

**MINUTES
CITY OF LAKE WORTH BEACH
REGULAR CITY COMMISSION MEETING
CITY HALL COMMISSION CHAMBER
TUESDAY, JULY 15, 2025 – 6:00 PM**

The meeting was called to order by Mayor Resch on the above date at 6:04 PM in the City Commission Chamber located at City Hall, 7 North Dixie Highway, Lake Worth Beach, Florida.

ROLL CALL: (0:35) Present were Mayor Betty Resch, Vice Mayor Sarah Malega and Commissioners Christopher McVoy, Mimi May and Anthony Segrich. Also present were Interim City Manager Jamie Brown, City Attorney Christy L. Goddeau and City Clerk Melissa Ann Coyne.

INVOCATION OR MOMENT OF SILENCE: (0:52) was led by Commissioner Mimi May.

PLEDGE OF ALLEGIANCE: (1:18) led by Commissioner Anthony Segrich.

ADDITIONS/DELETIONS/REORDERING: (1:40)

Presentation A, Recognition of Therese Howell-Poitier, Risk Manager, as Preferred Risk Management Professional of the Year was reordered to Presentation B. Unfinished Business B, Design Report for the K Street South Parking Structure, was moved to follow New Business H. Consent Agenda C, Resolution No. 36-2025 approving a Settlement Agreement and Release with a City employee concerning retirement benefits, was moved to New Business as C with New Business items C – H reordered as D – I.

Action: Motion made by Vice Mayor Malega and seconded by Commissioner May to approve the agenda as amended.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

PRESENTATIONS: (there is no public comment on Presentation items) (4:06)

- A. (reordered to A from B) Recognition of Yanique Royal, HR Manager, and the COLWB Wellness Committee for 2025 Gold Bell Seal for Workplace Mental Health Recipient (4:08)
- B. (reordered to B from A) Recognition of Therese Howell-Poitier, Risk Manager, as Preferred Risk Management Professional of the Year (15:03)
- C. Quarterly CRA Update by Joan Oliva, CRA Director (22:02)
- D. 4th of July update by Teanna McKay, Leisure Services Director (34:40)

Action: Consensus to cancel the current contract and issue an RFP and look into having drone shows.

PUBLIC PARTICIPATION OF NON-AGENDAED ITEMS AND CONSENT AGENDA: (44:45)

APPROVAL OF MINUTES: (43:38)

Action: Motion made by Vice Mayor Malega and seconded by Commissioner Segrich to approve the following minutes:

- A. June 26, 2025 - special meeting #1
- B. June 26, 2025 - special meeting #2
- C. June 27, 2025 - pre-agenda workshop
- D. July 1, 2025 - regular meeting

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

CONSENT AGENDA: (57:51)

Action: Motion made by Commissioner May and seconded by Commissioner Segrich to approve the Consent Agenda.

- A. Standard Insurance Policies for FY 2025/26 Employee Health and Welfare Benefits
- B. MissionSquare Administrative Services Agreement for the City of Lake Worth Beach (FPDP) 401(a) Plan and the City of Lake Worth Beach Deferred Compensation Plan
- C. (moved to New Business as item C) Resolution No. 36-2025 – approving a Settlement Agreement and Release with a City employee concerning retirement benefits
- D. Resolution No. 37-2025 – approving the Energy Efficiency and Conservation Block Grant Equipment Rebate Terms and Conditions Agreement
- E. Amendment to the Interconnection Agreement between the City and Florida Power & Light (FPL)

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

PUBLIC HEARINGS:

There were no Public Hearings on the agenda.

UNFINISHED BUSINESS: (58:21)

- A. Discussion on evaluation process of proposals for Executive Recruitment Services – City Manager

Action: Consensus to proceed with the evaluation process as proposed.

