluate and re-define our Marine Unit manning during the summer.
- Evaluate and bring back our bicycle unit for special events.
- Filling full-time position to create 2nd swing shift officer 5 nights a week during busy time downtown.
- Data Driven approaches. Creating reports to understand our department.
- Revamping of public facing website to include crime mapping.
- Invest in downtown infrastructure for physical security.
 - Barricades, Signage, Bollards – protect pedestrians
 - Technology such as camera systems that can be monitored during events



- Questions