

**AGREEMENT FOR LAW ENFORCEMENT SERVICES BY AND BETWEEN THE
PALM BEACH COUNTY SHERIFF’S OFFICE AND CITY OF LAKE WORTH BEACH**

This Agreement is made by and between the CITY OF LAKE WORTH BEACH, a municipal corporation organized and existing under the laws of the State of Florida which municipality is wholly located within the boundaries of Palm Beach County, Florida (hereinafter referred to as “CITY”) and Ric L. Bradshaw, Sheriff of Palm Beach County Sheriff’s Office, Florida, (hereinafter referred to collectively as “SHERIFF”).

WITNESSETH:

WHEREAS, the CITY is desirous of maintaining a high level of competent professional law enforcement services in conjunction and harmony with its fiscal policies of sound, economical management; and

WHEREAS, the SHERIFF has agreed to provide the CITY a high level of professional law enforcement services and the CITY is desirous of contracting for such services upon the terms and conditions hereinafter set forth; and

WHEREAS, the CITY is desirous of obtaining its law enforcement services through a contractual relationship with the SHERIFF.

NOW THEREFORE, in consideration of the sums hereinafter set forth and for other good and valuable considerations, the receipt and legal sufficiency of which are hereby acknowledged, **IT IS HEREBY AGREED AS FOLLOWS:**

ARTICLE 1 – DEFINITIONS

1.1 For the purposes of this Agreement, the following terms shall have the respective meanings hereinafter set forth:

- A. District Commander shall mean an exempt employee who is appointed by the SHERIFF as a deputy sheriff holding the rank of captain who shall perform duties and functions as specifically set forth in Article 2 of this Agreement.
- B. Executive Officer shall mean a non-exempt employee who is appointed by the SHERIFF as a deputy sheriff holding the rank of lieutenant who shall perform duties and functions as specifically set forth in Article 2 of this Agreement.
- C. Sergeant shall mean an individual who is appointed by the SHERIFF as a deputy sheriff who shall plan, direct, patrol, supervise, and/or perform the activities of a deputy sheriff as set forth in Article 2 of this Agreement.
- D. Deputy Sheriff shall mean an individual, other than those described in A, B, and C above, who is appointed by the SHERIFF in accordance with Section 30.07, Florida Statutes, and who has executed any necessary oath which is required by law to serve in the position of a

certified law enforcement deputy sheriff and perform the duties and responsibilities as set forth in Article 2 of this Agreement.

- E. Administrative Secretary shall mean a civilian employee of the SHERIFF who performs general office and clerical functions at the SHERIFF's District Office as directed by the District Commander and the Executive Officer as set forth in Article 2 of this Agreement.
- F. School Crossing Guard shall mean a part-time civilian employee of the SHERIFF assigned to provide safe crossing for students attending schools within the boundaries of CITY as set forth in Article 2 of this Agreement.
- G. Clerical Specialist shall mean a civilian employee of the SHERIFF who performs general office and clerical functions as set forth in Article 2 of this Agreement.
- H. Park Ranger Specialist shall mean a civilian employee of the SHERIFF who shall perform the duties and functions as directed by the District Commander and the Executive Officer as set forth in Article 2 of this Agreement. Including staffed marked park ranger car and all standard equipment as defined by the SHERIFF's general orders.
- I. Patrol Unit shall mean one staffed marked patrol car and all standard equipment as defined by the SHERIFF's general orders.
- J. District Office shall mean the law enforcement office space provided by the CITY as set forth in Articles 4 and 5, located within the CITY'S boundaries.
- K. Service shall mean comprehensive law enforcement protection provided each day of the year on a twenty-four (24) hour per day basis.
- L. City Manager shall mean the chief administrative officer of the CITY and shall include any individual employed by the CITY or any contracted third party who is delegated to perform the duties and responsibilities of the management and oversight of the CITY functions related to law enforcement services.

ARTICLE 2 – SHERIFF'S LEVELS OF SERVICE

2.1 Law Enforcement Patrol Services

- A. The SHERIFF shall provide to the CITY, for the term hereinafter set forth, as the same may be extended in accordance with the provisions hereof, competent professional law enforcement services within and throughout the corporate limits of to the extent and in the manner herein described.
- B. The SHERIFF shall assign personnel to provide the level of professional law enforcement services as established in Exhibit A, attached hereto and incorporated herein, and revised each year in accordance with Article 2.3, utilizing the staff structure as provided herein. Additionally the SHERIFF shall assign personnel to provide the level of service for park

rangers established in Exhibit B, attached hereto and incorporated herein, and revised each year in accordance with Article 2.3 utilizing the staff structure as provided herein. The outline of core responsibilities of the Park Rangers is reflected in Exhibit C.