- B. (moved to follow New Business I) Design Report for the K Street South Parking Structure

NEW BUSINESS: (1:07:43)

- A. Appointment of member and alternate to the County-wide Multi-Jurisdictional Issues Forum (1:07:45)

Action: Motion made by Vice Mayor Malega and seconded by Mayor Resch (who passed the gavel) to approve the appointment of Commissioner May as member to the County-wide Multi-Jurisdictional Issues Forum.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

Action: Motion made by Commissioner May and seconded by Vice Mayor Malega to approve Commissioner Segrich as alternate to the County-wide Multi-Jurisdictional Issues Forum.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

B. Appointment of member and alternate to the Intergovernmental Plan Amendment Review Committee 2.0 (IPARC 2.0) (1:08:56)

Action: Motion made by Commissioner McVoy and seconded by Commissioner May to approve the appointment of William Waters as member and Jamie Brown as alternate to the Intergovernmental Plan Amendment Review Committee 2.0 (IPARC 2.0).

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

Action: Consensus to reorder Resolution 36-2025 to New Business C to precede Ordinance 2025-09 which will become New Business D. Items C – H were reordered as D – I.

C. (moved from Consent C) Resolution No. 36-2025 – approving a Settlement Agreement and Release with a City employee concerning retirement benefits (1:10:19)

City Attorney Goddeau did not read the resolution:

RESOLUTION NO. 36-2025 OF THE CITY OF LAKE WORTH BEACH, FLORIDA,
APPROVING A SETTLEMENT AGREEMENT AND RELEASE WITH AN EMPLOYEE;
REPEAL OF CONFLICTS; PROVIDING A SEVERABILITY CLAUSE, AN EFFECTIVE
DATE AND FOR OTHER PURPOSES

Action: Motion made by Commissioner McVoy to table the Resolution and Ordinance until the commissioners can discuss the items at one-on-ones with the City Attorney and Human Resources present. **MOTION DIED FOR LACK OF A SECOND.**

Action: Motion made by Vice Mayor Malega and seconded by Commissioner Segrich to approve Resolution No. 36-2025 approving a Settlement Agreement and Release with a City employee concerning retirement benefits.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners May and Segrich. NAYS: Commissioner McVoy.

D. Ordinance No. 2025-09 – First Reading – amending the City Code to provide that participation in the City's Pension Plan will be frozen for the person holding the position of City Clerk (1:18:27)

City Attorney Goddeau read the ordinance by title:

ORDINANCE NO. 2025-09 OF THE CITY OF LAKE WORTH BEACH, FLORIDA,
AMENDING CHAPTER 16, "PENSIONS AND RETIREMENT", ARTICLE II, "EMPLOYEES'
RETIREMENT SYSTEM", DIVISION 2, "PENSION PLAN", SECTION 16-26,
"PARTICIPATION IN THE PENSION PLAN", SECTION 16-44, "CASH BALANCE PLAN
CREATED", AND SECTION 16-46, "ELIGIBILITY" TO NO LONGER PERMIT A SPECIFIED
EMPLOYEE TO ACTIVELY PARTICIPATE IN THE PENSION PLAN; PROVIDING FOR
SEVERABILITY, THE REPEAL OF LAWS IN CONFLICT, CODIFICATION, AND AN
EFFECTIVE DATE

Action: Motion made by Vice Mayor Malega and seconded by Commissioner May to approve Ordinance 2025-09 on first reading and set the second reading and public hearing for August 5, 2025.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners May and Segrich. NAYS: Commissioner McVoy.

E. Ratification of Collective Bargaining Agreement between the City of Lake Worth and the Lake Worth Beach Public Employees Union (PEU) 1:19:14)

Action: Motion made by Commissioner McVoy and seconded by Vice Mayor Malega to approve the Ratification of Collective Bargaining Agreement between the City of Lake Worth and the Lake Worth Beach Public Employees Union (PEU).

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

F. Agreement for curb management technologies with related services between the City of Lake Worth Beach and IPS Group, Inc (1:19:50)

Action: Motion made by Commissioner McVoy and seconded by Commissioner May to approve the Agreement for curb management technologies with related services between the City of Lake Worth Beach and IPS Group, Inc.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

G. Task Order No. 19 with WGI for Consulting Services relating to the Downtown Parking and Residential Parking Permit Program (1:24:37)

The meeting recessed at 7:31 PM and reconvened at 7:44 PM.

