

RESOLUTION NO. 36-2025 OF THE CITY OF LAKE WORTH BEACH, FLORIDA,  
APPROVING A SETTLEMENT AGREEMENT AND RELEASE WITH AN  
EMPLOYEE; REPEAL OF CONFLICTS; PROVIDING A SEVERABILITY  
CLAUSE, AN EFFECTIVE DATE AND FOR OTHER PURPOSES

WHEREAS, the City sponsors various employee group retirement plans for the benefit of eligible employees; and

WHEREAS, to amicably resolve an issue between the City and a City employee, Melissa Ann Coyne, concerning the employee's City-sponsored retirement benefits, a Settlement Agreement and Release has been signed, a copy of which is attached hereto as **Exhibit "A"** ("Agreement"); and

WHEREAS, section 15 of the Agreement specifies that the Agreement is not binding and effective without the Commission's approval; and

WHEREAS, the terms of the Agreement are in the City's best interests and are consistent with the City's long-term goals for its employee group retirement benefits.

NOW THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF LAKE WORTH BEACH, FLORIDA, that:

**Section 1.** The foregoing recitals are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this resolution.

**Section 2.** The Settlement Agreement and Release attached hereto as **Exhibit "A"** is hereby approved.

**Section 3.** The execution of the Settlement Agreement and Release attached hereto as **Exhibit "A"** by the City's Human Resource's Director for and on behalf of the City is hereby ratified and approved, and the City's Human Resources Director is hereby directed to execute any and all instruments, documents, and certifications necessary to effectuate this resolution.

**Section 4.** The City's Human Resources and Finance departments are hereby directed to take all other actions and steps necessary to implement this resolution.

**Section 5.** All resolutions or parts of resolutions in conflict herewith are hereby repealed.

**Section 6.** If any provision of this resolution or the application thereof to any person or circumstances is held invalid, the invalidity shall not affect other provisions or applications of this resolution which can be given effect without the invalid provision or application and to this end the provisions of this resolution are declared severable.

**Section 7.** This resolution shall become effective upon adoption.

The passage of this resolution was moved by Commissioner \_\_\_\_\_, seconded by Commissioner \_\_\_\_\_, and upon being put to a vote, the vote was as follows:

Mayor Betty Resch  
Vice Mayor Sarah Malega  
Commissioner Christopher McVoy  
Commissioner Mimi May  
Commissioner Anthony Segrich

The Mayor thereupon declared this resolution duly passed and adopted on this \_\_\_\_ day  
of \_\_\_\_\_, 2025.

LAKE WORTH BEACH CITY COMMISSION

By: \_\_\_\_\_  
Betty Resch, Mayor

ATTEST:

\_\_\_\_\_  
Melissa Ann Coyne, MMC, City Clerk