- C. Law enforcement services shall encompass all those duties and functions of the type coming with the jurisdiction of, and customarily provided by, municipal police departments, which include arrest of criminal offenders and citations issued to traffic violators, crime prevention, traffic control, testifying in court, community policing, high visibility patrol within the CITY (including all CITY facilities and parks), and other duties in accordance with the SHERIFF's General Orders, the CITY Charter and ordinances (subject to approval by the SHERIFF), Palm Beach County Charter and ordinances that are applicable within the CITY, and statutes of the State of Florida. Performance of all duties of SHERIFF's deputies shall be in accordance with the SHERIFF's General Orders and any applicable Collective Bargaining Agreement. Additionally, law enforcement patrol services shall encompass response to alarm calls, and the SHERIFF shall respond to alarm calls consistent with the Palm Beach County's Alarm Ordinance as it may from time-to-time be amended.
- D. The City of Lake Worth Beach's Code Enforcement Department ensures that residents, business owners and properties comply with the Code of Ordinances for the CITY. The Code Enforcement Department will enforce the codes of the CITY, in the manner set forth in the Code. The SHERIFF's deputies will not replace the CITY's Code Enforcement Officers, however, SHERIFF's deputies may enforce Ordinances where the ordinance provides for a penalty which includes a term of imprisonment, and may enforce such other sections of the Code which present law enforcement issues. The SHERIFF will develop partnerships with the Code Enforcement Department to promote and maintain a safe and desirable living and working environment.
- E. The SHERIFF shall provide the CITY, upon the request of the CITY, such supplemental law enforcement services of a deputy sheriff or sergeant, beyond those services described herein, as may be needed from time-to-time that cannot be accommodated through flexible scheduling of on-duty SHERIFF's deputies. Compensation shall be in accordance with Article 5.3. Those services typically include, but are not limited to, providing services at:
 - 1. Council meetings.
 - 2. Board and Committee meetings.
 - 3. Special Events sponsored by CITY.
 - 4. Short-term and temporary increases in law enforcement road patrol services.

Additional supplemental law enforcement services that may be required on a continued basis include the administration and review of actions related to the school speed zone camera program.

- F. Direct law enforcement patrol supervision shall be provided by the assignment of a Sergeant or higher ranking officer each day of the year, twenty-four (24) hours per day.

Sergeants shall not be included in calculating the deputy sheriff staffing requirements set forth in this agreement.

- G. The School Crossing Guards shall provide assistance for the purpose of protecting children while crossing the roadways in and around schools located within the CITY. School Crossing Guards shall be present prior to school opening and at the close of each regularly scheduled school day.
- H. The SHERIFF shall provide reports as mutually agreed upon between the City Manager and the District Commander.
- I. Vehicle towing services may be provided by the SHERIFF through the towing rotation list or by the CITY, however, the SHERIFF reserves the right to have its contracted tow company tow all vehicles associated with a criminal investigation.
- J. SHERIFF'S personnel shall respond to calls for service and perform law enforcement duties in accordance with all applicable laws, ordinances, rules, regulations, and departmental policies.
- K. The District Office shall minimally be open during normal business hours, Monday through Friday, from the hours of 8:00 a.m. until 4:30pm.
- L. Each patrol unit and park ranger shall prominently display on the vehicle's exterior "Lake Worth Beach".

2.2 Executive and Administrative Services

- A. Without impairing the rights of the SHERIFF as an employer as provided in Article 3, the SHERIFF or designee will review with and receive input from the CITY prior to the selection of the District Commander, who shall regularly meet and confer with the City Manager or designee. The ultimate hiring decision will be with the SHERIFF.
- B. Performance of all duties and responsibilities of the District Commander shall be completed without overtime compensation or additional charges. When the Executive Officer is acting in the capacity of the District Commander due to the District Commanders absence or unavailability, the CITY shall not be responsible for any overtime compensation or additional charges for the Executive Officer acting in that capacity.
- C. Performance of all duties and responsibilities of the Executive Officer, except as outlined in Article 2.2 B, shall be in accordance with SHERIFF's General Orders, any applicable collective bargaining agreements, and this AGREEMENT.

2.3 Administrative Responsibilities

- A. The Executive Officer shall serve as assistant to the District Commander and perform those duties and responsibilities consistent with the SHERIFF's general orders, any applicable

collective bargaining agreements, and this Agreement under the direction of the District Commander.

