



RECRUITMENT

City Lake Worth Beach, FL

City Manager



First review of resumes - April 17, 2026

Executive search
provided by:



About the Community

Located along Florida's southeastern coastline in Palm Beach County, the City of Lake Worth Beach is a vibrant coastal community known for its historic character, creative energy, and diverse population. With approximately 40,000 residents, the City offers a distinctive combination of historic neighborhoods, arts and cultural activity, and waterfront living that has made it one of South Florida's most recognizable communities.

Founded in the early 20th century and incorporated in 1913, Lake Worth Beach developed as a seaside destination and has evolved into a dynamic city that blends historic charm with contemporary opportunity. The City's location places it just minutes from West Palm Beach, Palm Beach Island, and Palm Beach International Airport, providing convenient access to the region's employment centers, cultural institutions, and transportation networks while maintaining a unique community identity.



Lake Worth Beach is widely recognized for its public beach and fishing pier, which serve as both community amenities and regional attractions. The City's beachfront complex includes restaurants, recreational facilities, and gathering spaces that draw residents and visitors throughout the year. In addition, the City maintains numerous parks, green spaces, and a historic municipal golf course that contribute to the community's high quality of life.



About the Community

The historic downtown district is the cultural and economic heart of Lake Worth Beach. Downtown features locally owned restaurants, art galleries, music venues, specialty retail shops, and professional offices. The area regularly hosts festivals, cultural events, and art walks that celebrate the City's creative identity and reinforce its reputation as a hub for artists, entrepreneurs, and small businesses.

One of Lake Worth Beach's greatest strengths is its cultural diversity. The community is home to residents representing many nationalities, languages, and traditions. This diversity enriches the City's neighborhoods, strengthens its entrepreneurial economy, and contributes to a vibrant civic culture. Residents value inclusiveness, authenticity, and civic engagement, and they expect local government to be responsive, transparent, and forward-thinking.

Lake Worth Beach is also a community experiencing renewed momentum. Investments in infrastructure, redevelopment initiatives, and community revitalization efforts continue to strengthen the City's long-term sustainability. Strategic initiatives are focused on improving public services, expanding economic opportunities, and preserving the historic character that makes Lake Worth Beach distinctive.

For the next City Manager, Lake Worth Beach presents the opportunity to serve a coastal city with strong civic identity, engaged residents, and meaningful opportunities to shape its future.



City Government

The City of Lake Worth Beach operates under a commission–manager form of government, a structure designed to combine elected policy leadership with professional administration.

The governing body consists of a Mayor and four City Commissioners elected to represent the community and establish policy direction for the organization. The City Commission adopts ordinances and resolutions, approves the City’s annual operating and capital budgets, establishes strategic priorities, and represents the interests of residents in shaping the community’s future.

The City Manager is appointed by and reports directly to the City Commission and serves as the City’s chief administrative officer. In this role, the City Manager is responsible for implementing the policies adopted by the Commission and directing the day-to-day operations of the City organization.



Lake Worth Beach provides a comprehensive range of municipal services, including police protection, fire rescue, planning and zoning, public works, utilities, parks and recreation, building services, economic development initiatives, and administrative services. The City is also unique among municipalities in that it operates its own electric utility, which requires additional operational oversight, strategic planning, and financial management.

The City Manager leads a professional executive team composed of department directors responsible for delivering these services. Through this leadership structure, the City Manager ensures that departments operate efficiently, that services are delivered effectively, and that municipal operations align with the goals established by the City Commission.



City Government



The Commission values professional management, clear communication, and transparency in decision-making. The City Manager serves as a trusted advisor to the Commission, providing policy analysis, operational recommendations, and strategic guidance on issues affecting the community.

This governance environment requires a City Manager who understands the importance of maintaining clear professional boundaries while working collaboratively with elected officials. The successful candidate will demonstrate strong leadership, sound judgment, and the ability to translate policy direction into effective municipal operations.



