



City of
Lake Worth
BeachSM
FLORIDA

Fiscal Year 2025
Proposed Operating Budget

Budget Work Session #2
July 29, 2024



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FY 2025 Budget Appropriation Summary

	Sources of Funds	Use of Fund			Salaries plus		Total Uses of Funds	Net Revenues
		Balance	Salaries	Benefits	Benefits	Operating		
General Fund	49,685,160	134,851	7,602,457	11,561,701	19,164,159	29,402,616	48,566,775	1,253,236
Building Permit Fund	1,602,000	1,388,255	1,360,506	657,270	2,017,777	909,063	2,926,839	63,416
Beach Fund	5,126,965	-	1,820,972	836,687	2,657,660	2,152,321	4,809,980	316,985
Code Remediation	205,000	-	-	-	-	203,150	203,150	1,850
Electric Fund	70,490,348	-	9,907,450	4,116,310	14,023,760	56,115,055	70,138,814	351,534
Water Fund	18,875,251	270,000	2,820,288	1,442,726	4,263,014	14,583,519	18,846,532	298,719
Local Sewer Fund	12,827,475	-	1,214,114	618,991	1,833,105	9,933,791	11,766,896	1,060,579
Golf Fund	1,874,620	-	327,049	84,835	411,884	1,380,904	1,792,788	81,832
Stormwater Fund	3,145,450	-	367,627	209,395	577,022	1,699,771	2,276,793	868,657
Garage Fund	1,337,105	136,677	368,322	231,436	599,757	858,763	1,458,520	15,261
Refuse Fund	7,356,733	963,304	2,051,694	1,291,238	3,342,931	4,621,913	7,964,844	355,193
IT Fund	3,433,924	-	772,668	346,034	1,118,702	2,091,917	3,210,619	223,305
Self Insurance Fund	6,236,247	-	304,012	116,369	420,381	5,194,823	5,615,203	621,044
Benefit Fund	5,534,939	-	149,903	4,832,639	4,982,542	254,226	5,236,767	298,171
Regional Sewer	12,732,073	-	204,508	100,875	305,383	12,426,690	12,732,073	0
Debt Service Fund	2,981,129	-	-	-	-	2,157,338	2,157,338	823,792
					-		-	-
Total	203,444,418	2,893,087	29,271,569	26,446,506	55,718,075	143,985,857	199,703,932	6,633,574

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City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
001 - General Fund									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
311	<i>Ad Valorem - 311</i>								
10	10	Current	10,259,398	11,843,990	12,380,704	12,790,554	13,839,389	1,048,835	8%
10	13	CRA	2,144,662	2,475,911	3,445,327	3,559,340	3,964,754	405,414	11%
10	30	Delinquent	13,145	36,592	5,480	40,800	40,800	-	0%
10	50	Interest - Delinquent	2,335	2,863	866	5,500	5,500	-	0%
10	*	Subtotal	12,419,540	14,359,355	15,832,376	16,396,194	17,850,443	1,454,249	9%
312	<i>Sales, Use & Fuel & Fuel</i>								
10	15	Gas Tax	935,652	973,273	632,409	950,000	980,000	30,000	3%
312	**	Subtotal	935,652	973,273	632,409	950,000	980,000	30,000	3%
313	<i>Franchise Fees</i>								
80	0	Refuse	179,866	186,920	174,830	160,000	170,000	10,000	6%
313		Subtotal	179,866	186,920	174,830	160,000	170,000	10,000	6%
314	<i>Utility Services Taxes</i>								
10	0	Electricity	2,200,080	2,339,380	1,473,056	2,100,000	2,100,000	-	0%
20	0	Telecommunications	779,932	803,636	531,317	925,000	800,000	(125,000)	-14%
30	0	Water	1,172,108	1,191,621	835,155	1,170,000	1,170,000	-	0%
40	0	Gas	162,282	136,979	96,323	155,000	155,000	-	0%
80	0	Propane	26,659	22,440	15,722	12,000	12,000	-	0%
314	**	Subtotal	4,341,060	4,494,056	2,951,573	4,362,000	4,237,000	(125,000)	-3%
310	Total: Taxes		17,876,119	20,013,605	19,591,188	21,868,194	23,237,443	1,369,249	6%
<i>Permits, Fees and Special Assessments</i>									
321	<i>Business Licenses</i>								
41	0	General	603,355	605,784	206,758	615,000	615,000	-	0%
42	0	Certificate of Use Fee	398,715	390,553	102,363	450,000	450,000	-	0%
	**	Subtotal	1,002,070	996,338	309,121	1,065,000	1,065,000	-	0%
322	<i>Permits</i>								
10	50	Public Services	17,111	32,417	12,244	15,000	15,000	-	0%
30	0	Re-inspection Fee	-	-	-	7,500	7,500	-	0%
30	10	Public Services	50	-	-	1,500	1,500	-	0%
	**	Subtotal	17,161	32,417	12,244	24,000	24,000	-	0%
323	<i>Plan Review</i>								
10	10	Site Plan Review Fee	-	600	-	-	-	-	0%
30	0	Community Development	22,375	25,604	15,040	40,000	40,000	-	0%
	**	Subtotal	22,375	26,204	15,040	40,000	40,000	-	0%
329	<i>Other Permits and Fees</i>								
10	10	Foreclosure Registry Fees	74,750	60,225	21,200	75,000	75,000	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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		<i>Actual History</i>						
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10 20	Public Services	2,558	1,033	750	-	-	-	0%
**	Subtotal	77,308	61,258	21,950	75,000	75,000	-	0%
	Total: Permits and Fees	1,118,914	1,115,617	358,354	1,204,000	1,204,000	-	0%
Intergovernmental Revenue								
335	State Shared Revenues							
10 20	Vehicle Rebate	24,637	29,897	14,647	14,210	15,000	790	6%
10 40	Mobile Home Licenses	55,683	53,698	42,609	50,000	50,000	-	0%
10 50	Alcoholic Beverages Licenses	52,002	53,698	41,392	41,325	41,325	-	0%
10 70	Revenue Sharing	2,229,566	2,525,599	1,540,892	1,732,059	1,800,000	67,941	4%
10 80	Half Cent Sales Taxes	4,025,938	4,406,785	2,942,524	3,302,009	3,400,000	97,991	3%
**	Subtotal	6,387,826	7,069,676	4,582,064	5,139,603	5,306,325	166,722	3%
338	Shared Revenue Local Unit							
10 1	County Contributions	16,278	168,702	165,657	120,000	150,000	30,000	25%
**	Subtotal	16,278	168,702	165,657	120,000	150,000	30,000	25%
	Total: Intergovernmental	6,404,104	7,238,378	4,747,721	5,259,603	5,456,325	196,722	4%
Charges for Services								
341								
30 87	Code	141,115	172,001	120,910	145,000	145,000	-	0%
30 90	Other	-	5,000	3,500	45,000	-	(45,000)	-100%
90 10	Zoning Fees	65,725	77,810	55,031	50,000	60,000	10,000	20%
90 11	Planning Fees	63,651	66,792	45,679	60,000	70,000	10,000	17%
90 12	Historic Preservation Fee	27,953	29,972	20,008	30,000	35,000	5,000	17%
90 13	Mapping Fees	1,035	1,630	1,325	2,500	2,500	-	0%
90 14	Business License Review	20,400	18,395	11,845	25,000	25,000	-	0%
90 18	Applicant Charges	-	-	-	2,500	2,500	-	0%
90 30	Certification/Records	167,645	131,410	86,845	146,975	130,000	(16,975)	-12%
90 80	NSF and Bank Charges	30	4,324	290	-	-	-	0%
**	Subtotal	487,554	507,334	345,433	506,975	470,000	(36,975)	-7%
342	Public Safety							
10 20	False Alarms	69,939	45,500	31,450	60,115	45,000	(15,115)	-25%
50 20	COU - Code Fee	6,650	4,750	5,400	3,800	4,500	700	18%
50 30	Use & Occupancy Inspection	239,494	139,911	59,499	200,000	150,000	(50,000)	-25%
**	Subtotal	316,083	190,161	96,349	263,915	199,500	(64,415)	-24%
343	Service Charges							
30 40	Water outside Surcharge	652,892	675,527	476,470	621,530	621,530	-	0%
50 40	Sewer Outside Charge	271,435	300,586	220,962	267,295	267,295	-	0%
80 10	Cemetery Fees	30,420	53,578	34,798	45,940	45,940	-	0%
**	Subtotal	954,747	1,029,692	732,229	934,765	934,765	-	0%
344	Transportation User Fees							
50 20	Parking Meters-Taxable	412	6,684	6,633	13,000	10,500	(2,500)	-19%
50 30	Parking Permits	14,235	13,068	10,497	11,000	11,900	900	8%

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	50 41 Boat Launch taxable	80,280	79,614	39,614	49,000	44,000	(5,000)	-10%
	50 60 Parking Lot Rentals	800	768	448	800	800	-	0%
	50 70 Parking Lot Rental Tax Ex	162	-	162	200	300	100	50%
	50 90 In-Person Service Charge	46	312	468	1,000	600	(400)	-40%
	* Subtotal	95,935	100,446	57,821	75,000	68,100	(6,900)	-9%
347	Culture/Recreation							
	10 10 Library Fees	135	35	-	200	-	(200)	-100%
	30 30 Field Rentals	7,450	3,680	3,112	3,500	3,500	-	0%
	30 31 Tax Exempt Field Rentals	37,383	34,506	32,558	36,000	36,000	-	0%
	30 32 Pavilion Rentals	3,355	3,545	1,420	3,500	3,500	-	0%
	30 33 Tax Exempt - Pavilion	745	605	380	-	-	-	0%
	30 36 Facility Rental	880	633	-	1,750	1,750	-	0%
	30 37 Facility Rental Tax Exempt	80	318	1,125	-	-	-	0%
	30 40 Recreation Programs	125	2,360	-	300	300	-	0%
	30 50 Athletic Programs	11,459	13,130	15,013	12,000	12,000	-	0%
366	30 6 Street Painting Festival	64,050	58,090	35,250	-	50,000	50,000	0%
347	40 32 4th of July Celebration	17,000	6,250	-	7,000	7,000	-	0%
	40 33 Evenings on the Avenue	762	1,333	(26)	-	-	-	0%
	40 34 Easter	1,000	1,750	-	-	-	-	0%
	40 36 Sponsorship	55	2,100	11,100	-	-	-	0%
	40 38 Vendor Fee	1,095	2,135	-	-	-	-	0%
	40 39 Vendor Fee - Tax Exempt	100	1,660	60	-	-	-	0%
	40 40 App Fee/Other Fee	212	318	371	-	-	-	0%
	40 41 App Fee Other Tax Exempt	353	566	100	-	-	-	0%
	40 42 Special Events / Grounds	-	1,920	330	-	-	-	0%
	40 43 Grounds - Tax Exempt	2,040	800	1,040	-	-	-	0%
	40 46 ROW- MOT Fee	1,200	3,025	1,075	-	-	-	0%
	40 37 Taco Fiesta	-	1,869	-	-	-	-	0%
	41 32 4th of July Celebration	-	2,500	-	-	-	-	0%
	41 33 Little Scream	-	-	5,000	-	-	-	0%
	41 37 Taco Fiesta	-	8,500	-	-	-	-	0%
	41 35 Art Festival	-	7,670	-	-	60,000	60,000	0%
	41 99 Other Fees	-	-	-	200	-	(200)	-100%
	90 10 S/E Park Rental	1,599	4,117	1,300	9,000	4,100	(4,900)	-54%
	90 50 Osbourne Center Rental	19,430	21,078	12,241	-	-	-	0%
	90 80 Tax Exempt Sales	2,975	2,160	850	1,400	-	(1,400)	-100%
	90 90 Utility Services	645	735	1,459	-	-	-	0%
	Subtotal	174,127	187,388	123,758	74,850	178,150	103,300	138%
	Total: Charges for Services	2,028,446	2,015,020	1,355,591	1,855,505	1,850,515	(4,990)	0%
	<i>Judgments, fines and forfeits</i>							
351	Judgments & Fines							
	10 0 Fines	50,073	65,331	47,292	30,000	30,000	-	0%
	** Subtotal	50,073	65,331	47,292	30,000	30,000	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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		<i>Actual History</i>						
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352	Library Fines							
0	0 Library Fines	238	335	100	50	-	(50)	-100%
	** Subtotal	238	335	100	50	-	(50)	-100%
354	Local Ordinance Violations							
10	0 Parking Fines	64,870	143,459	244,094	32,000	75,000	43,000	134%
10	10 Delinquent	-	44	-	-	-	-	0%
20	0 Code	870,989	763,408	604,037	850,000	900,000	50,000	6%
20	20 Citations	625	-	250	5,000	5,000	-	0%
40	0 Late Fees	120	-	-	-	-	-	0%
60	0 Towing Fines	34,662	37,366	30,645	15,000	35,000	20,000	133%
	** Subtotal	971,265	944,277	879,026	902,000	1,015,000	113,000	13%
	Total Judgments Fines & Forfeits	1,021,576	1,009,944	926,419	932,050	1,045,000	112,950	12%
	<i>Other Revenues</i>							
361	Interest & other Earnings - 361							
10	10 Investments	20,555	155,197	125,455	100,000	150,000	50,000	50%
10	20 Tax Collections	934	12,312	16,626	1,785	-	(1,785)	-100%
10	50 Miscellaneous	773	151,343	167,930	-	-	-	0%
30	0 Unrealized Gain/(Loss)	-	(2,952)	-	-	-	-	0%
40	0 Realized Gain/(Loss)	32	-	12,276	-	-	-	0%
87	0 GASB87 Interest Income	1,102	-	-	-	-	-	0%
	** Subtotal	23,395	315,899	322,287	101,785	150,000	48,215	47%
362	Rents & Royalties							
362	10 40 Tax Exempt	19,445	19,445	12,965	19,450	19,450	-	0%
40	87 GASB87 Contra	(19,445)	-	-	-	-	-	0%
87	0 GASB87 Lease Revenue	18,796	-	-	-	-	-	0%
90	0 Miscellaneous	181	200	-	1,100	1,100	-	0%
	** Subtotal	18,977	19,645	12,965	20,550	20,550	-	0%
364	Disposition of Fixed Assets							
0	0 Disposition of Fixed Assets	-	7,105	9,408	5,000	5,000	-	0%
	** Subtotal	-	7,105	9,408	5,000	5,000	-	0%
366	Donations							
0	0 Donations	-	1,500	-	-	-	-	0%
30	3 Athletic Donations	-	500	-	-	-	-	0%
	** Subtotal	-	2,000	-	-	-	-	0%
369	Other Miscellaneous Rev							
30	10 Settlements	-	650,000	-	-	-	-	0%
90	90 Other	14,435	36,856	8,032	10,000	10,000	-	0%
90	* Subtotal	14,435	686,856	8,032	10,000	10,000	-	0%
360	*** Total; Other Revenues	56,807	1,031,505	352,692	137,335	185,550	48,215	35%
380	Other Sources							
15	10 Transfer Development	246,720	-	-	-	-	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
15	11 Sustainable Bonus	1,380	13,211	187,538	-	-	-	0%
	** Subtotal	248,100	13,211	187,538	-	-	-	0%
381	Transfers From - 381							
10	13 ARPA	269,624	-	-	-	-	-	0%
40	4 Golf Course	6,356	-	-	-	-	-	0%
	Repairs / Maintenance							
10	03 Governmental/ Building Fd	-	-	-	-	20,000	20,000	0%
10	14 Governmental/ Beach Fd	-	-	-	-	66,650	66,650	0%
40	01 Enterprise Funds/ Electric	-	-	-	-	149,000	149,000	0%
40	02 Enterprise Funds/ Water	-	-	-	-	35,000	35,000	0%
40	04 Enterprise Funds/ Golf	-	-	-	-	40,000	40,000	0%
50	30 Internal Service Funds/ City Garage	-	-	-	-	-	-	0%
	Contribution from Enterprise							
382	10 0 Electric - Indirect Charge Backs	2,235,393	3,338,012	1,698,209	2,547,314	2,856,812	309,498	12%
	10 10 Electric - Franchise Fee	4,953,797	5,048,959	3,274,243	4,911,364	5,639,228	727,864	15%
	15 0 Water - Indirect Charge Backs	1,241,160	1,241,160	1,369,523	2,054,285	2,294,107	239,822	12%
	15 10 Water - Franchise Fee	1,355,103	1,381,686	968,793	1,453,190	1,531,620	78,430	5%
	20 14 Beach Charge Back	-	156,125	-	-	-	-	0%
	20 04 Golf Charge Back	-	55,406	68,476	102,714	129,855	27,141	26%
	20 53 Garage Charge Back	-	-	54,781	82,171	108,213	26,042	32%
	30 0 Refuse - Indirect Charge Backs	250,770	250,770	219,124	328,686	389,565	60,879	19%
	30 10 Refuse - Franchise Fee	535,966	535,966	369,247	553,870	588,539	34,669	6%
	40 0 Stormwater - Indirect Charge Backs	112,133	125,154	164,343	246,514	302,995	56,481	23%
	40 10 Stormwater - Franchise Fee	165,883	165,883	187,631	281,447	251,636	(29,811)	-11%
	60 0 Local Sewer - Indirect Charge Backs	1,105,830	899,780	273,905	410,857	476,135	65,278	16%
	60 10 Local Sewer Franchise Fee	815,491	834,008	611,811	917,717	1,026,198	108,481	12%
	65 0 Regional Sewer - Indirect Charge Backs	528,258	697,867	410,857	616,286	692,561	76,275	12%
	70 0 Building Fund - Indirect Charge Backs	40,892	75,925	54,781	82,171	108,213	26,042	32%
	Subtotal	13,616,656	14,806,701	9,725,724	14,588,586	16,706,327	2,117,741	15%
380	*** Total; Other Sources	13,864,756	14,819,912	9,913,262	14,588,586	16,706,327	2,117,741	15%
395	0 0 Use of Fund Balance	-	-	-	112,500	134,851	22,351	20%
	Total Sources of Funds	42,370,721	47,243,979	37,245,226	45,957,773	49,820,011	3,862,238	8%
EXPENDITURES								
1010	<i>City Commissioners</i>							
	Wages and Benefits							
12	10 Regular	127,945	127,851	88,269	127,500	131,325	-	0%
15	30 Other Pays	29,116	32,486	20,631	31,200	31,200	-	0%
	Subtotal Wages	157,061	160,336	108,900	158,700	162,525	-	0%
21	0 FICA Taxes	11,492	11,663	7,592	12,049	12,341	-	0%
	20 401-a Plan	3,925	8,337	8,827	12,750	13,133	-	0%
23	0 Life & Health Insurance	30,818	36,766	32,385	37,482	50,989	13,507	36%
24	10 W/C Regular	241	256	226	331	381	50	15%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	Subtotal Benefits	46,476	57,023	49,030	62,612	76,843	13,556	22%
	Wages and Benefits	203,537	217,359	157,929	221,312	239,369	13,556	6%
	<i>Operating Expenditures</i>							
31	50 Internal IT Support	93,482	99,890	67,884	101,826	114,054	12,228	12%
	90 Profess Service Other	15,600	264	(150)	700	1,000	300	43%
34	50 Other Contractual Service	18,774	59,400	8,960	50,000	50,000	-	0%
40	10 Training/Registration	3,824	2,415	1,828	10,000	5,000	(5,000)	-50%
	20 Lodging/Transportation	6,307	16,646	3,858	27,500	27,500	-	0%
41	30 Postage & Freight	-	-	-	180	200	20	11%
43	10 Water	506	471	295	2,100	800	(1,300)	-62%
	20 Sewer	538	557	372	1,500	650	(850)	-57%
	30 Electricity	3,751	3,999	1,896	3,800	4,000	200	5%
	40 Refuse/Waste Disposal	146	259	156	200	350	150	75%
45	10 Property/Liability	25,000	28,750	25,875	38,813	52,398	13,585	35%
47	0 Printing & Binding	504	322	232	1,000	1,000	-	0%
48	0 Promotional Activities	1,412	2,368	1,540	3,000	3,000	-	0%
49	10 Advertising	3,030	785	-	2,500	3,000	500	20%
	90 Other	597	552	-	4,000	5,000	1,000	25%
51	10 Office Supplies	2,409	1,019	437	800	900	100	13%
	20 Small Tools & Equipment	34	197	1,425	100	250	150	150%
	40 Uniforms	310	290	105	500	500	-	0%
54	0 Books, Publ, Subsc & Memb	30,479	33,590	30,742	33,620	35,220	1,600	5%
	Subtotal; Operating Expenditures	206,704	251,773	145,455	282,139	304,821	22,682	8%
	Department Total	410,241	469,133	303,385	503,451	544,190	36,239	7%
1020	City Manager							
	Wages and Benefits							
12	10 Regular	336,456	402,004	309,614	513,898	459,117	(54,781)	-11%
13	10 Part Time	-	-	-	-	45,755	45,755	0%
14	10 Standard Overtime	-	3,882	2,115	-	-	-	0%
15	10 Longevity	1,050	-	900	900	-	(900)	-100%
	30 Other Pays	29,626	10,879	5,065	12,000	13,800	1,800	15%
	Subtotal Wages	367,132	416,765	317,694	526,798	518,673	(8,125)	-2%
21	0 FICA Taxes	25,894	26,249	20,635	36,535	35,393	(1,142)	-3%
22	10 Defined Benefit Plan	42,012	76,165	16,805	75,429	16,754	(58,675)	-78%
	20 401-a Plan	-	11,092	13,703	21,218	39,210	17,992	85%
23	0 Life & Health Insurance	19,009	38,298	24,907	81,836	44,595	(37,241)	-46%
24	10 W/C Regular	530	667	2,472	1,446	1,663	217	15%
	Subtotal Benefits	87,444	152,471	78,523	216,464	137,615	(78,849)	-36%
	Wages and Benefits	454,576	569,236	396,217	743,262	656,287	(86,975)	-12%
	<i>Operating Expenditures</i>							
31	50 Internal IT Support	77,742	71,643	51,936	77,904	93,323	15,419	20%
34	50 Other Contractual Service	71,663	63,982	46,883	109,000	109,000	-	0%
40	10 Training/Registration	635	1,840	1,250	6,500	6,600	100	2%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	20 Lodging/Transportation	1,922	2,959	2,055	3,250	4,000	750	23%
41	30 Postage & Freight	594	-	-	100	100	-	0%
43	10 Water	528	491	308	2,500	750	(1,750)	-70%
	20 Sewer	561	581	388	1,500	800	(700)	-47%
	30 Electricity	3,910	4,168	1,976	3,500	3,980	480	14%
	40 Refuse/Waste Disposal	153	270	163	200	350	150	75%
44	20 Operating/Capital Leasing	712	2,240	2,240	10,586	3,361	(7,225)	-68%
45	10 Property/Liability	25,458	29,277	26,349	39,524	53,357	13,833	35%
46	21 Equipment-General	-	-	-	300	400	100	33%
47	0 Printing & Binding	-	1,073	693	2,000	4,875	2,875	144%
48	0 Promotional Activities	6,951	84	681	7,500	7,000	(500)	-7%
49	10 Advertising	1,396	300	-	5,495	2,495	(3,000)	-55%
	90 Other	1,064	1,873	-	1,500	6,700	5,200	347%
51	10 Office Supplies	649	2,629	2,555	3,000	3,500	500	17%
	20 Office Furniture	5,013	-	7	-	-	-	0%
52	20 Small Tools & Equipment	-	-	1,425	-	-	-	0%
54	0 Books, Publ, Subsc & Memb	3,595	5,975	-	8,000	7,750	(250)	-3%
56	20 Equipment-Technology	-	-	-	500	500	-	0%
64	15 City Manager	-	2,208	2,220	-	-	-	0%
	Subtotal; Operating Expenditures	202,546	191,594	141,129	282,859	308,842	25,983	9%
	Department Total	657,122	760,830	537,346	1,026,121	965,129	(60,992)	-6%
1030	City Clerk							
	Wages and Benefits							
12	10 Regular	303,315	264,602	176,090	239,076	312,691	73,615	31%
13	10 Part Time	22,559	17,080	10,194	23,998	-	(23,998)	-100%
14	10 Standard Overtime	3,915	3,111	359	-	-	-	0%
15	10 Longevity	1,150	1,400	900	975	1,725	750	77%
	30 Other Pays	9,974	12,076	7,096	10,800	10,800	(0)	0%
	Subtotal Wages	340,913	298,269	194,639	274,849	325,216	50,367	18%
21	0 FICA Taxes	24,975	22,161	14,765	20,888	24,598	3,710	18%
22	10 Defined Benefit Plan	53,232	10,657	29,535	13,314	28,845	15,531	117%
	20 401-a Plan	-	4,067	4,914	19,156	19,731	575	3%
23	0 Life & Health Insurance	53,930	42,979	18,678	30,443	30,665	222	1%
24	10 W/C Regular	233	437	295	644	741	97	15%
	Subtotal Benefits	132,370	80,301	68,187	84,445	104,580	20,135	24%
	Wages and Benefits	473,283	378,570	262,825	359,294	429,796	70,502	20%
	Operating Expenditures							
31	50 Internal IT Support	57,820	63,747	42,109	63,163	79,876	16,713	26%
	90 Profess Service Other	3,363	6,586	1,114	10,000	12,000	2,000	20%
34	50 Other Contractual Service	(160)	-	-	350	800	450	129%
	52 Poll Workers	-	-	13,985	20,000	30,000	10,000	50%
40	10 Training/Registration	1,940	1,479	525	1,750	2,500	750	43%
	20 Lodging/Transportation	1,358	1,857	671	2,000	3,500	1,500	75%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
41	30 Postage & Freight	8	-	22	200	50	(150)	-75%
43	10 Water	567	528	331	2,100	700	(1,400)	-67%
	20 Sewer	604	625	417	1,500	900	(600)	-40%
	30 Electricity	4,205	4,483	2,125	4,100	4,500	400	10%
	40 Refuse/Waste Disposal	164	291	175	200	250	50	25%
44	20 Operating/Capital Leasing	3,214	4,731	1,685	3,000	3,000	-	0%
45	10 Property/Liability	16,034	18,439	16,595	24,893	33,606	8,713	35%
47	0 Printing & Binding	1,945	2,018	302	2,000	2,000	-	0%
48	0 Promotional Activities	-	3,870	627	4,000	4,000	-	0%
49	10 Advertising	6,103	1,383	3,957	7,000	13,000	6,000	86%
	50 Elections	79,669	28,974	7,213	88,500	92,500	4,000	5%
51	10 Office Supplies	1,284	1,096	1,251	1,500	1,200	(300)	-20%
52	20 Small Tools & Equipment	-	122	-	500	500	-	0%
54	0 Books, Publ, Subsc & Memb	959	668	404	750	970	220	29%
	Subtotal; Operating Expenditures	179,078	140,897	93,508	237,506	285,851	48,345	20%
	Department Total	652,362	519,468	356,333	596,800	715,648	118,848	20%
1040	<i>Internal Auditor</i>							
	Wages and Benefits							
12	10 Regular	120,322	121,469	86,247	124,781	128,524	3,743	3%
15	10 Longevity	-	-	-	375	-	(375)	-100%
15	30 Other Pays	5,833	7,287	4,119	6,300	6,300	(0)	0%
	Subtotal Wages	126,155	128,756	90,366	131,456	134,824	3,368	3%
21	0 FICA Taxes	9,532	9,647	6,778	9,988	10,245	257	3%
	20 401-a Plan	11,749	12,101	8,625	12,478	12,852	374	3%
23	0 Life & Health Insurance	9,921	9,835	6,570	10,328	10,360	32	0%
24	10 Workers' Comp Regular	190	205	137	257	296	39	15%
	Subtotal Benefits	31,391	31,789	22,110	33,051	33,753	702	2%
	Wages and Benefits	157,546	160,545	112,476	164,507	168,577	4,070	2%
	Operating Expenditures							
31	50 Internal IT Support	6,769	7,651	5,123	7,685	9,264	1,579	21%
	90 Other	-	-	-	5,000	5,000	-	0%
40	10 Training/Registration	1,859	1,639	880	2,870	3,000	130	5%
	20 Lodging/Transportation	-	946	-	1,230	1,450	220	18%
45	10 Property/Liability	10,048	11,555	10,399	15,599	21,059	5,460	35%
47	0 Printing & Binding	401	250	83	500	500	-	0%
49	90 Other	-	-	-	500	500	-	0%
51	10 Office Supplies	178	-	147	1,100	1,300	200	18%
54	0 Books, Publ, Subsc & Memb	175	605	-	790	650	(140)	-18%
	Subtotal; Operating Expenditures	19,430	22,646	16,633	35,274	42,723	7,449	21%
	Department Total	176,976	183,191	129,109	199,781	211,300	11,519	6%
	<i>Total Administrative</i>	1,896,701	1,932,621	1,326,172	2,326,153	2,436,267	105,614	5%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
1110	<u>Legal Counsel</u>							
	Operating Expenditures							
31	10 Legal	582,008	383,921	163,061	588,000	588,000	-	0%
	50 Internal IT Support	11,230	12,383	8,587	12,881	14,964	2,083	16%
43	10 Water	302	281	176	1,500	1,700	200	13%
	20 Sewer	321	332	222	900	1,200	300	33%
	30 Electricity	2,237	2,385	1,131	2,100	2,100	-	0%
	40 Refuse/Waste Disposal	87	155	93	100	200	100	100%
45	10 Property/Liability	17,500	20,125	18,113	27,169	36,678	9,509	35%
49	20 Court Reporting Services	10,678	12,420	9,743	-	-	-	0%
	Subtotal; Operating Expenditures	624,363	432,002	201,125	632,650	644,842	12,192	2%
	Department Total	624,363	432,002	201,125	632,650	644,842	12,192	2%
1220	<u>Financial Services</u>							
	Wages and Benefits							
12	10 Regular	945,264	1,085,109	937,567	1,402,141	1,464,903	62,762	4%
13	10 Part Time	48,844	39,192	36,323	44,427	45,755	1,328	3%
14	10 Standard Overtime	14,094	6,729	1,684	5,000	5,000	-	0%
15	10 Longevity	525	600	750	675	1,650	975	144%
	20 Special Pay - Incentive	16,980	-	-	-	-	-	0%
	30 Other Pays	9,999	12,595	10,004	15,300	15,300	-	0%
	Subtotal Wages	1,035,706	1,144,225	986,328	1,467,543	1,532,608	65,065	4%
21	0 FICA Taxes	75,493	85,655	74,141	112,061	117,038	4,977	4%
22	10 Defined Benefit Plan	151,862	239,611	150,348	253,635	265,388	11,753	5%
	20 401-a Plan	27,972	27,535	27,105	39,157	40,335	1,178	3%
23	0 Life & Health Insurance	156,066	157,595	128,050	214,157	226,322	12,165	6%
24	10 Workers' Comp Regular	1,122	1,748	1,497	2,120	2,438	318	15%
	Subtotal Benefits	412,515	512,144	381,141	621,130	651,521	30,391	5%
	Wages and Benefits	1,448,221	1,656,369	1,367,469	2,088,673	2,184,129	95,456	5%
	Operating Expenditures							
	50 Internal IT Support	129,247	148,226	113,257	169,885	209,312	39,427	23%
32	0 Accounting & Auditing	73,601	58,435	11,000	76,100	76,100	-	0%
34	50 Other Contractual Service	49,364	57,276	14,125	49,950	48,210	(1,740)	-3%
40	10 Training/Registration	2,173	4,929	3,675	10,000	17,000	7,000	70%
	20 Lodging/Transportation	1,183	2,216	1,274	2,500	5,000	2,500	100%
	30 PEU	-	-	-	1,000	-	(1,000)	-100%
41	30 Postage & Freight	5,847	3,778	2,981	4,500	6,000	1,500	33%
43	10 Water	1,744	1,622	1,017	6,000	6,000	-	0%
	20 Sewer	1,855	1,920	1,283	3,500	3,500	-	0%
	30 Electricity	12,925	13,779	6,532	12,350	12,350	-	0%
	40 Refuse/Waste Disposal	504	894	538	560	560	-	0%
44	20 Operating/Capital Leasing	8,082	7,165	4,184	6,700	6,700	-	0%
45	10 Property/Liability	32,044	36,851	33,166	49,749	67,161	17,412	35%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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46	21 Equipment-General	1,200	1,350	2,225	1,350	1,350	-	0%
47	0 Printing & Binding	4,139	11,417	2,373	6,500	6,500	-	0%
49	10 Advertising	15,015	16,079	4,911	9,000	20,000	11,000	122%
	90 Other	105	-	-	-	-	-	0%
51	10 Office Supplies	11,588	8,965	3,851	14,000	14,000	-	0%
52	10 Gas, Lubricants & Oil	-	-	41	-	-	-	0%
52	65 Computer Software	-	8,800	3,347	7,274	7,274	-	0%
54	0 Books, Publ, Subsc & Memb	2,656	1,765	2,345	2,000	1,730	(270)	-14%
64	15 Machinery & Equipment	9,665	5,959	5,789	-	90,819	90,819	0%
	Subtotal; Operating Expenditures	362,937	391,426	217,911	432,918	508,747	75,829	18%
	Department Total	1,811,158	2,047,795	1,585,380	2,521,591	2,692,876	171,285	7%
1310	Human Resources							
	Wages and Benefits							
12	10 Regular	206,379	168,876	122,246	136,296	146,981	10,685	8%
14	10 Standard Overtime	1,087	1,364	930	-	-	-	0%
15	10 Longevity	804	303	356	263	450	187	71%
15	30 Other Pays	74	303	-	1,575	2,475	900	57%
	Subtotal Wages	208,344	170,845	123,533	138,134	149,906	11,772	9%
21	0 FICA Taxes	15,662	12,762	9,221	10,550	11,451	901	9%
22	10 Defined Benefit Plan	38,937	21,516	19,979	27,631	21,498	(6,133)	-22%
	20 401-a Plan	2,981	3,085	3,566	3,317	6,099	2,782	84%
23	0 Life & Health Insurance	28,785	23,497	16,449	18,543	18,643	100	1%
24	10 Workers' Comp Regular	171	250	187	360	414	54	15%
	Subtotal Benefits	86,537	61,110	49,403	60,401	58,104	(2,297)	-4%
	Wages and Benefits	294,881	231,955	172,936	198,535	208,010	9,475	5%
	Operating Expenditures							
27	0 Recruiting Expense	-	-	-	24,757	33,500	8,743	35%
31	40 Medical	-	-	-	5,000	10,000	5,000	100%
	50 Internal IT Support	42,204	69,778	34,103	51,154	70,749	19,595	38%
34	45 Employee Training	2,464	9,244	18,120	67,500	68,500	1,000	1%
	50 Other Contractual Service	6,480	7,780	19,768	12,500	40,500	28,000	224%
40	10 Training/Registration	1,911	3,104	6,877	16,750	20,000	3,250	19%
	20 Lodging/Transportation	1,914	1,725	1,929	6,000	10,000	4,000	67%
41	30 Postage & Freight	272	629	(266)	1,500	1,700	200	13%
43	10 Water	960	1,720	242	3,000	1,500	(1,500)	-50%
	20 Sewer	442	457	306	1,200	450	(750)	-63%
	30 Electricity	3,080	3,284	1,557	3,000	2,500	(500)	-17%
	40 Refuse/Waste Disposal	120	213	128	140	180	40	29%
44	20 Operating/Capital Leasing	-	-	1,777	9,600	9,600	-	0%
45	10 Property/Liability	9,100	10,465	9,419	14,128	19,073	4,945	35%
46	21 Equipment-General	-	-	-	700	700	-	0%
47	0 Printing & Binding	771	1,068	740	1,500	1,500	-	0%
48	0 Promotional Activities	1,479	1,102	3,003	5,000	5,000	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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49	10 Advertising	176	-	-	-	-	-	0%
	90 Other	11,400	9,851	1,279	21,000	46,000	25,000	119%
51	10 Office Supplies	2,988	3,258	1,844	3,500	4,500	1,000	29%
52	10 Gas, Lubricants & Oil	-	-	-	150	150	-	0%
	20 Small Tools & Equipment	-	-	-	500	500	-	0%
54	0 Books, Publ, Subsc & Memb	180	218	1,577	1,000	1,000	-	0%
64	15 Mchinery & Equuipment	9,285	-	-	-	-	-	0%
	Subtotal; Operating Expenditures	95,228	123,896	102,402	249,579	347,601	98,022	39%
	Department Total	390,108	355,851	275,338	448,114	555,612	107,498	24%
2010	Community Sustainability - Administration							
	Wages and Benefits							
12	10 Regular	113,768	96,307	46,719	71,170	80,040	8,870	12%
14	10 Standard Overtime	72	-	-	-	-	-	0%
15	10 Longevity	-	-	195	195	304	109	56%
	20 Incentive	2,511	-	-	-	-	-	0%
	30 Other Pays	-	692	-	1,935	1,935	0	0%
	Subtotal Wages	116,352	96,999	46,914	73,300	82,279	8,979	12%
21	0 FICA Taxes	8,243	6,876	3,293	5,583	6,270	687	12%
22	10 Defined Benefit Plan	5,402	3,684	4,040	4,326	6,567	2,241	52%
	20 401-a Plan	8,488	7,341	2,584	5,474	5,377	(97)	-2%
23	0 Life & Health Insurance	22,071	16,720	3,677	8,168	6,134	(2,034)	-25%
24	10 Workers' Comp Regular	154	154	200	277	319	42	15%
	Subtotal Benefits	44,358	34,774	13,794	23,828	24,667	839	4%
	Wages and Benefits	160,709	131,773	60,708	97,128	106,946	9,818	10%
	Operating Expenditures							
31	50 Internal IT Support	32,598	37,899	25,025	37,538	45,297	7,759	21%
	90 Profess Services Other	-	-	-	18,000	18,000	-	0%
40	10 Training/Registration	-	158	120	1,000	1,000	-	0%
	20 Lodging/Transportation	-	-	-	500	500	-	0%
	30 Other	-	-	-	400	400	-	0%
41	30 Postage & Freight	-	-	-	250	250	-	0%
44	20 Operating/Capital Leasing	-	198	-	275	275	-	0%
45	10 Property/Liability	4,943	5,684	5,115	7,673	10,359	2,686	35%
46	10 Repairs Maintenance Services / Buildings	-	-	-	-	15,000	15,000	0%
46	22 Equipment-Garage	8,983	8,167	-	-	6,480	6,480	0%
47	0 Printing & Binding	-	987	-	3,000	3,000	-	0%
49	10 Advertising	-	-	-	250	250	-	0%
	90 Other	-	-	-	100	100	-	0%
51	10 Office Supplies	496	1,047	229	500	500	-	0%
52	10 Gas, Lubricants & Oil	1,052	132	-	450	450	-	0%
	20 Small Tools & Equipment	-	-	-	200	200	-	0%
	90 Other	-	-	-	150	150	-	0%
54	0 Books, Publ, Subsc & Memb	671	1,011	200	500	500	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
64	40 Misc. Equipment	-	-	-	900	900	-	0%
	Subtotal; Operating Expenditures	48,743	55,282	30,690	71,686	103,611	31,925	45%
	Department Total	209,453	187,055	91,398	168,814	210,557	41,743	25%
2030	<i>Community Sustainability- Planning & Zoning</i>							
	Wages and Benefits							
12	10 Regular	282,031	489,517	345,273	659,116	702,410	43,294	7%
13	10 Part Time	-	6,375	3,455	23,299	23,998	699	3%
14	10 Standard Overtime	1,569	1,979	2,171	5,000	5,000	-	0%
15	10 Longevity	1,950	2,025	956	1,950	2,430	480	25%
	20 Special Pay / Incentive	7,349	-	-	-	-	-	0%
	30 Other Pays	144	-	-	2,925	2,925	-	0%
	Subtotal Wages	293,043	499,896	351,855	692,290	736,762	44,472	6%
21	0 FICA Taxes	22,299	37,891	26,543	52,915	56,318	3,403	6%
22	10 Defined Benefit Plan	67,267	112,503	78,607	148,029	157,861	9,832	7%
	20 401-a Plan	-	2,793	584	7,989	7,097	(892)	-11%
23	0 Life & Health Insurance	32,778	70,285	52,041	114,431	137,842	23,411	20%
24	10 Workers' Comp Regular	6,517	7,944	5,400	30,910	11,639	(19,271)	-62%
	Subtotal Benefits	128,861	231,415	163,175	354,274	370,756	16,482	5%
	Wages and Benefits	421,903	731,311	515,030	1,046,564	1,107,518	60,954	6%
	Operating Expenditures							
31	50 Internal IT Support	70,622	78,617	55,053	82,579	99,893	17,314	21%
	90 Profess Services Other	209,540	6,587	10,513	60,000	60,000	-	0%
40	10 Training/Registration	1,506	(108)	810	1,500	1,500	-	0%
	20 Lodging/Transportation	-	808	4	900	900	-	0%
41	30 Postage & Freight	34	467	186	1,000	1,000	-	0%
43	10 Water	26	104	57	150	1,100	950	633%
	20 Sewer	13	61	33	45	1,500	1,455	3233%
	30 Electricity	397	1,240	564	1,900	1,900	-	0%
	40 Refuse/Waste Disposal	14	52	31	100	100	-	0%
44	20 Operating/Capital Leasing	-	100	535	1,200	1,200	-	0%
45	10 Property/Liability	410	472	425	637	860	223	35%
46	22 Equipment-Garage	3,675	3,267	-	-	6,480	6,480	0%
47	0 Printing & Binding	2,091	3,423	3,231	3,500	3,500	-	0%
49	10 Advertising	7,010	9,195	3,394	8,000	8,000	-	0%
	90 Other	1,167	1,305	1,142	1,000	1,000	-	0%
51	10 Office Supplies	2,055	1,917	591	1,800	1,800	-	0%
52	10 Gas, Lubricants & Oil	62	147	203	-	-	-	0%
	20 Small Tools & Equipment	420	-	67	150	150	-	0%
	90 Other	295	-	-	-	-	-	0%
54	0 Books, Publ, Subsc & Memb	2,023	2,740	110	1,200	1,200	-	0%
58	50 Refund Expense - Prior Yr.	1,500	-	-	-	-	-	0%
64	0 Machinery & Equipment	-	33,000	-	-	-	-	0%
64	15 Building Permit	4,062	-	6,304	-	-	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	40 Misc. Equipment	1,960	5,989	-	16,200	16,200	-	0%
	Subtotal; Operating Expenditures	308,881	149,381	83,253	181,861	208,283	26,422	15%
	Department Total	730,784	880,692	598,283	1,228,425	1,315,801	87,376	7%
2040	Community Sustainability - Code Enforcement							
	Wages and Benefits							
12	10 Regular	554,482	637,135	446,823	819,407	873,306	53,899	7%
13	10 Part Time	-	-	-	28,021	28,862	841	3%
14	10 Standard Overtime	2,744	1,911	2,350	5,000	5,000	-	0%
15	10 Longevity	3,363	3,241	2,816	2,936	3,094	158	5%
	20 Incentive	24,168	-	-	-	-	-	0%
	30 Other Pays	254	563	4	2,925	2,925	(0)	0%
	Subtotal Wages	585,011	642,850	451,993	858,289	913,187	54,898	6%
21	0 FICA Taxes	44,262	48,736	33,549	65,614	69,814	4,200	6%
22	10 Defined Benefit Plan	115,899	164,166	82,544	189,921	199,086	9,165	5%
	20 401-a Plan	-	2,672	4,800	6,793	7,696	903	13%
23	0 Life & Health Insurance	103,529	125,280	76,043	208,222	197,076	(11,146)	-5%
24	10 Workers' Comp Regular	7,600	9,416	6,098	57,716	21,923	(35,793)	-62%
	Subtotal Benefits	271,290	350,269	203,034	528,266	495,595	(32,671)	-6%
	Wages and Benefits	856,301	993,120	655,027	1,386,555	1,408,782	22,227	2%
	Operating Expenditures							
31	50 Internal IT Support	130,590	144,547	100,891	151,336	182,124	30,788	20%
	90 Profess Services Other	3,625	-	975	10,000	10,000	-	0%
34	50 Other Contractual Service	-	865	1,500	20,000	20,000	-	0%
40	10 Training/Registration	240	1,522	2,565	1,500	1,500	-	0%
41	30 Postage & Freight	12,185	14,150	5,241	15,000	15,000	-	0%
43	10 Water	20	80	44	70	80	10	14%
	20 Sewer	10	47	25	30	45	15	50%
	30 Electricity	307	959	436	800	900	100	13%
	40 Refuse/Waste Disposal	11	40	24	70	75	5	7%
44	20 Operating/Capital Leasing	2,163	2,163	1,802	3,500	3,500	-	0%
45	10 Property/Liability	5,024	5,778	5,200	7,800	10,530	2,730	35%
46	22 Equipment-Garage	55,125	58,800	45,080	67,620	71,283	3,663	5%
	26 Heavy Equipment	1,904	735	1,794	-	-	-	0%
47	0 Printing & Binding	4,873	5,159	1,964	4,000	4,000	-	0%
49	10 Advertising	234	266	206	500	500	-	0%
	90 Other	15	-	-	500	500	-	0%
51	10 Office Supplies	4,128	2,982	3,111	4,000	4,000	-	0%
52	10 Gas, Lubricants & Oil	8,824	6,627	4,390	10,000	10,000	-	0%
	20 Small Tools & Equipment	-	-	-	500	500	-	0%
	40 Uniforms	312	420	1,768	1,500	1,500	-	0%
	90 Other	-	86	55	1,600	1,600	-	0%
54	0 Books, Publ, Subsc & Memb	880	1,693	464	1,000	1,000	-	0%
56	20 Equipment-Technology	-	456	-	-	-	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
64	0 Misc. Equipment	1,380	6,000	-	1,400	-	(1,400)	-100%
	Subtotal; Operating Expenditures	231,848	253,375	177,535	302,726	338,637	35,911	12%
	Department Total	1,088,149	1,246,495	832,562	1,689,281	1,747,418	58,137	3%
2050	Community Sustainability - Business License							
	Wages and Benefits							
12	10 Regular	41,686	39,503	22,008	34,786	39,213	4,427	13%
14	10 Standard Overtime	564	545	150	-	-	-	0%
15	10 Longevity	581	619	638	656	694	38	6%
	2 Incentive (Premium)	10,149	-	-	-	-	-	0%
	Subtotal Wages	52,981	40,667	22,795	35,442	39,907	4,465	13%
	0 FICA Taxes	3,690	2,704	1,528	2,711	3,053	342	13%
22	10 Defined Benefit Plan	10,270	6,448	4,959	8,697	9,803	1,106	13%
23	0 Life & Health Insurance	13,938	14,042	6,485	12,351	9,961	(2,390)	-19%
24	10 Workers' Comp Regular	66	66	34	57	66	9	15%
	Subtotal Benefits	27,964	23,260	13,006	23,816	22,883	(933)	-4%
	Wages and Benefits	80,945	63,927	35,802	59,258	62,790	3,532	6%
	Operating Expenditures							
31	50 Internal IT Support	35,314	38,490	26,833	40,250	47,395	7,145	18%
40	10 Training/Registration	289	-	423	500	500	-	0%
	20 Lodging/Transportation	-	-	384	500	500	-	0%
	30 PEU	-	-	-	500	-	(500)	-100%
41	30 Postage & Freight	4,439	3,900	370	5,000	5,000	-	0%
44	20 Operating/Capital Leasing	-	298	178	1,000	1,000	-	0%
47	0 Printing & Binding	3,814	5,615	844	6,000	6,000	-	0%
49	90 Other	15	-	-	-	-	-	0%
51	10 Office Supplies	1,462	582	596	650	650	-	0%
52	20 Small Tools & Equipment	71	-	-	-	-	-	0%
54	0 Books, Publ, Subsc & Memb	207	70	280	500	500	-	0%
	Subtotal; Operating Expenditures	45,612	48,955	29,908	54,900	61,545	6,645	12%
	Department Total	126,556	112,882	65,710	114,158	124,336	10,178	9%
2070	Community Sustainability - Planning & Design							
	Wages and Benefits							
12	10 Regular	83,635	61,718	20,706	27,231	29,450	2,219	8%
15	10 Longevity	413	450	146	146	158	12	8%
	30 Other Pays	-	606	-	945	945	0	0%
	Subtotal Wages	84,048	62,773	20,853	28,322	30,552	2,230	8%
	0 FICA Taxes	5,681	4,102	1,399	2,156	2,327	171	8%
22	20 401-a Plan	7,850	6,198	1,837	2,723	2,805	82	3%
23	0 Life & Health Insurance	4,836	3,543	966	1,778	1,578	(200)	-11%
24	10 Workers' Comp Regular	126	103	32	178	205	27	15%
	Subtotal Benefits	18,493	13,946	4,235	6,835	6,914	79	1%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	Wages and Benefits	102,540	76,719	25,087	35,157	37,466	2,309	7%
	Operating Expenditures							
31	50 Internal IT Support	6,572	7,432	5,557	8,336	9,534	1,198	14%
	90 Other	43,975	9,272	-	15,000	15,000	-	0%
34	50 Other Contractual Service	-	-	-	20,000	20,000	-	0%
40	10 Training/Registration	-	1,181	-	1,000	1,000	-	0%
	20 Lodging/Transportation	161	-	-	1,000	1,000	-	0%
47	0 Printing & Binding	-	1,463	685	2,500	2,500	-	0%
48	0 Promotional Activities	-	981	-	2,500	2,500	-	0%
49	10 Advertising	-	-	-	500	500	-	0%
51	10 Office Supplies	-	141	-	200	200	-	0%
	90 Other	-	-	-	150	150	-	0%
54	0 Books, Publ, Subsc & Memb	1,601	3,169	-	1,000	1,000	-	0%
64	40 Misc. Equipment	-	-	-	1,000	1,000	-	0%
	Subtotal; Operating Expenditures	52,309	23,638	6,242	53,186	54,384	1,198	2%
	Department Total	154,849	100,358	31,330	88,343	91,851	3,508	4%
	<i>Total Community Sustainability</i>	2,309,792	2,527,482	1,619,281	3,289,021	3,489,963	200,942	6%
3010	Police							
	Wages and Benefits							
22	10 Defined Benefit Plan	3,754,998	3,951,568	3,946,693	3,946,693	4,025,627	78,934	2%
	Subtotal Benefits	3,754,998	3,951,568	3,946,693	3,946,693	4,025,627	78,934	2%
	Wages and Benefits	3,754,998	3,951,568	3,946,693	3,946,693	4,025,627	78,934	2%
	Operating Expenditures							
34	50 Other Contractual Service	13,646,674	13,850,557	10,543,736	14,059,325	14,415,512	356,187	3%
	60 Ordinance Arrest Fees	12,840	11,210	6,010	4,500	4,500	-	0%
43	10 Water	8,515	13,237	19,829	12,000	12,000	-	0%
	20 Sewer	6,263	10,116	11,903	7,000	7,000	-	0%
	30 Electricity	65,593	70,708	33,790	68,000	68,000	-	0%
	40 Refuse/Waste Disposal	7,637	7,607	4,557	8,000	8,000	-	0%
45	10 Property/Liability	81,897	94,182	84,764	127,146	171,647	44,501	35%
46	10 Buildings	41,337	31,736	25,750	49,000	49,000	-	0%
	Subtotal; Operating Expenditures	13,870,756	14,089,353	10,730,339	14,334,971	14,735,658	400,687	3%
	Department Total	17,625,754	18,040,921	14,677,032	18,281,664	18,761,285	479,621	3%
4010	Fire							
	Wages and Benefits							
22	10 Defined Benefit Plan	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%
	Subtotal Benefits	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%
	Wages and Benefits	3,634,387	3,610,456	3,607,837	3,622,350	3,767,244	144,894	4%
	Operating Expenditures							
45	10 Property/Liability	36,900	42,435	38,191	57,287	77,337	20,050	35%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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46	10 Buildings	6,408	7,512	7,956	10,000	10,000	-	0%
	Subtotal; Operating Expenditures	43,308	49,947	46,147	67,287	87,337	20,050	30%
	Department Total	3,677,695	3,660,403	3,653,984	3,689,637	3,854,581	164,944	4%
5010	Public Services - Administration							
	Wages and Benefits							
12	10 Regular	126,945	123,449	99,232	123,989	148,876	24,887	20%
15	10 Longevity	767	730	530	537	672	135	25%
	20 Incentive (Premium)	2,400	-	-	-	-	-	0%
	30 Other Pays	-	398	-	3,510	2,281	(1,229)	-35%
	Subtotal Wages	130,112	124,577	99,762	128,036	151,828	23,792	19%
21	0 FICA Taxes	9,428	8,980	7,125	9,747	11,587	1,840	19%
22	10 Defined Benefit Plan	29,015	27,808	21,458	30,997	15,967	(15,030)	-48%
	20 401-a Plan	-	-	-	-	8,501	8,501	0%
23	0 Life & Health Insurance	25,681	23,576	18,059	25,048	36,906	11,858	47%
24	10 Workers' Comp Regular	795	915	724	263	1,000	737	280%
	Subtotal Benefits	64,919	61,279	47,365	66,055	73,961	7,906	12%
	Wages and Benefits	195,031	185,856	147,127	194,091	225,789	31,698	16%
	Operating Expenditures							
31	50 Internal IT Support	47,564	50,372	39,411	59,117	67,951	8,834	15%
34	50 Other Contractual Service	42,391	88,474	64,573	111,000	111,000	-	0%
40	10 Training/Registration	1,485	1,818	115	4,000	4,000	-	0%
	20 Lodging/Transportation	1,345	507	891	1,500	1,500	-	0%
41	30 Postage & Freight	1,021	273	(255)	400	400	-	0%
43	10 Water	49	-	-	-	50	50	0%
	30 Electricity	293	452	182	340	450	110	32%
44	20 Operating/Capital Leasing	2,148	2,309	1,842	2,310	2,310	-	0%
45	10 Property/Liability	21,909	25,195	22,675	34,013	45,918	11,905	35%
46	22 Equipment-Garage	22,767	23,642	7,513	11,270	12,961	1,691	15%
	26 Heavy Equipment	329	748	489	-	-	-	0%
47	0 Printing & Binding	286	1,015	-	800	800	-	0%
51	10 Office Supplies	1,325	2,018	1,619	1,550	1,550	-	0%
52	10 Gas, Lubricants & Oil	2,624	2,371	1,074	2,800	2,800	-	0%
	40 Uniforms	1,021	648	967	800	800	-	0%
54	0 Books, Publ, Subsc & Memb	50	1,299	286	1,500	1,100	(400)	-27%
	Subtotal; Operating Expenditures	146,605	201,142	141,383	231,400	253,589	22,189	10%
	Department Total	341,636	386,998	288,510	425,491	479,378	53,887	13%
5020	Public Services - Street Maintenance							
	Wages and Benefits							
12	10 Regular	249,766	264,365	154,841	277,403	279,347	1,944	1%
14	10 Standard Overtime	4,571	6,091	4,460	3,500	3,500	-	0%
15	10 Longevity	375	450	375	525	900	375	71%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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	20 Incentive (Premium)	16,683	-	-	-	-	-	0%
	30 Other Pays	13	329	163	-	-	-	0%
	Subtotal Wages	271,408	271,235	159,839	281,428	283,747	2,319	1%
21	0 FICA Taxes	19,818	19,675	11,613	21,529	21,707	178	1%
22	10 Defined Benefit Plan	60,401	61,801	35,738	69,351	69,837	486	1%
23	0 Life & Health Insurance	76,280	80,589	45,642	84,550	92,622	8,072	10%
24	10 Workers' Comp Regular	22,621	25,509	14,422	33,758	38,822	5,064	15%
	Subtotal Benefits	179,120	187,575	107,414	209,188	222,987	13,799	7%
	Wages and Benefits	450,528	458,810	267,254	490,616	506,734	16,118	3%
	Operating Expenditures							
31	50 Internal IT Support	20,834	25,268	16,652	24,978	27,702	2,724	11%
34	10 Maintenance	39,584	24,720	150,595	275,055	275,055	-	0%
	50 Other Contractual Service	12,261	15,890	27,142	45,000	45,000	-	0%
40	10 Training/Registration	1,791	1,012	349	1,000	1,000	-	0%
	20 Lodging/Transportation	5	-	-	500	500	-	0%
43	10 Water	7,322	6,182	3,557	10,000	8,500	(1,500)	-15%
	20 Sewer	2,455	2,013	1,349	1,400	2,000	600	43%
	30 Electricity	598,500	659,500	365,063	686,000	675,000	(11,000)	-2%
	40 Refuse/Waste Disposal	432	522	336	600	700	100	17%
45	10 Property/Liability	2,310	2,657	2,391	3,587	4,842	1,255	35%
46	22 Equipment-Garage	71,583	78,500	46,077	69,115	70,357	1,242	2%
	26 Heavy Equipment	24,891	23,175	9,151	18,000	18,000	-	0%
	27 Heavy Equip-ext. repairs	7,602	1,772	2,824	6,500	6,500	-	0%
51	10 Office Supplies	400	3,074	-	500	500	-	0%
52	10 Gas, Lubricants & Oil	38,891	40,981	19,372	20,000	20,000	-	0%
	20 Small Tools & Equipment	20,234	20,739	9,099	15,000	15,000	-	0%
	40 Uniforms	6,263	4,711	3,721	4,000	4,000	-	0%
53	0 Road Materials & Supplies	64,807	115,613	76,964	110,000	110,000	-	0%
	Subtotal; Operating Expenditures	920,162	1,026,328	734,642	1,291,235	1,284,656	(6,579)	-1%
	Department Total	1,370,691	1,485,138	1,001,896	1,781,851	1,791,390	9,539	1%
5040	Public Services - Grounds							
	Wages and Benefits							
12	10 Regular	556,796	555,610	366,548	615,449	728,886	113,437	18%
14	10 Standard Overtime	64,124	78,606	59,268	60,000	60,000	-	0%
15	10 Longevity	4,213	4,432	3,225	4,298	4,133	(166)	-4%
	20 Incentive (Premium)	35,973	-	-	-	-	-	0%
	30 Other Pays	259	654	327	-	-	-	0%
	Subtotal Wages	661,364	639,303	429,368	679,747	793,019	113,272	17%
21	0 FICA Taxes	49,682	48,398	32,789	32,789	60,666	8,665	17%
22	10 Defined Benefit Plan	143,749	137,958	84,436	153,862	172,916	19,054	12%
	20 401-a Plan	-	-	-	-	3,722	3,722	0%
23	0 Life & Health Insurance	154,155	137,259	80,006	197,247	231,532	34,285	17%
24	10 Workers' Comp Regular	21,988	23,768	15,138	28,457	32,726	4,269	15%
	Subtotal Benefits	369,574	347,382	212,370	431,567	501,562	69,995	16%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	Wages and Benefits	1,030,939	986,685	641,738	1,111,314	1,294,581	183,267	16%
	Operating Expenditures							
31	50 Internal IT Support	17,893	19,550	12,354	18,531	21,909	3,378	18%
34	50 Other Contractual Service	290,915	314,655	200,158	293,500	368,500	75,000	26%
40	10 Training/Registration	780	1,170	-	1,500	1,500	-	0%
43	10 Water	283,352	282,196	178,469	300,000	250,000	(50,000)	-17%
	20 Sewer	4,443	6,215	4,954	5,300	5,500	200	4%
	30 Electricity	46,030	49,347	31,354	37,000	40,000	3,000	8%
	40 Refuse/Waste Disposal	31,598	31,927	19,117	40,000	25,000	(15,000)	-38%
45	10 Property/Liability	41,234	47,419	42,677	64,016	86,422	22,406	35%
46	10 Buildings	503	241	-	-	-	-	0%
	21 Equipment-General	5,560	3,967	-	4,000	4,000	-	0%
	22 Equipment-Garage	163,283	155,416	64,016	96,025	92,178	(3,847)	-4%
	26 Heavy Equipment	12,140	16,283	4,443	13,000	13,000	-	0%
	27 Heavy Equip-ext. repairs	8,436	13,896	21,260	7,000	7,000	-	0%
	90 Other	21,978	18,987	-	-	-	-	0%
51	10 Office Supplies	814	614	-	800	800	-	0%
52	10 Gas, Lubricants & Oil	50,890	35,476	20,076	23,130	23,130	-	0%
	20 Small Tools & Equipment	15,258	7,474	13,789	18,000	25,500	7,500	42%
	30 Chemicals	14,757	12,443	1,176	19,500	19,500	-	0%
	40 Uniforms	7,351	5,861	2,542	6,000	6,000	-	0%
	90 Other	53,776	48,059	135	-	-	-	0%
54	0 Books, Publ, Subsc & Memb	389	306	-	250	250	-	0%
62	10 Buildings	15,219	-	-	279	279	-	0%
64	40 Misc. Equipment	-	16,699	28,301	55,000	55,000	-	0%
	Subtotal; Operating Expenditures	1,086,600	1,088,201	644,821	1,002,831	1,045,468	42,637	4%
	Department Total	2,117,539	2,074,886	1,286,559	2,114,145	2,340,049	225,904	11%
5050	Public Services - Cemetery							
	Wages and Benefits							
12	10 Regular	51,005	53,434	38,122	54,716	56,357	1,641	3%
14	10 Standard Overtime	5,154	9,480	10,847	5,000	5,000	-	0%
15	10 Longevity	488	570	-	653	600	(53)	-8%
	20 Incentive (Premium)	2,351	-	-	-	-	-	0%
	30 Other Pays	3	82	55	-	-	-	0%
	Subtotal Wages	59,001	63,566	49,023	60,369	61,957	1,588	3%
21	0 FICA Taxes	4,281	4,636	3,599	4,618	4,740	122	3%
22	10 Defined Benefit Plan	12,565	12,271	8,729	13,679	14,089	410	3%
23	0 Life & Health Insurance	15,747	15,873	10,584	16,667	16,681	14	0%
24	10 Workers' Comp Regular	1,978	2,369	1,724	2,742	2,878	136	5%
	Subtotal Benefits	34,571	35,149	24,636	37,706	38,388	682	2%
	Wages and Benefits	93,572	98,715	73,660	98,075	100,345	2,270	2%
	Operating Expenditures							
31	50 Internal IT Support	11,090	12,531	7,729	11,593	14,637	3,044	26%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
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GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
34	50 Other Contractual Service	20,000	-	-	-	-	-	0%
43	10 Water	28,360	33,298	19,433	20,877	22,000	1,123	5%
	20 Sewer	485	869	351	500	750	250	50%
	30 Electricity	4,022	7,359	2,606	4,000	4,750	750	19%
	40 Refuse/Waste Disposal	5,219	5,348	3,207	4,000	4,750	750	19%
45	10 Property/Liability	10,000	11,500	10,350	15,525	20,959	5,434	35%
46	10 Buildings	879	555	860	1,000	1,000	-	0%
	21 Equipment-General	-	300	1,127	1,000	1,200	200	20%
	22 Equipment-Garage	15,342	6,900	-	-	-	-	0%
	26 Heavy Equipment	6,397	1,303	1,103	3,000	3,000	-	0%
	90 Other	29,232	39,016	-	-	-	-	0%
51	10 Office Supplies	134	1,471	64	200	200	-	0%
52	10 Gas, Lubricants & Oil	3,927	1,214	443	2,000	2,000	-	0%
	20 Small Tools & Equipment	1,885	3,614	7,783	18,000	18,000	-	0%
	40 Uniforms	1,165	650	791	1,240	1,240	-	0%
	90 Other	8,679	3,540	-	-	-	-	0%
64	40 Misc. Equipment	-	-	11,990	27,500	27,500	-	0%
	Subtotal; Operating Expenditures	146,813	129,467	67,837	110,435	121,985	11,550	10%
	Department Total	240,384	228,182	141,497	208,510	222,330	13,820	7%
5061	Public Services - Custodial							
	Wages and Benefits							
12	10 Regular	32,029	32,828	23,647	34,278	35,307	1,029	3%
14	10 Standard Overtime	23	-	12	-	-	-	0%
	20 Incentive	2,460	-	-	-	-	-	0%
	30 Other Pays	3	38	-	-	-	-	0%
	Subtotal Wages	34,514	32,866	23,660	34,278	35,307	1,029	3%
21	0 FICA Taxes	2,630	2,477	1,810	2,622	2,701	79	3%
22	10 Defined Benefit Plan	7,673	(3,728)	5,463	8,570	8,827	257	3%
23	0 Life & Health Insurance	9,585	4,828	38	69	69	-	0%
24	10 Workers' Comp Regular	1,176	1,247	831	1,609	1,935	326	20%
	Subtotal Benefits	21,063	4,825	8,142	12,870	13,532	661	5%
	Wages and Benefits	55,577	37,690	31,802	47,148	48,839	1,690	4%
	Operating Expenditures							
34	50 Other Contractual Service	148,597	141,271	104,968	145,000	145,000	-	0%
	Subtotal; Operating Expenditures	148,597	141,271	104,968	145,000	145,000	-	0%
	Department Total	204,175	178,961	136,770	192,148	193,839	1,690	1%
5062	Public Services - Maintenance							
	Wages and Benefits							
12	10 Regular	391,474	379,330	270,709	474,167	487,067	12,900	3%
14	10 Standard Overtime	5,238	4,383	8,552	15,000	15,000	-	0%
15	10 Longevity	2,565	3,973	743	2,243	1,650	(593)	-26%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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	20 Incentive	21,937	-	-	-	-	-	0%
	30 Other Pays	271	438	200	-	-	-	0%
	Subtotal Wages	421,485	388,124	280,204	491,410	503,717	12,307	3%
21	0 FICA Taxes	36,719	32,063	20,871	37,593	38,534	941	3%
22	10 Defined Benefit Plan	91,564	107,729	60,910	118,542	121,767	3,225	3%
23	0 Life & Health Insurance	78,390	81,334	49,238	116,238	129,705	13,467	12%
24	10 Workers' Comp Regular	24,554	25,439	12,076	37,596	34,121	(3,475)	-9%
	Subtotal Benefits	231,227	246,565	143,095	309,969	324,128	14,159	5%
	Wages and Benefits	652,712	634,689	423,299	801,379	827,845	26,466	3%
	Operating Expenditures							
31	50 Internal IT Support	24,929	29,799	23,263	34,895	41,211	6,316	18%
34	50 Other Contractual Service	49,519	49,863	42,575	75,000	136,900	61,900	83%
40	10 Training/Registration	915	378	225	700	2,000	1,300	186%
46	15 Repair/Maint Services / Golf	-	-	-	-	40,000	40,000	0%
46	16 Repair/Maint Services / Garage	-	-	-	-	-	-	0%
41	30 Postage & Freight	415	-	-	-	-	-	0%
43	10 Water	381	1,129	824	500	600	100	20%
	20 Sewer	408	900	631	800	750	(50)	-6%
	30 Electricity	13,514	11,988	5,300	14,000	17,000	3,000	21%
	40 Refuse/Waste Disposal	1,032	478	279	3,800	5,000	1,200	32%
45	10 Property/Liability	54,089	62,202	55,982	83,973	113,364	29,391	35%
46	10 Buildings	43,232	105,085	29,246	50,000	55,300	5,300	11%
	21 Equipment-General	206	-	-	768	768	-	0%
	22 Equipment-Garage	81,450	114,083	67,237	100,855	97,733	(3,122)	-3%
	26 Heavy Equipment	251	56	119	1,500	1,500	-	0%
46	11 Repair/Maint Services / Building Fd	-	-	-	-	20,000	20,000	0%
46	12 Repair/Maint Services / Beach	-	-	-	-	66,650	66,650	0%
46	13 Repair/Maint Services / Electric	-	-	-	-	149,000	149,000	0%
46	14 Repair/Maint Services / Water	-	-	-	-	35,000	35,000	0%
51	10 Office Supplies	422	417	539	500	500	-	0%
52	10 Gas, Lubricants & Oil	13,894	15,063	7,551	10,000	10,000	-	0%
	20 Small Tools & Equipment	3,258	7,007	10,467	8,000	16,000	8,000	100%
	40 Uniforms	3,121	2,940	1,848	3,500	3,500	-	0%
52	90 Other	5,085	3,914	101	-	-	-	0%
62	10 Buildings	105,005	38,527	62,789	83,400	83,400	-	0%
	Subtotal; Operating Expenditures	401,126	443,828	308,977	472,191	896,176	423,985	90%
	Department Total	1,053,838	1,078,517	732,276	1,273,570	1,724,021	450,451	35%
	<i>Total Public Services</i>	5,328,263	5,432,683	3,587,507	5,995,715	6,751,006	755,291	13%
8010	Recreation - Administration							
	Wages and Benefits							
12	10 Regular	98,218	98,643	48,577	101,331	118,879	17,548	17%
15	10 Longevity	375	450	525	525	-	(525)	-100%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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	30 Other Pays	833	1,041	415	900	900	-	0%
	Subtotal Wages	99,426	100,134	49,518	102,756	119,779	17,023	17%
21	0 FICA Taxes	7,364	7,242	3,504	7,792	9,094	1,302	17%
22	10 Defined Benefit Plan	23,100	22,726	10,899	25,333	29,720	4,387	17%
23	0 Life & Health Insurance	14,660	18,176	10,272	16,879	23,625	6,746	40%
24	10 Workers' Comp Regular	148	160	79	209	254	45	22%
	Subtotal Benefits	45,272	48,303	24,753	50,213	62,693	12,480	25%
	Wages and Benefits	144,699	148,437	74,271	152,969	182,472	29,503	19%
	Operating Expenditures							
31	50 Internal IT Support	30,669	33,692	25,221	37,831	50,249	12,418	33%
34	50 Other Contractual Service	6,400	24,427	31,102	40,000	26,000	(14,000)	-35%
40	10 Training/Registration	-	-	-	1,220	2,350	1,130	93%
	Lodging/Transportation	-	668	-	120	200	80	67%
44	20 Operating/Capital Leasing	-	-	-	700	600	(100)	-14%
47	0 Printing & Binding	15,789	23,559	5,246	25,500	26,500	1,000	4%
48	0 Promotional Activities	1,405	1,850	98	3,000	5,000	2,000	67%
	35 Educational Publications	61	-	-	-	-	-	0%
51	10 Office Supplies	100	-	154	100	100	-	0%
52	90 Other	-	-	150	500	600	100	20%
54	0 Books, Publ, Subsc & Memb	23,317	24,620	15,443	40,320	-	(40,320)	-100%
56	20 Equipment-Technology	3,355	599	-	24,000	24,000	-	0%
64	15 Finance	-	-	-	-	-	-	0%
	Subtotal; Operating Expenditures	81,096	109,415	77,414	173,291	135,599	(37,692)	-22%
	Department Total	225,795	257,851	151,686	326,260	318,071	(8,189)	-3%
8020 Recreation - Library								
	Wages and Benefits							
12	10 Regular	176,694	215,978	160,973	278,683	275,706	(2,977)	-1%
14	10 Standard Overtime	4,950	4,754	387	-	-	-	0%
15	10 Longevity	5,580	2,809	1,497	2,963	3,450	487	16%
	20 Incentive	9,400	-	-	-	-	-	0%
	30 Other Pays	833	1,093	1,214	1,125	1,440	315	28%
	Subtotal Wages	197,457	224,633	164,072	282,771	280,596	(2,175)	-1%
21	0 FICA Taxes	15,033	16,857	13,559	21,560	21,390	(170)	-1%
22	10 Defined Benefit Plan	35,738	61,336	34,504	68,372	66,108	(2,264)	-3%
	20 401-a Plan	-	363	271	519	1,127	608	117%
23	0 Life & Health Insurance	39,841	52,630	36,350	80,390	58,426	(21,964)	-27%
24	10 Workers' Comp Regular	233	352	1,235	476	547	71	15%
	Subtotal Benefits	90,845	131,537	85,920	171,317	147,599	(23,718)	-14%
	Wages and Benefits	288,302	356,171	249,992	454,088	428,195	(25,893)	-6%
	Operating Expenditures							
31	50 Internal IT Support	105,347	105,120	74,131	111,197	119,363	8,166	7%
34	50 Other Contractual Service	2,418	1,832	250	2,500	3,000	500	20%