- B. The District Commander or designee will notify the City Manager or his designee in a timely manner of any major/significant crimes, incidents or emergencies that occur within the CITY'S municipal boundaries, including any movement of personnel.
- C. The District Commander may provide annual report to the CITY consisting of data and analysis of city law enforcement service activity, segregated by type and geographic locations where applicable, to include
 - 1. Calls for service by time of day, geographic location, day of week, and type.
 - 2. Reported incidents, criminal and non-criminal, by category.
 - 3. Number and types of arrests.
 - 4. Traffic crashes.
 - 5. Traffic citations.
 - 6. Response times to emergency calls by priority classification.
 - 7. Number and type of special/additional enforcement activities.
 - 8. Law Enforcement Forfeiture activity.
- D. A formal analysis of law enforcement-related trends and indicators may be prepared and presented to the CITY on an annual basis by the SHERIFF or designee and may include the data, analysis, and reporting set forth in Article 2.3 C above.
 - 1. The CITY may, at its sole discretion and cost, cause the analysis to be prepared by the CITY in addition to the analysis prepared by the SHERIFF.
 - 2. The SHERIFF may provide any and all available data, in accordance with Florida law, to complete the analysis as requested by the CITY.
- E. CITY and SHERIFF recognize that competent professional law enforcement services require flexibility in order to meet society's challenge to combat crime and other social conditions. Therefore, the District Commander shall have the discretion to determine staff allocation and assignments in alignment with the Law Enforcement Services Agreement and ongoing law enforcement activity analysis.
- F. The District Commander or designee shall be responsible for attending all CITY Council meetings and such other Board, Committee, or Community meetings at the request of the

City Manager, without additional charges which involves issues of mutual concern or whenever needed to provide advice or consent on law enforcement issues.

- G. From time to time, with responsible notice, the SHERIFF, or Executive Staff Member, shall meet with CITY to discuss law enforcement issues related to services impacting CITY.

2.4 Fiscal Responsibilities

- A. The SHERIFF shall provide to the CITY proposed costing for renewal of law enforcement services no later than May 31st prior to each fiscal year through the term of the Agreement.
 - B. Annual staffing increases for deputy sheriffs in the SHERIFF's proposed costing renewal of law enforcement services shall be supported by crime and law enforcement activity analysis. All changes in staffing allocations must be approved by the City Council.
 - C. Emergency purchases and unanticipated repairs not included in the compensation provided for in this agreement shall be forwarded to the City's Finance Director for consideration.
- 2.5 The SHERIFF shall furnish to, and maintain for the benefit of, the CITY, without additional cost, all necessary labor, supervision, equipment, vehicles, communication services and supplies necessary and proper for the purpose of performing the services, duties, and responsibilities set forth and as necessary to maintain the level of service to be rendered hereunder, except as included under Article 4. Clerical and administrative support shall be provided by the SHERIFF under the direction of the District Commander.

ARTICLE 3 – SHERIFF'S OTHER RESPONSIBILITIES

3.1 Employment Responsibility

- A. All SHERIFF's deputies and other persons employed by the SHERIFF in the performance of such services, functions and responsibilities, as described and contemplated herein, for CITY, are deemed Palm Beach County Sheriff's Office employees during the duration of this Agreement.
- B. The SHERIFF shall be responsible for all insurance benefits, compensation, and/or any status or right during the course of employment with the SHERIFF. Accordingly, CITY shall not be called upon to assume any liability for, or direct payment of, any salaries, wages, contribution to the Florida Retirement System, insurance premiums or payments, workers' compensation benefits under Chapter 440, Florida Statutes, or any other amenities of employment to any SHERIFF personnel performing services, duties, and responsibilities hereunder for the benefit of CITY and residents thereof.

3.2 Employment: Right of Control

- A. The SHERIFF shall have and maintain the responsibility for and control of the delivery of services, the standards of performance, the discipline of personnel and other matters incident to the performance of services, duties, and responsibilities as described and contemplated herein.
- B. CITY does hereby vest in each deputy sheriff, to the extent allowed by law, the police powers of CITY which are necessary to implement and carry forth the services, duties, and responsibilities imposed upon the SHERIFF hereby, for the sole and limited purpose of giving official and lawful status and validity to the performance thereof by such deputy sheriff.

3.3 The SHERIFF shall maintain the District Office in a clean condition, free from debris, normal use excepted. The SHERIFF further agrees not to destroy, deface, damage, impair, or remove any part of the District Office and shall be responsible for the repair or replacement of such property.

ARTICLE 4 – CITY RESPONSIBILITIES

4.1 District Office Space

- A. The CITY will provide office space within its municipal boundaries, which is adequate in size, configuration and accessibility to coordinate and carry out law enforcement services within the CITY’S municipal boundaries.
- B. The CITY agrees to maintain and keep in good repair, or cause to be maintained or repaired, to include necessary building / ground maintenance, pest control, alarm services and janitorial services for those facilities designated as the District Office.
- C. Future space planning shall be coordinated with the SHERIFF and CITY. The final decision shall be the responsibility of CITY.
- D. CITY shall be financially responsible for all fixtures, furnishings, equipment that were there at the time of the merger, and costs related to the operation of the District Office, including costs which may be incurred in the relocation of the District Office during the term of this Agreement. Fixtures, furnishings, equipment and costs related to the operation of the District Office are defined as desks, chairs, lamps, lights, telephones, office supplies, and any other piece of personal property which is reasonable and necessary for the proper functioning of a District Office office space. Any fixtures, furnishings, and equipment located in the District Office purchased by the SHERIFF prior to the time of this Service Agreement is executed and any other property purchased by the SHERIFF for the District Office during the term of this Service Agreement are and will remain the property of the SHERIFF. Any fixtures, furnishings, and equipment purchased by CITY are and will remain the property of CITY, unless otherwise donated or released to the SHERIFF.