Action: Motion made by Vice Mayor Malega and seconded by Commissioner May to approve Task Order No. 19 with WGI for Consulting Services relating to the Downtown Parking and Residential Parking Permit Program.

Action: Amended Motion made by Vice Mayor Malega and seconded by Commissioner May to approve Task Order No. 19 with WGI for Consulting Services relating to the Downtown Parking and Residential Parking Permit Program to changing the boundaries in Phase 1, letter A from downtown paid parking to 6th Avenue S to 7th Avenue N and South H Street to Bryant Park.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners May and Segrich. NAYS: Commissioner McVoy.

H. Ordinance No. 2025-05 - First Reading – City-initiated Zoning Map amendment requesting a rezoning from Mixed Use East (MU-E) to Downtown (DT) for five (5) parcels located north of 1st Avenue South, west of South K Street, and east of South J Street (2:22:20)

City Attorney Goddeau read the ordinance by title:

ORDINANCE NO. 2025-05 - AN ORDINANCE OF THE CITY OF LAKE WORTH BEACH, FLORIDA, AMENDING THE CITY'S OFFICIAL ZONING MAP FROM THE ZONING DISTRICT OF MIXED USE – EAST (MU-E) TO DOWNTOWN (DT) ON THE PROPERTIES

GENERALLY LOCATED AT THE WEST SIDE OF SOUTH K STREET AND NORTH OF 1ST AVENUE SOUTH AT 13 SOUTH K STREET, 19 SOUTH K STREET 25 SOUTH K STREET, 704 1ST AVENUE SOUTH, AND 710 1ST AVENUE SOUTH, AND AS MORE PARTICULARLY DESCRIBED IN EXHIBIT A; AND PROVIDING FOR SEVERABILITY, CONFLICTS, AND AN EFFECTIVE DATE

Action: Motion made by Commissioner May and seconded by Vice Mayor Malega to approve Ordinance 2025-05 on first reading and set the second reading and public hearing for August 5, 2025.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners May and Segrich. NAYS: Commissioner McVoy.

- I. Construction Contract with Properties of Elegant Distinction, LLC for the City Hall Annex Roof Replacement (2:44:27)

Action: Motion made by Commissioner McVoy and seconded by Commissioner Segrich to approve the Construction Contract with Properties of Elegant Distinction, LLC for the City Hall Annex Roof Replacement.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

The meeting recessed at 8:49 PM and reconvened at 9:01 PM.

UNFINISHED BUSINESS: (2:57:20)

- B. (moved from earlier on the agenda) Design Report for the K Street South Parking Structure

Action: Motion made by Commissioner McVoy and seconded by Commissioner May to extend the meeting until 11:00 PM.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

COMMISSION LIAISON REPORTS AND COMMENTS: (4:45:34)

CITY MANAGER'S REPORT: (4:53:26)

- the Budget Workshop originally scheduled for July 16 was moved to July 21
- the third request from Florida DOGE was received on July 11; the city's deadline was extended to July 31

CITY ATTORNEY'S REPORT:

City Attorney Goddeau did not provide a report.

UPCOMING MEETINGS AND WORKSHOPS:

July 21 - budget workshop #1 - 9:30 am - 5 pm
July 29 - utility meeting
August 1 - pre-agenda workshop @ 9 am
August 5 - regular meeting

ADJOURNMENT: (4:54:53)

Action: Motion made by Commissioner McVoy and seconded by Commissioner Segrich to adjourn the meeting at 10:59 PM.

Vote: Voice vote showed: AYES: Mayor Resch, Vice Mayor Malega and Commissioners McVoy, May and Segrich. NAYS: None.

Betty Resch, Mayor

ATTEST:

Melissa Ann Coyne, MMC, City Clerk

Minutes approved August 5, 2025

Item time stamps correspond to the recording on YouTube.