City of Lake Worth Beach
FY 2025 Budget
General Fund

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40	10 Training/Registration	3,750	110	-	150	200	50	33%
40	20 Lodging/Transportation	-	-	120	200	350	150	75%
41	30 Postage & Freight	-	-	-	100	200	100	100%
43	10 Water	1,148	1,156	791	1,250	1,350	100	8%
	20 Sewer	542	593	392	475	580	105	22%
	30 Electricity	9,829	14,824	7,095	12,000	15,000	3,000	25%
	40 Refuse/Waste Disposal	2,145	2,296	1,381	1,270	1,700	430	34%
45	10 Property/Liability	29,418	33,831	30,448	45,672	61,657	15,985	35%
46	10 Buildings	19,680	9,921	-	2,000	3,500	1,500	75%
	21 Equipment-General	-	-	-	1,500	2,000	500	33%
47	0 Printing & Binding	1,877	717	1,227	2,000	3,000	1,000	50%
48	0 Promotional Activities	111	5,462	18,034	32,500	35,000	2,500	8%
51	10 Office Supplies	1,404	2,023	-	2,500	3,000	500	20%
52	20 Small Tools & Equipment	1,240	1,454	1,161	1,500	3,500	2,000	133%
	90 Other	1,696	3,044	1,786	3,500	3,500	-	0%
54	0 Books, Publ, Subsc & Memb	15,021	17,696	16,223	23,700	30,000	6,300	27%
	90 Library Materials	34,576	40,874	25,023	54,000	54,000	-	0%
	Subtotal; Operating Expenditures	230,202	240,954	178,062	298,014	340,900	42,886	14%
	Department Total	518,503	597,125	428,054	752,102	769,095	16,993	2%
8061	Recreation - Community Programs							
	Wages and Benefits							
12	10 Regular	255,439	227,486	190,725	316,243	337,944	21,701	7%
13	10 Part Time	38,387	22,645	21,302	48,718	48,715	(3)	0%
14	10 Standard Overtime	11,118	6,712	8,165	-	-	-	0%
15	10 Longevity	240	776	900	450	900	450	100%
	20 Incentive	12,183	-	-	-	-	-	0%
	30 Other Pays	-	156	36	675	1,620	945	140%
	Subtotal Wages	317,367	257,774	221,129	366,086	389,179	23,093	6%
21	0 FICA Taxes	24,245	20,800	16,666	27,995	29,752	1,757	6%
22	10 Defined Benefit Plan	50,032	69,701	40,981	75,165	76,031	866	1%
	20 401-a Plan	-	1,088	811	1,558	3,382	1,824	117%
23	0 Life & Health Insurance	43,328	37,332	30,727	58,662	77,938	19,276	33%
24	10 Workers' Comp Regular	9,269	7,486	6,483	14,840	17,066	2,226	15%
	Subtotal Benefits	126,874	136,407	95,668	178,220	204,168	25,948	15%
	Wages and Benefits	444,241	394,181	316,797	544,306	593,347	49,041	9%
	Operating Expenditures							
31	50 Internal IT Support	64,004	67,855	45,163	67,745	82,629	14,884	22%
34	50 Other Contractual Service	5,295	14,942	6,485	15,000	15,000	-	0%
40	10 Training/Registration	220	988	(138)	1,500	4,500	3,000	200%
	20 Lodging/Transportation	-	-	-	-	2,000	2,000	0%
	30 Other	-	-	-	1,500	-	(1,500)	-100%
41	30 Postage & Freight	760	-	-	1,500	1,500	-	0%
43	10 Water	10,237	7,667	4,556	13,000	14,500	1,500	12%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	20 Sewer	3,938	3,920	2,389	4,000	5,000	1,000	25%
	30 Electricity	43,609	54,878	22,512	35,050	37,050	2,000	6%
	40 Refuse/Waste Disposal	3,919	4,108	2,907	4,380	5,500	1,120	26%
44	20 Operating/Capital Leasing	-	700	-	2,200	2,500	300	14%
45	10 Property/Liability	22,667	26,067	23,460	35,190	47,507	12,317	35%
46	10 Buildings	5,450	309	(309)	-	-	-	0%
	21 Equipment-General	9,720	3,378	2,541	10,000	11,000	1,000	10%
	22 Equipment-Garage	11,367	10,794	8,280	12,420	22,086	9,666	78%
	26 Heavy Equipment	703	123	535	2,000	2,000	-	0%
47	0 Printing & Binding	1,168	327	575	1,500	2,000	500	33%
48	0 Promotional Activities	5,098	1,066	1,566	10,000	10,000	-	0%
51	10 Office Supplies	249	40	28	1,000	1,500	500	50%
52	10 Gas, Lubricants & Oil	813	537	454	500	1,000	500	100%
	25 Recreation Programs	76,765	57,482	41,640	72,500	81,250	8,750	12%
	40 Uniforms	404	-	-	750	800	50	7%
58	71 Over/Short Cash	-	9	-	-	-	-	0%
	Subtotal; Operating Expenditures	266,385	255,190	162,644	291,735	349,322	57,587	20%
	Department Total	710,626	649,371	479,441	836,041	942,669	106,628	13%
8062	Recreation - Facilities							
	Wages and Benefits							
12	10 Regular	160,879	163,318	129,505	190,166	201,011	10,845	6%
14	10 Standard Overtime	10,477	9,186	1,377	8,000	8,000	-	0%
15	10 Longevity	885	368	1,613	413	1,800	1,387	336%
	20 Incentive	7,430	-	-	-	-	-	0%
	30 Other Pays	115	292	188	990	1,080	90	9%
	Subtotal Wages	179,787	173,164	132,683	199,569	211,891	12,322	6%
21	0 FICA Taxes	13,432	12,806	9,905	15,260	16,196	936	6%
22	10 Defined Benefit Plan	39,039	40,319	28,119	44,944	44,616	(328)	-1%
	20 401-a Plan	-	725	585	1,039	2,255	1,216	117%
23	0 Life & Health Insurance	42,512	40,680	24,931	54,866	41,848	(13,018)	-24%
24	10 Workers' Comp Regular	4,822	4,379	3,588	8,507	9,783	1,276	15%
	Subtotal Benefits	99,805	98,909	67,128	124,616	114,698	(9,918)	-8%
	Wages and Benefits	279,592	272,073	199,810	324,185	326,588	2,403	1%
	Operating Expenditures							
34	50 Other Contractual Service	307,751	311,907	181,301	315,000	315,000	-	0%
40	10 Training/Registration	390	815	1,093	1,500	500	(1,000)	-67%
	20 Lodging/Transportation	-	-	-	-	1,000	1,000	0%
41	30 Postage & Freight	340	4,116	-	1,000	1,000	-	0%
43	10 Water	10,236	7,667	4,556	12,000	12,240	240	2%
	20 Sewer	3,937	3,919	2,389	5,000	5,100	100	2%
	30 Electricity	43,608	54,877	22,512	36,000	36,720	720	2%
	40 Refuse/Waste Disposal	3,919	4,107	2,907	5,100	5,202	102	2%
45	10 Property/Liability	115,000	132,250	119,025	178,538	241,026	62,488	35%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
46	10 Buildings	32,940	34,970	22,054	28,700	51,700	23,000	80%
	21 Equipment-General	10,672	16,499	15,517	10,000	10,000	-	0%
	22 Equipment-Garage	6,800	3,894	11,270	16,905	22,086	5,181	31%
47	0 Printing & Binding	395	705	109	750	750	-	0%
48	0 Promotional Activities	-	19	-	-	-	-	0%
51	10 Office Supplies	99	324	-	200	200	-	0%
52	10 Gas, Lubricants & Oil	373	20	-	3,000	3,000	-	0%
	20 Small Tools & Equipment	1,471	2,060	2,075	1,982	1,982	-	0%
	25 Recreation Programs	17	-	56	-	-	-	0%
	30 Chemicals	3,775	-	906	8,000	8,000	-	0%
	40 Uniforms	1,495	1,590	1,153	2,200	2,200	-	0%
64	40 Misc. Equipment	-	25,119	-	-	-	-	0%
	Subtotal; Operating Expenditures	543,218	604,859	386,922	625,875	717,706	91,831	15%
	Department Total	822,810	876,932	586,732	950,060	1,044,294	94,234	10%
8063	Recreation - Special Events							
	Wages and Benefits							
12	10 Regular	97,904	107,864	107,177	131,942	143,379	11,437	9%
13	10 Part Time	-	1,991	5,894	-	-	-	0%
14	10 Standard Overtime	5,280	5,390	7,644	-	-	-	0%
15	10 Longevity	503	364	113	413	-	(413)	-100%
	20 Incentive	5,023	-	-	-	-	-	0%
	30 Other Pays	-	156	36	1,485	1,620	135	9%
	Subtotal Wages	108,709	115,765	120,863	133,840	144,999	11,159	8%
21	0 FICA Taxes	8,298	8,822	9,208	10,228	11,072	844	8%
22	10 Defined Benefit Plan	17,675	26,096	21,429	29,090	27,390	(1,700)	-6%
	20 401-a Plan	-	1,088	877	1,558	3,382	1,824	117%
23	0 Life & Health Insurance	16,019	16,508	17,271	42,493	34,325	(8,168)	-19%
24	10 Workers' Comp Regular	3,046	3,168	3,088	4,969	5,714	745	15%
	Subtotal Benefits	45,038	55,682	51,873	88,338	81,884	(6,454)	-7%
	Wages and Benefits	153,747	171,447	172,736	222,178	226,883	4,705	2%
	Operating Expenditures							
31	50 Internal IT Support	20,022	-	15,427	23,140	29,875	6,735	29%
34	50 Other Contractual Service	21,471	26,426	18,695	40,000	45,000	5,000	13%
40	10 Training/Registration	-	1,085	160	-	1,000	1,000	0%
	20 Lodging/Transportation	1,147	418	475	1,600	1,600	-	0%
41	30 Postage & Freight	-	-	-	-	-	-	0%
44	20 Operating/Capital Leasing	-	700	-	700	700	-	0%
45	10 Property/Liability	44,848	51,575	46,417	69,626	93,995	24,369	35%
46	10 Buildings	-	188	-	-	-	-	0%
	22 Equipment-Garage	6,496	4,012	8,280	12,420	6,480	(5,940)	-48%
47	0 Printing & Binding	668	320	-	1,000	2,000	1,000	100%
48	0 Promotional Activities	378,247	426,421	249,364	399,000	409,000	10,000	3%
51	10 Office Supplies	318	192	139	500	500	-	0%
52	10 Gas, Lubricants & Oil	-	400	-	1,000	1,000	-	0%

City of Lake Worth Beach
FY 2025 Budget
General Fund

Fund 001		154,245	5,608,669	4,198,232	176,131	1,253,236		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	90 Other	97,598	58,532	73,538	88,000	88,000	-	0%
54	0 Books, Publ, Subsc & Memb	2,716	-	-	-	250	250	0%
64	30 Vehicles	-	8,294	-	-	-	-	0%
64	0 Machinery & Equipment	1,417	-	-	-	-	-	0%
	Subtotal; Operating Expenditures	574,949	578,563	412,496	636,986	679,400	42,414	7%
	Department Total	728,696	750,010	585,232	859,164	906,283	47,119	5%
	<i>Total Recreation</i>	3,006,430	3,131,288	2,231,144	3,723,627	3,980,412	256,785	7%
9010	Non - Departmental							
	Operating Expenditures							
519	34 50 Other Contractual Service	273,844	219,226	61,080	180,000	297,000	117,000	65%
43	10 Water	1,038	1,045	634	660	1,250	590	89%
	20 Sewer	834	902	591	420	1,150	730	174%
	30 Electricity	6,712	7,633	3,249	5,500	6,700	1,200	22%
	40 Refuse/Waste Disposal	1,307	4,441	1,660	1,200	3,500	2,300	192%
62	87 GASB87 Cap Outlay Leases	-	-	-	-	-	-	0%
58	70 Bank Charges and Fees	19,143	1,844	(2,679)	24,000	24,000	-	0%
	71 Over/Short Cash Receipts	-	810	-	-	-	-	0%
	71 0 Principal	356,494	549,665	-	-	-	-	0%
	72 0 Interest / Debt Service	265,313	196,744	88,568	857,350	856,577	(773)	0%
589	58 60 Other	338,116	68,598	-	-	-	-	0%
	Subtotal; Operating Expenditures	1,262,801	1,050,908	153,104	1,069,130	1,190,177	121,047	11%
	Department Total	1,262,801	1,050,908	153,104	1,069,130	1,190,177	121,047	11%
	<i>Inter - Fund Transfers</i>							
	Operating Expenditures							
581	91 50 Transfer to CRA	2,292,706	2,897,547	3,559,340	3,559,340	3,964,754	405,414	11%
	91 80 Transfer to Capital Pro	1,990,706	126,409	177,587	245,000	245,000	-	0%
	Subtotal; Operating Expenditures	4,283,412	3,023,956	3,736,927	3,804,340	4,209,754	405,414	11%
	Department Total	4,283,412	3,023,956	3,736,927	3,804,340	5,399,930	405,414	11%
	General Fund Total	42,216,476	41,635,911	33,046,995	45,781,642	48,566,775	2,785,133	6%
	Net Sources over Uses	154,245	5,608,069	4,198,232	176,131	1,253,236	1,077,105	612%

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Operating Expenditures & Itemizations
Department: 1010 - City Commissioners
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1010-511.31-90	700	700	1,000	300	43%	
Other Contractual Services	001-1010-511.34-50	50,000	50,000	50,000	-	0%	Future Commission's Initiatives
Training/Registration	001-1010-511.40-10	10,000	10,000	5,000	(5,000)	-50%	
	001-1010-511.40-10		2,400	1,200	(1,200)		Mayor registrations - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 1 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 2 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 3 Registration - FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-10		1,900	950	(950)		Commissioner District 4 Registration - FLC, PBCLOC, NLC, OTHERS
Lodging/Transportation	001-1010-511.40-20	27,500	27,500	27,500	-	0%	
	001-1010-511.40-20		7,500	7,500	-		Mayor - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 1 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 2 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 3 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
	001-1010-511.40-20		5,000	5,000	-		District 4 Commissioner - HOTEL STAY, TRANSPORTATION, MEALS FOR CONF. BY FLC, PBCLOC, NLC, OTHERS
Postage & Freight	001-1010-511.41-30	180	180	200	20	11%	
Printing & Binding	001-1010-511.47-00	1,000	1,000	1,000	-	0%	Business Cards / Name Tags / Name Plates (New Commissioners) and Business Cards Current Commissioners
Promotional Activities	001-1010-511.48-00	3,000	3,000	3,000	-	0%	
Advertising	001-1010-511.49-10	2,500	2,500	3,000	500	20%	Advertising special commission meetings and annual holiday message on newspapers in English and Spanish; increase in cost
Other	001-1010-511.49-90	4,000	4,000	5,000	1,000	25%	Hosting PBC LOC Monthly Meeting in September
Office Supplies	001-1010-511.51-10	800	800	900	100	13%	
Small Tools & Equipment	001-1010-511.52-20	100	100	250	150	150%	
Uniforms	001-1010-511.52-40	500	500	500	-	0%	
Books, Publ, Subsc & Memb	001-1010-511.54-00	33,620	33,620	35,220	1,600	5%	Most memberships went up slightly, and two new memberships were added, Hispanic Chamber of Commerce and The Forum Club.
	001-1010-511.54-00		12,700	13,500	800		PBC League of Cities annual membership
	001-1010-511.54-00		6,500	6,500	-		Florida League of Cities annual membership
	001-1010-511.54-00		3,700	3,700	-		National League of Cities annual membership
	001-1010-511.54-00		1,300	1,300	-		Florida League of Mayors annual membership
	001-1010-511.54-00		3,500	4,200	700		US Conf. of Mayors annual membership
	001-1010-511.54-00		4,300	4,300	-		Palm Beach TPA annual membership
	001-1010-511.54-00		120	120	-		Amazon annual membership (Commission portion)
	001-1010-511.54-00		1,000	1,000	-		Spanish Chamber of Commerce annual membership
	001-1010-511.54-00		350	350	-		The Forum Club
	001-1010-511.54-00		150	250	100		Greater Lantana Chamber of Commerce