City Commission



MAYOR
Betty Resch



COMMISSIONER DISTRICT 1
Sarah Malega



COMMISSIONER DISTRICT 2
Christopher McVoy



COMMISSIONER DISTRICT 3
Mimi May



COMMISSIONER DISTRICT 4
Anthony Segrich



Leadership



INTERIM CITY MANAGER
Jamie Brown



ASSISTANT CITY MANAGER
Troy Perry



CITY ATTORNEY
Glen Torcivia



CITY CLERK
Melissa Coyne



ASSISTANT DIRECTOR
OF FINANCE
Yannick Ngendahayo



IT DIRECTOR
Nelly Peralta



HUMAN
RESOURCES DIRECTOR
Loren Slaydon



ASSISTANT DIRECTOR
OF WATER
Vaughn Hayduk



DIRECTOR OF
COMMUNITY
SUSTAINABILITY
William Waters



DIRECTOR OF
LEISURE SERVICES
Teanna McKay

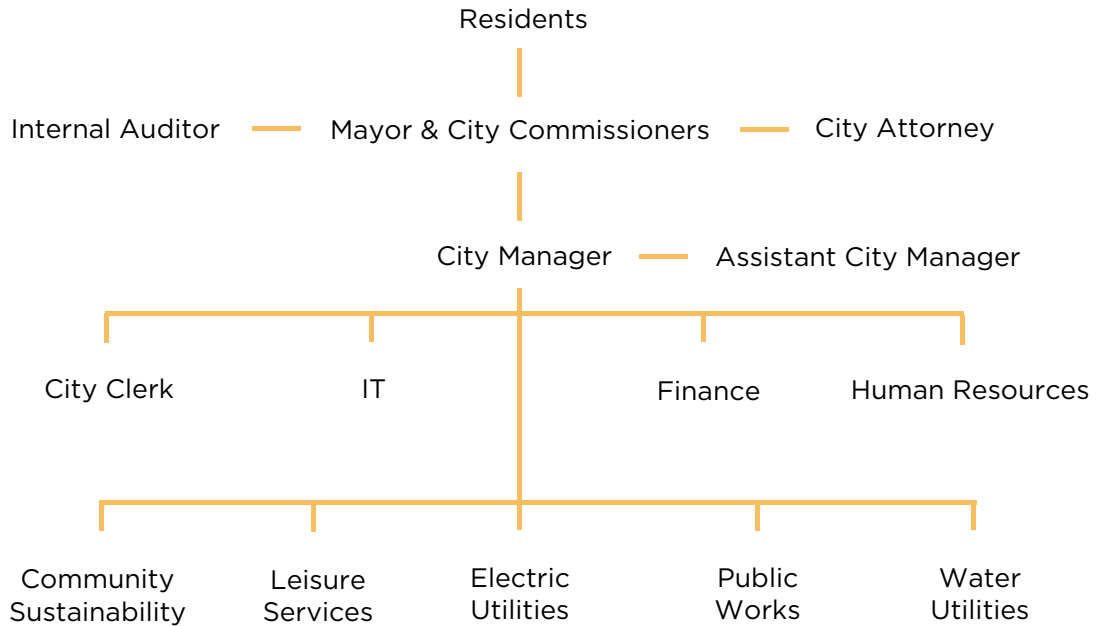


ELECTRIC UTILITY
DIRECTOR
Ed Liberty



CITY OF LAKE WORTH BEACH

Organization Chart



The Role



The City of Lake Worth Beach is seeking a highly experienced, strategic, and collaborative municipal executive to serve as its next City Manager.

The City Manager serves as the chief administrative officer of the City, responsible for directing the day-to-day management and operations of municipal government in accordance with policies established by the City Commission and applicable federal, state, and local laws. The City Manager provides overall organizational leadership while ensuring that City services are delivered efficiently, effectively, and in alignment with the Commission's strategic priorities.

Working closely with the Mayor and City Commission, the City Manager plays a central role in developing and implementing programs and initiatives that advance the City's priorities and address community needs. This includes coordinating the work of City departments, providing policy recommendations, and supporting the Commission in establishing long-range goals and strategic initiatives.

