

EXECUTIVE BRIEF SPECIAL MEETING

AGENDA DATE: August 24, 2021

DEPARTMENT: Commission

TITLE:

Discussion to short list the candidates for the City Manager position

SUMMARY:

Colin Baenziger, Head of Colin Baenziger & Associates, the outside recruiting firm hired to assist in the City Manager search, recommended that the City Commission select up to eleven (11) candidates whose backgrounds, experience and apparent competency appeared to correspond to the needs of the City, and complete a straw preference poll to submit to Mr. Baenziger. At the August 3, 2021 meeting, a discussion was held and Mr. Baenziger suggested that the Commissioners finalize the short listing of candidates to interview.

BACKGROUND AND JUSTIFICATION:

City Manager Michael Bornstein submitted his letter of resignation on April 6, 2021 and at that time stated that he was resigning under the terms of his contract (60 days) from date of resignation. The City needs to find a City Manager who can achieve the priorities identified by the Mayor and Commissioners. The Manager must have municipal leadership experience with a high value on customer service. As this is a difficult and important position to fill, the Commission must decide how they wish to proceed with this search. The Commission selected Juan Ruiz as the Interim City Manager while the search is taking place.

Through the polling process, there is no discussion between or among the Commissioners regarding any of the candidates. At this meeting the Commissioners will discuss the final short list of candidates. It is requested that the Commission review these candidates and select those they wish to interview for the City Manager position. Subsequent to the identification of candidate pool applicants, those who are not selected to be considered for interview at this time will be notified and their interest in the City of Lake Worth Beach as the place to apply their skills will be appreciatively acknowledged.

MOTION:

TBD

ATTACHMENT(S):

Fiscal Impact – N/A

List of Finalists

Report on each candidate