Operating Expenditures & Itemizations
Department: 1020 - City Manager
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	001-1020-512.34-50	109,000	109,000	109,000	-	0%	
	001-1020-512.34-50		30,000	30,000	-		Government Consultant - Lobbyist
	001-1020-512.34-50		20,000	24,000	4,000		Master Plans - Technical Studies for Departments as needed
	001-1020-512.34-50		9,000	15,000	6,000		Strategic Plan - Strategic solutions for optimization
	001-1020-512.34-50		25,000	25,000	-		Citizen Survey - To engage the needs of the citizens
	001-1020-512.34-50		25,000	-	(25,000)		Racial Equity Initiative no longer needed
	001-1020-512.34-50		-	15,000	15,000		Audio, Video, Broadcasting Intergration & Consultation Services
Training/Registration	001-1020-512.40-10	6,500	6,500	6,600	100	2%	
	001-1020-512.40-10		1,500	1,500	-		ICMA International City/County Management Association
	001-1020-512.40-10		1,500	1,500	-		FCCMA Florida City and County Management Association
	001-1020-512.40-10		1,000	2,000	1,000		PBCCMA Palm Beach County City Management Association
	001-1020-512.40-10		1,000	600	(400)		NATIONAL HURRICANE CONFERENCE Improve preparedness, response, recovery & mitigation
	001-1020-512.40-10		1,500	1,000	(500)		SKILL PATH Professional Development for Administrative Support
Lodging/Transportation	001-1020-512.40-20	3,250	3,250	4,000	750	23%	
	001-1020-512.40-20		700	1,000	300		ICMA
	001-1020-512.40-20		800	1,000	200		FCCMA
	001-1020-512.40-20		750	1,000	250		NATIONAL HURRICANE CONFERENCE
	001-1020-512.40-20		1,000	1,000	-		FLORIDA LEAGUE OF CITIES Legislative Action Days
Postage & Freight	001-1020-512.41-30	100	100	100	-	0%	
Operating/Capital Leasing	001-1020-512.44-20	10,586	10,586	3,361	(7,225)	-68%	Cost increase due to new copier
	001-1020-512.44-20		4,600	-	(4,600)		Neopost / Quadient Mail Machine lease paid by Finance
	001-1020-512.44-20		3,361	3,361	-		Canon Copier
	001-1020-512.44-20		2,625	-	(2,625)		Per copy charge: moved to Account No. 47-00
Equipment-General	001-1020-512.46-21	300	300	400	100	33%	
Printing & Binding	001-1020-512.47-00	2,000	2,000	4,875	2,875	144%	Per Copy Charge (Copier) & Misc. Printing - Accelerated Business Solutions Per Copy Charge
Promotional Activities	001-1020-512.48-00	7,500	7,500	7,000	(500)	-7%	
	001-1020-512.48-00		2,500	1,500	(1,000)		PBCCMA Annual Meeting Host
	001-1020-512.48-00		5,000	5,000	-		Advertising and promoting City - PBC League of Cities Ethics Training, etc.
	001-1020-512.48-00		-	500	500.00		NAPC Neighborhood Association Presidents' Council - Raft Race
Advertising	001-1020-512.49-10	5,495	5,495	2,495	(3,000)	-55%	
	001-1020-512.49-10		1,000	-	(1,000)		NAPC Moved to Account No. 48-00
	001-1020-512.49-10		500	500	-		LW Herald Press
	001-1020-512.49-10		2,500	500	(2,000)		Site Selection Magazine
	001-1020-512.49-10		1,495	1,495	-		Palm Beach Post Legal Ads
Other	001-1020-512.49-90	1,500	1,500	6,700	5,200	347%	Discretionary spending relating to CM affairs: Meetings, Lunches, etc.
Office Supplies	001-1020-512.51-10	3,000	3,000	3,500	500	17%	Office Supplies for optimization of office productivity
Office Supplies / Furniture	001-1020-512.51-20	-	-	-	-	0%	
Books, Publ, Subsc & Memb	001-1020-512.54-00	8,000	8,000	7,750	(250)	-3%	
	001-1020-512.54-00		750	500	(250)		PBC Chamber

Operating Expenditures & Itemizations
Department: 1020 - City Manager
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	001-1020-512.54-00		2,900	3,000	100		ICMA International City/County Management Association Membership Professional Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		100	250	150		PBCCMA Palm Beach County City Management Association Membership Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		1,000	1,000	-		FCCMA Florida City and County Management Association Membership Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		100	100	-		LW Herald - Subscription
	001-1020-512.54-00		200	200	-		Finnish Chamber - Membership
	001-1020-512.54-00		1,000	500	(500)		Discover the Palm Beaches - Subscription
	001-1020-512.54-00		200	200	-		GFOA/ FGOA/ PBCGFO - Membership
	001-1020-512.54-00		500	500	-		Chamber of Commerce of the Palm Beaches Membership Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		1,000	1,250	250		PBC Intergovernmental Coordination Program Clearinghouse Membership Networking & Educational Tools Gained for Optimization of City's Resources
	001-1020-512.54-00		250	250	-		National Forum for Black Public Admin (NFBPA) Membership Networking & Educational Tools Gained for Optimization of City's Resources
Equipment-Technology	001-1020-512.56-20	-	-	500	500	0%	

Operating Expenditures & Itemizations
Department: 1030 - City Clerk
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1030-511.31-90	10,000	10,000	12,000	2,000	20%	Codification of Ordinances & Off-Site Records Storage
Other Contractual Services	001-1030-511.34-50	350	350	800	450	129%	Subscription for Civic Plus - Micro Shred
Poll Workers	001-1030-511.34-52	20,000	20,000	30,000	10,000	50%	Payment for Approximately 63 Poll Workers Increase due to there being more pollworkers at a higher pay rate
Training/Registration	001-1030-511.40-10	1,750	1,750	2,500	750	43%	Registration for conferences for Melissa & Shayla
Lodging/Transportation	001-1030-511.40-20	2,000	2,000	3,500	1,500	75%	Hotels & meals for conferences for Melissa & Shayla
Postage & Freight	001-1030-511.41-30	200	200	50	(150)	-75%	
Operating/Capital Leasing	001-1030-511.44-20	3,000	3,000	3,000	-	0%	Copier
Printing & Binding	001-1030-511.47-00	2,000	2,000	2,000	-	0%	Binding Ordinances for books
Promotional Activities	001-1030-511.48-00	4,000	4,000	4,000	-	0%	Unexpected expenses for the office
Advertising	001-1030-511.49-10	7,000	7,000	13,000	6,000	86%	Advertising costs for ordinances, election-related ads, etc.
	001-1030-511.49-10		-	3,500	3,500		LW Herald - increase in election ads cost as there are separate ballots
	001-1030-511.49-10		6,000	7,000	1,000		PB Post - increase in election ads cost as there are separate ballots
	001-1030-511.49-10		1,000	2,500	1,500		El Latino - increase in election ads cost as there are separate ballots
Elections	001-1030-511.49-50	88,500	88,500	92,500	4,000	5%	Supervisor of Elections - Cost to Run Election(s) - based on 2024 election costs
Office Supplies	001-1030-511.51-10	1,500	1,500	1,200	(300)	-20%	
Small Tools & Equipment	001-1030-511.52-20	500	500	500	-	0%	
Books, Publ, Subsc & Memb	001-1030-511.54-00	750	750	970	220	29%	
	001-1030-511.54-00		70	70	-		PBClerks Assn (PBCMCA)
	001-1030-511.54-00		250	250	-		Florida Clerks (FACC)
	001-1030-511.54-00		300	300	-		Florida Records Mgmt (FRMA)
	001-1030-511.54-00		130	350	220		International Clerks (IIMC)

Operating Expenditures & Itemizations
Worksheet: 1040 - Internal Auditor
Proposal: 001 - GF Admin Department: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-1040-513.31-90	5,000	5,000	5,000	-	0%	Special Public Service Tax Audit Services
Training/Registration	001-1040-513.40-10	2,870	2,870	3,000	130	5%	
Lodging/Transportation	001-1040-513.40-20	1,230	1,230	1,450	220	18%	
Printing & Binding	001-1040-513.47-00	500	500	500	-	0%	
Other	001-1040-513.49-90	500	500	500	-	0%	
Office Supplies	001-1040-513.51-10	1,100	1,100	1,300	200	18%	
Books, Publ, Subsc & Memb	001-1040-513.54-00	790	790	650	(140)	-18%	

Operating Expenditures & Itemizations
Worksheet: 1110 - City Attorney/ Legal Counsel
Proposal: 001 - GF Admin Department: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Legal	001-1110-514.31-10	588,000	588,000	588,000	-	0%	
Water	001-1110-514.43-10	1,500	1,500	1,700	200	13%	
Sewer	001-1110-514.43-20	900	900	1,200	300	33%	
Electricity	001-1110-514.43-30	2,100	2,100	2,100	-	0%	
Refuse/Waste Disposal	001-1110-514.43-40	100	100	200	100	100%	
Court Reporting Services	001-1110-514.49-20	-	-	-	-	0%	

Operating Expenditures & Itemizations
Department: 1220 -Financial Services
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Accounting & Auditing	001-1220-513.32-00	76,100	76,100	76,100	-	0%	External Auditing Services (Split with Utilities), This is based on contract cost.
Other Contractual Services	001-1220-513.34-50	49,950	49,950	48,210	(1,740)	-3%	
	001-1220-513.34-50		6,850	8,000	1,150		PBC IIS ILA FOR NON AD VALOREM ASSESSMENT
	001-1220-513.34-50		13,390	8,000	(5,390)		ARMORED CAR SERVICE, Based on Prior year actuals
	001-1220-513.34-50		5,210	5,210	-		UTILITY CUSTOMER SERVICE
	001-1220-513.34-50		12,000	12,000	-		GRS: OPEB ANNUAL CALCULATIONS
	001-1220-513.34-50		500	500	-		DOCUMENT STORAGE
	001-1220-513.34-50		1,000	1,000	-		DOCUMENT SHREDDING
	001-1220-513.34-50		11,000	11,000	-		GRS: ACTUARIAL/RETIREMENT STUDY
	001-1220-513.34-50		-	2,500	2,500		Ready Refresh/Water
Training/Registration	001-1220-513.40-10	10,000	10,000	17,000	7,000	70%	
	001-1220-513.40-10		2,000	3,000	1,000		Director, Annual GFOA/FGFOA Training
	001-1220-513.40-10		2,000	2,000	-		Assistant Director , GFOA Annual Training for Budget
	001-1220-513.40-10		6,000	7,600	1,600		Staff Training/ FGFOA, Annual Conferences, Annual Boot Camp for Governmental Accounting Staff, Bi-annual department meeting /training for staff
	001-1220-513.40-10		-	2,400	2,400		CPFO training and certification for Staff*2, CPA Training and certification for staff*2
	001-1220-513.40-10		-	2,000	2,000		Staff Training, CPP for Purchasing Certification *2
Lodging/Transportation	001-1220-513.40-20	2,500	2,500	5,000	2,500	100%	
Postage & Freight	001-1220-513.41-30	4,500	4,500	6,000	1,500	33%	Increased based on prior year and trend increasing cost
Water	001-1220-513.43-10	6,000	6,000	6,000	-	0%	Contribution/Water Use
Sewer	001-1220-513.43-20	3,500	3,500	3,500	-	0%	Contribution Sewer Use
Electricity	001-1220-513.43-30	12,350	12,350	12,350	-	0%	Contribution/Electric Use
Refuse/Waste Disposal	001-1220-513.43-40	560	560	560	-	0%	Contribution Refuse/Waste Disposal Use
Operating/Capital Leasing	001-1220-513.44-20	6,700	6,700	6,700	-	0%	Cost same as prior year for copier and postage machine
Equipment-General	001-1220-513.46-21	1,350	1,350	1,350	-	0%	Lease Mark Andy, Check Printing Machine
Printing & Binding	001-1220-513.47-00	6,500	6,500	6,500	-	0%	Cost Increase - Canon + CTP
Advertising	001-1220-513.49-10	9,000	9,000	20,000	11,000	122%	Solicitations and Budget Advertisements, cost increase based on prior year increase. 25% increase in costs
Office Supplies	001-1220-513.51-10	14,000	14,000	14,000	-	0%	Staff Office Supplies , Same as Prior Year
Computer Software	001-1220-513.52-65	7,274	7,274	7,274	-	0%	
Books, Publ, Subsc & Memb	001-1220-513.54-00	2,000	2,000	1,730	(270)	-14%	
	001-1220-513.54-00		1,000	1,000	-		FGFOA Membership for Director, Asst, Finance Direcior, Controller, Senior Accountant, Accountant 3*2, and Budget Analyst
	001-1220-513.54-00		610	610	-		GFOA-Membership for Director and Asst Finance Director related to Best Practices in Accounting and Budget
	001-1220-513.54-00		120	120	-		Costco Membership
	001-1220-513.54-00		270	-	(270)		
Machinery & Equipment	001-1220-513.64-15	-	-	90,819	90,819	0%	
	001-1220-513.64-15		-	60,819			Furniture for Finance Department
	001-1220-513.64-15		-	30,000			Flooring for Finance Department
9010 Non-Departmental							
Other Contractual Services	001-9010-519.34-50	180,000	180,000	297,000	117,000	65%	
	001-9010-519.34-50		30,000	35,000	5,000		Stantec
	001-9010-519.34-50		90,000	90,000	-		Bohemian
	001-9010-519.34-50		60,000	60,000	-		ADP
	001-9010-519.34-50		-	37,000	37,000		Davenport
	001-9010-519.34-50		-	30,000	30,000		Andco
	001-9010-519.34-50		-	45,000	45,000		ClerGov
	001-9010-519.34-50		-	-	-		Amazon

Operating Expenditures & Itemizations
Department: 1220 -Financial Services
Proposal: 001 - GF Administration: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	001-9010-519.34-50		-	-	-		U.S. Bank
	001-9010-519.34-50		272,544	282,000	9,456	3%	PBSO (proposed increase - beach complex expense for 2 full-time patrols at beach) BEACH FUND - PBSO Contract <moved temporarily to GF for FY'25>

Operating Expenditures & Itemizations
Department: 1310 - Human Resources
Proposal: 001 - GF - Human Resources: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Recruiting Expenses	001-1310-513.27-00	24,757	24,757	33,500	8,743	35%	Projecting an Increase in the cost for recruitment databases and programs
	001-1310-513.27-00		6,000	6,000	-		Job Target (job postings) - HR Sites and Job Advertisements
	001-1310-513.27-00		3,672	4,000	328		ADP Document Cloud database for new applicants On-boarding platform; Cost based on Total Active Employees
	001-1310-513.27-00		800	12,500	11,700		CandidateLink Lite (Screening and Selections)
	001-1310-513.27-00		10,285	6,000	(4,285)		LinkedIn and ADP Programmatic 2 Job Feature Slots across 60+ Job Posting Platforms
	001-1310-513.27-00		4,000	5,000	1,000		ADP Crime Radar (State & Federal background search) National background checks; Sterling
Medical	001-1310-513.31-40	5,000	5,000	10,000	5,000	100%	Drug testing and random drug testing for New Hires and CDL drivers MD Now; NCA; Concentra; Absolute
Employee Training	001-1310-513.34-45	67,500	67,500	68,500	1,000	1%	Projecting an increase in the cost of Training and Development for employees City wide FAU Training Programs ; FEMA & NIMS Training
	001-1310-513.34-45		25,000	25,000	-		Interview and Selection Training - Management Team
	001-1310-513.34-45		3,000	7,000	4,000		Sexual Harassment Training - Kantola
	001-1310-513.34-45		4,000	7,000	3,000		Diversity Training - Kantola
	001-1310-513.34-45		8,000	10,000	2,000		Team Building - Leadership Team
	001-1310-513.34-45		25,000	13,000	(12,000)		Supervision in Government Module 2
	001-1310-513.34-45		2,500	2,500	-		Mental Health Training
	001-1310-513.34-45			2,500	2,500		Customer Service Training - See Supplemental
	001-1310-513.34-45			1,500	1,500		Ethics & Labor Relations Training - See Supplemental
Other Contractual Services	001-1310-513.34-50	12,500	12,500	40,500	28,000	224%	Contracts
	001-1310-513.34-50		2,500	2,500	-		Employee Engagement Survey
	001-1310-513.34-50		4,000	5,000	1,000		On-Line Hiring; Fillable Forms
	001-1310-513.34-50		6,000	8,000	2,000		ADP Performance Management System - Performance Evaluations
	001-1310-513.34-50		-	12,000	12,000		Class & Compensation Study / Job Descriptions
	001-1310-513.34-50		-	10,000	10,000		ADP Consultants (GL Mapping, ADP Audit System Reports; Position Control and Performance Evaluations) See Supplemental
	001-1310-513.34-50		-	3,000	3,000		Ready Refresh - Water dispenser, large bottles of water and dispenser maintenance
Training/Registration	001-1310-513.40-10	16,750	16,750	20,000	3,250	19%	Projecting an increase in the cost of attending HR Certifications and Conferences - Human Resources Team of 6
	001-1310-513.40-10		6,000	6,000	-		HR Management Training - IPMA & Benefits
	001-1310-513.40-10		7,100	10,000	2,900		SHRM Certifications and Conferences
	001-1310-513.40-10		2,000	2,000	-		CEBS Benefits Certification
	001-1310-513.40-10		1,650	2,000	350		ARM (Risk Training)
Lodging/Transportation	001-1310-513.40-20	6,000	6,000	10,000	4,000	67%	Projecting an increase in Travel and Lodging expenses for HR team attending annual HR Training and Developmental programs
Postage & Freight	001-1310-513.41-30	1,500	1,500	1,700	200	13%	All postage via FedEx; UPS, USPS for all City employee personnell matters
Operating/Capital Leasing	001-1310-513.44-20	9,600	9,600	9,600	-	0%	Canon - Office copier; Carahsoft Technology

Operating Expenditures & Itemizations
Department: 1310 - Human Resources
Proposal: 001 - GF - Human Resources: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment-General	001-1310-513.46-21	700	700	700	-	0%	
Printing & Binding	001-1310-513.47-00	1,500	1,500	1,500	-	0%	Business Cards; Tropical Tidbits
Promotional Activities	001-1310-513.48-00	5,000	5,000	5,000	-	0%	Onboarding New Hires to the City; New Hire Orientation; Bereavement Flowers and Cards
Other	001-1310-513.49-90	21,000	21,000	46,000	25,000	119%	Projecting an increase in the cost of purchasing items for City Wide Employee Annual Events
	001-1310-513.49-90		2,500	2,500	-		Volunteer Breakfast
	001-1310-513.49-90		8,000	8,000	-		Employee Barbeque
	001-1310-513.49-90		3,000	8,000	5,000		Employee Holiday Event
	001-1310-513.49-90		5,000	25,000	20,000		Employee Turkey Giveaway
	001-1310-513.49-90		2,500	2,500	-		Wellness Events
Office Supplies	001-1310-513.51-10	3,500	3,500	4,500	1,000	29%	Cover cost increases: copy paper and Ink, Pens, Writing pads, labels, envelopes
Gas, Lubricants & Oil	001-1310-513.52-10	150	150	150	-	0%	
Small Tools & Equipment	001-1310-513.52-20	500	500	500	-	0%	PPE Supplies - Antibacterial, Masks, Wipes
Books, Publ, Subsc & Memb	001-1310-513.54-00	1,000	1,000	1,000	-	0%	Notary Insurance; HR Subscriptions, Magazines & Memberships
	001-1310-513.54-00		250	250	-		FPELRA Memberships
	001-1310-513.54-00		250	250	-		HRCI & SHRM Subscriptions
	001-1310-513.54-00		250	250	-		SHRM Memberships
	001-1310-513.54-00		250	250	-		IPMA Memberships

Operating Expenditures & Itemizations
Department: 2010 - Administration
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2010-515.31-90	18,000	18,000	18,000	-	0%	
	001-2010-515.31-90		9,500	9,500	-		Marketing Materials for Department
	001-2010-515.31-90		2,500	2,500	-		Sustainability Initiative
	001-2010-515.31-90		6,000	6,000	-		Central Square Training Expenses
Training/Registration	001-2010-515.40-10	1,000	1,000	1,000	-	0%	Annual funding for training/registration fees
Lodging/Transportation	001-2010-515.40-20	500	500	500	-	0%	Annual funding for lodging for training
Other	001-2010-515.40-30	400	400	400	-	0%	Annual funding for miscellaneous operating items
Postage & Freight	001-2010-515.41-30	250	250	250	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2010-515.44-20	275	275	275	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2010-515.47-00	3,000	3,000	3,000	-	0%	Annual funding for brochure design and printing
Advertising	001-2010-515.49-10	250	250	250	-	0%	Annual funding for promotional events/material
Other	001-2010-515.49-90	100	100	100	-	0%	Annual funding for miscellaneous office supplies
Office Supplies	001-2010-515.51-10	500	500	500	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	001-2010-515.52-10	450	450	450	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	001-2010-515.52-20	200	200	200	-	0%	Annual funding for miscellaneous small tools
Other	001-2010-515.52-90	150	150	150	-	0%	Annual funding for miscellaneous operating items
Books, Publ, Subsc & Memb	001-2010-515.54-00	500	500	500	-	0%	APA, AIA, National Trust, Florida Trust, USGBC, Florida Green, ICC, NCARB, IDA BDB, BOAD, SEED
Repairs Maintenance Services	001-2010-515.46-10	-	-	15,000	15,000	0%	See Supplemental
Misc. Equipment	001-2010-515.64-40	900	900	900	-	0%	

Operating Expenditures & Itemizations

Department: 2030 - Planning and Zoning

Proposal: 001 - GF Community Sustainability: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2030-515.31-90	60,000	60,000	60,000	-	0%	Annual Planning, Zoning & Preservation Consultant - Neighborhood Planning
Training/Registration	001-2030-515.40-10	1,500	1,500	1,500	-	0%	Annual funding for training/registration fees - Green Globe cert for staff
Lodging/Transportation	001-2030-515.40-20	900	900	900	-	0%	Annual funding for lodging for training
Postage & Freight	001-2030-515.41-30	1,000	1,000	1,000	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2030-515.44-20	1,200	1,200	1,200	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2030-515.47-00	3,500	3,500	3,500	-	0%	Annual funding for brochure design and printing
Advertising	001-2030-515.49-10	8,000	8,000	8,000	-	0%	Annual funding for advertising hearings for P&Z and HP Boards
Other	001-2030-515.49-90	1,000	1,000	1,000	-	0%	Annual funding for miscellaneous operating items
Office Supplies	001-2030-515.51-10	1,800	1,800	1,800	-	0%	Annual funding for miscellaneous office supplies
Small Tools & Equipment	001-2030-515.52-20	150	150	150	-	0%	Annual funding for miscellaneous small tools
Books, Publ, Subsc & Memb	001-2030-515.54-00	1,200	1,200	1,200	-	0%	Annual memberships for Asst Director and staff
Misc. Equipment	001-2030-515.64-40	16,200	16,200	16,200	-	0%	Funding for purchase of computers for new staff

Operating Expenditures & Itemizations
Department: 2040 - Code Enforcement
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2040-515.31-90	10,000	10,000	10,000	-	0%	
Other Contractual Services	001-2040-515.34-50	20,000	20,000	20,000	-	0%	Funding for outside consultant services to undertake past due use & occupancy inspections prior to business license renewal season
Training/Registration	001-2040-515.40-10	1,500	1,500	1,500	-	0%	FACE certification
Postage & Freight	001-2040-515.41-30	15,000	15,000	15,000	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	001-2040-515.44-20	3,500	3,500	3,500	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2040-515.47-00	4,000	4,000	4,000	-	0%	Annual funding for brochure design and miscellaneous printing
Advertising	001-2040-515.49-10	500	500	500	-	0%	Annual funding for promotional events/material
Other	001-2040-515.49-90	500	500	500	-	0%	Annual funding for miscellaneous operating items
Office Supplies	001-2040-515.51-10	4,000	4,000	4,000	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	001-2040-515.52-10	10,000	10,000	10,000	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	001-2040-515.52-20	500	500	500	-	0%	Annual funding for miscellaneous small tools
Uniforms	001-2040-515.52-40	1,500	1,500	1,500	-	0%	Annual funding for uniform expenditures
Other	001-2040-515.52-90	1,600	1,600	1,600	-	0%	Annual funding for miscellaneous office supplies
Books, Publ, Subsc & Memb	001-2040-515.54-00	1,000	1,000	1,000	-	0%	FACE membership

Operating Expenditures & Itemizations

Department: 2050 - Business License

Proposal: 001 - GF Community Sustainability: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Training/Registration	001-2050-515.40-10	500	500	500	-	0%	FABTO conference - CS Technician
Lodging/Transportation	001-2050-515.40-20	500	500	500	-	0%	FABTO conference - CS Technician
Postage & Freight	001-2050-515.41-30	5,000	5,000	5,000	-	0%	Annual funding for business license mailings
Operating/Capital Leasing	001-2050-515.44-20	1,000	1,000	1,000	-	0%	Annual shared cost of copier maintenance
Printing & Binding	001-2050-515.47-00	6,000	6,000	6,000	-	0%	Annual funding for business license renewal notice and license forms printing
Office Supplies	001-2050-515.51-10	650	650	650	-	0%	Annual funding for miscellaneous office supplies
Books, Publ, Subsc & Memb	001-2050-515.54-00	500	500	500	-	0%	FABTO, BOAF, ICC Memberships for 4 staff members

Operating Expenditures & Itemizations
Department: 2070 - Strategic Planning and Design
Proposal: 001 - GF Community Sustainability: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	001-2070-559.31-90	15,000	15,000	15,000	-	0%	
Other Contractual Services	001-2070-559.34-50	20,000	20,000	20,000	-	0%	Funding for design services related to collateral materials for marketing and branding of LWB for private investment (Economic Development Related)
	001-2070-559.34-50		1,500	1,000	(500.00)		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		5,500	6,000	500.00		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		7,000	6,500	(500.00)		Annual funding for economic development and strategic planning activities from outside consultants
	001-2070-559.34-50		6,000	6,500	500.00		Annual funding for economic development and strategic planning activities from outside consultants
Training/Registration	001-2070-559.40-10	1,000	1,000	1,000	-	0%	\$1,000 for Executive Director
Lodging/Transportation	001-2070-559.40-20	1,000	1,000	1,000	-	0%	\$1,000 for Executive Director
Printing & Binding	001-2070-559.47-00	2,500	2,500	2,500	-	0%	Printing of marketing, strategic Planning, branding and visioning materials.
Promotional Activities	001-2070-559.48-00	2,500	2,500	2,500	-	0%	Symposium for strategic visioning and investment
Advertising	001-2070-559.49-10	500	500	500	-	0%	Public and legal notices
Office Supplies	001-2070-559.51-10	200	200	200	-	0%	
Other	001-2070-559.52-90	150	150	150	-	0%	General office and operating supplies and tools.
Books, Publ, Subsc & Memb	001-2070-559.54-00	1,000	1,000	1,000	-	0%	APA, AIA, National Trust, Florida Trust, USGBC, Florida Green, ICC, NCARB, IDA, BDB, BOAF, SEED, Preservation Forum, IDA
Misc. Equipment	001-2070-559.64-40	1,000	1,000	1,000	-	0%	

Operating Expenditures & Itemizations
Department: Police Building Maintenance
Proposal: 3010 PUBLIC WORKS MANAGED PUBLIC SAFETY
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-3010-521.34-50	14,059,325	14,059,325	14,415,511.50	356,187	3%	*\$75K License Plate Reader Camera System Hardware Support Extended Warranty *PBSO Contract
Other Contractual Services/Ordinance Arrest Fees	001-3010-521.34-60	4,500	4,500	4,500	-	0%	
Utility Services / Water	001-3010-521.43-10	12,000	12,000	12,000	-	0%	
Utility Services / Sewer	001-3010-521.43-20	7,000	7,000	7,000	-	0%	
Utility Services / Electricity	001-3010-521.43-30	68,000	68,000	68,000	-	0%	
Utility Services / Refuse/Waste Disposal	001-3010-521.43-40	8,000	8,000	8,000	-	0%	
Buildings	001-3010-521.46-10	49,000	49,000	49,000	-	0%	
	001-3010-521.46-10		3,000	3,000	-		FIRE ALARM/SPRINKLER SERVICE CONTRACT
	001-3010-521.46-10		40,000	40,000	-		PAINTING, CARPENTRY, ELECTRIC, HVAC
	001-3010-521.46-10		3,000	3,000	-		ELEVATOR SERVICE CONTRACT
	001-3010-521.46-10		3,000	3,000	-		GENERATOR SERVICE CONTRACT

Operating Expenditures & Itemizations
Department: Fire Building Maintenance
Proposal: 4010 PUBLIC WORKS MANAGED PUBLIC SAFETY
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Buildings	001-4010-522.46-10	10,000	10,000	10,000	-	0%	BUILDING MAINT REPAIRS - CARPENTRY, PAINTING, ELECTRIC, HVAC

Operating Expenditures & Itemizations
Department: 5010 - Administration
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5010-519.34-50	111,000	111,000	111,000	-	0%	
	001-5010-519.34-50		15,000	15,000	-		BRIGHTLINE SAFETY IMPROVEMENTS CONTRIBUTION
	001-5010-519.34-50		20,000	20,000	-		COASTAL RESILIENCE PARTNERSHIP STUDIES
	001-5010-519.34-50		20,000	20,000	-		FDOT RAILROAD XING ANNUAL MAINTENANCE AGREEMENT
	001-5010-519.34-50		44,000	44,000	-		ADA SIDEWALK SURVEY/INSPECTION
	001-5010-519.34-50		12,000	12,000	-		CITY WIDE RESTROOM RENTALS (CITY HALL & PARKS)
Training/Registration	001-5010-519.40-10	4,000	4,000	4,000	-	0%	
	001-5010-519.40-10		1,500	2,000	500		AMERICAN PUBLIC WORKS ASSOCIATION MEMBERSHIPS - INCREASED - SEE BELOW
	001-5010-519.40-10		2,500	2,000	(500)		STAFF TRAINING - REDUCED TRAINING TO INCREASE COVER APWA MEMBERSHIPS
Lodging/Transportation	001-5010-519.40-20	1,500	1,500	1,500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION MEETINGS
Postage & Freight	001-5010-519.41-30	400	400	400	-	0%	CERTIFIED LETTER MAILINGS
Operating/Capital Leasing	001-5010-519.44-20	2,310	2,310	2,310	-	0%	
Printing & Binding	001-5010-519.47-00	800	800	800	-	0%	COPIER PAPER/REPORTS/SIGNS
Office Supplies	001-5010-519.51-10	1,550	1,550	1,550	-	0%	
	001-5010-519.51-10		1,000	1,000	-		PAPER, PENS, FOLDERS, BINDERS, MARKERS, ETC
	001-5010-519.51-10		550	550	-		COMPUTER HARDWARE PURCHASE (MONITOR/KEYBOARDS/WEBCAMS, ETC)
Gas, Lubricants & Oil	001-5010-519.52-10	2,800	2,800	2,800	-	0%	VEHICLE FUEL - ADMIN CARS
Uniforms	001-5010-519.52-40	800	800	800	-	0%	ADMIN UNIFORMS, SHIRTS FOR MEETINGS/EVENTS
Books, Publ, Subsc & Memb	001-5010-519.54-00	1,500	1,500	1,100	(400)	-27%	
	001-5010-519.54-00		1,000	500	(500)		APWA/ROADWAY/TRADE PUBLICATIONS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5010-519.54-00		500	600	100		BLUE BEAM MEMBERSHIPS & LICENSES - INCREASED LICENSES TO 2 FROM 1

Operating Expenditures & Itemizations
Department: 5020 - Street Maintenance
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Maintenance	001-5020-519.34-10	275,055	275,055	275,055	-	0%	FEC RAILROAD CROSSING RENEWALS (2 YEAR)
Other Contractual Services	001-5020-519.34-50	45,000	45,000	45,000	-	0%	
	001-5020-519.34-50		10,000	10,000	-		REPAIR/REPLACE SIDEWALKS
	001-5020-519.34-50		7,500	7,500	-		STRIPING & SIGNAGE
	001-5020-519.34-50		5,500	5,500	-		ADA COMPLIANCE - TRANSITION PLAN
	001-5020-519.34-50		15,000	15,000	-		DOWNTOWN PRESSURE CLEANING
	001-5020-519.34-50		7,000	7,000	-		PAVER REPAIRS
Training/Registration	001-5020-519.40-10	1,000	1,000	1,000	-	0%	MAINT OF TRAFFIC TRAINING - REQUIRED FOR ALL STREETS/MAINT STAFF NEW HIRE REQUIREMENT
Lodging/Transportation	001-5020-519.40-20	500	500	500	-	0%	MAINT OF TRAFFIC TRAINING LODGING
Heavy Equipment	001-5020-519.46-26	18,000	18,000	18,000	-	0%	INTERNAL REPAIRS HEAVY EQUIPMENT.
Heavy Equip-ext repairs	001-5020-519.46-27	6,500	6,500	6,500	-	0%	EXTERNAL REPAIRS HEAVY EQUIPMENT (LOADER/BACKHOE)
Office Supplies	001-5020-519.51-10	500	500	500	-	0%	OFFICE SUPPIES - PAPER, PENS, FOLDERS, ETC
Gas, Lubricants & Oil	001-5020-519.52-10	20,000	20,000	20,000	-	0%	VEHICLE FUEL - STREETS TRUCKS
Small Tools & Equipment	001-5020-519.52-20	15,000	15,000	15,000	-	0%	
	001-5020-519.52-20		5,000	5,000	-		PLATE COMPACTORS
	001-5020-519.52-20		5,000	5,000	-		GAS SAWS/BLADES
	001-5020-519.52-20		5,000	5,000	-		BLOWERS, DRILLS, TOOLS
Uniforms	001-5020-519.52-40	4,000	4,000	4,000	-	0%	CREW UNIFORMS
Road Materials & Supplies	001-5020-519.53-00	110,000	110,000	110,000	-	0%	
	001-5020-519.53-00		45,000	30,000	(15,000)		HOT MIX ASPHALT (650 TN) - REDUCED FUNDING TO DISTRIBUTE MATERIALS TO CORRECT FUNDING
	001-5020-519.53-00		45,000	50,000	5,000		COLD MIX TEMP ASPHALT (450 TN)
	001-5020-519.53-00		20,000	30,000	10,000		CONCRETE READY MIX MATERIAL (200 CY)

Operating Expenditures & Itemizations
Department: 5040 - Grounds
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5040-519.34-50	293,500	293,500	368,500	75,000	26%	
	001-5040-519.34-50		225,000	300,000	75,000		CITY WIDE MOWING CONTRACT - BUDGET INCREASE FOR NEW MOWING CONTRACT BEGINNING FY24-25
	001-5040-519.34-50		3,000	3,000	-		BEE/PEST/ANIMAL REMOVAL
	001-5040-519.34-50		50,000	50,000	-		MULCHING CITY PARKS, FACILITIES, RIGHT OF WAY
	001-5040-519.34-50		15,500	15,500	-		TREE REMOVAL/STUMP GRINDING SERVICES
Training/Registration	001-5040-519.40-10	1,500	1,500	1,500	-	0%	
	001-5040-519.40-10		750	750	-		CHEMICAL SPRAY TECH LICENSE RENEWAL
	001-5040-519.40-10		750	750	-		MAINT OF TRAFFIC TRAINING REQUIRED FOR STAFF
Equipment-General	001-5040-519.46-21	4,000	4,000	4,000	-	0%	
Heavy Equipment	001-5040-519.46-26	13,000	13,000	13,000	-	0%	INTERNAL HEAVY EQUIPMENT REPAIRS - LOADER/BACKHOE
Heavy Equip-ext repairs	001-5040-519.46-27	7,000	7,000	7,000	-	0%	EXTERNAL REPAIRS (LOADER, BACKHOE, BUCKET TRUCK)
Office Supplies	001-5040-519.51-10	800	800	800	-	0%	OFFICE SUPPLIES - PAPER, PENS, FOLDERS, ETC
Gas, Lubricants & Oil	001-5040-519.52-10	23,130	23,130	23,130	-	0%	VEHICLE FUEL - GROUNDS TRUCK
Small Tools & Equipment	001-5040-519.52-20	18,000	18,000	25,500	(2,500)	-14%	
	001-5040-519.52-20		5,000	5,000	-		PARK FENCE REPAIRS & INSTALLATION
	001-5040-519.52-20		5,000	2,500	(2,500)		FOUNTAIN REPAIRS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.52-20		1,000	1,000	-		POWER TOOLS - DRILLS, SAWS
	001-5040-519.52-20		1,000	1,000	-		POLE SAWS, HEDGE TRIMMERS
	001-5040-519.52-20		3,000	3,000	-		GENERATORS
	001-5040-519.52-20		3,000	3,000	-		Mowers
	001-5040-519.52-20		-	10,000	10,000		PURCHASE & MAINT OF BATTERY POWERED EQUIPMENT
Chemicals	001-5040-519.52-30	19,500	19,500	19,500	-	0%	FERTILIZERS/WEEED CONTROL
Uniforms	001-5040-519.52-40	6,000	6,000	6,000	-	0%	GOUNDS CREW UNIFORMS
Books, Publ, Subsc & Memb	001-5040-519.54-00	250	250	250	-	0%	TRADE PUBLICATIONS
Improvements	001-5040-519.62-10	279	279	279	-	0%	
Misc. Equipment	001-5040-519.64-40	55,000	55,000	55,000	-	0%	
	001-5040-519.64-40		15,000	12,500	(2,500)		IRRIGATION SYSTEM REPAIRS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.64-40		15,000	7,500	(7,500)		CHOCOLATE MULCH (IN HOUSE INSTALL) - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5040-519.64-40		7,500	18,500	11,000		JANITORIAL SUPPLIES CITY WIDE PARK RESTROOMS - INCREASE DUE TO COSTS/NEED
	001-5040-519.64-40		1,500	11,500	10,000		PET WASTE STATIONS/BAGS - INCREASE DUE TO COSTS/NEED
	001-5040-519.64-40		2,500	2,500	-		TREE AND LANDSCAPE REPLACEMENT
	001-5040-519.64-40		2,500	2,500	-		CONES, SIGNS, MAINT OF TRAFFIC DEVICES
	001-5040-519.64-40		11,000	-	(11,000)		

Operating Expenditures & Itemizations
Department: 5050 - Cemetery
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Buildings	001-5050-519.46-10	1,000	1,000	1,000	-	0%	CEMETERY BLDG REPAIRS - HVAC, PAINT
Equipment-General	001-5050-519.46-21	1,200	1,200	1,200	-	0%	CEMETERY TRUCK REPAIRS
Heavy Equipment	001-5050-519.46-26	3,000	3,000	3,000	-	0%	CEMETERY EXCAVATOR INTERNAL REPAIRS
Other	001-5050-519.46-90	-	-		-	0%	
Office Supplies	001-5050-519.51-10	200	200	200	-	0%	OFFICE SUPPLIES - PAPER,PENS, FOLDERES
Gas, Lubricants & Oil	001-5050-519.52-10	2,000	2,000	2,000	-	0%	CEMETERY VEHICLE FUEL
Small Tools & Equipment	001-5050-519.52-20	18,000	18,000	18,000	-	0%	
	001-5050-519.52-20		2,000	2,000	-		HAND TOOLS, DRILLS, SAWS
	001-5050-519.52-20		2,000	2,000	-		BURIAL EQUIPMENT
	001-5050-519.52-20		14,000	14,000	-		CEMETERY IRRIGATION/WELL MAINT - TOOLS
Uniforms	001-5050-519.52-40	1,240	1,240	1,240	-	0%	CEMETERY UNIFORMS
Misc. Equipment	001-5050-519.64-40	27,500	27,500	27,500	-	0%	
	001-5050-519.64-40		4,500	4,500	-		PERSONAL PROTECTIVE EQUIPMENT
	001-5050-519.64-40		3,000	3,000	-		TRENCH SAFETY EQUIPMENT
	001-5050-519.64-40		20,000	20,000	-		CEMETERY IRRIGATION / WELL MAINTENANCE - MATERIALS

Operating Expenditures & Itemizations
Department: 5061 - Custodial
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5061-519.34-50	145,000	145,000	145,000	-	0%	
	001-5061-519.34-50		130,000	130,000	-		CITY WIDE JANITORIAL SERVICES CONTRACTS
	001-5061-519.34-50		15,000	7,500	(7,500)		FLOORING SEALING/CLEANING - INCREASE DUE TO COSTS/NEED
	001-5061-519.34-50		-	7,500	7,500		TEMP RESTROOM RENTALS DURING CONSTRUCTION - INCREASE DUE TO COSTS/NEED

