

# STAFF REPORT REGULAR MEETING

**AGENDA DATE:** July 18, 2023

**DEPARTMENT:** Human Resources

**TITLE:**

Ratification of Memorandum of Understanding (MOU) between the City of Lake Worth Beach and the International Brotherhood of Electrical Workers (IBEW)

**SUMMARY:**

After engaging in collective bargaining and reaching agreements on multiple provisions, IBEW and the City of Lake Worth Beach ratified the terms to be included in the collective bargaining agreement effective October 1, 2021 through September 1, 2024. After the original contract was ratified, both parties agreed upon the attached MOU regarding overtime shifts for employees employed as IBEW Troublemens for the City of Lake Worth Beach.

**BACKGROUND AND JUSTIFICATION:**

The most recent collective bargaining agreement was ratified on December 7, 2021. Since that time, both parties have been operating under the terms and conditions set forth under that agreement. After initial approval, the parties contracted a Memorandum of Understanding (MOU) to clarify the overtime shifts available for IBEW Troublemans. The overtime shift change is outlined in the attached Memorandum of Understanding. Staff recommends approval of this MOU.

**MOTION:**

Move to approve/disapprove the ratification of this Memorandum of Understanding between the City of Lake Worth Beach and the International Brotherhood of Electrical Workers (IBEW).

**ATTACHMENT(S):**

Memorandum of Understanding (MOU)