

STAFF REPORT SPECIAL MEETING

AGENDA DATE: September 14, 2023

DEPARTMENT: Human Resources

TITLE:

Cost of living base salary adjustment for City Manager

SUMMARY:

The agreement for the City Manager calls for a cost of living base salary adjustment to be approved by the City Commission.

BACKGROUND AND JUSTIFICATION:

All City employees will be receiving a cost of living base salary adjustment of 3% per the agreements with PMSA, PEU and IBEW. Historically, all non-bargaining employees follow the union contract lead. The City Manager's contract allows for the same increase as the other city employees, but requires approval of a majority of the City Commission at a public meeting.

MOTION:

Move to approve/disapprove the cost of living base salary adjustment for City Manager, Carmen Y. Davis, to be implemented on October 1, 2023.

ATTACHMENT(S):

Fiscal Impact Analysis
Original Employment Agreement

FISCAL IMPACT ANALYSIS

Five Year Summary of Fiscal Impact:

Fiscal Years	2023	2024	2025	2026	2027
Inflows					
Current Appropriation	0	0	0	0	0
Program Income	0	0	0	0	0
Grants	0	0	0	0	0
In Kind	0	0	0	0	0
Outflows					
Current Appropriation	0	\$6,888	0	0	0
Operating	0	0	0	0	0
Capital	0	0	0	0	0
Net Fiscal Impact	0	0	0	0	0
No. of Addn'l Full-Time Employee Positions					
	0	0	0	0	0

Contract Award - Existing Appropriation	
	Expenditure
Department	City Manager
Division	City Manager
GL Description	Salaries & Wages/ FICA/ Defined Benefit Plan
GL Account Number	001-1020-512.12-10/ .21-00/ .22-10
Project Number	N/A
Requested Funds	\$6,888 (Benefits Included)