Operating Expenditures & Itemizations
Department: 5062 - Maintenance
Proposal: 001 - GF Public Works: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-5062-519.34-50	75,000	75,000	88,900	13,900	19%	
	001-5062-519.34-50		50,000	50,000	-		DOWNTOWN LIGHTING CONTRACT
	001-5062-519.34-50		8,000	9,000	1,000		ADVANCED ALARM FIRE ALARM MONITORING SERVICES ADDTL FACILITY LOCATIONS ADD FY25
	001-5062-519.34-50		4,600	4,000	(600)		WIGINTION FIRE SPRINKLER SYSTEMS DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.34-50		7,700	7,700	-		BEACH ENVIRONMENTAL PEST CONTROL
	001-5062-519.34-50		4,700	4,700	-		PYE BARKER FIRE & SAFETY
	001-5062-519.34-50		-	7,000	7,000		PUBLIC SAFETY BUILDING & CITY HALL ELEVATOR SERVICE CONTRACTS
	001-5062-519.34-50		-	6,500	6,500		CITY HALL GENERATOR SERVICE, MAINTENANCE & REPAIRS
Training/Registration	001-5062-519.40-10	700	700	2,000	1,300	186%	ELECTRICAL TRAINING/BACKFLOW CERT & TRAINING
Buildings	001-5062-519.46-10	50,000	50,000	55,300	5,300	11%	
	001-5062-519.46-10		36,000	36,000	-		CITY WIDE BUILDING REPAIR COST FOR CONTRACTED SERVICES
	001-5062-519.46-10		2,500	-	(2,500)		
	001-5062-519.46-10		3,600	3,600	-		FEC TRAIN DEPOT LEASE PAYMENT
	001-5062-519.46-10		10,000	4,000	(6,000)		COVID SUPPLIES - SPRAYS, LIQUID - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.46-10		(2,100)	4,200	6,300		FOUNTAIN SUPPLIES - INCREASE DUE TO COSTS/NEED
	001-5062-519.46-10		-	7,500	7,500		PUBLIC SAFETY BUILDING & CITY HALL ELEVATOR SERVICE REPAIRS
Equipment-General	001-5062-519.46-21	768	768	768	-	0%	FACILITIES VEHICLE REPAIRS
Heavy Equipment	001-5062-519.46-26	1,500	1,500	1,500	-	0%	BUCKET TRUCK REPAIRS
Office Supplies	001-5062-519.51-10	500	500	500	-	0%	OFFICE SUPPLIES - PAPER, PENS, FOLDERS
Gas, Lubricants & Oil	001-5062-519.52-10	10,000	10,000	10,000	-	0%	FACILITIES VEHICLES FUEL
Small Tools & Equipment	001-5062-519.52-20	8,000	8,000	16,000	8,000	100%	
	001-5062-519.52-20		4,000	4,000	-		HAND TOOLS, DRILLS, SAWS
	001-5062-519.52-20		500	500	-		FIRST AID /SAFETY
	001-5062-519.52-20		500	500	-		MOVING EQUIP/DOLLIES
	001-5062-519.52-20		1,500	1,500	-		CLEANING SUPPLIES
	001-5062-519.52-20		1,000	1,000	-		HVAC AIR FILTERS
	001-5062-519.52-20		500	500	-		PLUMBING TOOLS
	001-5062-519.52-20		-	8,000	8,000		ICE MACHINE WATER FILTERS & AIR QUALITY SUPPLIES
Uniforms	001-5062-519.52-40	3,500	3,500	3,500	-	0%	FACILITIES UNIFORMS
Improvements	001-5062-519.62-10	83,400	83,400	83,400	-	0%	
	001-5062-519.62-10		17,000	13,000	(4,000)		CITY FACILITY ADA IMPROVEMENTS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.62-10		12,000	30,000	18,000		ROOF REPAIRS CITY FACILITIES - INCREASED DUE TO EXPECTATION OF FY25 RESPONSIBILITIES
	001-5062-519.62-10		30,000	10,000	(20,000)		PAINT/CARPENTRY/DRYWALL/PLUMBING WORK - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	001-5062-519.62-10		-	3,000	3,000		FLOORING
	001-5062-519.62-10		18,900	27,400	8,500		GENERAL HVAC REPAIR & REPLACEMENT WORK - INCREASED DUE TO EXPECTATION OF FY25 RESPONSIBILITIES
	001-5062-519.62-10		5,500	-	(5,500)		REPLACEMENT OF CITY HALL BENCHES - REPLACEMENT OF BENCHES BUDGETED IN FY24 - NO REQUIREMENT FY25

Operating Expenditures & Itemizations
Department: 8010 - Leisure Services Administration
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8010-513.34-50	26,000	26,000	26,000	-	0%	
	001-8010-513.34-50		25,000	25,000	-		Marketing sponsorship campaign for city
	001-8010-513.34-50		1,000	1,000	-		THE FY 2024 APPROVED BUDGET 34-50 IS \$40,000.
Training/Registration	001-8010-513.40-10	1,220	1,220	2,350	1,130	93%	
	001-8010-513.40-10		170	1,300	1,130		NIOA conference
	001-8010-513.40-10		1,050	1,050	-		Advanced PIO course
Lodging/Transportation	001-8010-513.40-20	120	120	200	80	67%	Travel to Advanced PIO course
Operating/Capital Leasing	001-8010-513.44-20	700	700	600	(100)	-14%	Copier rental
Printing & Binding	001-8010-513.47-00	25,500	25,500	26,500	1,000	4%	Utility bill Inserts (increase every year)
Promotional Activities	001-8010-513.48-00	3,000	3,000	5,000	2,000	67%	CANVA, additional city events
Office Supplies	001-8010-513.51-10	100	100	100	-	0%	
Other	001-8010-513.52-90	500	500	600	100	20%	Costs associated with city events and announcements
Equipment-Technology	001-8010-513.56-20	24,000	24,000	24,000	-	0%	
	001-8010-513.56-20		16,000	16,000	-		UAV drone fleet replacement (govt req fleet replacement from DJI to a US manufacturer)
	001-8010-513.56-20		8,000	8,000	-		Camera for still photography; action camera for Youth UAV/community outreach program

Operating Expenditures & Itemizations
Department: 8020 - Library
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	001-8020-571.34-50	2,500	2,500	3,000	500	20%	Advanced Alarm - Anticipated Annual Increase
Training/Registration	001-8020-571.40-10	150	150	200	50	33%	Public Library Directors Meeting - Anticipated Increase
Lodging/Transportation	001-8020-571.40-20	200	200	350	150	75%	Public Library Directors Meeting - Anticipated Increase
Postage & Freight	001-8020-571.41-30	100	100	200	100	100%	Increase shipping rates
Buildings	001-8020-571.46-10	2,000	2,000	3,500	1,500	75%	Older building requires constant repairs
Equipment-General	001-8020-571.46-21	1,500	1,500	2,000	500	33%	Repairs, Public Works purchases
Printing & Binding	001-8020-571.47-00	2,000	2,000	3,000	1,000	50%	Banners, info cards, flyers, Canva - increase in costs throughout the year
Promotional Activities	001-8020-571.48-00	32,500	32,500	35,000	2,500	8%	
	001-8020-571.48-00		25,000	20,000	(5,000)		Biblioarte Author
	001-8020-571.48-00		7,500	8,000	500		Small Book Town Designation
	001-8020-571.48-00		-	7,000	7,000		Events: Day of the Dead, Read for the Record, Local authors' showcase, holiday parade pre-event, Read-Along Concert, National Library Week, Water Safety Month, Earth Day Program, Tea Party, Summer reading program, Library Card month, Hispanic Heritage Month
Office Supplies	001-8020-571.51-10	2,500	2,500	3,000	500	20%	Increase in toner prices (public printers)
Small Tools & Equipment	001-8020-571.52-20	1,500	1,500	3,500	2,000	133%	Increase for printer replacement, mouse, headphones, mouse pads (for public use)
Other	001-8020-571.52-90	3,500	3,500	3,500	-	0%	
	001-8020-571.52-90		500	700	200		Demco Library Supplies
	001-8020-571.52-90		3,000	2,800	(200)		Internal library directional signs, labels for books
Books, Publ, Subsc & Memb	001-8020-571.54-00	23,700	23,700	30,000	6,300	27%	
	001-8020-571.54-00		10,000	10,000	-		ALA and FLA membership, SEFLIN membership, NewsBank, newspapers
	001-8020-571.54-00		13,700	20,000	6,300		Increasing demand for eBooks. Many people can't come in the Library and prefer to have ebooks loaded on their phone or ereader so they can read whenever and wherever they are. Ebooks are expensive to purchase usually \$25.00 to \$.50.00. The Library's ebook circulation numbers increased during the pandemic and now provide 1/3 of our circulation. Ebooks are not just for adults, teens and children read them as well. Ebooks are the way of the future and our Library needs to stay on top of this trend by purchasing them. Each ebook can be checked out many times, just like paper books (without the wear and tear). Some circulate 25-30 times
Library Materials	001-8020-571.54-90	54,000	54,000	54,000	-	0%	The number of books purchased from Brodart (vendor) increases each year, a percentage due to replacement of current books. Brodart recently informed us they are increasing their pricing 8%. We can continue with the same FY 2024 budget since we are increasing eBooks

Operating Expenditures & Itemizations
Department: 8061 - Community Programs
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8061-572.34-50	15,000	15,000	15,000	-	0%	
	001-8061-572.34-50		2,000	4,000	2,000		STEM Activities
	001-8061-572.34-50		6,000	6,000	-		Gym Floor Resurfacing
	001-8061-572.34-50		5,000	3,000	(2,000)		Boot Camp
	001-8061-572.34-50		2,000	2,000	-		Gymnasium Bleacher Repair
Training/Registration	001-8061-572.40-10	1,500	1,500	4,500	3,000	200%	
	001-8061-572.40-10		500	500	-		Drone Training - additional certifications
	001-8061-572.40-10		1,000	1,000	-		Professional Certification/Trainings
	001-8061-572.40-10		-	1,000	1,000		FRPA (Florida Recreation & Park Assoc.) Conference registration (2 people)
Lodging / Transportation	001-8061-572.40-20	-	-	2,000	2,000	0%	Travel for FRPA Confernece (for 2 people)
Postage & Freight	001-8061-572.41-30	1,500	1,500	1,500	-	0%	
Other	001-8061-572.40-30	1,500	1,500	-	(1,500)	-100%	Moved \$1,500 to 40-20 (Lodging / Transportation)
Operating/Capital Leasing	001-8061-572.44-20	2,200	2,200	2,500	300	14%	Canon Printer Lease - increase in contract
Equipment-General	001-8061-572.46-21	10,000	10,000	11,000	1,000	10%	
	001-8061-572.46-21		3,000	3,000	-		Backboard Motor (basketball goals)
	001-8061-572.46-21		1,000	5,000	4,000		Replacement Soccer Goals (Sunset Ridge/Howard Park)
	001-8061-572.46-21		500	1,000	500		Foldable Chairs Osborne Community Center
	001-8061-572.46-21		-	2,000	2,000		Replacement Bitty Basketball Goals
	001-8061-572.46-21		3,500	-	(3,500)		Recreation Van Wrap (not doing this year)
	001-8061-572.46-21		2,000	-	(2,000)		Electronic Time Clock Module (not purchasing this year)
Heavy Equipment	001-8061-572.46-26	2,000	2,000	2,000	-	0%	Purchase of Air Compressor / Generator
Printing & Binding	001-8061-572.47-00	1,500	1,500	2,000	500	33%	Increase in Canon contract (clicks, color & B&W)
Promotional Activities	001-8061-572.48-00	10,000	10,000	10,000	-	0%	
	001-8061-572.48-00		2,500	2,500	-		Banners
	001-8061-572.48-00		2,500	2,500	-		Posters
	001-8061-572.48-00		2,500	2,500	-		Fliers
	001-8061-572.48-00		2,500	2,500	-		Yard Signs
Office Supplies	001-8061-572.51-10	1,000	1,000	1,500	500	50%	Increase in cost of office supplies
Gas, Lubricants & Oil	001-8061-572.52-10	500	500	1,000	500	100%	
Recreation Programs	001-8061-572.52-25	72,500	72,500	81,250	8,750	12%	
	001-8061-572.52-25		4,000	7,000	3,000		Basketball Adult program - referee costs increased
	001-8061-572.52-25		10,000	14,000	4,000		Basketball Youth (Winter and Summer Seasons)-increase due to participation #'s (additional referees, jerseys)
	001-8061-572.52-25		2,000	1,000	(1,000)		Athletic Tournaments
	001-8061-572.52-25		500	-	(500)		
	001-8061-572.52-25		6,000	6,000	-		Pride Travel Basketball
	001-8061-572.52-25		10,000	10,000	-		Jaguars Tackle Football & Cheer
	001-8061-572.52-25		500	2,500	2,000		Wellness Challenge
	001-8061-572.52-25		500	500	-		Archery Tag
	001-8061-572.52-25		500	500	-		Nerf Games
	001-8061-572.52-25		16,000	-	(16,000)		Summer Camp - removed in FY 2023 due to PAL
	001-8061-572.52-25		900	-	(900)		
	001-8061-572.52-25		500	-	(500)		
	001-8061-572.52-25		2,000	1,500	(500)		School Outreach Events
	001-8061-572.52-25		1,500	10,000	8,500		Youth Flag Football - new program

Operating Expenditures & Itemizations
Department: 8061 - Community Programs
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	001-8061-572.52-25			1,500	1,500		Kids Street Painting - new event
	001-8061-572.52-25		8,000	8,000	-		Senior Club
	001-8061-572.52-25		3,000	5,000	2,000		Movie in Park (x3) - new event at beach complex
	001-8061-572.52-25		1,000	3,500	2,500		Splash Day - new event
	001-8061-572.52-25		1,000	2,000	1,000		Club Cre8
	001-8061-572.52-25			2,000	2,000		Back2School Bash
	001-8061-572.52-25		1,000	750	(250)		Holiday Yard decorating contest
	001-8061-572.52-25		2,500	2,500	-		Haunted House
	001-8061-572.52-25		1,100		(1,100)		Trebuchet Contest (no longer doing)
	001-8061-572.52-25		-	2,000	2,000		Karaoke - at the Cultural Plaza (x4) - new event
	001-8061-572.52-25		-	750	750		Field Day
	001-8061-572.52-25		-	250	250		Family Game Night
Uniforms	001-8061-572.52-40	750	750	800	50	7%	Increase in uniform rental cost

Operating Expenditures & Itemizations
Department: 8062 - Facilities
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8062-572.34-50	315,000	315,000	315,000	-	0%	
	001-8062-572.34-50		232,000	241,500	9,500		Haverland turf field maintenance (contractual increase) (FY 2023-\$215,501)
	001-8062-572.34-50		-	3,000	3,000		HVAC repairs (added)
	001-8062-572.34-50		25,000	5,000	(20,000)		Electrical/light repairs (FY 2023-\$1,300, Musco \$10,400)
	001-8062-572.34-50		25,000	5,000	(20,000)		Fencing repairs/installation
	001-8062-572.34-50		10,000	4,000	(6,000)		Playground repairs (FY 2023- Cemex \$5,104)
	001-8062-572.34-50		8,000	3,500	(4,500)		Scoreboard repairs (FY 2023-SO Awning \$1,800)
	001-8062-572.34-50		10,000	10,000	-		Irrigation pumps
	001-8062-572.34-50		2,000	2,000	-		Alarm systems
	001-8062-572.34-50		3,000	9,000	6,000		Sod replacement
	001-8062-572.34-50		-	8,500	8,500		Baseball field clay
	001-8062-572.34-50		-	4,000	4,000		Playground mulch (FY 2023-\$4,640)
	001-8062-572.34-50		-	2,500	2,500		Lift rentals (FY 2023-\$1,300)
	001-8062-572.34-50		-	4,000	4,000		Gym floor resurfacing
	001-8062-572.34-50		-	11,000	11,000		Field 4 lip replacement
	001-8062-572.34-50		-	2,000	2,000		Fitness equipment repair
Training/Registration	001-8062-572.40-10	1,500	1,500	500	(1,000)	-67%	FRPA (Florida Recreation & Parks) Conference registration, 1 person - \$1,000 moved to 40-20
Lodging / Transportation	001-8062-572.40-20	-	-	1,000	1,000	0%	
Buildings	001-8062-572.46-10	28,700	28,700	51,700	23,000	80%	
	001-8062-572.46-10		28,700	28,700	-		Maintenance and repairs not included in Grounds (doors, electrical, HVAC systems, restrooms, sinks, toilets, partitions, ice machnes, irrigation, grills. Benches, picnic tables, signage, trash cans)
	001-8062-572.46-10		-	23,000	23,000		Increase - Norman J. Wimbley Gymnasium needs new front doors (\$13,000) and A/C unit (\$10,000)
Equipment-General	001-8062-572.46-21	10,000	10,000	10,000	-	0%	
	001-8062-572.46-21		1,500	1,500	-		Irrigation valves and sprinkler heads
	001-8062-572.46-21		750	750	-		Custom keys and locks
	001-8062-572.46-21		3,500	3,500	-		Park amenities (windscreens, grills, tables, benches)
	001-8062-572.46-21		1,000	1,000	-		Custom netting for athletic courts
	001-8062-572.46-21		1,750	1,750	-		Park signage
	001-8062-572.46-21		500	500	-		Field chalk
	001-8062-572.46-21		1,000	1,000	-		Field paint
Printing & Binding	001-8062-572.47-00	750	750	750	-	0%	Park signage
Office Supplies	001-8062-572.51-10	200	200	200	-	0%	
Gas, Lubricants & Oil	001-8062-572.52-10	3,000	3,000	3,000	-	0%	Engine oil, lubricants
Small Tools & Equipment	001-8062-572.52-20	1,982	1,982	1,982	-	0%	Parts for repairs
Chemicals	001-8062-572.52-30	8,000	8,000	8,000	-	0%	Weed killer and fertilizers
Uniforms	001-8062-572.52-40	2,200	2,200	2,200	-	0%	Unifirst (uniform rental), staff safety boots and rain jackets

Operating Expenditures & Itemizations
Department: 8063 - Special Events
Proposal: 001 - GF Recreation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	001-8063-572.34-50	40,000	40,000	45,000	5,000	13%	
	001-8063-572.34-50		10,000	15,000	5,000		PBSO event security - price increase
	001-8063-572.34-50		12,000	12,000	-		Cultural Plaza christmas tree
	001-8063-572.34-50		1,000	1,000	-		Music performance license
	001-8063-572.34-50		17,000	17,000	-		Holiday Parade/Veterans Day/Tree Lighting/4th July/Easter/Family Date Night
Training/Registration	001-8063-572.40-10	-	-	1,000	-	0%	FFEA (Florida Festivals & Events Assoc.) Conference (2 attendees)
Lodging/Transportation	001-8063-572.40-20	1,600	1,600	1,600	-	0%	FFEA Conference (2 attendees)
Operating/Capital Leasing	001-8063-572.44-20	700	700	700	-	0%	Copier rental
Printing & Binding	001-8063-572.47-00	1,000	1,000	2,000	1,000	100%	Increase in Pricing and Usage
Promotional Activities	001-8063-572.48-00	399,000	399,000	409,000	10,000	3%	
	001-8063-572.48-00		10,000	10,000	-		Festival floats for holiday parade
	001-8063-572.48-00		20,000	30,000	10,000		Fireworks (increase)
	001-8063-572.48-00		19,000	19,000	-		Road closures
	001-8063-572.48-00		4,000	4,000	-		Photography
	001-8063-572.48-00		5,000	5,000	-		New downtown events, new food festival, music events at Cultural Plaza
	001-8063-572.48-00		300,000	300,000	-		Street Painting Festival
	001-8063-572.48-00		6,000	6,000	-		Bike giveaway
	001-8063-572.48-00		5,000	5,000	-		Family Date Night
	001-8063-572.48-00		-	24,000	24,000		New beach & Bryant Park events (was Taco Fiesta), jazz festival, music festival, corn hole competition
	001-8063-572.48-00		6,000	6,000	-		Haunted house
	001-8063-572.48-00		24,000	-	(24,000)		Taco Fiesta
Office Supplies	001-8063-572.51-10	500	500	500	-	0%	
Gas, Lubricants & Oil	001-8063-572.52-10	1,000	1,000	1,000	-	0%	Generator (for air-filled display items for events)
Other	001-8063-572.52-90	88,000	88,000	88,000	-	0%	
	001-8063-572.52-90		12,000	12,000	-		Holiday parade event production
	001-8063-572.52-90		12,000	12,000	-		Tree lighting production
	001-8063-572.52-90		12,000	12,000	-		Veterans Day production
	001-8063-572.52-90		5,000	5,000	-		Live holiday parade video
	001-8063-572.52-90		11,000	11,000	-		SPF shuttle buses
	001-8063-572.52-90		5,000	5,000	-		Amazon décor for events
	001-8063-572.52-90		12,000	12,000	-		SPF event security guards
	001-8063-572.52-90		5,000	5,000	-		Easter event
	001-8063-572.52-90		10,000	10,000	-		Little Scream
	001-8063-572.52-90		2,000	2,000	-		Golf cart for commission at events
	001-8063-572.52-90		2,000	2,000	-		Event linen rentals
Books, Publ, Subsc & Memb	001-8063-572.54-00	-	-	250	250	0%	
	001-8063-572.54-00		-	150	150		FFEA membership
	001-8063-572.54-00		-	100	100		Event publications

CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
General Fund-001

			Description	Request
			Excess Revenues	1,253,236
			Comp Study - Upon Approval	556,758
1310 Human Resources				
513	13	10	Other Salaries / Part-Time Intern Position	25,081
2010 Community Sustainability - Administration				
			Various Funding request from various sources to cover the cost of professional services to prepare a carbon neutrality/greenhouse gas emissions reduction element for the City's Comprehensive Plan	90,000
5010 Public Services - Administration				
519	12	10	Salaries & Wages Total of 7 employees needed including Custodian Crew Leader	316,605
	46	22	Garage Vehicles needed: Total of 3	22,905
			Materials / Tools Needed to conduct Custodial Services	70,000
			<i>The cost allocation across departments is currently underway</i>	
8020 Recreation - Library				
571	34	50	Other Contractual Security Guard	62,400
8062 Recreation - Facilities				
572	12	10	Salaries & Wages / Regular Full-Time Irrigation Tech	81,760
572	13	10	Other Salaries / Part-Time Part-Time Park Maintenance Tech	27,727
			TOTAL Requests	1,253,236
			TOTAL Available after Approved Requests	0

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Loren Slaydon / Director of Human Resources
FUND NAME	General Fund
FUND NO.	001
DEPARTMENT NAME	Human Resources
DEPARTMENT NO.	1310
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	001-1310-513 / 520-1331-513/ 520-1332-513
ADDITIONAL AMOUNT REQUESTED	\$25,081
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$25,081	
<p>This supplemental request is to add a Human Resources Intern position. This is a part-time (PT) position at \$15.45 per hour, with no benefits.</p> <p>The HR Internship Program is designed to provide the following professional experience in the HR field to students:</p> <ul style="list-style-type: none"> • Performs a variety of technical administrative and or secretarial duties. • Assists the HR team with various research projects and/or special projects and City events. • Maintains, scans and files confidential personnel records and training certificates. • Fulfills production of document requests related to legal issues, investigations, sunshine requests, and other requests for personnel information. • Prepares and runs ADP reports. • Organize and schedules meetings as requested by HR Staff. • Maintains and tracks budgetary expenditures, processes invoices including requisitions, check requests, budget transfers, and invoice reconciliation. • Prepares new employee files and organizes papers and documents into appropriate employee files. 	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Performs customer service functions by answering employee requests and questions via phone, in-person, and email.
- Assists with processing docusign Personnel Action Request of new hire documents, terminations, merits, step rate increases, etc.
- Prepares correspondence and performs other clerical functions, makes photocopies, emails, and faxes documents, does the shipping (Fedex, UPS, USPS mail) of HR documents.
- Performs other duties as assigned.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	William Waters / Director of Comm. Sustainability
FUND NAME	General Fund, Building Enterprise Fund, Electric Fund, Water/Sewer Fund, Stormwater Fund
FUND NO.	Various
DEPARTMENT NAME	Community Sustainability, Electric, Water/Sewer
DEPARTMENT NO.	2010
OBJECT ACCT NAME	Professional Services
CONTROL ACCT NO.	Various
ADDITIONAL AMOUNT REQUESTED	\$90,000.00
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$90,000.00	
<p>Funding request from various sources to cover the cost of professional services to prepare a carbon neutrality/greenhouse gas emissions reduction element for the City’s Comprehensive Plan. At the City Commission Meeting of February 6, 2024, representatives from Chen Moore provided a presentation outlining the intent, purpose and goal of the proposed project. Commission consensus was to move forward with the additional Comprehensive Plan Element (\$90,000). Proposed funding sources would be a combination of General Fund, Electric Fund, Water/Sewer Fund, and Stormwater as well as possibly some funds from the Building Enterprise Fund, if any portion of the proposed element is related to building permitting.</p>	
DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW	
Pillar I – B and Pillar IV – B, C, F	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	JAMIE BROWN / CITY MANAGER – INTERIM DIRECTOR OF PUBLIC WORKS
FUND NAME	GENERAL
FUND NO.	001
DEPARTMENT NAME	ADMINISTRATIVE
DEPARTMENT NO.	5010
OBJECT ACCT NAME	OTHER CONTRACTUAL
CONTROL ACCT NO	ALLOCATIONS UNDERWAY
ADDITIONAL AMOUNT REQUESTED	\$163,107
REQUEST TYPE	ANNUAL
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY'24: \$246,403 (Contractual Services)	
Total Requesting for FY'25: \$409,510	
<p>The purpose is to bring Custodial Services in house for improved customer service and to improve cleaning services. There will be a period of transition to hire staff and a portion of this will be covered by the current budget - total amount will be allocated across departments.</p> <p>This will improve services for janitorial and replace existing Custodial Services.</p>	
DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW	

2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

CREATOR / BACK-UP	Cindy Ansell
FUND NAME	General Fund
FUND NO.	001
DEPARTMENT NAME	Library
DEPARTMENT NO.	8020
OBJECT ACCT NAME	OTHER CONTRACTUAL
CONTROL ACCT NO	001-8020-571-34-50
ADDITIONAL AMOUNT REQUESTED	\$62,400
REQUEST TYPE	ANNUAL

PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:

Total Budgeted for FY'24: \$0

Total Requesting for FY'25: \$62,400

The Library is requesting the services of a security guard to cover the hours that the Library is open, 40 hrs/wk @ \$30.00 per hour. (see attached quotes)

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW

This request addresses two strategic plan pillars, Infrastructure and Public Assets and Quality of Life

The Library has experienced an increase in the number of people who are coming into the Library for purposes other than Library Services. Calls to PBSO have increased to the point where uniformed officers are requested on a regular basis. Unfortunately, officers cannot cover all Library hours and their availability is subject to other demands for their presence. Recently the Library has had to trespass people for disturbances and drug use.

Library staff members have expressed their concerns and stated that they do not feel safe. Many members of the public have told staff that they do not feel comfortable coming to the Library or bringing their children to Library programs.

By investing in a security guard, the City will reap the benefits of maintaining an excellent public asset that LWB residents can use with confidence.



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Christopher Hana / Parks Operation Superintendent
FUND NAME	General Fund
FUND NO.	001
DEPARTMENT NAME	Facilities Recreation
DEPARTMENT NO.	8062
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO	001-8062-572.12-10 and 001-8062-572.13-10
ADDITIONAL AMOUNT REQUESTED	\$109,487
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$109,487	
<p>Additional Staff:</p> <p>572.12-10 Full-Time Irrigation Tech</p> <p>572.13-10 Part-Time Park Maintenance Tech</p>	
DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW	

City of Lake Worth Beach
FY 2025 Budget
Building Permit Fund

Fund 103		372,093	(57,904)	(49,412)	2	63,416			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
103 - Building Fund									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
322	<i>Permits</i>								
10	15	Commercial	825,742	841,315	535,675	700,000	700,000	-	0%
10	20	Residential	772,340	671,499	614,711	600,000	650,000	50,000	8%
10	90	Other	155,887	172,011	105,000	150,000	150,000	-	0%
40	-	Education Fee	3,293	5,599	2,221	2,000	2,000	-	0%
90	81	NSF Fees - Business	90	301	348	-	-	-	0%
361		<i>Interest & other Earnings</i>							
10	10	Investments	23,956	198,893	107,034	-	100,000	100,000	0%
30	-	Unrealized Gain/(Loss)	-	(3,464)	(2,009)	-	-	-	0%
40	-	Realized Gain/(Loss)	37	-	14,406	-	-	-	0%
10	13	ARPA	15,557	-	-	-	-	-	0%
395	-	Use of Fund Balance	-	-	-	2,598,922	1,388,255	(1,210,667)	-47%
		Total Sources of Funds	1,796,902	1,886,154	1,377,385	4,050,922	2,990,255	(1,060,667)	-26%
EXPENDITURES									
2020		<i>Community Development</i>							
		<i>Wages and Benefits</i>							
12	10	Regular	724,878	924,679	767,427	1,209,599	1,282,316	72,717	6%
13	10	Part Time	12,746	15,865	21,381	48,756	48,715	(41)	0%
14	10	Standard Overtime	22,725	23,174	18,190	20,000	20,000	-	0%
15	10	Longevity	3,341	3,784	4,684	3,893	5,426	1,533	39%
	20	Incentive	12,288	-	-	-	-	-	0%
	30	Other Pays	8,280	9,276	5,198	4,050	4,050	-	0%
		Subtotal Wages	784,258	976,777	816,879	1,286,298	1,360,506	74,208	6%
21	-	FICA Taxes	57,054	71,554	60,383	98,347	104,024	5,677	6%
22	10	Defined Benefit Plan	132,695	199,865	143,372	253,777	261,486	7,709	3%
	20	401-a Plan	14,656	18,996	14,666	22,921	23,637	716	3%
23	-	Life & Health Insurance	145,725	168,295	120,076	252,722	241,551	(11,171)	-4%
24	10	Workers' Comp Regular	9,159	12,971	11,218	43,771	26,572	(17,199)	-39%
		Subtotal Benefits	359,289	471,681	349,715	671,538	657,270	(14,268)	-2%
		Wages and Benefits	1,143,547	1,448,458	1,166,594	1,957,836	2,017,777	59,941	3%
		<i>Operating Expenditures</i>							
31	10	Legal	2,079	1,161	611	50,000	50,000	-	0%
31	50	Internal IT Support	95,609	106,335	74,620	111,930	132,398	20,468	18%
	90	Professional Services Other	800	15,604	14,245	150,000	150,000	-	0%
34	50	Other Contractual Service	63,470	57,803	5,825	200,000	200,000	-	0%
40	10	Training/Registration	2,804	4,244	2,160	4,500	4,500	-	0%
	17	Other	43	-	-	-	-	-	0%
	20	Lodging/Transportation	875	1,743	797	2,500	2,500	-	0%

City of Lake Worth Beach
FY 2025 Budget
Building Permit Fund

Fund 103			372,093	(57,904)	(49,412)	2	63,416				
			<i>Actual History</i>								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25			
	30	PEU	-	-	-	5,350	-	(5,350)	-100%		
	41	30	-	-	-	350	350	-	0%		
	43	10	78	318	174	300	380	80	27%		
		20	40	187	101	120	200	80	67%		
		30	1,215	3,793	1,727	3,200	4,000	800	25%		
		40	43	159	95	275	275	-	0%		
	44	20	-	122	534	6,000	6,000	-	0%		
	45	10	1,735	1,995	1,795	2,693	3,636	943	35%		
	46	10	-	67,537	-	-	-	-	0%		
		22	34,300	37,975	26,297	39,445	45,362	5,917	15%		
		26	532	1,562	4,490	-	-	-	0%		
	47	-	1,479	2,957	1,500	1,500	1,500	-	0%		
	49	10	-	273	258	350	350	-	0%		
		90	89	-	46	150	150	-	0%		
	51	10	962	2,902	1,665	1,750	1,750	-	0%		
	52	10	2,649	2,263	1,916	3,000	3,000	-	0%		
		20	160	1,403	476	500	500	-	0%		
		40	1,659	1,905	1,278	2,500	2,500	-	0%		
		90	102	487	-	35,000	35,000	-	0%		
	54	-	5,431	10,895	3,042	7,500	7,500	-	0%		
		20	-	3,038	-	-	-	-	0%		
515	64	-	-	-	-	15,000	15,000	-	0%		
		15	-	-	-	5,000	5,000	-	0%		
		30	-	87,786	56,838	84,000	84,000	-	0%		
		40	16,687	-	-	25,000	25,000	-	0%		
			232,841	414,446	200,488	757,913	780,850	22,937	3%		
			1,376,388	1,862,904	1,367,082	2,715,749	2,798,627	82,878	3%		
9010											
			<i>Non-Departmental</i>								
	519	58	2,820	5,229	4,934	3,000	-	(3,000)	-100%		
	589	58	4,709	-	-	-	-	-	0%		
	581	91	40,892	75,925	54,781	82,171	20,000	(62,171)	-76%		
			-	-	-	-	108,213	108,213	0%		
		80	-	-	-	1,250,000	-	(1,250,000)	-100%		
			48,422	81,154	59,715	1,335,171	128,213	(1,206,958)	-90%		
			48,422	81,154	59,715	1,335,171	128,213	(1,206,958)	-90%		
			1,424,809	1,944,058	1,426,797	4,050,920	2,926,839	(1,124,081)	-28%		
			372,093	(57,904)	(49,412)	2	63,416	63,414	3170678%		

Operating Expenditures & Itemizations
Department: 103 - Building Permit
Proposal: 103 - Building Permit Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	103-2020-515.31-90	150,000	150,000	150,000	-	0%	
	103-2020-515.31-90		500	500	-		Annual hurricane information
	103-2020-515.31-90		145,000	145,000	-		Annual budget to undertake phase three of scanning the City's property files to have them be accessible on-line and on the website
	103-2020-515.31-90		1,500	1,500	-		Printing of collateral materials
	103-2020-515.31-90		1,500	1,500	-		New mapping information
	103-2020-515.31-90		1,500	1,500	-		New building code information
Other Contractual Services	103-2020-515.34-50	200,000	200,000	200,000	-	0%	Outside consultants/contractors to provide plan review and inspections services
Training/Registration	103-2020-515.40-10	4,500	4,500	4,500	-	0%	Registrations for BOAF and other training/certification opportunities
Lodging/Transportation	103-2020-515.40-20	2,500	2,500	2,500	-	0%	Lodging for training/certification opportunities
Postage & Freight	103-2020-515.41-30	350	350	350	-	0%	Annual funding for postage - various mailings
Operating/Capital Leasing	103-2020-515.44-20	6,000	6,000	6,000	-	0%	Annual shared cost of copier maintenance
Printing & Binding	103-2020-515.47-00	1,500	1,500	1,500	-	0%	Annual funding for brochure design and miscellaneous printing
Advertising	103-2020-515.49-10	350	350	350	-	0%	Annual funding for promotional events/material
Other	103-2020-515.49-90	150	150	150	-	0%	Annual funding for miscellaneous operating items
Office Supplies	103-2020-515.51-10	1,750	1,750	1,750	-	0%	Annual funding for miscellaneous office supplies
Gas, Lubricants & Oil	103-2020-515.52-10	3,000	3,000	3,000	-	0%	Annual funding for miscellaneous lubricants
Small Tools & Equipment	103-2020-515.52-20	500	500	500	-	0%	Annual funding for miscellaneous small tools
Uniforms	103-2020-515.52-40	2,500	2,500	2,500	-	0%	Annual funding for uniform expenditures
Other	103-2020-515.52-90	35,000	35,000	35,000	-	0%	Purchase update of Blu-Beam software for plan reviews, annual maintenance of on-line services
Books, Publ, Subsc & Memb	103-2020-515.54-00	7,500	7,500	7,500	-	0%	Annual budget for all staff memberships with BOAF and to maintain current editions of the Florida Building Code and on line memberships for other codes
Machinery & Equipment	103-2020-515.64-00	15,000	15,000	15,000	-	0%	Budget to reconfigure spaces and purchase office system components
Machinery & Equipment / Building	103-2020-515.64-15	5,000	5,000	5,000	-	0%	Funding to cover anticipated building permit related fees related to reconfiguration of customer service area
Machinery & Equipment Vehicle	103-2020-515.64-30	84,000	84,000	84,000	-	0%	Purchase of two replacement vehicles - \$42K per vehicle
Misc. Equipment	103-2020-515.64-40	25,000	25,000	25,000	-	0%	Funding for purchase of two computer suites for new staff positions and other related equipment related to providing on line services

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CITY OF LAKE WORTH BEACH
FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Building Fund- 103

	Description	Request
	Excess Revenues	63,416
	Comp Study - Upon Approval	60,523
	TOTAL Requests	60,523
	TOTAL Available after Approved Requests	2,892

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City of Lake Worth Beach
FY 2025 Budget
Code Remediation Fund

Fund 160		12,865	(57,634)	2,000	1,850			
		Actual History						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
160 - Code Remediation								
<i>Detailed Revenue and Expenditures</i>								
REVENUES								
341	Assessment Discount							
51	0 Fees Remitted to County	-	(370)	-	-	-	-	0%
	Subtotal	-	(370)	-	-	-	-	0%
361	Interest & other Earnings							
10	10 Investments	2,781	21,125	9,510	15,000	15,000	-	0%
10	40 Assessments	9,129	163	101	-	-	-	0%
30	0 Unrealized Gain/(Loss)	-	(402)	(233)	-	-	-	0%
40	0 Realized Gain/(Loss)	4	5	1,672	-	-	-	0%
369	Other Miscellaneous Rev							
90	10 Boarding Income	37,137	10,563	3,507	30,000	30,000	-	0%
90	20 Lot Clearing Income	1,374	3,797	2,907	50,000	50,000	-	0%
90	21 Nuisance Asses Interest	259	193	-	-	-	-	0%
90	26 Demolition Income	-	-	-	25,000	25,000	-	0%
90	28 Surplus Sale Income	-	3,000	(1,000)	-	-	-	0%
90	29 Chronic Nuisance	33,637	-	-	10,000	10,000	-	0%
90	31 Private Collections	33,605	5,949	-	75,000	75,000	-	0%
90	90 Other	-	2,462	-	-	-	-	0%
	Subtotal	117,926	46,855	16,464	205,000	205,000	-	0%
	Total Sources of Funds	117,926	46,485	16,464	205,000	205,000	-	0%
EXPENDITURES								
2040	<i>Operating Expenditures</i>							
31	10 Legal	38,630	43,227	53,251	80,000	80,000	-	0%
	85 Foreclosure Expense	12,850	1,220	7,045	10,000	10,000	-	0%
	86 Board Ups	15,769	9,790	1,015	20,000	20,000	-	0%
	87 Lot Clearing	9,938	4,163	4,868	40,000	40,000	-	0%
	88 Demolition	-	-	-	25,000	25,000	-	0%
34	50 Other Contractual Service	22,899	28,841	7,731	15,000	15,000	-	0%
	60 Commissions	-	251	-	10,000	10,000	-	0%
41	30 Postage & Freight	-	-	-	500	500	-	0%
49	10 Advertising	750	-	-	2,500	2,500	-	0%
64	15 Building Permit	-	-	-	-	150	150	0%
	Subtotal; Operating Expenditures	100,835	87,491	73,910	203,000	203,150	150	0%
	Department Total	100,835	87,491	73,910	203,000	203,150	150	0%

City of Lake Worth Beach
 FY 2025 Budget
 Code Remediation Fund

				12,865	(57,634)	2,000	1,850			
Fund 160				Actual History						
GL Acct Code	Account Description			FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
9010	<i>Non-Departmental</i>									
515	49	30	Uncollectible Accounts	4,194	-	-	-	-	-	0%
519	58	70	Bank Charges and Fees	33	-	188	-	-	-	0%
589	58	60	Other	-	50	-	-	-	-	0%
			Subtotal; Operating Expenditures	4,226	50	188	-	-	-	0%
			Department Total	4,226	50	188	-	-	-	0%
			Code Remediation Total	105,061	87,541	74,098	203,000	203,150	150	0%
			Net Cash Flow (Deficit)	12,865	(41,056)	(57,634)	2,000	1,850	(150)	-8%

Operating Expenditures & Itemizations
Department: 160 - Code Remediation
Proposal: 160 - Code Remediation: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Foreclosure Expense	160-2040-515.31-85	10,000	10,000	10,000	-	0%	Annual budget for expenses related to foreclosure actions such as title searches, appraisals and notices
Boardups	160-2040-515.31-86	20,000	20,000	20,000	-	0%	Annual budget to undertake between 30 and 45 board ups and securing of properties
Lot Clearing	160-2040-515.31-87	40,000	40,000	40,000	-	0%	Annual budget to undertake between 50 and 75 lot clearings and maintenance of vacant properties
Demolition	160-2040-515.31-88	25,000	25,000	25,000	-	0%	Annual budget to undertake as many as five demolitions of abandoned, condemned structures
Other Contractual Services	160-2040-515.34-50	15,000	15,000	15,000	-	0%	Annual budget for outside profession services related to the management of chronic nuisance properties
Commissions	160-2040-515.34-60	10,000	10,000	10,000	-	0%	Annual budget related to commissions to be paid for outside collections of code compliance fines and fees
Postage & Freight	160-2040-515.41-30	500	500	500	-	0%	
Advertising	160-2040-515.49-10	2,500	2,500	2,500	-	0%	Annual budget for positing and legal advertising related to condemned, foreclosed and chronic nuisance properties.
Building Permit & Fees	160-2040-515.64-15	-	-	150	150	0%	

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City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140			395,591	71,554	668,688	20,782	316,985			
			<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
140 - Beach Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
344	50	20	Parking Meters-Taxable	2,439,959	2,376,689	1,581,569	2,785,270	2,576,353	(208,917)	-8%
	50	30	Parking Permits	101,476	120,932	100,885	101,000	115,100	14,100	14%
	50	35	Tenant Employee Parking	52,202	1,940	-	56,000	24,000	(32,000)	-57%
	50	50	Valet Parking	-	192	-	-	-	-	0%
	50	51	Pier Parking	26,056	35,683	24,062	28,500	28,000	(500)	-2%
	50	52	Prk. Off. Sales Taxable	-	1,895	20	-	100	100	0%
	50	60	Parking Lot Rentals	25,420	20,034	4,932	25,420	7,000	(18,420)	-72%
	50	70	Parking Lot Rental Tax Ex	11,153	12,125	1,758	11,153	6,000	(5,153)	-46%
	50	90	In-Person Service Charge	571	1,212	872	571	1,200	629	110%
347			Culture/Recreation							
	30	32	Pavilion Rentals	-	-	-	300	250	(50)	-17%
	30	41	Junior Lifeguard Program	12,893	17,488	-	13,000	12,000	(1,000)	-8%
	30	42	Surf Camp	-	597	-	-	-	-	0%
	30	80	Beach Concession Rentals	96,590	115,000	84,000	115,000	137,000	22,000	19%
354			Violations of L Ordinance							
	10	0	Parking Fines	589,749	629,313	765,622	589,750	800,000	210,250	36%
	10	10	Delinquent	1,447	-	2,094	-	-	-	0%
	60	0	Towing Fines	-	-	-	34,662	-	(34,662)	-100%
361			Interest & other Earnings							
	10	10	Investments	10,720	143,301	117,948	50,000	130,000	80,000	160%
361	87	0	GASB87 Interest Income	59,059	-	-	-	-	-	0%
	30	0	Unrealized Gain/(Loss)	-	(1,546)	(897)	-	-	-	0%
	40	0	Realized Gain/(Loss)	17	-	6,431	-	-	-	0%
362			Rents & Royalties							
	10	0	Leased Properties	373,557	390,449	264,626	404,636	417,946	13,310	3%
	10	10	Patio Area	49,447	49,140	33,815	53,135	53,443	308	1%
	10	20	Common Area Maintenance	114,165	136,428	81,762	101,539	160,000	58,461	58%
	10	90	Miscellaneous	79,100	4,004	9,489	4,270	9,894	5,624	132%
	40	0	Lease/Rent Pier	240,000	273,347	222,074	343,345	360,739	17,394	5%
	40	10	Common Area Maintenance	6,000	6,076	4,134	-	6,483	6,483	0%
	50	10	Ball Room Rental	147,979	134,162	9,750	100,000	100,000	-	0%
	50	11	Ball Room Tax Exempt	11,213	-	-	-	-	-	0%
	50	30	Ocean Terrace Rental	4,629	-	-	800	-	(800)	-100%