A key responsibility of the City Manager is financial leadership and stewardship. The City Manager oversees the preparation and administration of the City's annual operating budget and capital improvement program, ensuring that resources are allocated in alignment with the City's goals and financial capacity. This includes evaluating departmental funding needs, identifying potential revenue sources, and maintaining sound fiscal management practices that support long-term financial stability.

The City Manager also provides executive oversight of the City's capital improvement projects and infrastructure investments, ensuring that projects are planned, funded, and implemented in a manner that supports the City's long-term development and service delivery objectives.

Organizational leadership is another central component of the role. The City Manager provides direction and oversight to department directors and senior staff, establishing performance expectations and fostering a culture of accountability, collaboration, and innovation. Responsibilities include recruiting and developing leadership personnel, evaluating departmental performance, and implementing management systems that improve the effectiveness and efficiency of City operations.



The Role

The City Manager is also responsible for strengthening internal management systems and operational processes, identifying opportunities for improvement, and implementing policies and procedures that enhance organizational performance. This includes evaluating service delivery programs, supporting staff professional development, and promoting continuous improvement across the organization.

Another critical aspect of the position involves community engagement and intergovernmental relations. The City Manager works closely with community organizations, business leaders, and regional partners to address shared challenges and support economic development initiatives. The City Manager represents the City in interactions with other municipalities, government agencies, and community stakeholders.

The City Manager also plays an important role in public communication, ensuring that the City Commission and the public are informed about major initiatives, operational issues, and community priorities. This includes preparing reports and presentations, coordinating communications with the media, and ensuring transparency in government operations.

Emergency preparedness and public safety coordination are also part of the role. The City Manager oversees the City's emergency management planning and response programs, ensuring that the organization is prepared to respond effectively to natural disasters, public health emergencies, and other critical incidents that may affect the community.

Ultimately, the City Manager serves as the primary operational leader of the City organization, responsible for ensuring that municipal government functions effectively, resources are managed responsibly, and the City continues to advance its long-term vision.

For the right candidate, this role offers the opportunity to lead a complex and dynamic municipal organization while working with engaged elected officials, professional staff, and a community deeply invested in the future of Lake Worth Beach.



Challenges and Opportunities

The City of Lake Worth Beach is entering an important period of continued progress and strategic opportunity. The next City Manager will join an organization that is stable, professionally staffed, and positioned to advance several significant initiatives that will shape the City's future.

INFRASTRUCTURE AND CAPITAL INVESTMENT

Like many mature coastal cities, Lake Worth Beach must continually invest in its infrastructure systems to support long-term sustainability and service reliability. Maintaining and upgrading utilities, transportation infrastructure, public facilities, and stormwater systems remains a key priority.

The City Manager will play a critical role in guiding the planning and implementation of the City's capital improvement program, ensuring projects are completed efficiently, within budget, and in alignment with community priorities. This work includes coordinating capital investments, maintaining long-range infrastructure planning, and ensuring that projects support both economic development and environmental resiliency.

ELECTRIC UTILITY OPERATIONS

Lake Worth Beach operates its own municipal electric utility, which provides service to residents and businesses throughout the community. Managing this utility requires careful operational oversight, financial planning, and strategic investment to ensure reliability and long-term sustainability.

The City Manager will work closely with professional staff to ensure that the electric utility continues to operate efficiently while supporting the City's financial stability and service delivery goals.



Challenges and Opportunities

DOWNTOWN REVITALIZATION AND ECONOMIC DEVELOPMENT

Lake Worth Beach's historic downtown remains a central focus of community life and economic activity. Ongoing revitalization efforts seek to support small businesses, encourage redevelopment, and strengthen the area's role as a cultural and commercial destination.

The City Manager will support initiatives that encourage business investment, enhance the pedestrian environment, and strengthen the City's reputation as a regional arts and cultural destination.