- E. The use and occupancy by the SHERIFF of the District Office shall include the use in common with others entitled thereto of the automobile parking areas, driveways, pathways, entranceways, means of ingress and egress, loading and unloading facilities, and other facilities as may be designated from time to time by CITY; subject, however, to the terms and conditions of this Service Agreement.
- F. CITY, during the term of this Agreement, at its sole cost and expense, shall maintain appropriate insurance coverage to include general liability and fire and casualty coverage, either through a commercial insurance carrier or a self-insurance program of sufficient coverage, to protect CITY and the SHERIFF in the event of claims relating to the District Office or damage/destruction of the District Office provided to the SHERIFF under this Agreement. CITY shall provide a copy of its insurance policy to the SHERIFF within thirty (30) days of the effective date of this Agreement.
- G. If, for any reason, CITY fails to provide the SHERIFF with a District Office as required above, the SHERIFF is relieved from his obligation to provide, inside the boundaries of CITY, those contracted or future contracted administrative services, including all positions indicated in this Agreement and such other services which require a physical structure within CITY. All such positions indicated in this Agreement will be relocated to the SHERIFF's main headquarters office and will carry out their job functions as required under this Service Agreement, and CITY will pay for those services while performed at the SHERIFF's main headquarters office.
- H. CITY'S failure to provide the SHERIFF with a District Office will require the Sheriff's deputies to attend roll call at the SHERIFF'S headquarters, and any additional travel time incurred will, as agreed upon by CITY and the SHERIFF, be either part of the contracted hours or will be billed at the contracted hourly rate.

ARTICLE 5 – CONSIDERATION

- 5.1 The August 2026 invoice will remain at 1,266,040.17 for law enforcement services. The 5 days of added park rangers that begin August 27, 2026, will be added to the September invoice. The total amount due for September of 2026 shall be \$1,314,427.23. The total amount due for all services beginning October 1, 2026, through September 30, 2027, except those costs identified and funded in Articles 5.5 and 5.6, shall be \$15,849,407.00. Monthly payments shall be \$1,320,783.92, the last monthly payment shall be \$1,320,783.88.
- 5.2 The total amount due for all law enforcement services for subsequent years shall be based upon the proposed costs, submitted by the SHERIFF during the CITY'S budget process and approved by the CITY'S Council.
- 5.3 Additional law enforcement services as set forth in Article 2.1 E shall be compensated at a rate of \$142.00 per hour for a deputy and \$183.00 per hour for a sergeant and will be billed by the SHERIFF to the CITY on a monthly basis. This rate is subject to annual review and change upon agreement between the CITY and SHERIFF. Alternatively, the CITY may opt to submit an application for an off-duty permit.

- 5.4 The SHERIFF shall invoice the CITY within ten (10) days of the close of each month. Payments shall be made in equal monthly increments and shall be remitted to the SHERIFF by the 25th day of the month following the receipt of the invoice.
- 5.5 CITY shall fund the cost of any third-party agreements related to the performance of this Law Enforcement Services Agreement, including additional crime analysis and audit functions as determined necessary and approved by CITY.
- 5.6 CITY shall fund the lease and/or other costs associated with provision of the CITY District Office.
- 5.7 The consideration recited herein constitutes the entire consideration to be paid herein under and upon the payment thereof, in the manner and at times prescribed herein. CITY shall have no further monetary obligations to the SHERIFF.

ARTICLE 6 – AUDIT OF RECORDS

- 6.1 CITY may, upon reasonable notice to the SHERIFF, examine the SHERIFF's records and other information relating to the services provided pursuant to the terms of this Agreement
- 6.2 All records and other information requested by CITY will be furnished or made available by the SHERIFF to CITY within thirty (30) days of the initial request.
- 6.3 Records not prepared by the SHERIFF in the ordinary course of business may be provided as CITY and SHERIFF may agree.
- 6.4 CITY may elect to perform the audit itself or to have an outside third party do so.

ARTICLE 7 – FINES AND FORFEITURES

7.1 Law Enforcement Education Funds

All law enforcement education funds levied and collected by the Clerk of the Court and earmarked for CITY pursuant to Chapter 938, Florida Statutes, shall be assigned over to the SHERIFF and used by the SHERIFF for the law enforcement education purposes authorized in said statute. Apart from such funds, the SHERIFF shall have no claim or right to any other monies or things of value which CITY receives or may hereinafter receive by way of entitlement programs, grants or otherwise in connection with police or law enforcement activities.

7.2 Chapter 316, Florida Statutes, Fines

All fines and forfeitures levied and collected pursuant to Chapter 316, Florida Statutes, as the same may be amended from time-to-time, shall be forwarded to CITY consistent with the distribution requirements of Section 318.21, Florida Statutes.