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140			395,591	71,554	668,688	20,782	316,985			
			<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
	50 31 Ocean Terrance Tax Exempt	-	-	-	600	-	(600)	-100%		
	50 40 Kitchen Rental	5,917	12,603	1,423	10,000	-	(10,000)	-100%		
	50 41 Kitchen Rental Tax Exempt	1,821	-	-	-	-	-	0%		
	50 50 Beach Weddings	7,603	6,710	776	3,000	-	(3,000)	-100%		
	50 60 Misc. Item Rental	-	-	-	500	-	(500)	-100%		
	50 70 Special Events	4,342	5,070	3,011	-	-	-	0%		
	50 80 Courtyard	9,528	657	-	-	-	-	0%		
	87 0 GASB87 Lease Revenue	832,018	-	-	-	-	-	0%		
	40 87 GASB87 Contra	(777,695)	-	-	-	-	-	0%		
369	90 90 Other	-	29,161	11,341	-	-	-	0%		
	10 13 ARPA	95,822	-	-	-	-	-	0%		
	0 0 Use of Fund Balance	-	-	-	-	181,457	181,457	0%		
	Total Sources of Funds	4,632,757	4,522,659	3,331,498	4,832,451	5,126,965	294,514	6%		
EXPENDITURES										
8050	<i>Parking</i>									
	Wages and Benefits									
	12 10 Regular	325,472	357,083	239,065	341,083	359,777	18,694	5%		
	13 10 Part Time	35,892	42,895	40,490	73,501	75,706	2,205	3%		
	14 10 Standard Overtime	8,559	4,871	2,634	6,500	6,500	-	0%		
	15 10 Longevity	2,348	1,680	5,025	1,950	3,375	1,425	73%		
	20 Incentive	16,749	-	-	-	-	-	0%		
	30 Other Pays	17	104	24	990	1,080	90	9%		
	Subtotal Wages	389,037	406,633	287,238	424,024	446,438	22,414	5%		
	21 0 FICA Taxes	28,789	30,580	21,544	32,431	34,139	1,708	5%		
	22 10 Defined Benefit Plan	79,490	78,556	53,189	82,673	84,308	1,635	2%		
	20 401-a Plan	-	725	585	1,039	2,255	1,216	117%		
	23 0 Life & Health Insurance	71,492	63,723	47,820	53,871	79,401	25,530	47%		
	24 10 Workers' Comp Regular	8,915	10,363	7,377	10,928	12,567	1,639	15%		
	Subtotal Benefits	188,686	183,947	130,514	180,942	212,669	31,727	18%		
	Wages and Benefits	577,723	590,580	417,752	604,966	659,107	54,141	9%		
	<i>Operating Expenditures</i>									
	31 50 Internal IT Support	36,347	42,367	35,190	52,785	63,738	10,953	21%		
	90 Other	22	3,250	-	5,500	4,000	(1,500)	-27%		
	34 50 Other Contractual Service	132,252	158,309	108,271	171,925	216,000	44,075	26%		
	40 10 Training/Registration	647	603	325	800	750	(50)	-6%		
	20 Lodging/Transportation	334	2,691	609	500	500	-	0%		
	41 30 Postage & Freight	1,676	413	470	3,000	2,000	(1,000)	-33%		

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140			395,591	71,554	668,688	20,782	316,985			
			<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
44	20 Operating/Capital Leasing	915	3,804	6,421	29,000	6,750	(22,250)	-77%		
45	10 Property/Liability	5,000	9,555	5,175	7,763	10,480	2,717	35%		
46	21 Equipment-General	14,306	11,178	2,821	24,500	19,000	(5,500)	-22%		
	22 Equipment-Garage	24,887	24,908	15,027	22,540	32,401	9,861	44%		
	26 Heavy Equipment	1,361	1,662	770	-	-	-	0%		
47	0 Printing & Binding	6,720	7,160	3,055	7,600	7,800	200	3%		
51	10 Office Supplies	683	1,384	1,315	800	700	(100)	-13%		
52	10 Gas, Lubricants & Oil	9,622	11,127	6,867	1,300	1,700	400	31%		
	20 Small Tools & Equipment	10,442	7,432	1,568	13,200	11,500	(1,700)	-13%		
	40 Uniforms	1,984	1,980	1,095	4,100	5,750	1,650	40%		
54	0 Books, Publ, Subsc & Memb	100	-	100	100	85	(15)	-15%		
64	15 Beach	-	4,510	-	-	-	-	0%		
	Subtotal; Operating Expenditures	247,298	292,333	189,079	345,413	383,154	37,741	11%		
	Department Total	825,021	882,913	606,831	950,379	1,042,261	91,882	10%		
8055	Casino Building									
	Wages and Benefits									
12	10 Regular	117,258	127,134	90,271	128,867	134,184	5,317	4%		
13	10 Part Time	22,698	19,072	18,508	29,999	30,899	900	3%		
14	10 Standard Overtime	3,803	19,793	9,892	2,040	2,040	-	0%		
15	10 Longevity	791	941	2,085	904	1,256	352	39%		
	20 Incentive	7,474	-	-	-	-	-	0%		
	30 Other Pays	-	52	12	495	540	45	9%		
	Subtotal Wages	152,024	166,992	120,768	162,305	168,919	6,614	4%		
21	0 FICA Taxes	11,482	12,624	9,103	12,413	12,915	502	4%		
22	10 Defined Benefit Plan	21,593	31,053	15,571	30,918	30,728	(190)	-1%		
	20 401-a Plan	-	363	292	519	1,127	608	117%		
23	0 Life & Health Insurance	20,544	23,881	14,834	25,776	25,120	(656)	-3%		
24	10 Workers' Comp Regular	3,817	5,388	3,693	4,269	4,347	78	2%		
	Subtotal Benefits	57,436	73,309	43,493	73,895	74,237	342	0%		
	Wages and Benefits	209,460	240,301	164,261	236,200	243,157	6,957	3%		
	Operating Expenditures									
31	50 Internal IT Support	16,170	14,746	7,490	11,235	13,687	2,452	22%		
	90 Other	2,465	844	-	-	-	-	0%		
34	50 Other Contractual Service	21,155	36,584	21,158	36,300	37,830	1,530	4%		
41	30 Postage & Freight	23	-	27	500	350	(150)	-30%		
43	10 Water	19,454	47,034	6,249	10,000	9,500	(500)	-5%		
	20 Sewer	14,871	26,218	7,720	11,200	12,000	800	7%		

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140		395,591	71,554	668,688	20,782	316,985			
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
	30 Electricity	58,611	75,927	36,076	47,500	60,000	12,500	26%	
	40 Refuse/Waste Disposal	1,784	438	-	8,500	1,700	(6,800)	-80%	
44	20 Operating/Capital Leasing	796	-	-	1,700	1,850	150	9%	
45	10 Property/Liability	39,700	41,850	41,089	61,634	83,206	21,572	35%	
46	10 Buildings	45,326	42,394	14,795	53,000	-	(53,000)	-100%	
	70 Structures & Improvements	24	-	256	-	-	-	0%	
51	10 Office Supplies	346	346	182	500	400	(100)	-20%	
	20 Small Tools & Equipment	365	500	-	3,500	3,500	-	0%	
	40 Uniforms	936	2,749	1,455	3,500	3,500	-	0%	
	90 Other	7,871	8,238	-	14,000	7,000	(7,000)	-50%	
72	0 Interest - GO Bond Debt	196,809	157,318	75,523	-	-	-	0%	
	Subtotal; Operating Expenditures	426,706	455,188	212,020	263,069	234,523	(28,546)	-11%	
	Department Total	636,166	695,488	376,281	499,269	477,680	(21,589)	-4%	
8056	Special Rec Facility- Ballroom								
	Wages and Benefits								
12	10 Regular	46,668	43,488	37,942	55,184	56,620	1,436	3%	
13	10 Part Time	22,533	19,072	18,508	29,999	30,899	900	3%	
14	10 Standard Overtime	2,129	2,329	1,842	2,550	2,550	-	0%	
15	10 Longevity	218	334	1,444	263	581	318	121%	
	30 Other Pays	-	52	12	495	540	45	9%	
	Subtotal Wages	71,548	65,275	59,747	88,491	91,190	2,699	3%	
21	0 FICA Taxes	5,454	4,976	4,524	6,766	6,969	203	3%	
22	10 Defined Benefit Plan	4,786	11,211	7,973	12,498	11,337	(1,161)	-9%	
	20 401-a Plan	-	363	292	519	1,127	608	117%	
23	0 Life & Health Insurance	9,851	7,162	5,406	15,250	14,535	(715)	-5%	
24	10 Workers' Comp Regular	1,883	1,533	1,232	2,700	3,105	405	15%	
	Subtotal Benefits	21,974	25,245	19,428	37,733	37,073	(660)	-2%	
	Wages and Benefits	93,522	90,520	79,175	126,224	128,263	2,039	2%	
	Operating Expenditures								
31	50 Internal IT Support	24,774	27,783	19,394	29,091	35,161	6,070	21%	
	90 Other	2,443	4,094	-	3,350	500	(2,850)	-85%	
34	50 Other Contractual Service	7,411	8,290	3,783	10,000	3,500	(6,500)	-65%	
41	30 Postage & Freight	-	-	-	500	500	-	0%	
	50 Natural Gas	431	-	-	1,500	500	(1,000)	-67%	
45	10 Property/Liability	8,483	9,755	8,779	13,169	17,778	4,609	35%	
46	10 Buildings	11,213	8,011	-	10,500	-	(10,500)	-100%	
	21 Equipment-General	500	3,900	1,176	5,000	3,600	(1,400)	-28%	

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140			395,591	71,554	668,688	20,782	316,985		
			<i>Actual History</i>						
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	47	0 Printing & Binding	-	-	-	1,000	500	(500)	-50%
	48	0 Promotional Activities	3,128	1,263	278	4,000	-	(4,000)	-100%
	51	10 Office Supplies	312	-	-	1,000	500	(500)	-50%
	54	0 Books, Publ, Subsc & Memb	-	-	-	400	500	100	25%
		Subtotal; Operating Expenditures	58,695	63,097	33,411	69,010	63,040	(5,970)	-9%
		Department Total	152,217	153,616	112,586	195,234	191,303	(3,931)	-2%
8071		<i>Pool</i>							
		Wages and Benefits							
	12	10 Regular	9,504	10,462	7,724	11,856	13,114	1,258	11%
	14	10 Standard Overtime	129	-	-	-	-	-	0%
	15	10 Longevity	30	34	38	38	-	(38)	-100%
		30 Other Pays	-	52	12	495	540	45	9%
		Subtotal Wages	9,663	10,547	7,773	12,389	13,654	1,265	10%
	21	0 FICA Taxes	2,504	(958)	584	944	1,038	94	10%
	22	10 Defined Benefit Plan	1,497	1,494	690	1,666	460	(1,206)	-72%
		20 401-a Plan	-	363	292	519	1,127	608	117%
	23	0 Life & Health Insurance	15	348	396	531	2,362	1,831	345%
	24	10 Workers' Comp Regular	137	17	74	27	31	4	15%
		Subtotal Benefits	4,153	1,263	2,037	3,687	5,018	1,331	36%
		Wages and Benefits	13,816	11,810	9,810	16,076	18,672	2,596	16%
		<i>Operating Expenditures</i>							
	43	10 Water	6,233	5,564	3,362	5,800	5,500	(300)	-5%
		20 Sewer	3,471	3,775	2,451	2,700	4,000	1,300	48%
		30 Electricity	1,799	1,336	827	3,500	1,300	(2,200)	-63%
		40 Refuse/Waste Disposal	473	438	-	480	500	20	4%
	45	10 Property/Liability	9,300	10,695	7,130	10,695	14,438	3,743	35%
	46	10 Buildings	465	681	35	-	-	-	0%
		Subtotal; Operating Expenditures	21,741	22,490	13,805	23,175	25,738	2,563	11%
		Department Total	35,557	34,300	23,615	39,251	44,411	5,160	13%
8072		<i>Beach</i>							
		Wages and Benefits							
	12	10 Regular	599,331	641,541	491,919	729,082	752,366	23,284	3%
	13	10 Part Time	96,829	28,227	32,317	151,491	156,035	4,544	3%
	14	10 Standard Overtime	40,507	66,388	45,269	-	-	-	0%
	15	10 Longevity	2,798	2,677	3,431	2,700	4,706	2,006	74%

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140		395,591	71,554	668,688	20,782	316,985		
		<i>Actual History</i>						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	20 Incentive	27,273	-	-	-	-	-	0%
	30 Other Pays	-	104	1,132	990	1,080	90	9%
	Subtotal Wages	766,738	738,937	574,069	884,263	914,186	29,923	3%
21	0 FICA Taxes	56,620	57,857	43,571	67,639	69,921	2,282	3%
22	10 Defined Benefit Plan	144,147	161,647	111,570	179,673	182,455	2,782	2%
	20 401-a Plan	-	725	585	1,039	2,255	1,216	117%
23	0 Life & Health Insurance	119,043	122,664	85,956	160,235	137,863	(22,372)	-14%
24	10 Workers' Comp Regular	19,574	24,145	18,580	27,843	32,019	4,176	15%
	Subtotal Benefits	339,384	367,038	260,262	436,429	424,514	(11,915)	-3%
	Wages and Benefits	1,106,122	1,105,975	834,330	1,320,692	1,338,700	18,008	1%
	<i>Operating Expenditures</i>							
31	50 Internal IT Support	24,796	26,472	18,030	27,045	33,368	6,323	23%
	90 Other	978	1,688	-	1,675	1,400	(275)	-16%
34	50 Other Contractual Service	20,460	21,905	8,314	23,205	23,827	622	3%
40	10 Training/Registration	550	560	552	650	650	-	0%
41	30 Postage & Freight	-	50	-	300	250	(50)	-17%
45	10 Property/Liability	17,612	20,254	18,229	27,343	36,913	9,570	35%
46	10 Buildings	1,035	2,160	1,533	2,000	-	(2,000)	-100%
	21 Equipment-General	18,850	314	-	320	250	(70)	-22%
	22 Equipment-Garage	18,975	13,800	-	-	-	-	0%
47	0 Printing & Binding	-	260	-	300	250	(50)	-17%
51	10 Office Supplies	485	1,490	360	950	980	30	3%
52	10 Gas, Lubricants & Oil	2,477	2,818	1,811	-	-	-	0%
	40 Uniforms	4,504	3,803	1,057	6,000	6,000	-	0%
	90 Other	9,156	7,594	6,843	10,000	7,645	(2,355)	-24%
54	0 Books, Publ, Subsc & Memb	447	106	-	175	175	-	0%
64	0 Machinery & Equipment	-	10,932	-	-	-	-	0%
	30 Vehicles	-	-	-	-	13,000	13,000	0%
	Subtotal; Operating Expenditures	120,325	114,205	56,730	99,963	124,708	24,745	25%
	Department Total	1,226,447	1,220,179	891,060	1,420,655	1,463,408	42,753	3%
8074	<i>Beach Park</i>							
	<i>Wages and Benefits</i>							
12	10 Regular	131,698	126,908	84,855	141,481	150,349	8,868	6%
13	10 Part Time	22,527	21,171	24,400	29,999	30,899	900	3%
14	10 Standard Overtime	2,148	2,414	1,607	3,000	3,000	-	0%
15	10 Longevity	1,234	1,031	2,123	1,241	1,257	16	1%
	30 Other Pays	-	107	72	990	1,080	90	9%

City of Lake Worth Beach
FY 2025 Budget
Beach Fund

Fund 140			395,591	71,554	668,688	20,782	316,985		
			<i>Actual History</i>						
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
		Subtotal Wages	157,607	151,632	113,057	176,711	186,585	9,874	6%
21	0	FICA Taxes	11,976	11,454	8,511	13,511	14,260	749	6%
22	10	Defined Benefit Plan	26,499	29,401	13,507	32,773	31,951	(822)	-3%
	20	401-a Plan	-	725	585	1,039	2,255	1,216	117%
23	0	Life & Health Insurance	23,791	19,111	11,634	26,049	27,276	1,227	5%
24	10	Workers' Comp Regular	4,743	4,431	2,993	6,465	7,435	970	15%
		Subtotal Benefits	67,009	65,122	37,229	79,837	83,176	3,339	4%
		Wages and Benefits	224,616	216,754	150,286	256,548	269,761	13,213	5%
		<i>Operating Expenditures</i>							
31	90	Other	4,054	6,291	-	5,500	6,000	500	9%
34	50	Other Contractual Service	290,517	280,320	224,207	315,544	43,000	(272,544)	-86%
43	10	Water	79,754	92,461	58,493	120,000	100,000	(20,000)	-17%
	20	Sewer	2,260	2,695	503	2,450	3,000	550	22%
	30	Electricity	11,205	11,543	7,456	11,550	12,000	450	4%
	40	Refuse/Waste Disposal	15,578	14,845	7,321	17,049	16,500	(549)	-3%
46	70	Structures & Improvements	87,084	38,600	25,293	38,000	35,000	(3,000)	-8%
52	40	Uniforms	1,985	-	-	3,000	3,300	300	10%
	90	Other	51,558	54,504	28,772	53,500	45,300	(8,200)	-15%
64	40	Misc. Equipment	-	11,536	-	-	-	-	0%
		Subtotal; Operating Expenditures	543,995	512,794	352,046	566,593	264,100	(302,493)	-53%
		Department Total	768,611	729,549	502,332	823,141	533,861	(289,280)	-35%
8075		Pier							
		<i>Operating Expenditures</i>							
45	10	Property/Liability	32,700	37,605	33,844	50,766	68,534	17,768	35%
46	65	Pier Maintenance	100,730	63,872	29,321	50,000	75,000	25,000	50%
63	63	Improve Other than Build	-	-	50	25,000	-	(25,000)	-100%
		Subtotal; Operating Expenditures	133,430	101,477	63,215	125,766	143,534	17,768	14%
		Department Total	133,430	101,477	63,215	125,766	143,534	17,768	14%
9010		<i>Non-Departmental</i>							
513	34	95 Interfund Admins Services	-	156,125	-	-	-	-	0%
579	49	30 Uncollectible Accounts	41,513	-	-	-	-	-	0%
	58	70 Bank Charges Fees	136,396	124,063	86,890	85,000	120,000	35,000	41%
	58	71 Over/Short Cash Receipts	133	-	-	-	-	-	0%
	71	20 Debt Service	281,674	353,395	-	672,974	673,373	399	0%
581	91	01 Transfer to General Fund - Repairs/Maint	-	-	-	-	66,650	66,650	0%
	91	80 Transfer to Capital Projects	-	-	-	-	53,500	53,500	0%
589	58	60 Other	13,801	13,794	-	-	-	-	0%
		Department Total	459,716	633,583	86,890	757,974	913,523	155,549	21%
		Beach Fund Total	4,237,166	4,451,105	2,662,811	4,811,669	4,809,980	(1,689)	0%
		Net Cash Flow (Deficit)	395,591	71,554	668,688	20,782	316,985	296,203	1425%

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Operating Expenditures & Itemizations
Department: 8050 - Parking
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8050-579.31-90	5,500	5,500	4,000	(1,500)	-27%	Stantec (Finance determines this amount)
Other Contractual Services	140-8050-579.34-50	171,925	171,925	216,000	44,075	26%	Increase Due to Additional Meters / New Contract for Collections
	140-8050-579.34-50		140,000	180,000	40,000		IPS Group (meters & hand-helds) increase each year per contract
	140-8050-579.34-50		500	500	-		Guardian Alarm service (501 Lake Avenue)
	140-8050-579.34-50		175	500	325		Fire extinguisher inspection - mandatory, anticipated increase
	140-8050-579.34-50		25,000	25,000	-		Parkmobile (app contract)
	140-8050-579.34-50		750	1,000	250		LPR camera monitoring - anticipated increase
	140-8050-579.34-50		1,500	3,000	1,500		Call Center - increase due high callvolume
	140-8050-579.34-50		4,000	6,000	2,000		Collection Bureau - increase due to higher delinquent collections
Training/Registration	140-8050-579.40-10	800	800	750	(50)	-6%	FPTA Conference & required new hire courses
Lodging/Transportation	140-8050-579.40-20	500	500	500	-	0%	FPTA Conference
Postage & Freight	140-8050-579.41-30	3,000	3,000	2,000	(1,000)	-33%	Increase in price for renewed lease (Pitney Bowes)
Operating/Capital Leasing	140-8050-579.44-20	29,000	29,000	6,750	(22,250)	-77%	
	140-8050-579.44-20		1,000	750	(250)		Postage machine rental
	140-8050-579.44-20		6,000	6,000	-		Copier rental
	140-8050-579.44-20		9,000	-	(9,000)		
	140-8050-579.44-20		13,000	-	(13,000)		
Equipment-General	140-8050-579.46-21	24,500	24,500	19,000	(5,500)	-22%	
	140-8050-579.46-21		4,000	4,000	-		Bearcom radio agreement & radios/replacement parts
	140-8050-579.46-21		6,000	6,000	-		IPS Group-replacement parts from meter manufacturer which include card readers, displays, etc. and deteriorating parts due to usage, weather or vandalism
	140-8050-579.46-21		7,000	5,000	(2,000)		New poles and signage in downtown area
	140-8050-579.46-21		6,500	3,500	(3,000)		Traffic control itemsincluding cones, bars, fences, etc. Our current inventory supply is sufficient
	140-8050-579.46-21		1,000	500	(500)		We currently have signs and bumper stickers for sale - looking to crete revenue with additional items
Printing & Binding	140-8050-579.47-00	7,600	7,600	7,800	200	3%	
	140-8050-579.47-00		2,200	1,500	(700)		Decals: beach, boat ramp, employee decals, tenant employees, as requested
	140-8050-579.47-00		550	550	-		Pier passes (increase in purchases of pier passes, whether for fishing or sightseeing)
	140-8050-579.47-00		3,200	3,200	-		Citation envelopes
	140-8050-579.47-00		1,650	1,650	-		Citations
	140-8050-579.47-00		-	900	900		Citation rolls (IPS meter rolls) added
Office Supplies	140-8050-579.51-10	800	800	700	(100)	-13%	Printer toner for 3 machines
Gas, Lubricants & Oil	140-8050-579.52-10	1,300	1,300	1,700	400	31%	
	140-8050-579.52-10		1,000	1,400	400		Golf cart maintenance agreement (increase in repairs)
	140-8050-579.52-10		300	300	-		Parts and oil for carts and blowers
Small Tools & Equipment	140-8050-579.52-20	13,200	13,200	11,500	(1,700)	-13%	
	140-8050-579.52-20		2,500	2,500	-		Parkmobile signs & stickers
	140-8050-579.52-20		7,000	3,500	(3,500)		Nuts, bolts, posts, paints, brushes, lumber, washers, rags, cleaners, lubricants, restorer, hand tools, wires, tape, wipes, lights, cables, keys
	140-8050-579.52-20		3,700	5,500	1,800		IPS replacement parts and cables (items ae gettng older, more repairs needed)
Uniforms	140-8050-579.52-40	4,100	4,100	5,750	1,650	40%	Increase for additional personnel and also Cintas (our uniform rental company) increased their rates Spring 2024. Other uniform items include hats, rain gear and footwear allowance.
Books, Publ, Subsc & Memb	140-8050-579.54-00	100	100	85	(15)	-15%	FL Parking & Transportation Assoc. Membership - Parking Manager

Operating Expenditures & Itemizations
Department: 8055 - Casino Building
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	140-8055-575.34-50	36,300	36,300	37,830	1,530	4%	
	140-8055-575.34-50		6,000	5,000	(1,000)		Alarm monitoring and repairs
	140-8055-575.34-50		18,000	19,000	1,000		Janitorial company (split with 8074) - annual increase
	140-8055-575.34-50		2,640	2,600	(40)		Crissman cooling tower chemicals
	140-8055-575.34-50		1,900	2,000	100		Cummins (generator) - annual increase
	140-8055-575.34-50		5,600	6,500	900		Oracle Elevator - repair and maintenance agreement - annual increase
	140-8055-575.34-50		1,860	2,280	420		Nozzle Nolen - anticipated annual increase
	140-8055-575.34-50		300	450	150		Fire extinguisher inspections (Pye Barker) - anticipated annual increase
Postage & Freight	140-8055-575.41-30	500	500	350	(150)	-30%	
Operating/Capital Leasing	140-8055-575.44-20	1,700	1,700	1,850	150	9%	Copier rental and usage
Buildings	140-8055-575.46-10	53,000	53,000	53,700	700	1%	(All Repairs/Maintenance (46-10) moved to General Fund)
	140-8055-575.46-10		200	300	100		DBPR (elevator licenses) - mandatory
	140-8055-575.46-10		5,000	3,500	(1,500)		Cummins (generator repairs and parts)
	140-8055-575.46-10		375	400	25		Gold Coast (elevator inspection) mandatory, annual increase
	140-8055-575.46-10		1,000	1,000	-		Wiginton (fire sprinkler inspection)
	140-8055-575.46-10		3,000	4,000	1,000		Lighting repairs & LED light bulbs - cost increase
	140-8055-575.46-10		2,925	2,500	(425)		Cooling tower repairs
	140-8055-575.46-10		4,000	6,000	2,000		Home Depot blanket PO - increase in building repairs
	140-8055-575.46-10		12,000	12,000	-		Sewer, plumbing and bathroom repairs
	140-8055-575.46-10		10,000	5,500	(4,500)		Courtyard R&M
	140-8055-575.46-10		5,000	3,000	(2,000)		Paver maintenance and repair
	140-8055-575.46-10		1,000	2,000	1,000		Railing repairs
	140-8055-575.46-10		5,000	6,500	1,500		Elevator contract and repairs
	140-8055-575.46-10		500	1,500	1,000		Camera repairs
	140-8055-575.46-10		3,000	1,500	(1,500)		Lock repairs
	140-8055-575.46-10		-	4,000	4,000		Glass door and window repairs (added); occurring more often
Office Supplies	140-8055-575.51-10	500	500	400	(100)	-20%	
Small Tools & Equipment	140-8055-575.52-20	3,500	3,500	3,500	-	0%	
	140-8055-575.52-20		50	200	150		Elevator lights/parts
	140-8055-575.52-20		1,000	700	(300)		Lawnmower & blower repair/parts/oils
	140-8055-575.52-20		500	700	200		Utility cart repair/parts
	140-8055-575.52-20		1,950	1,900	(50)		Other: screwdrivers, nuts, bolts, nails, paints
Uniforms	140-8055-575.52-40	3,500	3,500	3,500	-	0%	Footwear allowance; Cintas (uniform rentals company, increased rates Spring 2024), rain gear (split with 8074)
Other	140-8055-575.52-90	14,000	14,000	7,000	(7,000)	-50%	
	140-8055-575.52-90		7,000	-	(7,000)		Janitorial (cleaning supplies) - part of contract
	140-8055-575.52-90		7,000	7,000	-		Bathroom supplies (tissues, bath tissue, liquid soap, urinal cakes, paper towels, etc.)

Operating Expenditures & Itemizations
Department: 8056 - Ballroom
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8056-575.31-90	3,350	3,350	500	(2,850)	-85%	Stantec
Other Contractual Services	140-8056-575.34-50	10,000	10,000	3,500	(6,500)	-65%	
	140-8056-575.34-50		5,000	3,500	(1,500)		Ballroom floor polishing (contracted out) - how often depends on usage
	140-8056-575.34-50		5,000	-	(5,000)		
Postage & Freight	140-8056-575.41-30	500	500	500	-	0%	
Natural Gas	140-8056-575.43-50	1,500	1,500	500	(1,000)	-67%	FPU
Buildings	140-8056-575.46-10	10,500	10,500	9,000	(1,500)	-14%	(All Repairs/Maintenance (46-10) moved to General Fund)
	140-8056-575.46-10		5,000	9,000	4,000		Hard wood floor rescreening 2x/year, repairs
	140-8056-575.46-10		5,500		(5,500)		
Equipment-General	140-8056-575.46-21	5,000	5,000	3,600	(1,400)	-28%	
	140-8056-575.46-21		2,000	1,300	(700)		Lighting
	140-8056-575.46-21		1,500	1,100	(400)		Painting
	140-8056-575.46-21		1,500	1,200	(300)		Air refreshener system
Printing & Binding	140-8056-575.47-00	1,000	1,000	500	(500)	-50%	
Promotional Activities	140-8056-575.48-00	4,000	4,000	-	(4,000)	-100%	
	140-8056-575.48-00		3,000	-	(3,000)		
	140-8056-575.48-00		1,000	-	(1,000)		
Office Supplies	140-8056-575.51-10	1,000	1,000	500	(500)	-50%	
Books, Publ, Subsc & Memb	140-8056-575.54-00	400	400	500	100	25%	Discover the Palm Beaches

Operating Expenditures & Itemizations
Department: 8072 - Beach
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8072-572.31-90	1,675	1,675	1,400	(275)	-16%	Stantec
Other Contractual Services	140-8072-572.34-50	23,205	23,205	23,827	622	3%	Increase in cost of services
	140-8072-572.34-50		9,600	9,900	300		Beach raking-increased \$300-removes sargassum and debris from beach shoreline
	140-8072-572.34-50		7,105	7,427	322		Turtle monitoring-increase \$200-required by govt. officials during nesting season
	140-8072-572.34-50		750	500	(250)		Jr Guard Program - DJ for end of program banquet
	140-8072-572.34-50		5,750	6,000	250		Jr Guard Program - Coach who teaches program increased his cost \$250
Training/Registration	140-8072-572.40-10	650	650	650	-	0%	
	140-8072-572.40-10		450	450	-		Red Cross Certification - requirement for lifeguards
	140-8072-572.40-10		200	200	-		USLA (US Lifesaving Academy) Training Academy
Postage & Freight	140-8072-572.41-30	300	300	250	(50)	-17%	
Buildings	140-8072-572.46-10	2,000	2,000	3,950	1,950	98%	(All Repairs/Maintenance (46-10) moved to General Fund)
	140-8072-572.46-10		450	1,000	550		Locks for the towers, which deteriorate quickly due to the environment
	140-8072-572.46-10		100	150	50		Paint/rust converter
	140-8072-572.46-10		500	100	(400)		Cones (placed around towers to allow guards room to react quickly)
	140-8072-572.46-10		600	300	(300)		Bathroom and office cleaning supplies-current locations are not cleaned by outside services
	140-8072-572.46-10		150	1,150	1,000		Added expense items for new trailer: desks, file cabinets, rugs, chairs
	140-8072-572.46-10		200	1,250	1,050		Added expense items for new trailer: refridgerator , mircowave
Equipment-General	140-8072-572.46-21	320	320	250	(70)	-22%	
	140-8072-572.46-21		200	150	(50)		ATV oil changes (2)
	140-8072-572.46-21		120	100	(20)		ATV battery
Printing & Binding	140-8072-572.47-00	300	300	250	(50)	-17%	Flyers for Junior Guard program, pier cleanups, Beach Safety Week
Office Supplies	140-8072-572.51-10	950	950	980	30	3%	
	140-8072-572.51-10		100	130	30		Log books (keep daily totals for staffing, payroll, medical stats, rescue details, etc.)
	140-8072-572.51-10		50	50	-		Paper for printer
	140-8072-572.51-10		700	700	-		Printer ink
	140-8072-572.51-10		100	100	-		Office supplies: pens , paper clips, erase markers, etc.
Uniforms	140-8072-572.52-40	6,000	6,000	6,000	-	0%	
	140-8072-572.52-40		1,000	1,000	-		Swim trunks (shorts)
	140-8072-572.52-40		2,500	2,500	-		Shirts and sweats
	140-8072-572.52-40		500	500	-		Women's uniforms
	140-8072-572.52-40		1,500	1,500	-		Jr. Guard program - shirts and rash guards
	140-8072-572.52-40		300	200	(100)		Rain gear for staff
	140-8072-572.52-40		200	300	100		Hats for staff
Other	140-8072-572.52-90	10,000	10,000	7,645	(2,355)	-24%	
	140-8072-572.52-90		600	645	45		Jr. Guard Program - trophies
	140-8072-572.52-90		300	300	-		Jr. Guard Program - end of program banquet
	140-8072-572.52-90		1,500	2,000	500		First aid supplies
	140-8072-572.52-90		900	1,000	100		Tubes and fins
	140-8072-572.52-90		500	-	(500)		Bonfire Supplies
	140-8072-572.52-90		200	-	(200)		Pier Clean-up Supplies
	140-8072-572.52-90		1,000	1,200	200		Rescue board (1)

Operating Expenditures & Itemizations
Department: 8072 - Beach
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	140-8072-572.52-90		300	400	100		Whistles and air horns
	140-8072-572.52-90		600	300	(300)		Background checks (required for new hires)
	140-8072-572.52-90		100	200	100		Rope
	140-8072-572.52-90		450	350	(100)		Tower supplies (chalk, cleaner, vinegar, brooms, spray bottles)
	140-8072-572.52-90		100	100	-		Tools, shovels and rakes
	140-8072-572.52-90		200	200	-		Salt-Away - to clean salt off items
	140-8072-572.52-90		200	200	-		Fluid film - to clean towers
	140-8072-572.52-90		150	150	-		Fiberglass resin and cloth
	140-8072-572.52-90		400	600	200		Medical bag (2)
	140-8072-572.52-90		2,500	-	(2,500)		Medical Supplies
Books, Publ, Subsc & Memb	140-8072-572.54-00	175	175	175	-	0%	Beach Chief certification - requirement
Vehicles	140-8072-572.64-30	-	-	13,000	13,000	0%	ATV replacement (additional item)

Operating Expenditures & Itemizations
Department: 8074 - Beach Park
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	140-8074-575.31-90	5,500	5,500	6,000	500	9%	Stantec
Other Contractual Services	140-8074-575.34-50	315,544	315,544	43,000	(264,744)	-84%	
	140-8074-575.34-50		18,000	21,000	3,000		Janitorial cleaning contract (increase)
	140-8074-575.34-50		25,000	22,000	(3,000)		Marquez Landscape (increase), contract handled by Public Works, this is Leisures' portion
	140-8074-575.34-50		272,544	-	(272,544)		PBSO (proposed increase - beach complex expense for 2 full-time patrols at beach) <Moved temporarily to GF to balance Beach Fund \$282,000>
	140-8074-575.34-50		-	7,800	7,800		Lawn maintenance - spray tech weeds (Lawn Doctor) - added in FY 2024
Structures & Improvements	140-8074-575.46-70	38,000	38,000	35,000	(3,000)	-8%	
	140-8074-575.46-70		10,000	12,000	2,000		Fence Railings
	140-8074-575.46-70		6,000	7,000	1,000		Lighting
	140-8074-575.46-70		5,000	3,000	(2,000)		Windows/Doors
	140-8074-575.46-70		7,000	6,000	(1,000)		Bathroom repairs
	140-8074-575.46-70		5,000	6,000	1,000		Canopy and sail shade repairs
	140-8074-575.46-70		5,000	1,000	(4,000)		ADA path repairs
Uniforms	140-8074-575.52-40	3,000	3,000	3,300	300	10%	Uniform rental (increase), shoes, jackets (split with 8055)
Other	140-8074-575.52-90	53,500	53,500	45,300	(8,200)	-15%	
	140-8074-575.52-90		8,500	-	(8,500)		Janitorial supplies included in contract
	140-8074-575.52-90		7,000	7,500	500		Mulch (Advanced Mulch)
	140-8074-575.52-90		4,000	3,000	(1,000)		Plants & shrubs
	140-8074-575.52-90		3,500	2,000	(1,500)		Planters
	140-8074-575.52-90		3,500	3,500	-		Irrigation repairs & supplies
	140-8074-575.52-90		7,000	7,000	-		Lighting (parking lot, beach front, walkways, floodlights)
	140-8074-575.52-90		2,500	2,500	-		Bonfire firewood (special Events)
	140-8074-575.52-90		10,000	7,500	(2,500)		Bonfire bands (Special Events)
	140-8074-575.52-90		1,000	2,000	1,000		Beach event advertising (Special Events) - more events to be held at beach complex
	140-8074-575.52-90		200	150	(50)		Background checks
	140-8074-575.52-90		4,000	-	(4,000)		Bonfire Advertising
	140-8074-575.52-90		1,100	1,500	400		Animal (raccoon, opossum, etc.) and bee removal
	140-8074-575.52-90		750	3,000	2,250		Back pack leaf blowers
	140-8074-575.52-90		450	4,150	3,700		Sprayers for deck cleaning chemicals and weeds
	140-8074-575.52-90		-	1,500	1,500		Sandbags (price varies depending on storm season)

Operating Expenditures & Itemizations
Department: 8075 - Pier
Proposal: 140 - Beach Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Pier Maintenance	140-8075-579.46-65	50,000	50,000	75,000	25,000	50%	\$25,000 moved from 140-8075-575.63-63
	140-8075-579.46-65		25,000	20,000	(5,000)		Deck panel creation - building of planks
	140-8075-579.46-65		-	7,000	7,000		Pier hardware (nuts, bolts, clamps, etc.)
	140-8075-579.46-65		25,000	28,000	3,000		Pier wood - Pier Fixtures (\$5K Pier Furniture)
	140-8075-579.46-65		-	10,000	10,000		Electrical and water repairs above and below pier (lighting, sinks, etc.); work handled by outside vendors
	140-8075-579.46-65		-	10,000	10,000		Items on the pier deteriorate quickly due to the salt air environment which causes repairs/new equipment for locks, railings, garbage cans, furniture and signage
Improve Other than Build	140-8075-579.63-63	25,000	25,000	-	-	0%	Structural Repairs

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CITY OF LAKE WORTH BEACH
FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Beach Fund - 140

Description	Request
Excess Revenues	316,985
Comp Study - Upon Approval	313,797
TOTAL Requests	<u><u>313,797</u></u>
TOTAL Available after Approved Requests	<u><u>3,187</u></u>

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City of Lake Worth Beach
FY 2025 Budget
Golf Course Fund

Fund 404		13,942	607,728	691,602	7,689	81,832				
		Actual History								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24		
404 - Golf Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
347										
	32	20	Culture/Recreation							
	32	20	Memberships	181,166	209,200	134,937	155,000	180,000	25,000	16%
	32	30	Green Fees	1,086,220	1,641,957	1,379,471	1,300,000	1,500,000	200,000	15%
	32	40	Cart Rental	7,280	6,447	4,158	10,000	10,000	-	0%
	32	50	Club Services	23,919	35,799	34,821	20,000	35,000	15,000	75%
	32	70	Merchandise Sales	54,713	87,497	66,592	70,000	80,000	10,000	14%
	32	95	Tax Except	-	(436)	(370)	-	-	-	0%
	35	90	Other - Golf Course Restaurant	58,354	59,620	39,747	58,500	59,620	1,120	2%
			Subtotal	1,411,652	2,040,084	1,659,357	1,613,500	1,864,620	251,120	16%
361			Interest & other Earnings							
	10	10	Investments	4	18,042	25,038	-	-	-	0%
362	87	0	GASB87 Lease Revenue	58,624	-	-	-	-	-	0%
384	87	0	GASB87 Lease Proceeds	320,292	-	-	-	-	-	0%
361	87	0	GASB87 Interest Income	1,660	-	-	-	-	-	0%
	40	87	GASB87 Contra	(59,620)	-	-	-	-	-	0%
366			Donations							
	0	0	Donations	10,316	10,000	10,000	10,000	10,000	-	0%
369			Other Miscellaneous Rev							
	90	90	Other	3,497	17,348	240	-	-	-	0%
			Subtotal	334,772	45,391	35,278	10,000	10,000	-	0%
	10	13	ARPA	26,395	-	-	-	-	-	0%
			Subtotal	26,395	-	-	-	-	-	0%
			Total Sources of Funds	1,772,819	2,085,475	1,694,634	1,623,500	1,874,620	251,120	15%
EXPENDITURES										
8030			<i>Golf Course</i>							
			Wages and Benefits							
	12	10	Regular	93,536	120,847	63,446	93,156	101,333	8,177	9%
	13	10	Part Time	133,502	105,496	94,298	215,982	222,461	6,479	3%
	14	10	Standard Overtime	-	-	-	1,500	1,500	-	0%
	15	10	Longevity	510	593	675	675	675	-	0%
	15	20	Incentive	2,511	-	-	-	-	-	0%

City of Lake Worth Beach
FY 2025 Budget
Golf Course Fund

Fund 404		13,942	607,728	691,602	7,689	81,832		
		Actual History						
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24
	30 Other Pays	5,000	8,773	5,597	990	1,080	90	9%
	Subtotal Wages	235,059	235,707	164,016	312,303	327,049	14,746	5%
21	0 FICA Taxes	17,982	18,030	12,515	23,884	25,005	1,121	5%
22	10 Defined Benefit Plan	19,531	18,562	13,158	20,692	19,697	(995)	-5%
	20 401-a Plan	-	1,040	861	1,039	2,255	1,216	117%
23	0 Life & Health Insurance	9,562	10,597	8,019	11,135	28,350	17,215	155%
24	10 Workers' Comp Regular	3,930	4,276	2,733	7,804	9,528	1,724	22%
	Subtotal Benefits	51,005	52,505	37,287	64,554	84,835	20,281	31%
	Wages and Benefits	286,064	288,212	201,303	376,857	411,884	35,027	9%
	Operating Expenditures							
31	50 Internal IT Support	35,826	38,914	25,397	38,096	44,521	6,425	17%
34	50 Other Contractual Service	644,796	646,410	377,704	646,990	675,778	28,788	4%
41	30 Postage & Freight	39	471	39	750	750	-	0%
43	10 Water	13,366	19,295	11,610	19,260	19,000	(260)	-1%
	20 Sewer	10,108	13,204	8,435	10,050	12,700	2,650	26%
	30 Electricity	79,800	85,368	41,175	71,400	75,000	3,600	5%
	40 Refuse/Waste Disposal	17,120	17,602	9,979	15,900	17,000	1,100	7%
	50 Natural Gas	10,414	10,157	6,348	12,000	12,000	-	0%
44	20 Operating/Capital Leasing	31,265	66,620	49,770	68,860	66,360	(2,500)	-4%
45	10 Property/Liability	66,900	76,935	69,241	103,862	140,214	36,352	35%
46	10 Buildings	32,767	30,944	32,238	40,000	-	(40,000)	-100%
	21 Equipment-General	12,146	12,327	16,192	15,000	15,000	-	0%
	30 Golf Carts	43,441	996	480	2,500	2,000	(500)	-20%
48	0 Promotional Activities	390	1,101	576	2,000	2,000	-	0%
51	10 Office Supplies	1,798	2,543	889	1,550	1,550	-	0%
52	75 Merchandise	37,967	57,145	42,983	48,000	57,500	9,500	20%
	90 Other	867	465	631	1,000	-	(1,000)	-100%
54	0 Books, Publ, Subsc & Memb	1,324	1,540	1,350	1,550	2,200	650	42%
58	71 Over/Short Cash	(25)	25	(41)	-	-	-	0%
	Subtotal; Operating Expenditures	1,040,309	1,082,062	694,996	1,098,768	1,143,572	44,804	4%
	Department Total	1,326,373	1,370,275	896,299	1,475,625	1,555,457	79,832	5%
9010	<i>Non-Departmental</i>							
519	49 30 Uncollectible Accounts	16,977	-	-	-	-	-	0%
519	44 87 GASB87 Lease Exp Contra	(66,360)	-	-	-	-	-	
519	58 70 Admin Charges and Fees	-	188	219	-	-	-	0%
	64 87 GASB87 Cap Outlay Leases	320,292	-	-	-	-	-	
519	71 00 Principal	3,127	7,100	-	7,472	7,477	5	0%
	71 87 GASB87 Lease Principal	60,699	-	-	-	-	-	
	72 87 GASB87	5,661	-	-	-	-	-	
575	34 95 Interfund Admins / GF Charge back	-	55,406	68,476	102,714	129,855	27,141	26%
58	70 Miscellaneous/Bank Charges & Fees	32,409	43,247	37,449	30,000	60,000	30,000	100%

City of Lake Worth Beach
FY 2025 Budget
Golf Course Fund

Fund 404			13,942	607,728	691,602	7,689	81,832			
			Actual History							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	
	72	00	Special Rec Facility/Interest	2,185	1,530	589	-	-	-	0%
581	91	1	To General Fund	6,356	-	-	-	40,000	40,000	0%
581	91	80	Transfer to Capital Pro	50,000	-	-	-	-	-	0%
589	58	60	Other	1,158	-	-	-	-	-	0%
			Subtotal; Operating Expenditures	432,505	107,471	106,734	140,186	237,332	97,146	69%
			Department Total	432,505	107,471	106,734	140,186	237,332	97,146	69%
			Golf Fund Total	1,758,878	1,477,746	1,003,033	1,615,811	1,792,788	176,977	11%
			Net Cash Flow (Deficit)	13,942	607,728	691,602	7,689	81,832	74,143	964%