ORGANIZATIONAL LEADERSHIP AND SERVICE DELIVERY

Lake Worth Beach is a complex municipal organization delivering a wide range of services. Continuing to strengthen internal systems, operational processes, and departmental coordination will remain an important priority.

The City Manager will work closely with department directors to evaluate programs and services, identify opportunities for improvement, and implement management systems that enhance operational efficiency and accountability.

COMMUNITY ENGAGEMENT AND PUBLIC TRUST

Residents of Lake Worth Beach are passionate about their community and actively engaged in civic life. Maintaining open communication and transparency in decision-making will remain essential.

The City Manager will play an important role in ensuring that the City Commission and the public are well informed about major initiatives and that residents feel heard and respected in the decision-making process.



Challenges and Opportunities

EMERGENCY PREPAREDNESS AND COASTAL RESILIENCE

As a coastal community, Lake Worth Beach must remain prepared for hurricanes and other natural hazards. The City Manager oversees the City's emergency management planning and response programs to ensure the safety of residents and employees during emergency situations.

Strengthening resiliency planning and maintaining effective emergency preparedness will remain an ongoing responsibility for the organization.





The Ideal Candidate

The City of Lake Worth Beach seeks a proven municipal executive with the leadership experience, judgment, and collaborative mindset necessary to guide a complex and diverse municipal organization.

The ideal candidate will bring:

- Significant senior-level leadership experience in municipal or comparable public-sector organizations
- Strong financial acumen and experience managing complex operating and capital budgets
- A demonstrated ability to manage large organizations and coordinate the work of multiple departments
- A leadership style that emphasizes collaboration, accountability, and professional integrity
- The ability to work effectively with elected officials while maintaining professional independence
- Strong communication skills and the ability to clearly explain complex policy and operational issues to elected officials, staff, and the public
- Experience strengthening organizational culture and supporting professional development among staff
- The ability to navigate complex policy environments and manage politically sensitive issues with professionalism and discretion
- A commitment to transparency, ethical leadership, and responsive public service

The successful candidate will be visible in the community, respected by staff, and trusted by the City Commission as a professional advisor and organizational leader.





Qualifications

Candidates should possess a strong background in municipal administration or comparable executive leadership.

Minimum qualifications include:

- Bachelor's degree in public administration, business administration, finance, public policy, political science, or a closely related field
- At least ten (10) years of progressively responsible experience in municipal government management, business management, or public administration
- A minimum of seven (7) years of senior management experience

- A master's degree in public administration, business administration, or a related field is preferred
- Experience serving as a City Manager, County Manager, Deputy City Manager, or Assistant City Manager is also preferred
- Professional certifications such as the International City/County Management Association Credentialed Manager (ICMA-CM) designation are preferred
- Membership in professional organizations such as ICMA, ASPA, or FCCMA is also encouraged

[CLICK HERE FOR CITY OF LAKE WORTH BEACH CITY MANAGER JOB DESCRIPTION](#)



Application Process

For more information on this position, including supplementary documents and resources, visit the recruitment webpage at:

[CLICK HERE FOR CITY OF LAKE WORTH BEACH CITY MANAGER RECRUITMENT PAGE](#)

The first review of resumes will take place on April 17, 2026.

Please refrain from communicating with the staff or elected officials with the City of Lake Worth Beach.

Please direct inquiries to Sumter Consulting.

Please contact the Executive Recruiter:

Warren Hutmacher

Email: warren@sumterconsulting.com

Phone: 404-535-0525

Website: sumterlocalgovconsulting.com



Compensation and Benefits

Key benefits:

- Medical
- Dental
- Vision

Salary:

Between \$280,000 and \$290,000

[CLICK HERE FOR BENEFITS GUIDE](#)



Hiring Process and Projected Timeline



1. Apply Here



2. First Review of Resumes

April 17, 2026



3. Semi-Finalist Interviews

Early May 2026



4. Finalist Interviews

Late May 2026



5. Background Check & Offer

Early June 2026