7.3 Unclaimed Property

CITY and the SHERIFF do hereby acknowledge, one to the other, that nothing contained herein shall in anyway be construed to impair CITY'S right to the disposition of proceeds and forfeitures arising under the sale or disposition of unclaimed property or under any statutory or common law proceeding to which CITY would otherwise be entitled.

7.4 Law Enforcement Trust Funds

- A. The SHERIFF agrees that if a Sergeant, Deputy Sheriff, or Motor Unit (Road Patrol Units) contracted for under this Service Agreement or other SHERIFF'S investigative unit initiates an investigation and seizure of property or currency for forfeiture pursuant to Chapter 932, Florida Statutes, within the CITY'S boundaries, and forfeiture action is commenced resulting in the property or currency being forfeited to the SHERIFF, the proceeds of the seizure, less expenses as set forth below, will be deposited into a Law Enforcement Trust Fund (LETf) established by the CITY. If a federal agency starts or assumes a forfeiture process, any related equitable sharing proceeds are prohibited from being distributed to the City.
- B. The SHERIFF will deduct from the proceeds of the forfeitures those costs associated with the forfeiture action which include, but are not limited to: towing charges, storage charges, maintenance charges, filing fees, publication fees, postage (including certified and registered mail), service of process fees, clerical fees, attorney's fees and any other out-of-pocket expense.
- C. If the SHERIFF is unsuccessful in obtaining a forfeiture of property or currency seized pursuant to Article 7.4 A, the CITY will reimburse the SHERIFF for those expenses incurred by the SHERIFF as set forth in Article 7.4B.
- D. The District Commander may apply for the use of such funds if such application is in compliance with the Florida Contraband Forfeiture Act and Florida Statutes with approval by the CITY. Upon appropriation, such funds shall be made available to the SHERIFF for its designated use within the confines of the CITY.

7.5 Alarm Ordinance Fines and Fees.

The CITY shall be entitled to receive a portion of fines and alarm permit revenues generated pursuant to the City's adoption of the Palm Beach County Alarm Ordinance as currently adopted and as it may be amended from time to time, through the City's Code of Ordinances, unless the municipality has adopted its own alarm ordinance. The Sheriff will deduct a maintenance fee from the proceeds of the alarm fines and alarm permit revenues for those costs associated with the administration of the alarm ordinance.

ARTICLE 8 – INSURANCE

- 8.1 The SHERIFF is a self-insured entity pursuant to Chapter 768, Florida Statutes, and will maintain sufficient general liability and automobile liability self-insurance funds as required by law.
- 8.2 Self-insurance funds necessary to cover general liability and automobile liability will remain throughout the term of this Agreement, as the same may be extended in accordance with provisions thereof.

ARTICLE 9 – HOLD HARMLESS

- 9.1 To the extent permitted by Florida law and without waiving any statutory and constitutional Sovereign Immunity protections, the SHERIFF holds the CITY harmless from any and all manner of action and actions, cause and causes of action, suits, trespasses, damages, judgments, executions, claims, and demands of any kind whatsoever, in law or in equity, which may result from or arise out of the intentional or negligent acts of the employees or appointees of the SHERIFF while in the performance of this Agreement, and the SHERIFF shall indemnify the CITY for any and all damages, judgments, claims, costs, expenses, including reasonable attorney's fees, which the CITY might suffer in connection with or as a result of the intentional or negligent acts and the alleged intentional or alleged negligent acts of the employees or appointees of the SHERIFF while in the performance of this Agreement.

In no event shall the SHERIFF hold harmless or indemnify the CITY from liability, suites, cause and causes of action, trespasses, damages, judgments, executions, claims, and demands of any kind whatsoever, in law or equity, which may result from or arise out of intentional or negligent acts of the CITY, its employees, agents, servants, visitors, and/or any other third parties.

- 9.2 To the extent permitted by Florida Law and without waiving any statutory and constitutional Sovereign Immunity protections, the CITY holds the SHERIFF harmless from any and all manner of action and actions, cause and causes of action, suites, trespasses, damages, judgments, executions, claims, and demands of any kind whatsoever, in law or in equity, which may result from or arise out of the intentional or negligent acts of the employees or appointees of the CITY while in the performance of this Agreement, and CITY shall indemnify the SHERIFF for any and all damages, judgments, claims, costs, expenses, including reasonable attorney's fees, which the SHERIFF might suffer in connection with or as a result of the intentional or negligent acts and the alleged intentional or alleged negligent acts of the employees or appointees of the CITY while in the performance of this Agreement.

In no event shall the CITY hold harmless or indemnify the SHERIFF from liability, suits, cause and causes of action, trespasses, damages, judgments, executions, claims, and demands of any kind whatsoever, in law or equity, which may result from or arise out of the intentional or negligent acts of the SHERIFF, its employees, agents, servants, visitors, and/or any other third parties.

9.3 In no event shall any indemnification, by either party, exceed the sovereign immunity waiver limits set forth in Section 768.28, Florida Statutes, which are currently \$200,000/\$300,000.

