

STAFF REPORT REGULAR MEETING

AGENDA DATE: June 4, 2024

DEPARTMENT: City Manager

TITLE:

Discussion regarding options related to a residency requirement for the City Manager

SUMMARY:

The city manager is required to reside in the city according to the city's code of ordinances.

BACKGROUND AND JUSTIFICATION:

At the May 21, 2024 city commission meeting, there was a discussion regarding the residency requirement for the city manager, located in Part II, Chapter 2 of the Code of Ordinances. Direction was given for staff to provide options to the commission.

Not all municipalities have a residency requirement for the city manager. Of the 39 municipalities in Palm Beach County, only Belle Glade, Palm Beach Gardens, Riviera Beach and West Palm Beach require that the city manager reside in the municipality. Four other municipalities have other options:

- Lake Park determines residency on a case-by-case basis, but only a city manager who is relocating from out of state would have to live in the town.
- North Palm Beach allows the requirement to be waived.
- South Palm Beach requires residency in Palm Beach County.
- Tequesta requires that the city manager live within 25 miles of the Village.

The commission needs to decide how to address the residency issue before the search for a new city manager begins.

MOTION:

Direction is requested to bring forward a revised ordinance regarding the residency requirement.