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Operating Expenditures & Itemizations
Department: 8030 - Golf Course
Proposal: 404 - Golf Course: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	404-8030-575.34-50	646,990	646,990	675,778	28,788	4%	
	404-8030-575.34-50		635,469	659,616	24,147		BrightView Golf Maintenance - under contract, Increase of 3.8%
	404-8030-575.34-50		8,000	10,000	2,000		Janitorial services - anticipated \$2,000 increase (KleenTech)
	404-8030-575.34-50		1,259	1,500	241		ATP Burglar Alarm - anticipated \$241 increase, based on prior years
	404-8030-575.34-50		1,000	-	(1,000)		Fire alarm monitoring - Farmer & Irwin (new company, increase)
	404-8030-575.34-50		1,262	4,662	3,400		Pringle Security went out of business
Postage & Freight	404-8030-575.41-30	750	750	750	-	0%	
Natural Gas	404-8030-575.43-50	12,000	12,000	12,000	-	0%	
Operating/Capital Leasing	404-8030-575.44-20	68,860	68,860	66,360	(2,500)	-4%	
	404-8030-575.44-20		66,360	66,360	-		Golf Cart Lease - Under Contract
	404-8030-575.44-20		2,500	-	(2,500)		Golf Cart Insurance - no longer needed (covered under new contract)
Buildings	404-8030-575.46-10	40,000	40,000	-	(40,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund \$40,000)
Equipment-General	404-8030-575.46-21	15,000	15,000	15,000	-	0%	
	404-8030-575.46-21		5,000	5,000	-		Tree trimming
	404-8030-575.46-21		5,000	5,000	-		Lawn repairs
	404-8030-575.46-21		5,000	5,000	-		Irrigation repairs
Golf Carts	404-8030-575.46-30	2,500	2,500	2,000	(500)	-20%	Golf cart repairs
Promotional Activities	404-8030-575.48-00	2,000	2,000	2,000	-	0%	Flyers, marketing material, ads
Office Supplies	404-8030-575.51-10	1,550	1,550	1,550	-	0%	Pro Shop and work office supplies
Merchandise	404-8030-575.52-75	48,000	48,000	57,500	9,500	20%	
	404-8030-575.52-75		8,000	8,000	-		Callaway Golf
	404-8030-575.52-75		20,000	27,000	7,000		Wilson Staff - we run out of merch come mid summer, need to increase
	404-8030-575.52-75		4,000	4,000	-		Skechers Shoes
	404-8030-575.52-75		4,000	4,000	-		Antigua Clothing
	404-8030-575.52-75		3,000	1,500	(1,500)		Global Golf Sales
	404-8030-575.52-75		9,000	8,000	(1,000)		Acushnet
	404-8030-575.52-75		-	5,000	5,000		Miscellaneous pro shop merchandise, small items
Other	404-8030-575.52-90	1,000	1,000	-	(1,000)	-100%	
Books, Publ, Subsc & Memb	404-8030-575.54-00	1,550	1,550	2,200	650	42%	
	404-8030-575.54-00		1,550	1,550	-		Florida Stage Golf Association Handicap Fees
	404-8030-575.54-00		-	650	650		New Addition: PGA Show, Orlando

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CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Golf Fund - 404

	Description	Request
	Excess Revenues	81,832
	Comp Study - Upon Approval	28,588
	TOTAL Requests	<u>28,588</u>
	TOTAL Available after Approved Requests	<u><u>53,244</u></u>

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City of Lake Worth Beach
 FY 2025 Budget
 IT Internal Service Fund

		29,332	372,472	188,906	1	223,305				
Fund 510										
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24		
510 - IT Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
341										
	20	10	Assessment Discount							
	20	10	General Fund	1,036,542	1,124,490	795,709	1,193,568	1,431,312	237,744	20%
	20	15	Beach Fund	102,087	111,368	80,104	120,155	145,955	25,800	21%
	20	20	Electric Fund	676,308	747,531	604,143	906,215	1,083,351	177,136	20%
	20	25	Water Fund	187,208	208,790	143,260	214,890	248,805	33,915	16%
	20	30	Local Sewer Fund	59,782	65,197	45,729	68,595	77,925	9,330	14%
	20	40	Golf Fund	35,826	38,914	25,397	38,096	44,521	6,425	17%
	20	55	Stormwater Fund	24,725	26,698	17,643	26,464	31,795	5,331	20%
	20	60	Sanitation Fund	102,213	118,846	82,303	123,454	155,499	32,045	26%
	20	65	Building Services Fund	95,609	106,335	74,620	111,930	132,398	20,468	18%
	20	75	Garage Fund	29,992	33,460	23,038	34,557	41,730	7,173	21%
	20	80	Self Insurance Fund	8,758	9,693	6,601	9,902	11,773	1,871	19%
	20	95	Utility Conservation Fund	7,074	-	-	-	-	-	0%
	20	99	Benefit Fund	25,000	-	14,955	22,432	28,770	6,338	28%
361	10	10	Investments	-	13,986	20,550	-	-	-	0%
			Subtotal	2,391,124	2,605,308	1,934,054	2,870,258	3,433,834	563,576	20%
369			Other Miscellaneous Rev							
	90	90	Other	-	94	-	-	90	90	0%
			Subtotal	-	94	-	-	90	90	0%
380			Other Sources							
	10	13	ARPA	18,087	-	-	-	-	-	0%
381	10	83	Discretionary Sales Tax	-	350,000				-	0%
395			Use of Fund Balance							
	0	0	Use of Fund Balance	-	-	-	-	-	-	0%
			Subtotal	18,087	350,000	-	-	-	-	0%
			Total Sources of Funds	2,409,211	2,955,402	1,934,054	2,870,258	3,433,924	563,666	20%
EXPENDITURES										
1520			<i>Information Technology</i>							
			Wages and Benefits							
	12	10	Regular	583,982	623,311	471,426	666,235	718,847	52,612	8%
		50	Unused Vacation Pay	(4,857)	4,780	-	-	-	-	0%
	13	10	Part Time	18,987	17,601	20,297	30,220	34,171	3,951	13%
	14	10	Standard Overtime	8,489	8,239	4,554	8,000	9,000	1,000	13%
	15	10	Longevity	3,900	4,200	2,775	4,875	5,250	375	8%
	20		Incentive	14,402	-	-	-	-	-	0%

City of Lake Worth Beach
FY 2025 Budget
IT Internal Service Fund

		29,332	372,472	188,906	1	223,305		
Fund 510								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24
	30 Other Pays	5,405	5,969	3,531	5,400	5,400	-	0%
	Subtotal Wages	630,308	664,099	502,582	714,730	772,668	57,938	8%
21	0 FICA Taxes	46,944	48,840	36,333	54,263	58,439	4,176	8%
22	10 Defined Benefit Plan	141,621	162,971	109,540	166,559	179,712	13,153	8%
23	0 Life & Health Insurance	91,557	91,488	60,115	100,242	100,700	458	0%
24	10 Workers' Comp Regular	3,439	3,794	2,770	4,889	7,183	2,294	47%
	Subtotal Benefits	283,561	307,093	208,758	325,953	346,034	20,081	6%
	Wages and Benefits	913,869	971,191	711,340	1,040,683	1,118,702	78,019	7%
	Operating Expenditures							
31	90 Other	122,097	118,180	91,410	226,600	197,400	(29,200)	-13%
40	10 Training/Registration	7,882	21,503	9,197	40,682	45,636	4,954	12%
41	10 Telephone	296,586	337,940	184,688	395,880	397,380	1,500	0%
	30 Postage & Freight	-	50	-	500	500	-	0%
44	20 Operating/Capital Leasing	11,804	8,651	-	-	-	-	0%
45	10 Property/Liability	3,116	3,583	3,225	4,837	6,530	1,693	35%
46	21 Equipment-General	136,925	144,118	81,666	169,527	167,500	(2,027)	-1%
	22 Equipment-Garage	19,600	20,008	7,513	11,270	12,961	1,691	15%
47	0 Printing & Binding	-	-	-	2,500	1,500	(1,000)	-40%
51	10 Office Supplies	-	478	-	2,000	2,000	-	0%
52	10 Gas, Lubricants & Oil	314	277	122	500	500	-	0%
	20 Small Tools & Equipment	17,354	108,407	12,378	25,000	25,000	-	0%
	65 Computer Software	622,261	774,750	640,569	912,325	997,035	84,710	9%
54	0 Books, Publ, Subsc & Memb	200	200	300	820	820	-	0%
64	15 Information Technology	85,503	-	-	-	-	-	0%
	40 Misc. Equipment	1,047	-	-	-	-	-	0%
	Subtotal; Operating Expenditures	1,324,687	1,538,145	1,031,068	1,792,441	1,854,762	62,321	3%
	Department Total	2,238,557	2,509,337	1,742,407	2,833,124	2,973,464	140,340	5%
9010	Non-Departmental							
519	59 0 Other General Government / Depreciation	126,058	66,457	-	-	-	-	0%
	72 0 Other General Government / Interest	10,859	7,136	2,740	-	-	-	0%
579	71 20 Principal/Debt	-	-	-	37,133	37,155	22	0%
589	58 60 Miscellaneous Expenses / Other	4,404	-	-	-	-	-	0%
581	91 80 Transfer to Capital Project	-	-	-	-	200,000	200,000	0%
	Subtotal; Operating Expenditures	141,322	73,593	2,740	37,133	237,155	200,022	539%
	Department Total	141,322	73,593	2,740	37,133	237,155	200,022	539%
	IT Fund Total	2,379,879	2,582,930	1,745,147	2,870,257	3,210,619	340,362	12%
	Net Cash Flow (Deficit)	29,332	372,472	188,906	1	223,305	223,304	22330432%

Operating Expenditures & Itemizations
Department: 510 - IT
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	510-1520-519.31-90	226,600	226,600	197,400	(29,200)	-13%	
	510-1520-519.31-90		30,500	30,500	-		Commission Meeting Broadcast
	510-1520-519.31-90		900	900	-		Fire Suppression Maintenance
	510-1520-519.31-90		49,000	50,000	1,000		IT Consulting Services Gartner
	510-1520-519.31-90		50,000	50,000	-		IT Professional Services
	510-1520-519.31-90		5,000	-	(5,000)		IT Professional Services IBM System i
	510-1520-519.31-90		25,000	-	(25,000)		License Plate Reader Cameras Maintenance Service
	510-1520-519.31-90		6,000	6,000	-		Naviline Programming Services
	510-1520-519.31-90		15,200	15,000	(200)		Network monitoring service Albert
	510-1520-519.31-90		30,000	30,000	-		Network Risk Assessment & Audit
	510-1520-519.31-90		5,000	5,000	-		Network Security Access Control System
	510-1520-519.31-90		10,000	10,000	-		Additional Professional Services
Training/Registration	510-1520-519.40-10	40,682	40,682	45,636	4,954	12%	
	510-1520-519.40-10		14,500	14,500	-		CentralSquare University User Training
	510-1520-519.40-10		3,000	3,000	-		ESRI Regional Conference (1)
	510-1520-519.40-10		3,000	3,000	-		FLGISA Conference (2)
	510-1520-519.40-10		6,500	6,500	-		Gartner Symposium Conference - Orlando, FL (1)
	510-1520-519.40-10		8,500	9,636	1,136		Knowbe4 Security Awareness Training
	510-1520-519.40-10		1,000	-	(1,000)		Knowbe4 Compliance Plus (HR Training)
	510-1520-519.40-10		3,000	1,000	(2,000)		Knowbe4 User Conference (1)
	510-1520-519.40-10		1,182	3,000	1,818		SPARK Conference (2)
	510-1520-519.40-10		-	5,000	5,000		Additional Training
Telephone	510-1520-519.41-10	395,880	395,880	397,380	1,500	0%	
	510-1520-519.41-10		16,800	16,800	-		AT&T Business VoIP
	510-1520-519.41-10		19,000	19,000	-		AT&T Business Line
	510-1520-519.41-10		19,000	19,000	-		AT&T Dedicated Internet Access
	510-1520-519.41-10		33,000	33,000	-		AT&T Fiber
	510-1520-519.41-10		5,400	5,400	-		AT&T FirstNet LPR Cameras
	510-1520-519.41-10		24,000	24,000	-		AT&T Internet Utilities Customer Operations
	510-1520-519.41-10		24,000	24,000	-		AT&T IP Flex
	510-1520-519.41-10		28,200	28,200	-		AT&T IVR Customer Service + 800 number
	510-1520-519.41-10		21,000	21,000	-		AT&T Long Distance
	510-1520-519.41-10		15,760	540	(15,220)		AT&T Mobility
	510-1520-519.41-10		20,300	20,300	-		AT&T POTS Lines / Special
	510-1520-519.41-10		22,200	22,200	-		Board of County Commissioners PBC
	510-1520-519.41-10		28,000	28,000	-		Comcast
	510-1520-519.41-10		-	-	-		Windstream NuVox
	510-1520-519.41-10		3,000	3,000	-		Department of Management Services - SunCom
	510-1520-519.41-10		9,000	10,500	1,500		International Satellite Services
	510-1520-519.41-10		67,280	82,500	15,220		Verizon Cell Phones
	510-1520-519.41-10		24,000	24,000	-		Verizon Cellular Connectivity
	510-1520-519.41-10		4,860	4,860	-		Verizon / Metershop
	510-1520-519.41-10		540	540	-		Verizon / Recreation

Operating Expenditures & Itemizations
Department: 510 - IT
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.41-10		540	540	-		Public Works Samsung Tablets
	510-1520-519.41-10		10,000	10,000	-		Additional Communication Cost
Postage & Freight	510-1520-519.41-30	500	500	500	-	0%	
Equipment-General	510-1520-519.46-21	169,527	169,527	167,500	(2,027)	-1%	See Supplemental
	510-1520-519.46-21		4,657	-	(4,657)		Cisco DNA Appliance Hardware Support
	510-1520-519.46-21		270	-	(270)		Cisco Hardware Support
	510-1520-519.46-21		3,500	-	(3,500)		Cisco ISE Appliance Hardware Support
	510-1520-519.46-21		4,000	7,500	3,500		Cisco Meraki Switches Hardware Support
	510-1520-519.46-21		18,000	18,000	-		Cisco Network Equipment Support
	510-1520-519.46-21		36,000	41,000	5,000		Cisco Switches Smartnet Hardware Support - Nexus
	510-1520-519.46-21		3,500	2,500	(1,000)		Cisco Wireless Controllers
	510-1520-519.46-21		9,000	9,000	-		Dell PowerEdge Servers Hardware Support
	510-1520-519.46-21		25,000	-	(25,000)		License Plate Reader Camera System Hardware Support Extended Warranty
	510-1520-519.46-21		2,000	2,000	-		Liebert UPS Maintenance
	510-1520-519.46-21		22,500	22,500	-		Pure Storage SAN Hardware Support
	510-1520-519.46-21		24,300	33,000	8,700		Palo Alto Firewall Hardware Support
	510-1520-519.46-21		1,800	12,000	10,200		Rubrik Hardware Support
	510-1520-519.46-21		5,000	10,000	5,000		Security Access Control Hardware
	510-1520-519.46-21		10,000	10,000	-		Additional Hardware Repair/Maintenance
Printing & Binding	510-1520-519.47-00	2,500	2,500	1,500	(1,000)	-40%	GIS Printing
Office Supplies	510-1520-519.51-10	2,000	2,000	2,000	-	0%	
Gas, Lubricants & Oil	510-1520-519.52-10	500	500	500	-	0%	
Small Tools & Equipment	510-1520-519.52-20	25,000	25,000	25,000	25,000	100%	
	510-1520-519.52-20		-	25,000	25,000		
Computer Software	510-1520-519.52-65	912,325	910,825	997,035	85,673	9%	See Supplemental
	510-1520-519.52-65		4,880	7,700	2,820		Adobe Pro
	510-1520-519.52-65		2,550	2,700	150		Adobe Creative Cloud Software Subscription
	510-1520-519.52-65		-	960	960		Airtable - Online table data system. Website tool for online form submission
	510-1520-519.52-65		13,700	1,000	(12,700)		AutoCad LT
	510-1520-519.52-65		14,000	9,100	(4,900)		Autodesk Cad Electrical & Mechanical Support
	510-1520-519.52-65		3,831	550	(3,281)		Backflow Prevention Management Software
	510-1520-519.52-65		13,000	13,700	700		Barracuda Cloud Archiving Services
	510-1520-519.52-65		8,800	9,100	300		Bids & Tenders License Subscription
	510-1520-519.52-65		2,750	3,000	250		Bluebeam Revu Software
	510-1520-519.52-65			8,400	8,400		Box - Secure File Sharing for Website Development
	510-1520-519.52-65			9,900	9,900		Boss Solutions IT Service Management Software
	510-1520-519.52-65		6,900	6,900	-		CAPE Package & Power Flow Software Maintenance
	510-1520-519.52-65		13,500	13,500	-		Carbon Black
	510-1520-519.52-65		1,030	1,200	170		Caseware IDEA Software Data Analytics
	510-1520-519.52-65		22,000	13,950	(8,050)		Cisco Collaboration Flex Plan License Subscription
	510-1520-519.52-65		9,500	16,000	6,500		Cisco DNA Software Support
	510-1520-519.52-65			10,200	10,200		Cisco ISE

Operating Expenditures & Itemizations
Department: 510 - IT
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.52-65			5,300	5,300		Cisco Meraki Enterprise Cloud Subscription
	510-1520-519.52-65		12,100	14,500	2,400		Cisco Network Switches Software Maintenance
	510-1520-519.52-65		3,500	-	(3,500)		Cisco Webex
	510-1520-519.52-65			2,520	2,520		Cloudflare
	510-1520-519.52-65			8,000	8,000		CodeRed Emergency Notification System
	510-1520-519.52-65			5,000	5,000		Datasolution for Utility CS - Manage workflow and data for online forms
	510-1520-519.52-65		8,600	10,725	2,125		Debtbook Debt & Lease Management Software
	510-1520-519.52-65		5,000	5,000	-		Digital Certificates
	510-1520-519.52-65			5,000	5,000		Digital Ocean Servers - Web servers, application hosting, managed database for City website
	510-1520-519.52-65		7,320	13,400	6,080		DocuSign
	510-1520-519.52-65		12,200	12,100	(100)		Drops & Watts Energy & Water Conservation Analysis
	510-1520-519.52-65		38,400	38,400	-		Duo Beyond
	510-1520-519.52-65		38,500	38,500	-		ESRI ELA
	510-1520-519.52-65		21,200	28,885	7,685		Filebound Software
	510-1520-519.52-65		1,250	1,600	350		FileCloud - File Share
	510-1520-519.52-65			900	900		Fleet Fuel System DX Fleet
	510-1520-519.52-65			990	990		GetForm Web Services
	510-1520-519.52-65			1,466	1,466		Gravity forms & Addons Web Services
	510-1520-519.52-65		1,350	1,350	-		ICS FormsPrint
	510-1520-519.52-65		5,600	-	(5,600)		LanDesk Desktop Management Software Support
	510-1520-519.52-65			468	468		Laravel Forge - Server Management Web Services
	510-1520-519.52-65		1,200	4,288	3,088		Library Koha Systems
	510-1520-519.52-65		7,600	-	(7,600)		LPR Camera License Keys
	510-1520-519.52-65			2,880	2,880		MailChimp - Public Relations / Marketing
	510-1520-519.52-65		1,000	1,600	600		ManageEngine ADSelfService Plus
	510-1520-519.52-65		3,100	3,200	100		Megatronics Gas/Fuel System
	510-1520-519.52-65		50,000	45,000	(5,000)		Microsoft Azure Cloud Backup includes IBM
	510-1520-519.52-65		100,000	100,000	-		Microsoft Enterprise Agreement
	510-1520-519.52-65		19,075	19,075	-		Milsoft GIS WindMilMap Software Support
	510-1520-519.52-65		1,000	1,100	100		Municipal Annual Code on Internet
	510-1520-519.52-65		7,550	7,550	-		Municode Meetings
	510-1520-519.52-65		196,144	205,747	9,603		Naviline Software
	510-1520-519.52-65		1,600	-	(1,600)		Netmotion Mobility
	510-1520-519.52-65		12,900	13,300	400		Palo Alto Cortex XDR EndPoint Protection for Agents
	510-1520-519.52-65		62,500	79,000	16,500		Palo Alto NGFW Software Support
	510-1520-519.52-65		800	800	-		Palo Alto NGFW Global Protect for iPad
	510-1520-519.52-65			6,600	6,600		PDQ Software Deployment & Patch Management
	510-1520-519.52-65			400	400		PoleForeman & SagLine Software Maintenance & Support
	510-1520-519.52-65		975	1,115	140		Pontem Cemetery Software
	510-1520-519.52-65			2,160	2,160		Postmark App - Transactional email service for Web Services
	510-1520-519.52-65		25,000	28,000	3,000		ProofPoint Email Security Gateway
	510-1520-519.52-65		24,000	25,000	1,000		Qualys Vulnerability & Patch Management Software
	510-1520-519.52-65		4,600	5,400	800		RecTrac & WebTrac Software

Operating Expenditures & Itemizations
Department: 510 - IT
Proposal: 510 - IT: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2024 vs 2025 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	510-1520-519.52-65		40,000	42,000	2,000		Rubrik Backup Solution Software Support
	510-1520-519.52-65		250	-			SecurePay Pro Maintenance
Books, Publ, Subsc & Memb	510-1520-519.54-00	820	820	820	-	0%	
	510-1520-519.54-00		120	120	-		Amazon Prime
	510-1520-519.54-00		200	200	-		FLGISA
	510-1520-519.54-00		200	200	-		SPARK
	510-1520-519.54-00		300	300	-		Miscellaneous
Computer Software (continued)	510-1520-519.52-65		175	170	(5)		Secureden
	510-1520-519.52-65		3,400	10,000	6,600		Security Access Control System Software Maintenance
	510-1520-519.52-65		-	312	312		Sentry.io - Error monitoring, analytics session replay, performance monitoring Web Services
	510-1520-519.52-65		4,300	4,000	(300)		Singlewire Informacast Phone Alert System
	510-1520-519.52-65		7,200	7,600	400		Spectrum Systems NOX CEMS
	510-1520-519.52-65		25,000	13,500	(11,500)		Splunk Software Subscription
	510-1520-519.52-65			1,750	1,750		Statamic & Statamic Addons - Content Management System for City websites
	510-1520-519.52-65			312	312		Shutterstock - Digital image, vector, video assets
	510-1520-519.52-65		1,995	1,995	-		Toro Irrigation Computer System
	510-1520-519.52-65		2,000	2,000	-		Video Conferencing Zoom
	510-1520-519.52-65		9,500	10,510	1,010		Vmware Virtualization Software
	510-1520-519.52-65		1,500	-	(1,500)		Website www.lakeworth.org
	510-1520-519.52-65			1,548	1,548		Zappier - API used for website and Boss Helpdesk
	510-1520-519.52-65			-	-		Zoom Standard Accounts for City staff
	510-1520-519.52-65			2,160	2,160		Zoom Webinar
	510-1520-519.52-66		25,000	25,000	-		Additional Software Maintenance Cost

CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
IT Fund - 510

		Description	Request
		Excess Revenues	223,305
		Comp Study - Upon Approval	17,069
1520 Information Technology			
519 12 10 Salaries & Wages / Regular		Business Systems Analyst	171,855
		TOTAL Requests	<u>188,924</u>
		TOTAL Available after Approved Requests	<u><u>34,382</u></u>

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Nelly Peralta /Director of Information Technology
FUND NAME	Information Technology
FUND NO.	510
DEPARTMENT NAME	Information Technology
DEPARTMENT NO.	1520
OBJECT ACCT NAME	Salaries & Wages / Regular
CONTROL ACCT NO.	510-1520-519.12-10
ADDITIONAL AMOUNT REQUESTED	\$171,855.00
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$666,235.00	
Total Requesting for FY 2025: \$838,090	
New Position: Business Systems Analyst Annual Salary Increase, Education & Certification Incentive.	
DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW	

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City of Lake Worth Beach
FY 2025 Budget
Garage Fund

Fund 530		4,466,337	172,466	(334,263)	2,169	15,261			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
530 - Garage Fund									
<u>Detailed Revenue and Expenditures</u>									
REVENUES									
341	Assessment Discount								
0	0 Charges for Services	74,716	78,766	57,441	-	-	-	0%	
20	10 General Fund	448,690	483,807	257,753	386,630	408,124	21,494	6%	
20	15 Beach Fund	43,475	38,708	15,027	22,540	32,401	9,861	44%	
20	20 Electric Fund	133,475	125,775	106,183	159,275	183,166	23,891	15%	
20	25 Water Fund	124,900	118,000	77,663	116,495	133,969	17,474	15%	
20	30 Local Sewer Fund	112,425	122,200	51,367	77,050	88,608	11,558	15%	
20	35 Regional Sewer Fund	6,900	6,900	5,290	7,935	9,125	1,190	15%	
20	55 Stormwater Fund	6,900	6,900	5,290	7,935	9,125	1,190	15%	
20	60 Sanitation Fund	89,625	89,683	22,540	33,810	38,882	5,072	15%	
20	65 Building Services Fund	34,300	37,975	26,297	39,445	45,362	5,917	15%	
20	70 IT Fund	19,600	20,008	7,513	11,270	12,961	1,691	15%	
20	75 Garage Fund	62,716	60,633	38,410	57,615	75,383	17,768	31%	
40	10 Garage / Labor	154,519	179,997	64,500	200,000	200,000	-	0%	
361	Donations								
10	10 Investments	6,691	137,710	175,447	-	100,000	100,000	0%	
30	0 Unrealized Gain/(Loss)	-	(957)	(555)	-	-	-	0%	
40	0 Realized Gain/(Loss)	10	-	3,978	-	-	-	0%	
364	0 0 Disp of Fixed Assets	45,831	46,482	24,979	-	-	-	0%	
369	Miscellaneous								
90	0 Miscellaneous Revenue	736	-	-	-	-	-	0%	
381	10 13 ARPA	12,822	11,086	-	-	-	-	0%	
40	1 Electric	1,500,000	-	-	-	-	-	0%	
	2 Water Fund	1,500,000	-	-	-	-	-	0%	
381	40 10 Sanitation	1,500,000	-	-	-	-	-	0%	
395	0 0 Fund Balance	-	-	-	104,000	136,677	32,677	31%	
	Total Sources of Funds	5,878,330	1,563,673	939,122	1,224,000	1,473,782	249,782	20%	
EXPENDITURES									
5070	Transportation								
	Wages and Benefits								
12	10 Regular	315,217	332,447	200,242	347,339	364,122	16,783	5%	
	50 Unused Vacation Pay	1,428	2,528	-	-	-	-	0%	
14	10 Standard Overtime	5,056	7,751	20,753	2,700	2,700	-	0%	
15	10 Longevity	1,875	1,725	-	1,950	1,500	(450)	-23%	
	20 Incentive	11,911	-	-	-	-	-	0%	
	30 Other Benefits	162	537	179	-	-	-	0%	

City of Lake Worth Beach
FY 2025 Budget
Garage Fund

Fund 530			4,466,337	172,466	(334,263)	2,169	15,261		
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
		Subtotal Wages	335,649	344,987	221,174	351,989	368,322	16,333	5%
21	0	FICA Taxes	24,812	25,751	16,594	26,927	28,177	1,250	5%
22	10	Defined Benefit Plan	77,777	77,304	44,874	86,835	91,030	4,195	5%
23	0	Life & Health Insurance	69,693	65,806	35,576	66,719	99,854	33,135	50%
24	10	Workers' Comp Regular	7,815	8,713	5,102	11,712	12,374	662	6%
		Subtotal Benefits	180,097	177,574	102,146	192,193	231,436	39,243	20%
		Wages and Benefits	515,745	522,561	323,320	544,182	599,757	55,575	10%
		Operating Expenditures							
31	50	Internal IT Support	29,992	33,460	23,038	34,557	41,730	7,173	21%
34	50	Other Contractual Service	8,781	9,546	6,279	11,000	11,000	-	0%
40	10	Training/Registration	1,190	1,701	595	1,500	1,500	-	0%
43	10	Water	2,228	3,367	1,527	2,500	3,500	1,000	40%
	20	Sewer	2,239	3,846	1,885	2,000	4,100	2,100	105%
	30	Electricity	11,958	14,206	6,013	10,000	15,000	5,000	50%
	40	Refuse/Waste Disposal	3,803	3,803	2,279	3,800	4,500	700	18%
45	10	Property/Liability	39,794	45,763	41,187	61,780	83,403	21,623	35%
46	10	Buildings	8,218	5,858	3,264	6,500	6,500	-	0%
	21	Equipment-General	7,905	8,447	11,419	19,000	19,000	-	0%
	22	Equipment-Garage	171,580	193,643	95,095	160,000	75,383	(84,618)	-53%
	26	Vehicles over 1 Ton	6,427	6,377	1,634	5,000	5,000	-	0%
	27	Heavy Equip-ext repairs	-	-	2,600	-	-	-	0%
51	10	Office Supplies	460	620	418	500	1,500	1,000	200%
52	10	Gas, Lubricants & Oil	9,169	6,385	3,961	7,000	7,000	-	0%
	15	Inventory Over and Short	18,927	-	-	200	200	-	0%
	16	Inventory/Fuel-Over-Short	159,283	15,763	-	-	-	-	0%
	18	Inventory Clearing Account	90,468	101,897	64,450	90,000	90,000	-	0%
	20	Small Tools	17,529	17,171	16,597	17,000	17,000	-	0%
	40	Uniforms	1,123	4,020	1,886	4,000	5,000	1,000	25%
	90	Other	12,416	12,077	(671)	-	-	-	0%
		Subtotal; Operating Expenditures	603,490	487,952	283,455	436,337	384,816	(51,521)	-12%
		Department Total	1,119,236	1,010,513	606,775	980,519	984,573	4,054	0%
9010		<i>Non-Departmental</i>							
519	58	70 Bank Charges and Fees	77	119	447	-	-	-	0%
	71	20 Debt Service	-	-	-	159,141	159,235	94	0%
	72	0 Interest	46,540	30,586	11,743	-	-	-	0%
549	59	0 Depreciation	243,793	213,052	-	-	-	-	0%
	62	0 Buildings/Improvements	207,753	177,107	124,976	-	-	-	0%
	63	0 Vehicles	-	91,937	259,553	-	-	-	0%
581	91	01 Transfers to GF	-	-	-	-	6,500	6,500	0%
589	58	60 Other - GF Charge back	2,346	-	54,781	82,171	108,213	26,042	32%

City of Lake Worth Beach
 FY 2025 Budget
 Garage Fund

		4,466,337	172,466	(334,263)	2,169	15,261		
Fund 530								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
63 0	Improve Other than Building	-	84,482	215,109	-	-	-	0%
63 99	Fixed Assets Contra Acct	(207,753)	(216,588)	-	-	-	-	0%
91	Transfers to Capital Projects	-	-	-	-	200,000	-	0%
	Subtotal; Operating Expenditures	292,757	380,694	666,610	241,312	473,947	232,635	96%
	Department Total	292,757	380,694	666,610	241,312	473,947	232,635	96%
	Garage Fund Total	1,411,992	1,391,207	1,273,385	1,221,831	1,458,520	236,689	19%
	Net Cash Flow (Deficit)	4,466,337	172,466	(334,263)	2,169	15,261	13,092	604%

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Operating Expenditures & Expenses
Department: 5030 Fleet Maintenance
Proposal: 530 - Garage Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Service	530-5070-549.34-50	11,000	11,000	11,000	-	0%	TOWING SERVICES
Training/Registration	530-5070-549.40-10	1,500	1,500	1,500	-	0%	MECHANIC ASE CERTIFICATIONS
Buildings	530-5070-549.46-10	6,500	6,500	6,500	-	0%	GARAGE BUILDING REPAIRS - DOORS, HVAC, ELECTRIC
Equipment-General	530-5070-549.46-21	19,000	19,000	19,000	-	0%	
	530-5070-549.46-21		8,000	8,000	-		GARAGE VEHICLE REPAIRS
	530-5070-549.46-21		6,000	6,000	-		LUBRICANTS/OILS
	530-5070-549.46-21		5,000	5,000	-		PPE/SAFETY EQUIPMENT
Heavy Equipment	530-5070-549.46-26	5,000	5,000	5,000	-	0%	GARAGE OVER 1 TON EQUIPMENT REPAIRS
Office Supplies	530-5070-549.51-10	500	500	1,500	1,000	200%	OFFICE SUPPLIES: PAPER, PENS, FOLDERS, ETC (INK & PAPER FOR DESKTOP PRINTERS THROUGHOUT) - INCREASE DUE TO TONER REPLACEMENTS - ONLY DESKTOP PRINTERS
Gas, Lubricants & Oil	530-5070-549.52-10	7,000	7,000	7,000	-	0%	GARAGE VEHICLES FUEL
Inventory/Over-Short	530-5070-549.52-15	200	200	200	-	0%	
Inventory Clearing Acct	530-5070-549.52-18	90,000	90,000	90,000	-	0%	INVENTORY CLEARING ACCOUNT TO FUND PARTS
Small Tools & Equipment	530-5070-549.52-20	17,000	17,000	17,000	-	0%	
	530-5070-549.52-20		3,000	3,000	-		SMALL TOOLS, AIR TOOLS
	530-5070-549.52-20		5,000	5,000	-		SPECIALITY FLEET TOOLS
	530-5070-549.52-20		9,000	9,000	-		DIAGNOSTIC SOFTWARE/EQUIPMENT
Uniforms	530-5070-549.52-40	4,000	4,000	5,000	1,000	25%	FLEET UNIFORMS & SAFETY SHOES - ADDITIONAL FOR SAFETY SHOE REPLACEMENTS

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CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Garage Fund - 530

	Description	Request
	Excess Revenues	15,261
	Comp Study - Upon Approval	14,350
	TOTAL Requests	<u>14,350</u>
	TOTAL Available after Approved Requests	<u>911</u>

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City of Lake Worth Beach
FY 2025 Budget
Self Insurance Fund

Fund 520			682,968	888,438	1,761,638	302,821	621,044		
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
520 - Self-Insurance Fund									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
<i>General Property and Liability</i>									
341	20	10 General Fund	605,833	696,709	627,039	940,557	1,269,753	329,196	35%
	20	15 Beach Fund	112,795	129,714	114,247	171,370	231,350	59,980	35%
	20	20 Electric Fund	945,586	1,083,229	974,907	1,462,359	1,974,186	511,827	35%
	20	25 Water Fund	537,693	618,347	556,513	834,769	1,126,938	292,169	35%
	20	30 Local Sewer Fund	70,285	80,828	72,745	109,118	147,309	38,191	35%
	20	35 Regional Sewer Fund	36,914	42,451	38,206	57,309	77,367	20,058	35%
	20	40 Golf Fund	66,900	76,935	69,241	103,862	140,214	36,352	35%
	20	55 Stormwater Fund	44,873	50,167	40,667	61,000	82,350	21,350	35%
	20	60 Sanitation Fund (Refuse)	152,096	174,910	157,419	236,129	318,774	82,645	35%
	20	65 Building Fund	1,735	1,995	1,795	2,693	3,636	943	35%
	20	70 IT Fund	3,116	3,583	3,225	4,837	6,530	1,693	35%
	20	75 Garage Fund	39,794	45,763	41,187	61,780	83,403	21,623	35%
	20	99 Contributions - Benefit Fund	6,048	6,955	6,259	9,389	12,675	3,286	35%
<i>Workers' Compensation</i>									
	21	10 General Fund	455,111	116,038	75,966	227,726	184,858	(42,867)	-19%
	21	15 Beach Fund	-	45,877	33,948	52,232	59,504	7,272	14%
	21	20 Electric Fund	-	112,321	80,398	125,537	160,750	35,214	28%
	21	25 Water Fund	-	69,082	47,497	94,194	90,224	(3,970)	-4%
	21	30 Local Sewer Fund	-	30,661	16,524	33,538	27,372	(6,167)	-18%
	21	35 Regional Sewer Fund	-	4,389	2,599	5,638	3,841	(1,798)	-32%
	21	40 Golf Fund	-	4,276	2,733	7,804	9,528	1,724	22%
	21	55 Stormwater Fund	-	22,161	11,784	30,196	17,606	(12,590)	-42%
	21	60 Sanitation Fund	-	81,355	60,480	109,351	99,579	(9,771)	-9%
	21	65 Building Service Fund	-	12,971	11,218	43,771	26,399	(17,372)	-40%
	21	70 IT Fund	-	3,794	2,770	4,889	7,169	2,280	47%
	21	75 Garage Fund	-	8,713	5,102	11,713	12,233	520	4%
	21	81 Benefit Fund	-	178	132	-	200	200	0%
		Subtotal	3,078,779	3,523,403	4,105,474	4,801,760	6,173,747	1,371,987	29%
361		Interest & other Earnings							
	10	10 Investments	41,463	336,558	188,441	50,000	62,500	12,500	25%
	30	0 Unrealized Gain/(Loss)	-	(5,996)	(3,478)	-	-	-	0%
	40	0 Realized Gain/(Loss)	64	-	24,933	-	-	-	0%
369		Other Miscellaneous Rev							

City of Lake Worth Beach
FY 2025 Budget
Self Insurance Fund

Fund 520			682,968	888,438	1,761,638	302,821	621,044			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
	30 10 Settlements	-	25,017	54,742	-	-	-	0%		
	90 30 Insurance Recovery	250,927	127,931	-	-	-	-	0%		
	90 40 FEMA Damage Recovery	357,261	-	-	-	-	-	0%		
	90 90 Other	117	5	-	-	-	-	0%		
	Subtotal	649,833	483,515	264,639	50,000	62,500	12,500	25%		
395	Use of Fund Balance	-	-	-	-	-	-	0%		
	Subtotal	-	-	-	-	-	-	0%		
	Total Sources of Funds	3,728,612	4,006,918	4,370,113	4,851,760	6,236,247	1,384,487	29%		
EXPENDITURES										
1331	Liability									
	Wages and Benefits									
12	10 Regular	86,203	105,819	80,323	136,107	146,981	10,874	8%		
13	10 Part Time	-	1,120	-	-	-	-	0%		
14	10 Standard Overtime	1,025	1,261	601	2,750	2,750	-	0%		
15	10 Longevity	292	271	356	263	450	187	71%		
	30 Other Pays	-	303	-	1,575	2,475	900	57%		
	Subtotal Wages	87,520	108,774	81,281	140,695	152,656	11,961	9%		
21	0 FICA Taxes	6,503	8,093	6,008	10,746	11,661	915	9%		
22	10 Defined Benefit Plan	13,041	21,516	10,295	27,592	21,498	(6,094)	-22%		
	20 401-a Plan	2,981	3,085	3,566	3,317	6,099	2,782	84%		
23	0 Life & Health Insurance	13,909	15,296	10,048	18,543	18,643	100	1%		
24	10 Workers' Comp Regular	116	168	123	289	332	43	15%		
	Subtotal Benefits	36,550	48,157	30,040	60,487	58,233	(2,254)	-4%		
	Wages and Benefits	124,070	156,931	111,321	201,182	210,889	9,707	5%		
	Operating Expenditures									
31	10 Legal	43,868	83,650	33,635	195,000	195,000	-	0%		
	50 Internal IT Support	5,101	5,603	3,513	5,270	6,392	1,122	21%		
	90 Other	-	-	-	4,200	-	(4,200)	-100%		
34	45 Employee Training	23,825	26,834	60	60,000	75,000	15,000	25%		
	50 Other Contractual Service	66,924	71,055	36,303	120,000	120,000	-	0%		
40	10 Training/Registration	4,218	2,469	400	7,400	13,000	5,600	76%		
	20 Lodging/Transportation	2,528	4,575	2,670	3,000	3,000	-	0%		
41	30 Postage & Freight	27	-	-	500	500	-	0%		
44	20 Operating/Capital Leasing	1,307	-	-	2,500	2,500	-	0%		
45	1 IBNR Expense	(105,708)	-	-	-	-	-	0%		
	10 Property/Liability	100	8,896	-	170,775	230,546	59,771	35%		

City of Lake Worth Beach
FY 2025 Budget
Self Insurance Fund

		682,968	888,438	1,761,638	302,821	621,044			
Fund 520									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
	60 Deduct/Non-Covered Losses	860,191	720,195	214,603	564,000	761,400	197,400	35%	
	70 Insurance Premium Paid	1,302,352	1,451,908	1,843,447	2,085,743	2,815,753	730,010	35%	
46	21 Equipment-General	1,755	10,000	-	12,000	11,000	(1,000)	-8%	
47	0 Printing & Binding	1,822	1,857	-	2,000	2,000	-	0%	
48	0 Promotional Activities	2,005	-	-	2,000	2,000	-	0%	
49	60 Safety Incentives	-	10,000	-	17,000	19,500	2,500	15%	
51	10 Office Supplies	350	1,981	-	2,000	2,000	-	0%	
	20 Office Furniture	2,527	4,859	-	5,000	5,000	-	0%	
54	0 Books, Publ, Subsc & Memb	219	2,898	(962)	1,250	1,250	-	0%	
	Subtotal; Operating Expenditures	2,213,410	2,406,779	2,133,668	3,259,638	4,265,841	1,006,203	31%	
	Department Total	2,337,480	2,563,711	2,244,989	3,460,820	4,476,730	1,015,910	29%	
1332	Worker's Compensation								
	Wages and Benefits								
12	10 Regular	87,767	105,819	80,323	136,107	146,981	10,874	8%	
13	10 Part Time	-	1,119	-	-	-	-	0%	
14	10 Standard Overtime	1,025	1,261	601	1,450	1,450	-	0%	
15	10 Longevity	292	271	356	263	450	187	71%	
	30 Other Pays	-	303	-	1,575	2,475	900	57%	
	Subtotal Wages	89,084	108,773	81,280	139,395	151,356	11,961	9%	
21	0 FICA Taxes	6,610	8,093	6,008	10,646	11,562	916	9%	
22	10 Defined Benefit Plan	13,566	21,516	10,295	27,592	21,498	(6,094)	-22%	
	20 401-a Plan	2,981	3,085	3,566	3,317	6,099	2,782	84%	
23	0 Life & Health Insurance	14,671	15,296	10,048	18,548	18,645	97	1%	
24	10 Workers' Comp Regular	118	168	123	289	332	43	15%	
	Subtotal Benefits	37,946	48,157	30,040	60,392	58,136	(2,256)	-4%	
	Wages and Benefits	127,030	156,930	111,320	199,787	209,491	9,704	5%	
	Operating Expenditures								
31	10 Legal	-	-	-	14,000	14,000	-	0%	
	50 Internal IT Support	3,657	4,090	3,088	4,632	5,381	749	16%	
34	50 Other Contractual Service	114,527	134,862	93,296	371,700	327,600	(44,100)	-12%	
40	10 Training/Registration	-	-	4,501	13,000	13,000	-	0%	
45	2 IBNR Expense WC	(96,773)	-	-	-	-	-	0%	
	60 Deduct/Non-Covered Losses	551,673	242,964	136,072	420,000	500,000	80,000	19%	
	80 Workmen's Comp Premium Pd	1,499	9,337	12,404	56,000	60,000	4,000	7%	
52	20 Small Tools & Equipment	-	61	-	1,000	1,000	-	0%	
	Subtotal; Operating Expenditures	574,583	391,313	249,361	880,332	920,981	40,649	5%	
	Department Total	701,613	548,243	360,682	1,080,119	1,130,473	50,354	5%	

