

CITY OF LAKE WORTH BEACH  
Proposed Job List

Proposed Job Title	Role & Level	Grade	New Grade Minimum - AGED 3.5% for 10-01- 2024	New Grade Midpoint - AGED 3.5% for 10-01- 2024	New Grade Maximum - AGED 3.5% for 10-01- 2024
City Manager	L10	15	CONTRACT	CONTRACT	CONTRACT
Assistant City Manager	L9	14	\$ 149,040	\$ 199,755	\$ 250,470
Director Of Electric Utilities	L8	13	\$ 136,620	\$ 182,160	\$ 227,700
Director Of Comm Sustain	L7	12	\$ 127,305	\$ 170,775	\$ 214,245
Director Of Finance	L7	12	\$ 127,305	\$ 170,775	\$ 214,245
Dir of Information Technology	L6	11	\$ 120,060	\$ 160,425	\$ 200,790
Director Public Works	L6	11	\$ 120,060	\$ 160,425	\$ 200,790
Director Of Water/Sewer Util	L6	11	\$ 120,060	\$ 160,425	\$ 200,790
Assistant Util Director - T & D	L6	11	\$ 120,060	\$ 160,425	\$ 200,790
Director Of Human Resources	L5	10	\$ 115,920	\$ 155,250	\$ 194,580
Director Of Leisure Services	L5	10	\$ 115,920	\$ 155,250	\$ 194,580
Asst Dir - Power Generation	L5	10	\$ 115,920	\$ 155,250	\$ 194,580
Asst Dir - System Operations	L5	10	\$ 115,920	\$ 155,250	\$ 194,580
Transmission & Sub Eng Manager	P6	10	\$ 115,920	\$ 155,250	\$ 194,580
Assist Director For Planning & Preservation	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Finance Director - Purchasing	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Director Of HR	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Finance Director - Budget	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Dir Public Works	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Water Utilities Dir	P5	9	\$ 96,255	\$ 129,375	\$ 162,495
Asst. Director Code Compliance	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Interim Assistant Director Of Leisure Service	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
City Clerk	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Building Official	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Internal Auditor	P5	9	\$ 96,255	\$ 129,375	\$ 162,495
IT Manager	P5	9	\$ 96,255	\$ 129,375	\$ 162,495
Manager - Project Management Office	P5	9	\$ 96,255	\$ 129,375	\$ 162,495
Manager Of Parking Operations	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Nerc Compliance Manager	P5	9	\$ 96,255	\$ 129,375	\$ 162,495
Aquatics Manager	L4	9	\$ 96,255	\$ 129,375	\$ 162,495

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Engineering Manager	L4	9	\$ 96,255	\$ 129,375	\$ 162,495
Assistant Building Official	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Code Compliance Supervisor	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Office Manager - Comm Sustain.	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Principal Community Planner	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Controllor	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Human Resources Manager	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Special Events Manager	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Sr Webmaster-Emer Comm Off	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Project Manager	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Distribution Engineering Supervisor	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Budget Manager	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Energy Delivery Manager	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Operational Technology Manager	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Revenue Protect Manager PT	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Utility Services Manager	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Water Sewer Field Manager	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Water Treatment Plant Manager	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
PUBLIC INFORMATION OFFICER	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
Senior Accountant	P4	8	\$ 77,625	\$ 103,500	\$ 129,375
ENERGY CONSERVATION MGR	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
	L3	8	\$ 77,625	\$ 103,500	\$ 129,375
Multi Disciplinary Inspector	T6	7	\$ 67,275	\$ 90,563	\$ 113,850
Compliance Admin Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Senior Preservation Planner	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Senior Community Planner	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Accountant III	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Customer Service Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
General Accountant	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Sr Systems & Network Analyst	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Chief Lifeguard	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Golf Course Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Library Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Parks Ops Super (Leiusre)	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Recreation Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Facilities Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Fleet Manager	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Solid Waste Supervisor	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Streets Supervisor	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
Electrical Distribution Engineer	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Operational Technologies Network Engineer	P3	7	\$ 67,275	\$ 90,563	\$ 113,850

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Water Production Chief Mechanic	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Water Treatment Spec/Chief Op	L2	7	\$ 67,275	\$ 90,563	\$ 113,850
ENGINEER - WATER / UTILITY	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
PROTECTION & CONTROL ENGINEER	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Senior Budget Analyst - Finance	P3	7	\$ 67,275	\$ 90,563	\$ 113,850
Community Planner	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Electric Plans Examiner / Inspector	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Preservation Planner	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Accountant II	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Purchasing Agent II	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Utility Business Service Manager	L1	6	\$ 61,065	\$ 80,730	\$ 101,430
Sr Human Resources Generalist	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
GIS Coordinator	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Deputy City Clerk	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Executive Assistant to City Manager	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Librarian I	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Lifeguard Capt-Train Officer	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Parking Division Supervisor	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Recreation Program Coordinator - Athletics	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Foreman - Sewer	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Lift Station Foreman	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Grounds Maint Supervisor	L1	6	\$ 61,065	\$ 80,730	\$ 101,430
Streets Crew Chief	L1	6	\$ 61,065	\$ 80,730	\$ 101,430
Trades Crew Chief	L1	6	\$ 61,065	\$ 80,730	\$ 101,430
Chief Electrician - Electric	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Chief Shift Leader	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
System Operator II	T5	6	\$ 61,065	\$ 80,730	\$ 101,430

