

# STAFF REPORT SPECIAL MEETING

**AGENDA DATE:** September 26, 2024

**DEPARTMENT:** Human Resources

**TITLE:**

First Amendment to Employee Agreement for Interim City Manager Jamie Brown

**SUMMARY:**

This amendment calls for Interim City Manager to receive a base salary increase of 5%.

**BACKGROUND AND JUSTIFICATION:**

All non-bargaining regular employees will be receiving a base salary increase of 5% as well as other salary adjustments as recommended by HR Compensation Consultants, LLC (HRCC). This contract amendment allows for the Interim City Manager to receive the same increase as other city employees.

**MOTION:**

Move to approve/disapprove the amendment to the Interim City Manager Employment Contract.

**ATTACHMENT(S):**

Fiscal Impact Analysis

**FISCAL IMPACT ANALYSIS**

Five Year Summary of Fiscal Impact:

<b>Fiscal Years</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
<b>Inflows/Revenues</b>					
Appropriated (Budgeted)	0	0	0	0	0
Program Income	0	0	0	0	0
Grants	0	0	0	0	0
In Kind	0	0	0	0	0
<b>Outflows/Expenditures</b>					
Appropriated (Budgeted)	0	\$10,609	0	0	0
Operating	0	0	0	0	0
Capital	0	0	0	0	0
<b>Net Fiscal Impact</b>					
<i>(If not budgeted)</i>	0	0	0	0	0
<b>No. of Addn'l Full-Time</b>					
Employee Positions	0	0	0	0	0

<b>Contract Award - Existing Appropriation (Budgeted)</b>	
	<b>Expenditure</b>
Department	General Fund
Division	City Manager
GL Description	Salaries and Wages
GL Account Number	001-1020-512-12-10
Project Number	N/A
Requested Funds	\$10,609
Remaining Balance	N/A
Source of Revenue (i.e. Paygo. Current Revenue, Bond Money, Grants, etc.)	Current Revenue