City of Lake Worth Beach
 FY 2025 Budget
 Self Insurance Fund

Fund 520			682,968	888,438	1,761,638	302,821	621,044		
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
9010	<i>Non-Departmental</i>								
	58	70 Bank Charges and Fees	486	746	2,804	8,000	8,000	-	0%
535	59	0 Depreciation	6,066	5,780	-	-	-	-	0%
		Subtotal; Operating Expenditures	6,552	6,526	2,804	8,000	8,000	-	0%
		Department Total	6,552	6,526	2,804	8,000	8,000	-	0%
		Self-Insurance Fund Total	3,045,645	3,118,480	2,608,475	4,548,939	5,615,203	1,066,264	23%
		Net Sources over Uses	682,968	888,438	1,761,638	302,821	621,044	318,223	105%

Operating Expenditures & Itemizations
Department: 520 - Self Insurance Fund
Proposal: 520 - Self Insurance Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Liability							
Employee Training	520-1331-513.34-45	60,000	60,000	75,000	15,000	25%	
	520-1331-513.34-45		30,000	30,000	-		Professional Development
	520-1331-513.34-45		15,000	9,000	(6,000)		NIMS Training
	520-1331-513.34-45		-	10,000	10,000		Customer Service Training
	520-1331-513.34-45		-	11,000	11,000		Discrimination & Sexual Harrassment Training
	520-1331-513.34-45		15,000	15,000	-		ResNav Position Control
Other Contractual Services	520-1331-513.34-50	120,000	120,000	120,000	-	0%	Contracts
	520-1331-513.34-50		20,000	20,000	-		ResNav
	520-1331-513.34-50		60,000	60,000	-		Miller (Pension Attorney)
	520-1331-513.34-50		40,000	40,000	-		Glicksman Consulting
Training/Registration	520-1331-513.40-10	7,400	7,400	13,000	5,600	76%	Risk Training
	520-1331-513.40-10		4,000	8,000	4,000		Safety Training
	520-1331-513.40-10		3,400	5,000	1,600		ARM Risk Training ; AIN Training
Lodging/Transportation	520-1331-513.40-20	3,000	3,000	3,000	-	0%	
Postage & Freight	520-1331-513.41-30	500	500	500	-	0%	
Operating/Capital Leasing	520-1331-513.44-20	2,500	2,500	2,500	-	0%	
Non-Covered Losses	520-1331-513.45-60	564,000	564,000	600,000	36,000	6%	Unknown Liability Claims and Settlements / Gallagher Bassett
Insurance Premium Paid	520-1331-513.45-70	2,085,743	2,085,743	2,200,000	114,257	5%	Health Insurance Premiums
Equipment - General	520-1331-513.46-21	12,000	12,000	11,000	(1,000)	-8%	
	520-1331-513.46-21		1,500	500	(1,000)		Service AED equipment
	520-1331-513.46-21		10,000	10,000	-		Maintenance and service Oracle elevator
	520-1331-513.46-21		500	500	-		Repairs for ADP Timeclocks
Printing & Binding	520-1331-513.47-00	2,000	2,000	2,000	-	0%	
Promotional Activities	520-1331-513.48-00	2,000	2,000	2,000	-	0%	Event supplies
Safety Incentives	520-1331-513.49-60	17,000	17,000	19,500	2,500	15%	Ergonomics Survey
	520-1331-513.49-60		8,000	500	(7,500)		Threat Prevention
	520-1331-513.49-60		9,000	9,000	-		Controlled Risk Key
	520-1331-513.49-60		-	10,000	10,000		Safety Consultant / PGIT
Office Supplies	520-1331-513.51-10	2,000	2,000	2,000	-	0%	
Office Furniture	520-1331-513.51-20	5,000	5,000	5,000	-	0%	Office Chairs & Conference Table & chairs
Books, Publ, Subsc & Memb	520-1331-513.54-00	1,250	1,250	1,250	-	0%	
	520-1331-513.54-00		500	500	-		SHRM Books
	520-1331-513.54-00		500	500	-		IPMA Memberships
	520-1331-513.54-00		250	250	-		FPELRA Memberships
Workers' Compensation							
Other Contractual Services	520-1332-513.34-50	371,700	371,700	327,600	(44,100)	-12%	
	520-1332-513.34-50		1,200	2,500	1,300		ADP Spare Timeclocks

Operating Expenditures & Itemizations
Department: 520 - Self Insurance Fund
Proposal: 520 - Self Insurance Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	520-1332-513.34-50		1,500	35,100	33,600		ID Wholesaler (Badge & Badge Machine)
	520-1332-513.34-50		6,000	6,000	-		Cintas - 1st Aid Supplies
	520-1332-513.34-50		40,000	40,000	-		AED Equipment - Replace (11) Citywide
	520-1332-513.34-50		2,000	3,000	1,000		Fire Extinguishers
	520-1332-513.34-50		1,000	5,000	4,000		Sterling Background Check
	520-1332-513.34-50		-	120,000	120,000		Preferred PGIT (Excess Insurance Claims)
	520-1332-513.34-50		-	66,000	66,000		Ben Few
	520-1332-513.34-50		-	35,000	35,000		Ester Ruderman – Workers Compensation cases
	520-1332-513.34-50		-	8,000	8,000		Uniforms
	520-1332-513.34-50		-	7,000	7,000		NMS Drug Screening - See Supplemental
	520-1332-513.34-50		320,000	-	(320,000)		Gallagher Bassett
Training/Registration	520-1332-513.40-10	13,000	13,000	13,000	-	0%	
	520-1332-513.40-10		6,000	1,000	(5,000)		CPR Training
	520-1332-513.40-10		2,000	2,000	-		Team Building Training
	520-1332-513.40-10		5,000	5,000	-		Leadership Training
	520-1332-513.40-10		-	5,000	5,000		Workers Compensation Training (Defensive Driving / DOT Maintenance of Traffic) - See Supplemental
Non-Covered Losses	520-1332-513.45-60	420,000	420,000	500,000	80,000	19%	Gallagher Bassett - Unknown liability claims
Workmen's Comp Premium Pd	520-1332-513.45-80	56,000	56,000	60,000	4,000	7%	
Small Tools & Equipment	520-1332-513.52-20	1,000	1,000	1,000	-	0%	
	520-1332-513.52-20		500	500	-		Safety Vests
	520-1332-513.52-20		250	250	-		Safety Mats
	520-1332-513.52-20		250	250	-		PPE Supplies (personal protective equipment)

CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Self-Insurance Fund - 520

	Description	Request
	Excess Revenues	621,044
	Comp Study - Upon Approval	454
	TOTAL Requests	454
	TOTAL Available after Approved Requests	620,590

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City of Lake Worth Beach
FY 2025 Budget
Benefit Fund

Fund 540		(1,583)	607,341	(957,672)	84,828	298,171		
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
540 - Benefit Fund								
<i>Detailed Revenue and Expenditures</i>								
REVENUES								
<i>Employee Benefits</i>								
338	Shared Revenue Local Unit							
10	1	County Contributions	212,269	37,065	-	200,000	-	(200,000) -100%
		Subtotal	212,269	37,065	-	200,000	-	(200,000) -100%
341	<i>Charges for Services- Health Insurance</i>							
20	96	Participant Dental Cont	13,698	14,179	9,472	-	-	- 0%
20	97	Participant Vision Cont	2,762	2,665	1,716	-	-	- 0%
20	98	Participant Supp-Ins Cont	15,330	13,559	8,499	-	-	- 0%
20	99	Participant Med Contrib	3,783,256	3,719,176	2,469,739	4,772,693	4,979,939	207,245 4%
		Subtotal	3,815,046	3,749,579	2,489,426	4,772,693	4,979,939	207,245 4%
<i>Employee Pension</i>								
	Employee Benefits Fund							
22	99	Contributions-Other	-	870,377	-	-	500,000	500,000 0%
		Subtotal	-	870,377	-	-	500,000	500,000 0%
	Charges for Services		3,815,046	4,619,956	2,489,426	4,772,693	5,479,939	707,245 15%
361	<i>Interest & other Earnings</i>							
10	10	Investments	9,956	76,022	31,904	-	55,000	55,000 0%
30	0	Unrealized Gain/(Loss)	-	(1,440)	(835)	-	-	- 0%
40	0	Realized Gain/(Loss)	15	-	5,987	-	-	- 0%
		Subtotal	9,972	74,582	37,056	-	55,000	55,000 0%
369	<i>Other Miscellaneous Rev</i>							
90	90	Other	86,950	94	15	-	-	- 0%
	Total Sources of Funds		4,124,237	4,731,696	2,526,498	4,972,693	5,534,939	562,245 11%
EXPENDITURES								
1320	<i>Administrative</i>							
12	10	Regular	84,634	105,818	80,323	136,107	146,981	10,874 8%
13	10	Part Time	-	1,119	-	-	-	- 0%
14	10	Standard Overtime	1,014	1,257	601	-	-	- 0%
15	10	Longevity	293	271	356	263	447	185 70%
	30	Other Pays	6,594	6,447	5,919	1,575	2,475	900 57%
		Subtotal	92,536	114,911	87,199	137,945	149,903	11,958 9%
21	0	FICA Taxes	6,893	8,557	6,446	10,536	11,450	915 9%
22	10	Defined Benefit Plan	69,265	21,516	10,326	27,592	21,498	(6,094) -22%

City of Lake Worth Beach
FY 2025 Budget
Benefit Fund

Fund 540			(1,583)	607,341	(957,672)	84,828	298,171			
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
	20 401-a Plan	7,100	-	230,155	3,317	6,099	2,782	84%		
23	0 Life & Health Insurance	13,838	15,793	10,726	18,543	18,643	100	1%		
	30 PPO EE	1,210,539	3,844,323	2,887,803	4,190,533	4,400,060	209,527	5%		
	90 Supplemental Insurance	26,355	29,012	159,560	374,689	374,689	-	0%		
	95 Other	193	-	-	-	-	-	0%		
	96 Claims	2,583,899	18,702	-	-	-	-	0%		
24	10 Workers' Comp Regular	124	178	132	-	200	200	0%		
	Subtotal	3,918,206	3,938,081	3,305,148	4,625,210	4,832,639	207,429	4%		
	Wages and Benefits	4,010,742	4,052,993	3,392,347	4,763,155	4,982,542	219,387	5%		
	Operating Expenditures									
31	40 Medical	-	-	-	-	500	500	0%		
	50 Internal IT Support	25,000	-	14,955	22,432	28,770	6,338	28%		
34	45 Employee Training	5,383	23,820	15,843	-	50,940	50,940	0%		
	50 Other Contractual Service	62,115	17,445	44,992	60,000	106,700	46,700	78%		
40	10 Training/Registration	3,295	1,852	2,476	5,000	11,500	6,500	130%		
	20 Lodging/Transportation	1,332	1,975	1,480	3,000	6,000	3,000	100%		
41	30 Postage & Freight	362	1,105	-	1,750	1,800	50	3%		
43	10 Water	365	387	243	1,750	500	(1,250)	-71%		
	20 Sewer	443	458	306	800	500	(300)	-38%		
	30 Electricity	3,084	3,287	1,558	2,950	3,500	550	19%		
	40 Refuse/Waste Disposal	120	213	128	140	140	-	0%		
44	20 Operating/Capital Leasing	699	2,744	-	3,000	3,000	-	0%		
45	10 Property/Liability	6,048	6,955	6,259	9,389	12,675	3,286	35%		
47	0 Printing & Binding	2,873	3,711	834	4,000	5,000	1,000	25%		
48	0 Promotional Activities	88	2,595	1,639	5,000	12,000	7,000	140%		
49	10 Advertising	-	-	-	-	3,700	3,700	0%		
51	10 Office Supplies	1,864	2,937	-	2,000	4,000	2,000	100%		
54	0 Books, Publ, Subsc & Memb	1,891	1,700	436	3,500	3,500	-	0%		
	Subtotal; Operating Expenditures	114,961	71,184	91,149	124,711	254,226	129,515	104%		
	Department Total	4,125,703	4,124,177	3,483,497	4,887,866	5,236,767	348,902	7%		
9010	Non-Departmental									
513	58	70 Bank Charges	117	179	673	-	-	-	0%	
		Subtotal; Operating Expenditures	117	179	673	-	-	-	0%	
	Benefit Fund Total		4,125,820	4,124,356	3,484,170	4,887,866	5,236,767	348,902	7%	
	Net Cash Flow (Deficit)		(1,583)	607,341	(957,672)	84,828	298,171	213,343	252%	

Operating Expenditures & Itemizations
Department: 540 - Benefit Fund
Proposal: 540 - Benefit Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	540-1320-513.34-50	60,000	60,000	106,700	46,700	78%	An increase in cost of services for specialized legal matters and addition of employee benefit
	540-1320-513.34-50		25,000	25,000	-		GRS: Pension Actuary
	540-1320-513.34-50		15,000	20,000	5,000		Benefits Workshop: FSA Cards
	540-1320-513.34-50		10,000	10,000	-		Mobile Drug Testing
	540-1320-513.34-50		1,500	3,000	1,500		EAP Services
	540-1320-513.34-50		8,500	8,500	-		SunGuard - Navilline and Cognos - IT Historical HR data
	540-1320-513.34-50		-	30,000	30,000		Akerman (Specialized legal matters) - See Supplemental
	540-1320-513.34-50		-	10,200	10,200		Preferred Legal - See Supplemental
Training/Registration	540-1320-513.40-10	5,000	5,000	11,500	6,500	130%	Increased fees in membership dues
	540-1320-513.40-10		-	1,800	1,800		Human Resources Staff Memberships (SHRM; FPELRA; IPMA; FPHRA; PRIMA)
	540-1320-513.40-10		5,000	5,000	-		SHRM Training - HR Staff
	540-1320-513.40-10		-	2,700	2,700		AIC Training (Risk Management) - See Supplemental
	540-1320-513.40-10		-	2,000	2,000		AIHR Training (Employee Engagement) - See Supplemental
Lodging/Transportation	540-1320-513.40-20	3,000	3,000	6,000	3,000	100%	\$1,500 Lodging/Transportation / \$1,500 Lodging/Transportation
							\$1,500 Lodging/Transportation / \$1,500 Lodging/Transportation
Postage & Freight	540-1320-513.41-30	1,750	1,750	1,800	50	3%	
Operating/Capital Leasing	540-1320-513.44-20	3,000	3,000	3,000	-	0%	
Printing & Binding	540-1320-513.47-00	4,000	4,000	5,000	1,000	25%	Accelerated Business (Projecting an increase in cost of printing and binding)
Promotional Activities	540-1320-513.48-00	5,000	5,000	12,000	7,000	140%	Projecting a trending increase in the cost of purchasing goods and services for employee events
	540-1320-513.48-00		5,000	6,000	1,000		Employee Orientation and promotional materials - Logoed City items
	540-1320-513.48-00		-	4,000	4,000		Bereavements - Floral arrangements (In & Out of State)
	540-1320-513.48-00		-	2,000	2,000		Employee motivational supplies
Office Supplies	540-1320-513.51-10	2,000	2,000	4,000	2,000	100%	
Books, Publ, Subsc & Memb	540-1320-513.54-00	3,500	3,500	3,500	-	0%	SHRM & CEBS Books
Medical	540-1320-513.31-40		-	500	500	0%	Cost of purchasing Protective Medical Supplies for staff
	540-1320-513.31-40			50			Gloves
	540-1320-513.31-40			50			Hand Sanitizer
	540-1320-513.31-40			150			Masks
	540-1320-513.31-40			200			First Aid Kits
	540-1320-513.31-40			50			Antibacterial
Employee Training	540-1320-513.34-45		-	50,940	50,940	0%	
	540-1320-513.34-45			1,440			BMAK Vending - tokens
	540-1320-513.34-45			6,000			Benefits Conferences & Training - CEBS
	540-1320-513.34-45			25,000			Open Enrollment; Wellness Picnic; Employee Appreciation; Employee Annual Holiday Event
	540-1320-513.34-45			6,000			Tuition Re-imbursements
	540-1320-513.34-45			12,500			ADP Workflow and Performance Evaluations
Advertising	540-1320-513.49-10		-	3,700	3,700	0%	
	540-1320-513.49-10			1,000			Newletter
	540-1320-513.49-10			1,200			Employee Engagement
	540-1320-513.49-10			1,500			Job Fairs

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CITY OF LAKE WORTH BEACH
FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Benefits Fund - 540

	Description	Request
	Excess Revenues	298,171
	Comp Study - Upon Approval	454
	TOTAL Requests	454
	TOTAL Available after Approved Requests	297,718

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City of Lake Worth Beach
 FY 2025 Budget
 Debt Service Fund

Fund 203			352,313	267,344	519,368	586,801	823,792		
			<i>Actual History</i>						
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
203 - Debt Service									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
311		Ad Valorem							
10	20	Debt	2,506,651	2,398,388	2,650,469	2,738,389	2,981,129	242,740	9%
361		Interest & other Earnings							
10	10	Investments	-	28,043	20,487	-	-	-	0%
395		Other Sources							
	0	Use of Fund Balance	-	-	-	-	-	-	0%
		Total Sources of Funds	2,506,651	2,426,431	2,670,956	2,738,389	2,981,129	242,740	9%
EXPENDITURES									
9010	<i>Non-Departmental</i>								
519	71	0 Principal	805,000	850,000	885,000	885,000	935,000	50,000	6%
	72	10 Interest	1,349,338	1,309,088	1,266,588	1,266,588	1,222,338	(44,251)	-3%
		Operating Expenditure Total	2,154,338	2,159,088	2,151,588	2,151,588	2,157,338	5,750	0%
		Net Cash Flow (Deficit)	352,313	267,344	519,368	586,801	823,792	236,991	40%

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City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
401 - Electric Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
341		Assessment Discount								
	90	80 NSF and Bank Charges	50,841	55,242	43,121	50,000	54,000	4,000	8%	55,000
	90	90 Miscellaneous	198,314	150,192	256,257	224,090	227,000	2,910	1%	256,257
342		Public Safety								
	15	25 Electric Charging	2,623	4,244	4,064	-	6,000	6,000	0%	6,588
343		Capital								
	10	10 Fuel Surcharge/ PCA Residential	12,424,734	14,406,681	5,205,519	10,538,405	9,963,932	(574,473)	-5%	10,538,405
	10	20 Electric Sales	24,368,769	25,199,886	15,663,320	25,337,725	26,459,880	1,122,155	4%	24,109,230
	10	21 Capacity- gas capacity/PESCO /Gas South	2,111,275	73,769	966,740	4,390,000	4,390,000	-	0%	4,390,000
	11	10 Fuel Surcharge/ PCA Commercial (& Demand)	7,508,690	8,898,436	3,706,110	6,737,669	6,370,382	(367,287)	-5%	6,737,669
	11	20 Electric Sales - Commerical Base	8,987,886	5,993,432	3,639,042	6,114,909	6,293,103	178,194	3%	5,441,000
	11	21 Capacity- billing component	273,733	-	-	-	-	-	0%	-
	11	30 (Commerical)/Demand Sales	6,228,223	10,735,699	7,754,902	10,738,032	11,272,484	534,452	5%	11,585,000
	12	10 Street Lighting	362,127	371,506	356,962	365,650	371,506	5,856	2%	485,000
	15	10 Service Charge	678,103	650,832	467,096	690,100	650,000	(40,100)	-6%	696,000
	15	20 Penalties/Late Fees	477,648	488,334	321,169	520,000	468,000	(52,000)	-10%	477,418
	15	40 Private Area Lighting	400,505	441,389	205,466	257,500	463,459	205,959	80%	358,195
		Subtotal	64,073,472	67,469,642	38,589,770	65,964,080	66,989,746	1,025,666	2%	65,135,762
354		Violations of L Ordinance								
	30	0 Tampering Fines	18,267	25,127	13,200	15,450	24,000	8,550	55%	17,200
		Subtotal	18,267	25,127	13,200	15,450	24,000	8,550	55%	17,200
361		Interest & other Earnings								
	10	10 Investments	5,729	506,302	2,032,738	253,845	1,500,000	1,246,155	491%	1,500,000
	30	0 Unrealized Gain/(Loss)	-	-	(256)	-	-	-	0%	-
	40	0 Realized Gain/(Loss)	158	673	1,834	-	-	-	0%	-
364	0	0 Disp of Fixed Assets	-	2,744	6,566	-	-	-	0%	-
365	0	0 Sale of Surplus Material	1,531	12,131	8,027	-	-	-	0%	-
369		Other Miscellaneous Rev								
	30	10 Settlements	859	-	3,176	-	-	-	0%	-
	90	60 FDOT-Reimbursement	189,169	-	264,247	200,689	280,000	79,311	40%	264,000
	90	90 Other	222,697	6,037	1,776	30,900	30,900	-	0%	2,000
	90	93 CAIC	154,953	270,184	201,423	164,800	400,000	235,200	143%	201,423
		Subtotal	575,097	798,072	2,519,531	650,234	2,210,900	1,560,666	240%	1,967,423
381		Transfer From								
	10	13 ARPA	220,860	-	-	-	-	-	0%	-
382		Contribution from Enterpr								
	15	0 Water	381,310	381,310	359,583	539,375	615,545	-	0%	539,375

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
30	0	Refuse	32,770	32,770	130,123	195,185	234,123	-	0%	195,185
60	0	Local Sewer	300,000	300,000	252,415	378,623	416,034	-	0%	378,623
		Subtotal	934,940	714,080	742,122	1,113,183	1,265,702	-	0%	1,113,182
		Total Sources of Funds	65,601,776	69,006,920	41,864,623	67,742,947	70,490,348	2,747,401	4%	68,233,567
EXPENDITURES										
1240	<i>Customer Service</i>									
	<i>Wages and Benefits</i>									
12	10	Regular	580,994	561,073	420,380	692,663	695,894	3,231	0%	692,663
		50 Unused Vacation Pay	9,980	10,493	-	-	-	-	0%	-
13	10	Part Time	64,375	33,886	21,028	59,693	51,352	(8,341)	-14%	59,693
14	10	Standard Overtime	65,629	80,785	48,091	39,140	50,000	10,860	28%	39,140
15	10	Longevity	3,900	4,125	2,550	4,350	4,575	225	5%	4,350
		20 Incentive	29,003	-	-	-	-	-	0%	-
		Subtotal Wages	753,879	690,362	492,049	795,846	801,822	5,976	1%	795,846
21	0	FICA Taxes	55,989	50,570	36,593	60,882	61,339	457	1%	60,882
22	10	Defined Benefit Plan	155,496	156,538	97,595	173,166	173,974	808	0%	173,166
23	0	Life & Health Insurance	114,219	96,574	74,998	169,205	139,314	(29,891)	-18%	169,205
24	10	Workers' Comp Regular	995	1,078	744	1,318	1,893	575	44%	1,318
		Subtotal Benefits	326,700	304,760	209,930	404,571	376,520	(28,051)	-7%	404,571
		Wages and Benefits	1,080,579	995,121	701,978	1,200,417	1,178,342	(22,075)	-2%	1,200,417
	<i>Operating Expenditures</i>									
31	50	Internal IT Support	232,925	252,657	205,696	308,544	380,450	71,906	23%	308,544
34	50	Other Contractual Service	889,437	894,821	559,838	1,376,238	1,541,235	164,997	12%	1,376,238
40	10	Training/Registration	4,331	3,269	5,987	10,000	20,000	10,000	100%	8,983
		30 Postage & Freight	26,861	29,587	21,546	30,000	30,000	-	0%	22,677
43	10	Water	84	3,753	15,645	15,000	24,000	9,000	60%	15,000
		20 Sewer	92	4,467	9,881	15,000	16,000	1,000	7%	15,000
		30 Electricity	10,557	14,148	6,664	9,000	13,000	4,000	44%	9,000
		40 Refuse/Waste Disposal	44	1,859	830	2,340	2,500	160	7%	2,340
44	20	Operating/Capital Leasing	8,115	68,588	55,342	110,164	110,164	-	0%	110,164
45	10	Property/Liability	50,352	57,905	52,115	78,172	105,532	27,360	35%	78,172
		22 Equipment-Garage	4,900	408	-	-	-	-	0%	-
46	90	Other	14,728	6,543	2,300	6,100	6,100	-	0%	3,161
47	0	Printing & Binding	3,629	4,263	1,135	8,000	8,000	-	0%	1,965
48	0	Promotional Activities	15,711	8,725	5,000	15,000	15,000	-	0%	6,989
49	25	Collection Fees	11,851	9,425	4,495	20,000	20,000	-	0%	7,000
51	10	Office Supplies	22,678	23,540	9,096	25,000	50,000	25,000	100%	15,000
		20 Small Tools & Equipment	-	-	-	600	600	-	0%	600
		40 Uniforms	-	-	-	1,250	1,250	-	0%	-
52	90	Other	1,357	15,222	1,129	600	600	-	0%	600
56	20	Equipment-Technology	9,980	22,860	15,050	50,000	50,000	-	0%	50,000

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
64	15 Machinery & Equipment / Electric	10,990	-	-	-	-	-	0%	-	
	Subtotal; Operating Expenditures	1,318,623	1,422,041	971,749	2,081,008	2,394,431	313,423	15%	2,031,433	
	Department Total	2,399,202	2,417,162	1,673,727	3,281,425	3,572,773	291,348	9%	3,231,850	
6010	Administration									
	<i>Wages and Benefits</i>									
12	10 Regular	521,137	484,661	273,477	566,303	485,508	(80,795)	-14%	566,303	
	50 Unused Vacation Pay	1,810	5,057	-	-	-	-	0%	-	
14	10 Standard Overtime	2,193	1,610	434	4,120	4,120	-	0%	4,120	
15	10 Longevity	2,033	450	1,020	1,545	1,710	165	11%	1,545	
	30 Other Pays	5,000	6,713	3,531	6,660	6,660	-	0%	6,660	
	Subtotal Wages	532,172	498,492	278,461	578,628	497,998	(80,630)	-14%	578,628	
21	0 FICA Taxes	37,319	35,014	19,296	42,480	36,008	(6,472)	-15%	42,480	
22	10 Defined Benefit Plan	62,355	86,070	25,004	84,912	63,012	(21,900)	-26%	84,912	
	20 401-a Plan	25,094	24,425	15,606	22,666	23,346	680	3%	22,666	
23	0 Life & Health Insurance	64,045	52,057	28,453	79,465	74,794	(4,671)	-6%	79,465	
24	10 Workers' Comp Regular	697	785	423	1,244	2,712	1,468	118%	1,244	
	Subtotal Benefits	189,510	198,352	88,782	230,767	199,872	(30,895)	-13%	230,767	
	Wages and Benefits	721,682	696,844	367,243	809,395	697,870	(111,525)	-14%	809,395	
	<i>Operating Expenditures</i>									
31	10 Legal	32,894	27,773	7,836	50,000	50,000	-	0%	50,000	
	50 Internal IT Support	93,595	104,166	69,328	103,992	127,483	23,491	23%	103,992	
	90 Other	206,805	234,270	28,802	146,000	296,000	150,000	103%	146,000	
32	0 Accounting & Auditing	29,109	21,023	-	24,000	24,000	-	0%	12,000	
34	50 Other Contractual Service	32,925	46,601	41,698	143,145	223,150	80,005	56%	143,145	
40	10 Training/Registration	5,428	4,423	6,695	7,500	7,500	-	0%	7,500	
	20 Lodging/Transportation	2,693	2,891	1,868	5,000	5,000	-	0%	3,800	
41	30 Postage & Freight	742	691	269	1,500	1,500	-	0%	500	
43	10 Water	125	508	277	450	550	100	22%	450	
	20 Sewer	64	299	161	200	350	150	75%	200	
	30 Electricity	1,939	6,054	2,756	7,500	6,500	(1,000)	-13%	7,500	
	40 Refuse/Waste Disposal	68	254	152	750	750	-	0%	750	
44	10 Buildings	13,934	-	-	-	-	-	0%	-	
44	20 Operating/Capital Leasing	4,263	4,520	1,249	8,500	4,000	(4,500)	-53%	2,000	
45	10 Property/Liability	52,412	56,080	50,472	75,708	102,206	26,498	35%	75,708	
46	10 Buildings	23,476	60,339	6,351	38,000	-	(38,000)	-100%	12,000	
	21 Equipment-General	-	250	-	4,000	4,000	-	0%	1,250	
	22 Equipment-Garage	53,900	53,900	3,757	5,635	6,480	845	15%	5,635	
	26 Heavy Equipment	1,284	3,552	1,330	-	-	-	0%	-	
47	0 Printing & Binding	848	2,645	1,536	6,000	4,000	(2,000)	-33%	3,000	
48	0 Promotional Activities	4,822	17,336	764	13,500	13,500	-	0%	10,000	
49	90 Other	9,366	12,065	5,567	12,000	12,000	-	0%	12,000	
51	10 Office Supplies	8,426	25,168	4,588	10,000	10,000	-	0%	6,500	

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
52	10	Gas, Lubricants, & Oil	11,648	11,158	6,549	-	-	-	0%	-
	20	Small Tools & Equipment	-	60	-	-	-	-	0%	-
	55	Safety Compliance	23,000	23,000	15,818	25,000	25,000	-	0%	23,000
	65	Computer Software	771	-	-	1,000	1,000	-	0%	-
54	0	Books, Pub, Subsc, & Memb	42,763	42,763	42,513	55,000	55,000	-	0%	45,000
64	0	Machinery & Equipment	-	-	-	24,500	84,500	60,000	245%	10,000
	15	Machinery & Equipment/ Electric	4,237	-	-	-	-	-	0%	-
70	0	Capital Outlay Contra	-	(45,603)	-	-	-	-	0%	-
		Subtotal: Operating Expenditures	661,537	716,183	300,334	768,880	1,064,469	295,589	38%	681,930
		Department Total	1,383,219	1,413,026	667,577	1,578,275	1,762,339	184,064	12%	1,491,325
6020	<i>Engineering</i>									
531	<i>Wages and Benefits</i>									
12	10	Regular	891,767	907,297	606,158	1,066,613	1,099,254	32,641	3%	1,066,613
	50	Unused Vacation Pay	(1,782)	92	-	-	-	-	0%	-
13	10	Part Time	10,767	12,564	-	33,990	34,219	229	1%	33,990
14	10	Standard Overtime	5,046	4,884	10,395	4,000	10,000	6,000	150%	4,000
15	10	Longevity	1,200	2,140	-	1,350	1,875	525	39%	1,350
	20	Incentive	19,268	-	-	-	-	-	0%	-
	30	Other Pays	100	-	-	-	-	-	0%	-
		Subtotal Wages	926,366	926,978	616,553	1,105,953	1,145,347	39,394	4%	1,105,953
21	0	FICA Taxes	70,075	70,071	48,628	84,605	87,619	3,014	4%	84,605
22	10	Defined Benefit Plan	209,891	242,149	140,022	266,653	274,813	8,160	3%	266,653
	20	401-a Plan	-	3,301	-	-	-	-	0%	-
23	0	Life & Health Insurance	93,359	79,200	53,606	121,975	117,691	(4,284)	-4%	121,975
24	10	Workers' Comp Regular	14,524	15,488	9,298	25,606	24,623	(983)	-4%	25,606
		Subtotal Benefits	387,850	410,209	251,555	498,839	504,747	5,908	1%	498,839
		Wages and Benefits	1,314,216	1,337,187	868,108	1,604,792	1,650,094	45,302	3%	1,604,792
	<i>Operating Expenditures</i>									
531	31	50 Internal IT Support	64,813	71,742	59,105	88,658	91,910	3,252	4%	88,658
		90 Other	4,400	-	-	10,000	-	(10,000)	-100%	5,000
34	50	Other Contractual Service	257,286	131,156	30,943	90,000	180,000	90,000	100%	90,000
40	10	Training/Registration	2,202	5,244	5,225	17,600	24,000	6,400	36%	15,000
	20	Lodging/Transportation	3,074	1,319	2,792	4,000	37,800	33,800	845%	4,000
41	30	Postage & Freight	400	382	333	1,000	1,500	500	50%	477
43	10	Water	33	134	73	115	150	35	30%	138
	20	Sewer	17	79	42	50	90	40	80%	82
	30	Electricity	511	1,594	726	1,300	1,600	300	23%	1,538
	40	Refuse/Waste Disposal	18	67	40	110	115	5	5%	67
44	20	Operating/Capital Leasing	-	600	12,000	18,000	18,000	-	0%	18,000
45	10	Property/Liability	3,262	3,751	3,376	5,064	6,836	1,772	35%	5,064
46	10	Buildings	-	-	-	-	-	-	0%	-
46	21	Equipment-General	-	-	-	500	5,000	4,500	900%	500
	22	Equipment-Garage	30,198	31,400	18,783	28,175	32,401	4,226	15%	28,175

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	26	Heavy Equipment	71	11	757	-	-	-	0%	-
52	40	Operating Supplies / Uniforms	-	-	1,611	-	4,500	4,500	0%	-
51	10	Office Supplies	-	-	-	-	3,000	3,000	0%	-
52	10	Gas, Lubricants, & Oil	2,893	1,580	627	3,600	1,200	(2,400)	-67%	1,600
	20	Small Tools & Equipment	858	2,500	730	5,000	3,000	(2,000)	-40%	3,000
	65	Computer Software	-	6,100	-	-	-	-	0%	-
	90	Other	-	-	-	-	2,000	2,000	0%	-
54	0	Books, Pub, Subsc, & Memb	-	-	-	1,000	1,000	-	0%	-
56	20	Equipment-Technology	156,104	94,883	102,355	327,000	332,500	5,500	2%	327,000
64	0	Machinery & Equipment	-	-	-	-	8,500	8,500	0%	-
64	15	Machinery & Equipment/ Electric	2,321	-	-	-	-	-	0%	-
	40	Misc. Equipment	-	-	-	-	15,000	15,000	0%	-
70	0	Capital Outlay Contra	(574,496)	(216,063)	-	(661,077)	(680,909)	(19,832)	3%	(661,077)
		Subtotal; Operating Expenditures	(46,035)	136,478	239,520	(59,905)	89,194	149,099	-249%	(72,778)
		Department Total	1,268,181	1,473,665	1,107,627	1,544,887	1,739,287	194,400	13%	1,532,014
6030	Material Mgmt/Warehouse									
	Wages and Benefits									
531	12	10 Regular	140,449	142,706	147,315	210,521	224,003	13,482	6%	210,521
		50 Unused Vacation Pay	-	571	-	-	-	-	0%	-
	14	10 Standard Overtime	8,738	6,947	2,348	3,000	3,000	-	0%	3,000
		20 Incentive	7,161	-	-	-	-	-	0%	-
		Subtotal Wages	156,348	150,224	149,663	213,521	227,003	13,482	6%	213,521
	21	0 FICA Taxes	11,568	11,116	11,209	16,334	17,366	1,032	6%	16,334
	22	10 Defined Benefit Plan	34,807	46,565	34,030	37,473	56,001	18,528	49%	37,473
	23	0 Life & Health Insurance	22,536	21,076	21,646	53,194	33,154	(20,040)	-38%	53,194
	24	10 Workers' Comp Regular	2,357	2,459	2,264	3,093	3,375	282	9%	3,093
		Subtotal Benefits	71,268	81,216	69,149	110,094	109,896	(198)	0%	110,094
		Wages and Benefits	227,615	231,441	218,812	323,615	336,898	13,283	4%	323,615
	Operating Expenditures									
531	34	50 Other Contractual Service	4,233	3,122	5,882	6,000	6,000	-	0%	6,000
	40	10 Training/Registration	303	5,817	1,400	7,500	3,000	(4,500)	-60%	3,000
	41	30 Postage & Freight	2,809	2,044	179	3,500	3,500	-	0%	2,000
	44	20 Operating/Capital Leasing	3,262	-	-	-	-	-	0%	-
	46	21 Equipment-General	-	42,908	6,456	67,500	66,250	(1,250)	-2%	50,000
		22 Equipment-Garage	-	-	-	-	9,125	9,125	0%	-
		91 Warehouse Supplies	2,277	2,722	2,455	15,000	15,000	-	0%	10,000
	47	0 Printing & Binding	510	-	-	1,000	1,000	-	0%	-
	49	90 Other	-	-	-	250	-	(250)	-100%	-
	51	10 Office Supplies	-	86	-	2,000	2,000	-	0%	1,000
	52	20 Small Tools & Equipment	9,682	5,630	10,499	25,000	22,000	(3,000)	-12%	12,000
		40 Uniforms	-	-	-	-	2,400	2,400	0%	-
	52	90 Other	1,165	11,670	5,196	13,500	13,500	-	0%	11,500

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534		316,319	
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	54	0 Books, Pub, Subsc, & Memb	480	-	-	2,400	-	(2,400)	-100%	-
	52	10 Gas, Lubricants, & Oil	-	-	-	-	9,000	9,000	0%	-
	70	0 Capital Outlay Contra	(31,599)	(4,852)	-	-	(161,808)	(161,808)	0%	-
		Subtotal; Operating Expenditures	(6,881)	69,148	32,068	143,650	(9,032)	(152,682)	-106%	95,500
		Department Total	220,735	300,589	250,880	467,265	327,866	(139,399)	-30%	419,115
6031	Power Plant									
		<i>Wages and Benefits</i>								
531	12	10 Regular	976,299	1,012,479	664,424	1,027,852	1,058,693	30,841	3%	1,027,852
		50 Unused Vacation Pay	(6,502)	(4,708)	-	-	-	-	0%	-
	14	10 Standard Overtime	90,501	97,403	55,340	128,750	128,750	-	0%	128,750
	15	10 Longevity	9,879	9,771	5,072	9,825	2,100	(7,725)	-79%	9,825
		20 Incentive	27,107	-	-	-	-	-	0%	-
		30 Other Pays	6,220	7,194	3,994	4,500	4,500	-	0%	4,500
		Subtotal Wages	1,103,503	1,122,139	728,830	1,170,927	1,194,043	23,116	2%	1,170,927
	21	0 FICA Taxes	82,964	84,616	54,697	89,507	91,275	1,768	2%	89,507
	22	10 Defined Benefit Plan	209,535	200,419	110,598	222,579	229,258	6,679	3%	222,579
		20 401-a Plan	12,285	13,213	9,559	13,754	14,166	412	3%	13,754
	23	0 Life & Health Insurance	157,284	152,226	94,752	158,639	172,383	13,744	9%	158,639
	24	10 Workers' Comp Regular	16,330	17,710	10,443	20,161	23,715	3,554	18%	20,161
		Subtotal Benefits	478,399	468,183	280,048	504,640	530,798	26,158	5%	504,640
		Wages and Benefits	1,581,902	1,590,322	1,008,878	1,675,567	1,724,841	49,274	3%	1,675,567
		<i>Operating Expenditures</i>								
531	31	50 Internal IT Support	81,490	91,771	65,371	98,057	121,877	23,820	24%	98,057
		70 Environmental Compl	55,714	61,511	29,944	93,330	69,330	(24,000)	-26%	60,000
		90 Other	7,807	8,604	3,667	8,000	8,000	-	0%	6,500
	34	20 Purchased Power	18,812,723	10,375,224	4,779,138	10,464,323	8,646,927	(1,817,396)	-17%	10,464,323
		22 PP; FPL	2,682,792	2,518,560	1,821,366	2,749,752	3,624,600	874,848	32%	2,749,752
		23 PP; Stanton	4,015,206	4,395,518	875,135	4,300,000	1,009,628	(3,290,372)	-77%	1,739,408
		25 PP; St. Lucie	10,685,689	8,716,141	5,082,589	8,491,212	9,307,041	815,829	10%	8,491,212
		27 PP: Gas Distribution	473,365	469,018	260,364	462,369	462,369	-	0%	462,369
		29 PP; Gas South	634,682	221,022	-	4,050,000	4,050,000	-	0%	4,050,000
		31 Pur Power - FMPPA Solar II	-	-	-	1,251,407	1,252,195	788	0%	1,251,407
		50 Other Contractual Service	139,349	234,588	111,288	135,150	275,275	140,125	104%	135,150
	34	24 Contractual Services / Pur Power Stanton PCA	-	-	598,366	-	2,560,592	2,560,592	0%	2,560,592
	40	10 Training/Registration	4,313	6,287	2,241	14,000	14,000	-	0%	7,000
		17 Other	-	21	-	-	-	-	0%	-
	34	99 Net Meter Contra	2,039	3,130	(129)	-	-	-	0%	-
	34	33 Net Meter Power Purchase	-	-	1,193	-	-	-	0%	-
	41	30 Postage & Freight	1,797	950	756	2,500	2,500	-	0%	1,200
	43	10 Water	40,843	41,825	23,474	75,000	50,000	(25,000)	-33%	75,000
		20 Sewer	72,075	77,006	45,181	70,000	85,000	15,000	21%	70,000
		30 Electricity	5,806	6,491	2,869	6,500	6,500	-	0%	6,500

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401		(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	40 Refuse/Waste Disposal	6,383	5,991	3,586	8,000	8,000	-	0%	8,000
	50 Natural Gas	224,792	78,412	-	250,000	250,000	-	0%	250,000
44	20 Operating/Capital Leasing	5,354	4,512	3,127	7,000	7,000	-	0%	6,000
45	10 Property/Liability	682,473	784,844	706,359	1,059,539	1,430,378	370,839	35%	1,059,539
46	10 Buildings	9,452	9,434	7,960	15,000	-	(15,000)	-100%	11,000
	21 Equipment-General	30,348	23,449	10,844	30,775	20,575	(10,200)	-33%	27,000
	22 Equipment-Garage	10,300	11,800	5,290	7,935	9,125	1,190	15%	7,935
	26 Heavy Equipment	257	128	-	-	-	-	0%	-
	51 Boiler Plant	42,191	21,026	581	25,000	25,000	-	0%	23,000
	52 Electrical Plant	48,885	49,527	24,551	40,000	125,000	85,000	213%	40,000
	53 Steam Plant	14,111	14,970	-	20,000	11,000	(9,000)	-45%	16,000
	54 Other Plant	2,594	6,648	-	10,000	10,000	-	0%	8,000
47	0 Printing & Binding	3,445	251	-	2,500	2,500	-	0%	1,500
49	10 Advertising	1,159	-	-	2,000	2,000	-	0%	-
51	10 Office Supplies	110	302	27	2,000	2,000	-	0%	1,000
	20 Office Furniture	-	-	-	500	500	-	0%	-
52	10 Gas, Lubricants, & Oil	442	389	250	1,500	1,500	-	0%	500
	12 Lubricants	1,515	2,246	-	2,500	2,500	-	0%	2,500
	15 Inventory/Over-Short	118,326	1,282	752	-	-	-	0%	1,300
	18 Inventory Clearing Acct	(279)	-	-	-	-	-	0%	-
	20 Small Tools & Equipment	4,384	4,313	2,291	5,000	5,000	-	0%	3,000
	30 Chemicals	27,228	24,844	13,156	50,000	30,000	(20,000)	-40%	30,000
	40 Uniforms	3,183	2,794	1,892	3,500	3,500	-	0%	3,100
	60 Lab	793	1,324	2,245	2,500	1,500	(1,000)	-40%	2,500
	90 Other	51,860	62,292	40,108	44,685	32,185	(12,500)	-28%	44,685
54	0 Books, Pub, Subsc, & Memb	60,000	1,200	55,640	65,000	95,000	30,000	46%	65,000
70	0 Capital Outlay Contra	-	-	-	-	(83,778)	(83,778)	0%	-
	Subtotal: Operating Expenditures	39,064,996	28,339,646	14,581,471	33,926,534	33,536,318	(390,216)	-1%	33,840,029
	Department Total	40,646,898	29,929,968	15,590,349	35,602,101	35,261,159	(340,942)	-1%	35,515,596
6033	Power System Operation								
	<i>Wages and Benefits</i>								
12	10 Regular	699,160	796,034	567,548	813,972	840,952	26,980	3%	813,972
	50 Unused Vacation Pay	10,264	10,541	-	-	-	-	0%	-
14	10 Standard Overtime	108,613	106,595	80,252	120,000	120,000	-	0%	120,000
15	10 Longevity	7,275	6,225	5,700	8,025	8,325	300	4%	8,025
	20 Incentive	14,398	-	-	-	-	-	0%	-
	30 Other Pays	4,282	5,185	2,942	4,500	4,500	-	0%	4,500
	Subtotal Wages	843,992	924,579	656,442	946,497	973,777	27,280	3%	946,497
21	0 FICA Taxes	61,736	68,274	48,864	72,338	74,425	2,087	3%	72,338
22	10 Defined Benefit Plan	171,504	201,493	115,634	203,493	210,238	6,745	3%	203,493
23	0 Life & Health Insurance	99,982	102,266	67,846	106,523	106,994	471	0%	106,523
24	10 Workers' Comp Regular	13,096	15,263	9,995	16,581	18,826	2,245	14%	16,581
	Subtotal Benefits	346,318	387,296	242,339	398,935	410,484	11,549	3%	398,935
	Wages and Benefits	1,190,309	1,311,875	898,781	1,345,432	1,384,261	38,829	3%	1,345,432