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Budget Analyst - Water	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Foreman - Water	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Treatment Operator A	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Water Meter Foreman	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Water Prod Maint Mechanic	T5	6	\$ 61,065	\$ 80,730	\$ 101,430
Golf Course Assistant Manager	L1	6	\$ 61,065	\$ 80,730	\$ 101,430
Budget Analyst - Finance	P2	6	\$ 61,065	\$ 80,730	\$ 101,430
Associate Planner	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Code Compliance Officer, Senior	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Executive Secretary Comm Sust	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Horticulturalist Technician	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Accountant I	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Customer Service Supervisor	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Grants Analyst (Temp Nte 6M)	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Purchasing Agent I	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Utilities Accountant	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
HR Generalist	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Executive Assistant Comm/Clerk	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Executive Assistant Leisure	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Lead Maint Tech Beach (Fac)	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Chief Plumber	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Electrician	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Equipment Mechanic - Cemetary	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Equipment Operator III-Lead	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Equipment Operator IV-Utility	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
HVAC Technician	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Lead Maintenance Technician	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Office Manager - Public Works	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Senior Equipment Mechanic	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Solid Waste Foreman Bulk Waste	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Solid Waste Foreman-Garb/Recyc	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Storm Utility Service Worker	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Assistant Project Manager	P1	5	\$ 51,750	\$ 69,345	\$ 86,940
Engineering Field Planner	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Executive Assistant Electric	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Line Foreman	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Meter Foreman	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Meter Service Foreman	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Power Plant Electrician	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Shift Leader	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Substation Foreman	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
System Operator I	T4	5	\$ 51,750	\$ 69,345	\$ 86,940

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Troubleman	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Utilities Coordinator	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Executive Assistant Water	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Laboratory Analyst-Technical Director	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
Treatment Operator B	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
EQUIPMENT MANAGER	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
MECHANIC/WELDER	T4	5	\$ 51,750	\$ 69,345	\$ 86,940
PROJECT COORDINATOR - PT	A5	5	\$ 51,750	\$ 69,345	\$ 86,940
Community Code Officer	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Plan Review Technician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Senior Customer Service Tech	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Zoning Technician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Accounts Payable Coordinator	A4	4	\$ 49,680	\$ 62,100	\$ 74,520
PC Technician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
PC Technician PT	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Lieutenant Lifeguard	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Equipment Operator - Sewer	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Line Technician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Sewer / Water Electrician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Equipment Mechanic	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Recycling Coordinator	A4	4	\$ 49,680	\$ 62,100	\$ 74,520
Solid Waste Technician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Lift Station Mechanic	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Admin IT Training Interface	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Combined Control Room Operator	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Electric Meterman A	T3	4	\$ 49,680	\$ 62,100	\$ 74,520

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Lineman	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Mechanic	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Substation Electrician/Lineman	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Equipment Operator - Water	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Laboratory Analyst-Qa/Qc Officer	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Treatment Operator C	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Water / Sewer Electrician	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Water Meter Repair Worker	T3	4	\$ 49,680	\$ 62,100	\$ 74,520
Admin Assistant - Building	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Assistant - Use & Occupancy	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Asst-Code Compliance	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Community Code Technician	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Customer Service Tech	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Assistant - Clerk	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Assistant Event Coordinator	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Library Associate I	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Literacy Program Specialist	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Parking Enforcement Officer FT	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Parking Enforcement Officer PT	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Recreation Administrative Coor	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Recreation Program Coordinator	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Assistant Public Works	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Equipment Operator II - Maint	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Equipment Operator II- Refuse	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Fleet Service Coordinator	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Irrigation Mainttechn/Gardener	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Maintenance Mechanic Bldg/Str	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Park Maintenance Specialist II	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Parks Maint Spec II (Leisure)	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Refuse Collections Coordinator	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Senior Carpenter	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Street Sweeper Operator I	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Apprentice Lineman	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Secretary Cust Service	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Secretary Electric	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Auxillary Equipment Operator	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Electric Meterman	T2	3	\$ 45,540	\$ 56,925	\$ 68,310

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Meter Service Worker	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Parts & Property Clerk	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Admin Assistant - Water	A3	3	\$ 45,540	\$ 56,925	\$ 68,310
Sewer Utility Service Worker	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Water Utility Service Worker	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Utility Services Analyst	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
CODE REMEDIATION SECRETARY	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
LEAD CHEMICAL SPRAY TECHNICIAN	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Garage Store Specialist/ SVC WR	T2	3	\$ 45,540	\$ 56,925	\$ 68,310
Customer Service Representative	A2	2	\$ 38,295	\$ 48,645	\$ 58,995
Customer Service Representative - Part Time	A2	2	\$ 38,295	\$ 48,645	\$ 58,995
Recreation Leader - FT	A2	2	\$ 38,295	\$ 48,645	\$ 58,995
Lifeguard	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Lifeguard Beach - PT	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Park Main Spec I Beach (Fac)	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Parking Customer Service Rep	A2	2	\$ 38,295	\$ 48,645	\$ 58,995
Maintenance Technician	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Park Maint Spec I - Leisure	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Park Maint Specialist I (Grd)	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Traffic Maintenance Tech	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Energy Auditor I	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Water Production Assistant Maintenance Mechanic	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
STORMWATER TECHNICIAN I	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
TREATMENT OPERATOR TRAINEE	T1	2	\$ 38,295	\$ 48,645	\$ 58,995
Intern - Building	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Billing Specialist	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Beach Maintenance Worker - PT	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Cashier - PT	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Casual Labor Golf - PT	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Recreation Ctr Assist - PT	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Special Events Assistant	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Custodian	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Parks Maintenance Tech (Leisure)	A1	1	\$ 35,190	\$ 43,988	\$ 52,785
Refuse Collector	A1	1	\$ 35,190	\$ 43,988	\$ 52,785