ARTICLE 10 – INDEPENDENT CONTRACTOR

10.1 The SHERIFF, for the purposes of this Agreement, is and shall remain an independent contractor; provided, however, such independent contractor status shall not diminish the power and authority vested in the SHERIFF and his deputies pursuant to Article 3.

ARTICLE 11 – TERM

11.1 This Agreement shall remain in full force and effect commencing August 27, 2026, and ending September 30, 2036, with annual cost updates occurring the first day of each subsequent October, and shall automatically renew for subsequent ten-year terms, unless the Agreement is terminated in accordance with the terms herein. Any such renewal term shall be on the same terms and conditions contained herein unless modified and agreed to in writing by the parties.

11.2 In the absence of a notice of termination in accordance with Article 12, and prior to the beginning of the annual cost update, the SHERIFF shall submit a cost proposal for services for the next annual cost update by May 31st, and any other proposed changes to Article 5 (Consideration), which upon subsequent approval by the CITY, shall be set forth in an Addendum to the Agreement.

11.3 The current Law Enforcement Services Agreement shall terminate on August 26, 2026.

ARTICLE 12 – TERMINATION

12.1 The CITY or the SHERIFF may terminate this Agreement with or without cause upon written notice to the other party of this Agreement; provided, however, that such termination shall not be effective until the one hundred and eightieth (180) day after receipt of the written notice. This written notice must be hand delivered and/or sent by Certified Mail, Return Receipt Requested, to the SHERIFF or City Manager.

ARTICLE 13 – TRANSITION

13.1 In the event of the termination or expiration of this Agreement, the SHERIFF and the CITY shall cooperate in good faith in order to effectuate a smooth and harmonious transition from the SHERIFF's Office to a CITY Police Department, and to maintain for a mutually agreed upon amount of time during such period of transition the same high quality of law enforcement services otherwise afforded to the residents of the CITY pursuant to the terms hereof.

13.2 In the event of termination or upon expiration of this Agreement, the CITY shall retain ownership of all equipment, furnishing and fixtures funded and acquired through any separate law enforcement service agreement between the SHERIFF and the CITY.

13.3 The CITY shall have the option to purchase from the SHERIFF any equipment, fixtures, and furnishings acquired by the SHERIFF independent of this Law Enforcement Services Agreement between the SHERIFF and the CITY. The purchase price shall be determined by mutual agreement of the parties as to the fair-market value of such equipment, fixtures and furnishings.

ARTICLE 14 – AUTHORITY TO EXECUTE; NO CONFLICT CREATED

14.1 The SHERIFF, by his execution hereof, does hereby represent to the CITY that he has full power and authority to make and execute this Agreement pursuant to the power so vested in him under the Constitution and Laws of the State of Florida to the effect that;

A. His making and executing this Agreement shall create a legal obligation upon himself and the Palm Beach County Sheriff’s Office.

B. This Agreement shall be enforceable by the CITY according and to the extent of the provisions hereof.

14.2 Nothing herein contained and no obligation on the part of the SHERIFF to be performed hereunder shall in any way be contrary to or in contravention of any policy of insurance or surety bond required of the SHERIFF pursuant to the laws of the State of Florida.

14.3 The CITY’S Mayor, by his execution hereof, does represent to the SHERIFF that he/she has full power and authority to make and execute this Agreement on behalf of the CITY, pursuant to Resolution No. R2026-_____ of the CITY’S Council.

14.4 Nothing herein contained is any way contrary to or in contravention of the CITY’S Charter or the laws of the State of Florida.

ARTICLE 15 – NOTICE

15.1 The persons to receive notice under this Agreement are:

INTERIM CITY MANAGER:

Troy F. Perry
City of Lake Worth Beach
7 North Dixie Highway
Lake Worth Beach, Florida 33460

CITY ATTORNEY:

Glen J. Torcivia, Esq.
7 North Dixie Highway
Lake Worth Beach, Florida 33460

SHERIFF:

Ric L. Bradshaw
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, Florida 33406

SHERIFF'S AGENCY ATTORNEY:

Legal Affairs
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, Florida 33406

MAJOR

Pedro L Palenzuela
East Regional Bureau
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, Florida 33406

ARTICLE 16 – NON-ASSIGNABILITY

16.1 The SHERIFF shall not assign any of the obligations or benefits imposed hereby or contained herein, unless upon written consent of the CITY'S Council, which consent must be evidenced by a duly passed resolution.

ARTICLE 17 – THIRD PARTIES

17.1 In no event shall any of the terms of this Agreement confer upon any third person, corporation, or entity other than the parties hereto any right or cause of action for damages claimed against any of the parties to this Agreement arising from the performance of the obligation and responsibilities of the parties herein or for any other reason.

ARTICLE 18 – JOINT PREPARATION

18.1 The preparation of this Agreement has been a joint effort of the parties, and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

ARTICLE 19 – ENTIRE AGREEMENT

19.1 The parties acknowledge, one to the other, that the terms hereof constitute the entire understanding and agreement of the parties with respect hereof. No modification hereof shall be effective unless in writing, executed with the same formalities as this Agreement is executed.

IN WITNESS WHEREOF, the parties hereto execute this instrument, at the time set forth below.

ATTEST:

CITY OF LAKE WORTH BEACH, FLORIDA

By: _____
Melissa Ann Coyne, City Clerk

By: _____
Betty Resch, Mayor

Dated: _____

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY**

By: _____
City Attorney

ATTEST:

SHERIFF OF PALM BEACH COUNTY

By: _____
Pedro L. Palenzuela, Major

By: _____
Ric L. Bradshaw

Dated: _____

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY**

By: _____
Sheriff's Agency Attorney

EXHIBIT A*

Previous District 14 Allocations		Current District 14 Allocations	
Title	Quantity	Title	Quantity
Captain	1	Captain	1
Lieutenant	1	Lieutenant	1
Sergeant	11	Sergeant	11
Deputy Sheriff	72	Deputy Sheriff	72
Communications Supervisor	1	Communications Supervisor	1
Communications Officer	10	Communications Officer	10
Communications Part Time	4	Communications Part Time	4
Community Service Aide	2	Community Service Aide	2
Law Enforcement Aide	1	Law Enforcement Aide	1
Community Service Specialist	1	Community Service Specialist	1
Criminal Intelligence Analyst	1	Criminal Intelligence Analyst	1
Administrative Secretary	1	Administrative Secretary	1
Office Support Supervisor	1	Office Support Supervisor	1
Central Records Supervisor	1	Central Records Supervisor	1
Central Records Specialist	3	Central Records Specialist	3
Crime Scene Technician	1	Crime Scene Technician	1
School Crossing Part Time	25	School Crossing Part Time	25
Evidence Technician	2	Evidence Technician	2
Clerical Specialist	1	Clerical Specialist	1
TOTAL	140	TOTAL	140

Deputy Sheriff includes Detective positions

* This Exhibit A was adopted as part of the the Agreement effective October 01, 2026.

EXHIBIT B*

The level of service has been modified by the addition of five(5) Park Ranger Specialists effective August 27, 2026.

Previous District 14 Allocations		Current District 14 Allocations	
Title	Quantity	Title	Quantity
Park Ranger Specialist	0	Park Ranger Specialist	5
TOTAL	0	TOTAL	5

* This Exhibit B was adopted as part of the Agreement effective August 27,2026.

EXHIBIT C*

This document outlines core responsibilities of the Park Rangers

Response & Visitor Safety

- Performing patron wellness checks
- Conducting traffic duty and crowd control within parks during special events, high-volume or peak time
- Keeping visitors out of roadways and hazardous areas
- Responding to and documenting dog bite incidents (dog-on-dog and dog-versus-patron)
- Serving as responders to emergencies (drownings, first aid, vehicle accidents, injuries, intoxication, etc.)
- Assisting with the de-escalation of non-criminal situations involving park rules, patrons, and policies.
- Escorting patrons by foot or vehicle
- Locating lost patrons and reuniting children with guardians
- Assisting with retrieval of lost property (keys, phones, eyeglasses, medications, pets)
- Safely disposing of hypodermic needles and other biohazards
- Collaborating with EMS, Fire Rescue, ACC, Law Enforcement, Medical Examiner, Water Utilities, FWC, Ocean Rescue, Border Patrol, and others
- Responding to vehicle fires, disabled vehicles, and lockouts
- Educating visitors on safe behavior (e.g., not jumping from rocks, climbing trees)
- Responding to radio calls for service (e.g., unpermitted field use, E-bikes in restricted areas, fishing in fishing restricted lakes)
- Ensuring children, pets, and valuables are not left unattended in vehicles
- Conducting safety drills with staff and partners (e.g., mock rescues, severe weather evacuation)
- Maintaining and inspecting park areas, facilities and amenities
- Monitoring weather alerts and proactively advising patrons on storms, lightning, or heat advisories
- Providing safety briefings to large groups or event attendees before activities begin
- Evacuation of parks for storm related closures

Resource Protection & Environmental Stewardship

- Performing field condition checks (e.g., squishy test)
- Conducting vehicle inspections and basic maintenance
- Responding to lift station and building alarms
- Extinguishing fires in trash cans, wooded areas, restrooms, beaches, etc.

- Providing environmental education (species ID, tidal impact, benefits of sargassum left on beaches, protected species, ecosystem interaction)
- Educating on and enforcing balloon ban at beach parks
- Removing wasp nests from public areas
- Educating on designated fishing zones and regulations
- Preventing and correcting wildlife feeding
- Assisting with wildlife containment for ACC or Bush Wildlife response
- Educating on nature center rules (e.g., no E-bikes, no dogs, habitat preservation)
- Assessing damage and hazards post-hurricane
- Assisting with traffic and patron access control during post storm park closures and storm recovery
- Reporting and photographing maintenance issues
- Protecting fragile ecosystems (sea turtle habitats, scrub areas, marine sanctuaries)
- Advising on reefs, dive sites, and aquatic recreation safety
- Ensuring trees are free of hazards (e.g., tied dogs, hammocks, balloons)
- Monitoring invasive species and reporting sightings for removal or control
- Assisting environmental or volunteer groups with habitat restoration projects (e.g., dune planting, shoreline stabilization)
- Participating in water quality testing for lakes, rivers, or coastal areas
- Assisting with environmental and archaeological preservation

Ordinance Education for Compliance

- Checking permits daily (vendors, pavilions, fields, events)
- Performing minor maintenance (e.g., water valves, loose handles, trash disposal)
- Writing reports (liability, incident, property loss, field management)
- Conducting kiosk checks (paper replacement, test tickets, functionality)
- Educating patrons on parking fee mobile app and kiosk parking systems
- Ensuring safe dog park operations (aggressive dogs, cleanup, size compliance)
- Education will be the preferred method of achieving voluntary compliance with City ordinances. When education is unsuccessful, in cases involving repeat or egregious violations, or when circumstances otherwise warrant enforcement action, Park Rangers will take appropriate enforcement action and, when practical and appropriate, coordinate with a Deputy Sheriff. Such action may include the issuance of a citation or summons, as appropriate.
- Monitoring and enforcing parking compliance, including educating patrons, issuing citations, and coordinating the towing of vehicles when authorized and necessary.
- Educating on propane grill safety and coal disposal
- Educating patrons about elevated fire pit and bonfire restrictions
- Clearing parks at closing, educating on park hours
- Addressing traffic rules for vehicles, E-bikes, golf carts, and ATVs

- Directing drone usage to designated areas
- Maintaining safety in play areas (dogs, bikes, unaccompanied adults)
- Educating on firework restrictions
- Regulating commercial activity (approved vendors only, no private lessons or food trucks)
- Preventing improper court/field use (e.g., soccer on tennis courts)
- Ensuring adult supervision in fitness zones
- Removing and storing unauthorized signage from parks
- Checking boat ramp permits for compliance
- Addressing camping and overnight use ordinances, including no overnight parking outside designated areas
- Auditing signage to ensure rules and safety notices are visible, accurate, and up to date
- Monitoring noise levels during special events for compliance
- Coordinating with event organizers to review safety and compliance plans before events
- Overseeing concessionaires and contracted service providers to ensure compliance with park standards and regulations
- FACE (Code) training will be completed within 180 days

Park Security & Hazard Mitigation

- Training fellow Rangers and completing training reports
- Addressing amplified noise violations
- Enforcing through patron education dog leash ordinances
- Conducting numerous daily restroom safety checks for maintenance or emergencies (e.g., suicide, unsheltered, drug use)
- Issuing abandoned property notices and collecting documentation and photos
- Coordinating trespass actions with law enforcement
- Responding to deaths in parks (suicide, homicide, overdose, accidental)
- Responding to injuries, accidents and other incidents within parks
- Conducting lighting surveys for safety
- Securing park buildings and gates daily
- Setting up cones and signage for traffic, events, and safety
- Patrolling parks via ranger vehicle, golf cart and on foot for high-visibility crime deterrence
- Reporting and documenting vandalism
- Securing unsafe areas (e.g., bathrooms, broken branches, outages, hazards)
- Removing hazards obstructing Ocean Rescue visibility (e.g., umbrellas, canopies and pop up tents)
- Ensuring safe docking and vessel loading at designated boat ramps
- Supporting campground operations (checkouts, disturbances, notices)

- Documenting daily activities and timestamps
- Using surveillance systems (where available) to monitor high-traffic or high-risk areas
- Maintaining communication equipment (radios, GPS units) for reliable response or data collection
- Assisting with lost and found database management to efficiently track and return items

Community Engagement

- Conducting customer satisfaction surveys with permit holders
- Representing Parks at public events (classrooms, Civic Center, etc.)
- Assisting unsheltered individuals with resources, pamphlets, and emergency dispatch
- Serving as a welcoming, resourceful frontline representative
- Assisting Palm Tran and Recreation staff with unsheltered relocation during hurricanes or cold weather
- Providing directions and information on park facilities, landmarks, and nearby alternatives (e.g., open sports areas, dog parks, courts at capacity)
- Assisting with guided nature walks or educational talks on local ecology and park history
- Assisting at volunteer clean up days for beaches, trails, or waterways
- Partnering with schools for service learning projects
- Distributing informational materials (maps, brochures, guides) for self-guided visitor experiences
- Ensuring informational kiosks display up to date materials
- Greeting guests, answering questions, and distributing maps and brochures
- Developing interpretive materials such as trail guides, educational signage, and online resources
- Promoting safe conditions for recreation

The days and hours of the Park Rangers shall be established by mutual agreement of the parties.

Areas of services/patrol include all 33 city owned parks/open spaces/green spaces.

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