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401		(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
<i>Operating Expenditures</i>									
31	50 Internal IT Support	66,761	73,160	75,495	113,242	123,770	10,528	9%	113,242
	90 Other	268,792	272,355	188,019	633,100	688,600	55,500	9%	371,000
34	10 Maintenance	16,598	1,542	1,885	6,500	6,000	(500)	-8%	3,200
	50 Other Contractual Service	5,160	5,160	117,553	605,400	605,400	-	0%	605,400
40	10 Training/Registration	9,290	12,403	3,803	25,000	25,000	-	0%	12,000
41	10 Telephone	-	812	-	2,650	-	(2,650)	-100%	-
43	10 Water	1,353	1,253	743	1,400	1,600	200	14%	1,260
	20 Sewer	336	328	190	400	400	-	0%	338
	30 Electricity	23,092	33,047	20,947	20,000	40,000	20,000	100%	30,082
	40 Refuse/Waste Disposal	8,399	7,797	4,671	9,500	9,500	-	0%	7,797
44	20 Operating/Capital Leasing	3,037	3,587	2,609	3,750	3,750	-	0%	3,600
45	10 Property/Liability	40,809	46,930	42,237	63,356	85,531	22,175	35%	63,356
46	10 Buildings	764	773	701	1,000	1,000	-	0%	875
	21 Equipment-General	507	190	1,359	4,000	2,000	(2,000)	-50%	500
	24 Equipment-Utilities	188	55	498	5,900	1,000	(4,900)	-83%	300
47	0 Printing & Binding	800	968	92	1,000	1,000	-	0%	1,000
51	10 Office Supplies	4,086	1,362	1,992	2,000	3,000	1,000	50%	2,000
52	20 Small Tools & Equipment	-	123	39	250	250	-	0%	250
	40 Uniforms	-	-	968	-	-	-	0%	-
56	20 Equipment-Technology	2,676	370	343	3,000	3,000	-	0%	1,000
70	0 Capital Outlay Contra	(57,105)	-	-	-	(134,543)	(134,543)	0%	-
	Subtotal: Operating Expenditures	395,543	462,216	464,143	1,501,448	1,465,257	(36,191)	-2%	1,217,200
	Department Total	1,585,852	1,774,090	1,362,925	2,846,880	2,849,518	2,638	0%	2,562,632
<i>6034 Distribution</i>									
<i>Wages and Benefits</i>									
12	10 Regular	2,331,833	2,261,255	1,822,145	2,974,384	3,070,396	96,012	3%	2,974,384
	50 Unused Vacation Pay	(2,289)	15,727	-	-	-	-	0%	-
13	10 Part Time	57,097	-	-	69,065	71,137	2,072	3%	69,065
14	10 Standard Overtime	685,243	855,946	913,350	408,446	1,000,000	591,554	145%	408,446
15	10 Longevity	5,095	3,770	2,702	3,637	1,125	(2,512)	-69%	3,637
	20 Incentive	55,532	-	-	-	-	-	0%	-
	30 Other Pays	18,069	21,494	17,333	4,500	4,500	-	0%	4,500
	Subtotal Wages	3,150,580	3,158,191	2,755,531	3,460,032	4,147,157	687,125	20%	3,460,032
21	0 FICA Taxes	236,908	232,731	204,230	249,697	265,642	15,945	6%	249,697
22	10 Defined Benefit Plan	587,460	578,113	377,252	707,618	730,542	22,924	3%	707,618
	20 401-a Plan	-	5,374	9,947	14,391	14,823	432	3%	14,391
23	0 Life & Health Insurance	311,369	290,629	218,721	454,608	448,637	(5,971)	-1%	454,608
24	10 Workers' Comp Regular	45,615	48,748	40,370	43,889	70,370	26,481	60%	43,889
	Subtotal Benefits	1,181,353	1,155,596	850,520	1,470,203	1,530,014	59,811	4%	1,470,203

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
		Wages and Benefits	4,331,933	4,313,787	3,606,051	4,930,235	5,677,171	746,936	15%	4,930,235
		<i>Operating Expenditures</i>								
31	15	Equipment Test	8,319	23,092	7,498	15,000	25,000	10,000	67%	15,000
	50	Internal IT Support	48,875	53,534	35,855	53,782	64,597	10,815	20%	53,782
	70	Environmental Compl	737	150	425	5,000	5,000	-	0%	1,000
	90	Other	986,371	1,761,478	84,192	100,000	150,000	50,000	50%	100,000
34	10	Maintenance	936,743	1,085,861	691,780	937,000	1,260,000	323,000	34%	1,260,000
	50	Other Contractual Service	188,451	200,295	49,040	115,250	115,250	-	0%	115,250
	75	Right of Way	33,778	35,196	36,287	37,000	40,000	3,000	8%	37,000
40	10	Training/Registration	30,355	34,755	20,216	37,500	45,000	7,500	20%	36,000
41	30	Postage & Freight	6,416	3,651	1,849	7,500	10,000	2,500	33%	3,800
43	10	Water	2,382	6,790	2,680	4,300	6,800	2,500	58%	4,300
	20	Sewer	409	1,896	1,020	1,200	2,000	800	67%	1,200
	30	Electricity	21,767	50,514	25,157	30,000	50,000	20,000	67%	30,000
	40	Refuse/Waste Disposal	14,448	14,855	9,526	25,000	15,500	(9,500)	-38%	25,000
	30	Vehicles	9,115	122,790	5,245	31,000	35,000	4,000	13%	31,000
45	10	Property/Liability	93,463	107,482	96,734	145,101	195,886	50,785	35%	145,101
46	10	Buildings	-	6,900	-	10,000	-	(10,000)	-100%	9,000
	21	Equipment-General	897	5,689	-	37,500	7,500	(30,000)	-80%	7,500
	22	Equipment-Garage	86,600	82,575	40,787	61,180	70,357	9,177	15%	61,180
	25	Small Equipment	4,954	3,816	3,282	5,000	10,000	5,000	100%	4,200
	26	Heavy Equipment	49,771	34,744	32,933	25,000	25,000	-	0%	25,000
	27	Heavy Equip-ext repairs	108,535	84,416	91,207	100,000	125,000	25,000	25%	100,000
	28	CAIC	-	-	-	-	160,000	160,000	0%	-
	40	Infrastructure	6,975	3,701	-	5,000	15,000	10,000	200%	4,000
	71	Substation Equipment	452,670	401,573	216,528	325,000	600,000	275,000	85%	400,000
	72	Poles, Towers & Fixtures	469,874	609,503	472,095	265,000	600,000	335,000	126%	610,000
	73	Overhead Conductors	62,827	125,125	89,344	65,000	100,000	35,000	54%	126,000
	74	Underground Conductors	67,233	80,077	69,147	30,000	50,000	20,000	67%	80,000
	75	Line Transformers	295,357	610,644	575,213	220,000	350,000	130,000	59%	612,000
	76	Services	92	-	-	5,000	5,000	-	0%	-
	79	St Lights & School Signal			717	-	-	-	0%	-
	91	Warehouse Supplies	928	-	-	-	-	-	0%	-
47	0	Printing & Binding	671	1,795	1,395	2,000	2,000	-	0%	2,000
49	10	Advertising	-	-	-	2,500	2,500	-	0%	-
	90	Other	-	-	-	500	500	-	0%	-
52	10	Gas, Lubricants, & Oil	86,106	96,911	61,736	70,000	100,000	30,000	43%	97,000
	15	Inventory/Over-Short	265,393	939	17,727	-	-	-	0%	18,000
	20	Small Tools & Equipment	70,190	96,308	78,148	45,000	150,000	105,000	233%	97,000
	30	Chemicals	480	-	-	1,000	1,000	-	0%	-
	40	Uniforms	19,111	28,145	17,014	50,000	70,000	20,000	40%	35,000
	90	Other	76,070	70,716	25,832	31,900	70,000	38,100	119%	71,000
54	0	Books, Pub, Subsc, & Memb	914	-	-	2,400	2,400	-	0%	-
63	15	Infrastructure	330	-	-	-	-	-	0%	-
70	0	Capital Outlay Contra	(896,969)	(2,396,685)	-	(1,555,832)	(2,599,507)	(1,043,675)	67%	(1,555,832)

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401		(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	Subtotal; Operating Expenditures	3,610,638	3,449,231	2,860,607	1,347,781	1,936,783	589,002	44%	2,661,481
	Department Total	7,942,571	7,763,018	6,466,658	6,278,016	7,613,954	1,335,938	21%	7,591,716
6035	<i>Meter Shop</i>								
	<i>Wages and Benefits</i>								
12	10 Regular	581,748	652,850	449,728	669,305	814,436	145,131	22%	669,305
	50 Unused Vacation Pay	(724)	6,223	-	-	-	-	0%	-
13	10 Part Time	94,853	61,447	40,166	85,688	82,567	(3,121)	-4%	85,688
14	10 Standard Overtime	29,441	32,803	15,040	20,000	20,000	-	0%	20,000
15	10 Longevity	9,461	9,732	6,781	8,969	3,300	(5,669)	-63%	8,969
	20 Incentive	24,546	-	-	-	-	-	0%	-
	30 Other Pays	56	25	-	-	-	-	0%	-
	Subtotal Wages	739,381	763,079	511,715	783,962	920,303	136,341	17%	783,962
21	0 FICA Taxes	55,148	56,430	38,252	59,973	70,403	10,430	17%	59,973
22	10 Defined Benefit Plan	152,997	147,650	86,795	167,326	203,609	36,283	22%	167,326
23	0 Life & Health Insurance	111,605	115,660	75,672	128,159	166,704	38,545	30%	128,159
24	10 Workers' Comp Regular	9,263	10,790	6,861	13,645	13,264	(381)	-3%	13,645
	Subtotal Benefits	329,013	330,530	207,581	369,103	453,980	84,877	23%	369,103
	Wages and Benefits	1,068,394	1,093,609	719,296	1,153,065	1,374,283	221,218	19%	1,153,065
	<i>Operating Expenditures</i>								
	15 Equipment Test	-	645	1,633	2,000	3,500	1,500	75%	2,000
	50 Internal IT Support	87,849	100,501	93,293	139,940	173,265	33,325	24%	139,940
	90 Other	104,111	53,964	26,374	165,000	185,000	20,000	12%	165,000
34	10 Maintenance	4,284	7,535	-	5,400	6,400	1,000	19%	3,000
	50 Other Contractual Service	13,442	13,070	11,316	15,000	15,000	-	0%	13,500
40	10 Training/Registration	-	1,276	75	500	1,350	850	170%	500
	20 Lodging/Transportation	258	-	-	500	6,000	5,500	1100%	500
41	20 Mobile Radios	-	20	-	1,000	36,000	35,000	3500%	500
	30 Postage & Freight	640	791	497	1,000	1,000	-	0%	500
45	10 Property/Liability	22,815	26,237	23,613	35,420	47,817	12,397	35%	35,420
46	22 Equipment-Garage	-	-	37,567	56,350	64,803	8,453	15%	56,350
	25 Small Equipment	1,472	1,355	759	1,000	6,000	5,000	500%	1,000
	77 Meters	218,705	152,137	24,990	165,000	165,000	-	0%	165,000
	79 St Lights & School Signal	17,500	7,951	3,967	5,000	15,000	10,000	200%	5,000
52	10 Gas, Lubricants, & Oil	1,406	2,685	7,587	7,500	7,500	-	0%	7,500
	20 Small Tools & Equipment	2,891	2,410	2,303	3,000	3,000	-	0%	3,000
	40 Uniforms	4,539	9,308	1,527	15,000	15,000	-	0%	5,000
70	00 Capital Outlay Contra	(53,186)	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	426,726	379,884	235,502	618,610	751,634	133,024	22%	637,876
	Department Total	1,495,120	1,473,493	954,798	1,771,675	2,125,917	354,242	20%	1,790,941

City of Lake Worth Beach
FY 2025 Budget
Electric Fund

Fund 401			(3,835,321)	5,442,118	5,200,047	590,363	351,534			316,319	
			<i>Actual History</i>								
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
<i>Non-Departmental</i>											
6090											
	<i>Operating Expenditures</i>										
531	59	0	Depreciation	1,700,615	1,851,477	-	-	-	-	0%	-
	72	0	Interest	2,727,150	4,272,626	2,099,003	-	-	-	0%	-
591	58	30	Client Refund Interest Ex	43,051	5,272	15,495	-	-	-	0%	-
			Subtotal; Operating Expenditures	4,470,816	6,129,375	2,114,498	-	-	-	0%	-
9010											
	<i>Operating Expenditures</i>										
519	22	99	GASB 68 Adjustment	(1,559,770)	-	-	-	-	-	0%	-
	23	99	GASB 75 OPEB Conra	(8,817)	-	-	-	-	-	0%	-
	31	90	Other	711,900	-	-	-	-	-	0%	-
	57	0	AmortizationExp - GASB87	7,146	-	-	-	-	-	0%	-
	58	70	Bank Charges and Fees	42,489	3,446	3,085	133,333	50,000	(83,333)	-62%	133,333
	71	20	Debt Service	-	-	-	6,190,049	6,190,961	912	0%	6,190,049
	72	87	GASB 87	55	-	-	-	-	-	0%	-
531	34	95	Interfund Admins Services	2,235,393	3,338,012	1,698,209	2,547,314	2,856,812	309,498	12%	2,547,314
	49	70	Contribution to GF	4,953,797	5,048,959	3,274,243	4,911,364	5,639,228	727,864	15%	4,911,364
581	91	21	Transfers - EU Rate Stabilization FD	-	2,500,000	1,000,000	-	-	-	0%	-
	91	53	Transfer Out	1,575,000	-	-	-	-	-	0%	-
	91	11	To EU Storm Fund	-	-	500,000	-	-	-	0%	-
	91	01	Transfer to General Fund - Repairs & Maint	-	-	-	-	149,000	-	-	-
589	58	60	Miscellaneous Expenses	67,311	-	-	-	-	-	0%	-
			Subtotal; Operating Expenditures	8,024,504	10,890,417	6,475,537	13,782,060	14,886,001	954,941	7%	13,782,060
			Department Total	12,495,320	17,019,792	8,590,035	13,782,060	14,886,001	954,941	7%	13,782,060
			Electric Fund Total	69,437,098	63,564,803	36,664,576	67,152,584	70,138,814	2,986,230	4%	67,917,249
			Net Cash Flow (Deficit)	(3,835,321)	5,442,118	5,200,047	590,363	351,534	(238,829)	-40%	316,319

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Operating Expenditures & Itemizations
Department: 1240 - Utility Customer Service
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	401-1240-513.34-50	1,376,238	1,376,238	1,541,235	414,997	30%	
	401-1240-513.34-50		20,000	20,000	-		Lock Box print processing - Cost to process customer check payments
	401-1240-513.34-50		1,000		(1,000)		Monthly pest control removed as no longer at Annex
	401-1240-513.34-50		10,000	10,000	-		Customer Credit Checks - determine if a deposit is required
	401-1240-513.34-50		190,000	190,000	-		Billing Contract - DataProse prints customer Utility bills using the city bill file
	401-1240-513.34-50		271,638	163,235	(108,403)		Palm Beach County Sheriff Organization security department allocation: PBC Sheriff (3% annual escalator * \$158,481 = \$4,755, total \$163,235): Data Prose / Bill format company
	401-1240-513.34-50		400,000	1,000,000	600,000		Call Center (ENCO) - Handles Customer Service Calls. Increase based on vendor increasing cost/price See Supplemental
	401-1240-513.34-50		75,000	48,000	(27,000)		Decrease in Milsoft Services: Only Interactive Voice Response (IVR) services
	401-1240-513.34-50		2,600	-	(2,600)		Removed alarm services as no longer at Annex
	401-1240-513.34-50		60,000	-	(60,000)		Removed Customer Web Portal as Milsoft Phase II project cancelled
	401-1240-513.34-50		96,000	-	(96,000)		Annual Hosting Licensing Fee - Milsoft Phase II project cancelled
	401-1240-513.34-50		-	75,000	75,000		Utility Customer Service Cost of Service Study for Interdepartmental Services - update the cost share percentages between the Enterprise Funds that rely on the Utility Customer Service Function - See Supplemental 110K
	401-1240-513.34-50		-	35,000	35,000		Electric Utility Cost of Service Update for Ratemaking Purposes - review and update the Cost of Service Study performed in 2021 to ensure that our electric rates reflect the increased investment in electric utility infrastructure as well as increases in Base operating revenues and expenses. See Supplemental 110K
Training/Registration	401-1240-513.40-10	10,000	10,000	20,000	10,000	100%	
	401-1240-513.40-10		8,000	8,000	-		Criteria Corporation - Customer Service Candidate Pre-Employment Testing; increase due to new hires
	401-1240-513.40-10		-	10,000	10,000		Naviline training for new hires and existing staff - See Supplemental 10K
	401-1240-513.40-10		2,000	2,000	-		FMEA Conferences, Hurricane Preparedness training, and Utility Industry classes; increase due to new hires
Postage & Freight	401-1240-513.41-30	30,000	30,000	30,000	-	0%	
	401-1240-513.41-30		23,000	23,000	-		United States Postal Service (USPS) - Postage to mail customer reminder notices for utility bills
	401-1240-513.41-30		7,000	7,000	-		United States Postal Service (USPS) - Refill charge (ink) for postage machines
Operating/Capital Leasing	401-1240-513.44-20	110,164	110,164	110,164	-	0%	
	401-1240-513.44-20						Ricoh and Pitney Bowes / Customer Service office lease - Leasing of copier and folding machines, office space lease
Other	401-1240-513.46-90	6,100	6,100	6,100	-	0%	
	401-1240-513.46-90						Minor repairs and upkeep - handyman services for office repairs
Printing & Binding	401-1240-513.47-00	8,000	8,000	8,000	-	0%	
	401-1240-513.47-00		4,000	4,000	-		Ricoh Printed images for 2nd floor copy machine
	401-1240-513.47-00		4,000	4,000	-		Ricoh Printed images for 1st floor copy machine
Promotional Activities	401-1240-513.48-00	15,000	15,000	15,000	-	0%	
	401-1240-513.48-00						\$25 (one-time) credit per customer for signing up for Automated Clearing House (ACH) - Auto Pay
Collection Fees	401-1240-513.49-25	20,000	20,000	20,000	-	0%	
	401-1240-513.49-25						Online collection fees paid for collecting outstanding utility charges
Office Supplies	401-1240-513.51-10	25,000	25,000	50,000	25,000	100%	
	401-1240-513.51-10						Office supplies for staff: (furniture, pens, pencils, adding machines, folders). Added 4 additional CSR that added to increase in 2025. Florida Notary Service, Pitney Bows ink for postage machine, Elite Printing signage and envelopes. American's office source copy paper, calendars, writing tablets: Increase in costs for American Office Source, Amazon orders, Elite Printing, Pitney Bowes See Supplemental
Small Tools & Equipment	401-1240-513.52-20	600	600	600	-	0%	
	401-1240-513.52-20						Amazon orders for small tools
Uniforms	401-1240-513.52-40	1,250	1,250	1,250	-	0%	
	401-1240-513.52-40						Uniforms - Shirts for staff
Other	401-1240-513.52-90	600	600	600	-	0%	
	401-1240-513.52-90						Water coolers for staff at rental office space
Equipment-Technology	401-1240-513.56-20	50,000	50,000	50,000	-	0%	
	401-1240-513.56-20						Cost for "Telephone Doctor" online program; and replay (online recording)

Operating Expenditures & Itemizations
Department: 1240 - Utility Customer Service
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	401-1240-513.56-20		20,000	20,000	-		10 laptops at \$2,000 each for hurricane readiness and work from home
	401-1240-513.56-20		30,000	30,000	-		Replay Call Cabinet: Call recording / replay service for coaching, subpoenas, and customer inquiries

Operating Expenditures & Itemizations
Department: 6010 - Administration
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6010-531.31-90	146,000	146,000	296,000	150,000	103%	
	401-6010-531.31-90		45,000	30,000	(15,000)		Decreased use of Leidos, Electric Rate Consultant services
	401-6010-531.31-90		25,000	25,000	-		Specialized Consulting Studies Southern National Marine Energy Research Center - Ocean Current Energy (SNMREC - OCE) project
	401-6010-531.31-90		30,000	50,000	20,000		Increase in cost for Supplemental Energy and Capacity Contract RFP Consulting See Supplemental
	401-6010-531.31-90		26,000	31,000	5,000		Increase in cost for Financial Sustainability Analysis from Stantec
	401-6010-531.31-90		20,000	20,000	-		Communication Outreach strategic Services (Simple Mind - Michael Taylor)
	401-6010-531.31-90		-	140,000	140,000		Grant application and management support: Applying for grants, post selection pre-award, and manage grant / win. \$150,000 eligible for grant reimbursement \$80,000 Grant Applications \$60,000 Post selection / pre-award - MOVING to Supplemental Form Request \$150,000 Grant project implementation - MOVING to Supplemental Form Request See Supplemental
Accounting & Auditing	401-6010-531.32-00	24,000	24,000	24,000	-	0%	Allocation to City-Wide Cost for External Auditor Services
Other Contractual Services	401-6010-531.34-50	143,145	143,145	223,150	80,005	56%	
	401-6010-531.34-50		1,200	1,200	-		Pest Control, extended trap services
	401-6010-531.34-50		15,000	15,000	-		Administrative Complex and Mainyard Maintenance / Repairs (Gates 1-6)
	401-6010-531.34-50		2,300	2,300	-		Fire Sprinkler test and inspection
	401-6010-531.34-50		7,000	7,000	-		Corrective Action from results of fire inspections
	401-6010-531.34-50		300	300	-		Offsite records management
	401-6010-531.34-50		2,500	2,500	-		Fire alarm inspection / monitoring - Electric Utility complex
	401-6010-531.34-50		104,045	114,500	10,455		Custodial Services - Electric Utility Building: Custodial Services - Electric Utility Building: 10% increase for the new areas added after construction: Lineman Ready Room and new Engineering space See Supplemental
	401-6010-531.34-50		10,800	10,800	-		Emergency Repairs / Maintenance of Electric Utility Building
	401-6010-531.34-50		-	69,550	69,550		Bohemian Economic Incentive Program
Training/Registration	401-6010-531.40-10	7,500	7,500	7,500	-	0%	Professional Staff Development
Lodging/Transportation	401-6010-531.40-20	5,000	5,000	5,000	-	0%	Lodging Expenses / Employment Travel Reimbursement for conferences
Postage & Freight	401-6010-531.41-30	1,500	1,500	1,500	-	0%	Postage Expense
Operating/Capital Leasing	401-6010-531.44-20	8,500	8,500	4,000	(4,500)	-53%	Decreased as no longer paying copier lease charge; only new postage machine lease
Buildings	401-6010-531.46-10	38,000	38,000	-	(38,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund \$118,000) Electric Utility Complex Building Repairs and Maintenance - Increase for updating conference room and offices See Supplemental
Equipment-General	401-6010-531.46-21	4,000	4,000	4,000	-	0%	Equipment for Electric Utility Administration
Printing & Binding	401-6010-531.47-00	6,000	6,000	4,000	(2,000)	-33%	Decreased copier Click Charge - no longer leasing copier
Promotional Activities	401-6010-531.48-00	13,500	13,500	13,500	-	0%	
	401-6010-531.48-00		10,000	10,000	-		Street Painting Festival contribution

Operating Expenditures & Itemizations
Department: 6010 - Administration
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	401-6010-531.48-00		3,500	3,500	-		Promotional activity / branded giveaways
Other	401-6010-531.49-90	12,000	12,000	12,000	-	0%	Florida Public Service Regulatory Assessment
Office Supplies	401-6010-531.51-10	10,000	10,000	10,000	-	0%	Stationery and office supplies
Safety Compliance	401-6010-531.52-55	25,000	25,000	25,000	-	0%	Florida Municipal Power Agency (FMPA); transmission planning
Computer Software	401-6010-531.52-65	1,000	1,000	1,000	-	0%	Technology for new hires
Books, Pub, Subsc, & Memb	401-6010-531.54-00	55,000	55,000	55,000	-	0%	Florida Municipal Electric Association (FMEA) membership
Machinery & Equipment	401-6010-531.64-00	24,500	24,500	84,500	60,000	245%	New furniture - increase in cost of furniture: 6 offices / cubicles at \$10,000 each See Supplemental

Operating Expenditures & Itemizations
Department: 6020 - Engineering
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6020-531.31-90	10,000	10,000	-	-	0%	Removed Advance Metering Infrastructure (AMI) Services - Not Needed Removed Other Engineering Services - Not Needed Removed Professional Construction Management Services - included in Capital Budget
Other Contractual Services	401-6020-531.34-50	90,000	90,000	180,000	90,000	100%	
	401-6020-531.34-50		15,000	50,000	35,000		Modeling updates (any softwares) -Electric Distribution System Performance modeling - See Supplemental 80K
	401-6020-531.34-50		50,000	50,000	-		Consulting Services - Support, random inquiry of services for customer, future planning, emergency consulting for distributive resources (signing , solar impact, remote entry)- services impacting electric customers
	401-6020-531.34-50		25,000	80,000	55,000		Thermal Imaging of electric transmission and distribution system, and substation - used to detect developing issues with equipment (increased due to services conducted twice a year) See Supplemental 80K - REVISED SUPPLEMENTAL
Training/Registration	401-6020-531.40-10	17,600	17,600	24,000	6,400	36%	Registration for Certifications / Training / Conferences / Seminars: Increase in cost due to new employees requiring training. Breakdown: \$1200 per individual / 2 per year / 10 people See Supplemental
Lodging/Transportation	401-6020-531.40-20	4,000	4,000	37,800	33,800	845%	Lodging / Transportation for Certifications / Training / Conferences / Seminars: Increase in costs due to new employees traveling to training \$37,800 Lodging / Transportation for Certifications / Training / Conferences / Seminars: \$20,000 Lodging is \$200 per night / 5 nights / 2 times per year / 10 people \$10,000 Travel / car expenses \$7,800 Flights \$390 per round trip / training (20 trainings) See Supplemental
Postage & Freight	401-6020-531.41-30	1,000	1,000	1,500	500	50%	Increase in cost of shipping services. Shipping equipment for calibration and repair (All Repairs/Maintenance (46-10) moved to General Fund \$5,000)
Building Maintenance	401-6020-531.46-10	-	-	-	-	0%	Building Maintenance / Repairs - Repair of items related to Office building area or Control House area (Electric Field Buildings): \$2,500 5 visits / \$500 each \$2,500 Parts
Operating / Capital Leasing	401-6020-531.44-20	18,000	18,000	18,000		0%	Transformer Pad Rental 702 South H ST. (part of new 6th Ave South Substation Project): Change due to budgeted items being removed from other accounts and placed in this account
Equipment - General	401-6020-531.46-21	500	500	5,000	4,500	900%	General equipment -see supplemental schedule \$1,250 Printer maintenance (Canon services) \$1,250 Testing equipment maintenance \$1,250 Calibrations/Repairs \$1,250 (Power equipment/engineering tools) See Supplemental
Gas, Lubricants & Oil	401-6020-531.52-10	3,600	3,600	1,200	(2,400)	-67%	Vehicle operating expense for 6 vehicles - decrease in operation cost of electric vehicles
Small Tools & Equipment	401-6020-531.52-20	5,000	5,000	3,000	(2,000)	-40%	Miscellaneous small tools - decrease due to redistribution of cost to different accounts
Books, Pub, Subsc, & Memb	401-6020-531.54-00	1,000	1,000	1,000	-	0%	Fees for database access to professional organizations, such as the Institute of Electrical and Electronics Engineers (IEEE)

Operating Expenditures & Itemizations
Department: 6020 - Engineering
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Office Supplies	401-6020-531-51-10	-	-	3,000	3,000		See Supplemental
			-	1,000	1,000		to ensure employees have comfortable and functional workspaces
			-	2,000	2,000		increase in budget for printer paper, stationary, and related items
Equipment-Technology	401-6020-531.56-20	327,000	327,000	332,500	5,500	2%	Supplemental Request
	401-6020-531.56-20		70,000	70,000	-		System Operations for firewall, switches, servers, workstations, backup systems
	401-6020-531.56-20		45,000	45,000	-		Security Monitoring System / upgrading end of life equipment at many locations
	401-6020-531.56-20		65,000	65,000	-		Supervisory Control and Data Acquisition (SCADA) Telemetry / includes radios and backhaul systems
	401-6020-531.56-20		52,000	52,000	-		Supervisory Control and Data Acquisition (SCADA) Systems / Upgrades and support systems
	401-6020-531.56-20		4,500	10,000	5,500		Technology hardware / laptop for new Engineers, new Full Time Employee (FTE) requirements - increase due to new employees needing electronic hardware
	401-6020-531.56-20		15,500	15,500	-		Communication Services / for phone, TV, Long Term Evolution (LTE) and radio, & remote access to view systems
	401-6020-531.56-20		14,000	14,000	-		Trihedral (Software Maintenance licenses) / added license to work with Milsoft and remote view
	401-6020-531.56-20		18,000	18,000	-		Power Plant Environmental Protection Agency (EPA) Compliance Network / required to comply with regulations
	401-6020-531.56-20		35,000	35,000	-		Software license for Supervisory Control and Data Acquisition (SCADA) network / upgrade to accommodate additional NERC requirements
	401-6020-531.56-20		8,000	8,000	-		Computer-Aided Protection Engineering (CAPE) Annual Maintenance and Support / Engineering software
Operating Supplies/Uniforms	401-6020-531.52-40	-		4,500	4,500	0%	Uniforms - New budget account to accommodate expenses not previously accounted for: 5 shirts / 1 jacket (up to \$40 per shirt) \$150 per boot / 10 people (every 2 years) Safety gear (10 people) - hardhats, glasses, flame resistant (FR), rain, reflective
Operating Supplies/Other	401-6020-531.52-90	-		2,000	2,000	0%	Toner (plotter and printer), bottled water, cameras and accessories (New budget account to accommodate expenses not previously accounted for)
Machinery & Equipment	401-6020-531.64-00	-		8,500	8,500	0%	New equipment / office furniture. Equipment, office furniture, radios, etc exceeded \$1000 in value and 1yr+ lifespan (radios \$1500 per, 7 units) (New budget account to accommodate expenses not previously accounted for)
Misc. Equipment	401-6020-531.64-40	-		15,000	15,000	0%	Miscellaneous equipment in excess of \$1000 with useful life 1yr+. Fiber Tester, Lab grade digital multimeter. Adding fiber optic equipment, need to test (New budget account to accommodate expenses not previously accounted for)

Operating Expenditures & Itemizations
Department: 6030 - Material Management Warehouse
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	401-6030-531.34-50	6,000	6,000	6,000	-	0%	
	401-6030-531.34-50		5,000	5,000	-		Annual fee for web-based materials price quoting system (AURSI Inc.)
	401-6030-531.34-50		1,000	1,000	-		Annual fee for material dispensing vending machines
Training/Registration	401-6030-531.40-10	7,500	7,500	3,000	(4,500)	-60%	Forklift, first aid, Cardiopulmonary Resuscitation (CPR), and safety-related training: Decrease based on historical data to match actual expenses
Postage & Freight	401-6030-531.41-30	3,500	3,500	3,500	-	0%	Shipping costs for warehouse orders / materials
Equipment-General	401-6030-531.46-21	67,500	67,500	66,250	(1,250)	-2%	Scrap and Surplus Write-Off Account: This will be used for broken, expired shelf life, and equipment issues
Warehouse Supplies	401-6030-531.46-91	15,000	15,000	15,000	-	0%	This is for Warehouse materials, supplies and equipment rentals
Printing & Binding	401-6030-531.47-00	1,000	250	1,000	750	300%	Increase in costs for material issue and return ticket forms, cycle count inventory forms and spill reports forms.
Other	401-6030-531.49-90	250	250	-	(250)	-100%	Account line deactivated - funds allocated to another account
Office Supplies	401-6030-531.51-10	2,000	2,000	2,000	-	0%	This is for Warehouse office supplies
Small Tools & Equipment	401-6030-531.52-20	25,000	25,000	22,000	(300)	-1%	
	401-6030-531.52-20		300	-	(300)		
	401-6030-531.52-20		22,000	22,000	-		Small Tools & Equipment
Other	401-6030-531.52-90	13,500	13,500	13,500	-	0%	This is for remote material laydown site maintenance & build-out
Books, Pub, Subsc, & Memb	401-6030-531.54-00	2,400	2,400	-	(2,400)	-100%	No longer needed - funds reallocated to 52-40
CIAC	401-6030-531.46-28	-		-	-	0%	
Gas, Lubricants & Oil	401-6030-531.52-10	-		9,000	9,000	0%	Gas, Lubricants & Oil for Warehouse vehicles and forklifts See Supplemental
Uniforms	401-6030-531.52-40	-		2,400	2,400	0%	Uniforms - See Supplemental

Operating Expenditures & Itemizations
Worksheet: 6031 - Power System Operation
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Environmental Compl	401-6031-531.31-70	93,330	93,330	69,330	(24,000)	-26%	
	401-6031-531.31-70		9,100	9,100	-		Industrial water testing
	401-6031-531.31-70		14,000	10,000	(4,000)		Fuel oil analysis - decreased based on anticipated lower fuel testing costs
	401-6031-531.31-70		3,500	3,500	-		Nitrogen and industrial calibration gases for Continuous Emissions Monitoring System (CEMS)
	401-6031-531.31-70		30,500	30,500	-		Preventative maintenance and audits of emission testing system, emission/ stack testing, Greenhouse Gas Reporting (GGR), Annual Operating Reporting (AOR), Superfund Amendment Re-Authorization Act (SARA) title 111
	401-6031-531.31-70		12,400	12,400	-		Toxic Release Inventory (TRI) & Energy Information Administration Forms EIA-860 & 923 reports
	401-6031-531.31-70		100	100	-		Hazardous Waste Permit - Palm Beach County
	401-6031-531.31-70		400	400	-		Categorical Industrial Permit - City of West Palm Beach
	401-6031-531.31-70		2,000	2,000	-		Industrial User Non-compliance Fee- City of West Palm Beach
	401-6031-531.31-70		330	330	-		Above Ground Storage Tank Registration Permit - Board of County Commissioners
	401-6031-531.31-70		500	500	-		Annual Administration Fee- Florida Department of Environmental Protection (FDEP)
	401-6031-531.31-70		300	300	-		Opacity Monitor Filter re-certification
	401-6031-531.31-70		200	200	-		Wellfield permit
	401-6031-531.31-70		20,000	-	(20,000)		Removed as spill, prevention, control and counter (SPCC) measures services for main yard and Electric Utility locations will be conducted in 2024
Professional Services Other	401-6031-531.31-90	8,000	8,000	8,000	-	0%	
	401-6031-531.31-90		500	500	-		Pest control
	401-6031-531.31-90		4,000	4,000	-		INET subscription - Confined Space air quality monitoring system
	401-6031-531.31-90		3,500	3,500	-		Warehouse inventory
Purchase Power OUC (PCA)	401-6031-531.34-20	10,464,323	10,464,323	8,646,927	(1,817,396)	-17%	Decrease due to anticipated lower gas costs for Orlando Utilities Commission (OUC) Purchase Power Costs
FPL Transmission Cost (PCA)	401-6031-531.34-22	2,749,752	2,749,752	3,624,600	874,848	32%	Flower Power & Light (FPL) rate case transmission - Increase from \$2.56 kilowatt/month to \$3.66 kilowatt/month as of 1/1/24 - See Supplemental
Purchase Power Stanton	401-6031-531.34-23	4,300,000	4,300,000	1,009,628	(3,290,372)	-77%	Stanton I Fixed Costs Plus Stanton Transmission costs
Purchase Power St. Lucie Nuclear	401-6031-531.34-25	8,491,212	8,491,212	9,307,041	815,829	10%	St. Lucie Nuclear Power Costs
FPU - Gas Distribution	401-6031-531.34-27	462,369	462,369	462,369	-	0%	Florida Public Utilities Gas (FPU) Line annual fee
Gas South	401-6031-531.34-29	4,050,000	4,050,000	4,050,000	-	0%	Sale of bundled seasonal capacity and gas to Gas South
Pur Power - FMPA Solar I	401-6031-531.34-30	-	-	-	-	0%	Florida Municipal Power Agency (FMPA) Solar I - project cancelled
Pur Power - FMPA Solar II (PCA)	401-6031-531.34-31	1,251,407	1,251,407	1,252,195	788	0%	Florida Municipal Power Agency (FMPA) Solar II Power Sales Contract-Anticipated Costs At public pricing - See Supplemental
Other Contractual Services	401-6031-531.34-50	135,150	135,150	275,275	140,125	104%	
	401-6031-531.34-50		2,000	2,000	-		Fire Extinguisher Service
	401-6031-531.34-50		5,600	5,600	-		Halon & CO2 Engineering System
	401-6031-531.34-50		2,550	2,550	-		Webgads - reporting system
	401-6031-531.34-50		5,000	5,000	-		Waste clean up & removal
	401-6031-531.34-50		10,000	10,000	-		Distributive Control System (DCS) service agreement
	401-6031-531.34-50		60,000	90,000	30,000		Solar Maintenance fees - See Supplemental
	401-6031-531.34-50		50,000	50,000	-		Demand Response Study - to help control and reduce energy demand
	401-6031-531.34-50		-	100,000	100,000		Solar Energy Loan fund per year (To be funded by American Rescue Plan Act, (ARPA) If cannot be funded by ARPA, then needs to be budgeted for 2nd year (FY25) & 3rd YR (FY26) - discussion in process - See Supplemental
	401-6031-531.34-50		-	8,000	8,000		Horizon Energy LLC - ongoing yearly consulting cost - See Supplemental
	401-6031-531.34-50		-	2,125	2,125		Taglink / StilWell Associates Annual Fee - Lock Out Tag Out (LOTO), Confined Space See Supplemental

Operating Expenditures & Itemizations
Worksheet: 6031 - Power System Operation
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Training/Registration	401-6031-531.40-10	14,000	14,000	14,000	-	0%	
	401-6031-531.40-10		5,040	5,040	-		Operations training
	401-6031-531.40-10		3,460	3,460	-		Informal Turbine Monitoring System (TMOS) training (GT2 Mark V Control System)
	401-6031-531.40-10		1,500	1,500	-		GADS training (Generator Availability Data System)
	401-6031-531.40-10		4,000	4,000	-		Additional training for operators
Postage & Freight	401-6031-531.41-30	2,500	2,500	2,500	-	0%	Postage and freight charges for Power Plant
Natural Gas (PCA)	401-6031-531.43-50	250,000	250,000	250,000	-	0%	Gas purchase to run units
Operating/Capital Leasing	401-6031-531.44-20	7,000	7,000	7,000	-	0%	
	401-6031-531.44-20		3,000	3,000	-		Copier lease
	401-6031-531.44-20		3,000	3,000	-		Manlift lease
	401-6031-531.44-20		1,000	1,000	-		Copier Click Charges
Buildings	401-6031-531.46-10	15,000	15,000	-	-	0%	(All Repairs/Maintenance (46-10) moved to General Fund \$15,000)
	401-6031-531.46-10		400	400	-		Rust inhibitor
	401-6031-531.46-10		1,500	1,500	-		Garage door repair
	401-6031-531.46-10		1,000	1,000	-		Paint and paint supplies
	401-6031-531.46-10		7,100	7,100	-		Compressor repair
	401-6031-531.46-10		5,000	5,000	-		Turbine roof repair
Equipment-General	401-6031-531.46-21	30,775	30,775	20,575	(10,200)	-33%	
	401-6031-531.46-21		5,000	5,000	-		Mark V Diagnostics
	401-6031-531.46-21		500	500	-		Tank refills and blade sharpening
	401-6031-531.46-21		2,000	2,000	-		Lock out, tag out system materials
	401-6031-531.46-21		1,000	1,000	-		Repair dry block calibrator & calibrate
	401-6031-531.46-21		75	75	-		Solid State relay
	401-6031-531.46-21		7,200	-	(7,200)		Safety valve testing: decreased based on annual requirement
	401-6031-531.46-21		1,500	1,500	-		Forklift repairs
	401-6031-531.46-21		1,500	1,500	-		Golf cart repairs
	401-6031-531.46-21		12,000	9,000	(3,000)		Annual compressor service - decrease due to installation of New Compressor
Boiler Plant	401-6031-531.46-51	25,000	25,000	25,000	-	0%	Various code well repairs
Electrical Plant	401-6031-531.46-52	40,000	40,000	125,000	85,000	213%	
	401-6031-531.46-52		15,000	100,000	85,000		Testing of aging generator and anticipated inspection: Full inspection services of generator - Increase in costs due to testing of aging generator and anticipated inspection - See Supplemental
	401-6031-531.46-52		25,000	25,000	-		Emergency electrical repairs
	401-6031-531.46-52		-	-	-		Inverter Preventative Maint, GT1, S4
	401-6031-531.46-52		-	-	-		GT1 Inverter transformer
Steam Plant	401-6031-531.46-53	20,000	20,000	11,000	(9,000)	-45%	
	401-6031-531.46-53		10,000	1,000	(9,000)		Reverse Osmosis (RO) unit membrane service - decreased based on remaining life of membranes
	401-6031-531.46-53		10,000	10,000	-		Ion exchange modification (Acid tank)
Other Plant	401-6031-531.46-54	10,000	10,000	10,000	-	0%	Plant maintenance/repairs
Printing & Binding	401-6031-531.47-00	2,500	2,500	2,500	-	0%	printing services, paper & printing cartridges
Advertising	401-6031-531.49-10	2,000	2,000	2,000	-	0%	Advertising /Ads
Office Supplies	401-6031-531.51-10	2,000	2,000	2,000	-	0%	Office Supplies
Office Furniture	401-6031-531.51-20	500	500	500	-	0%	Control Room Chairs
Gas, Lubricants & Oil	401-6031-531.52-10	1,500	1,500	1,500	-	0%	Gas, Lubricant & Oil
Lubricants	401-6031-531.52-12	2,500	2,500	2,500	-	0%	Operating Supplies and Lubricants
Small Tools & Equipment	401-6031-531.52-20	5,000	5,000	5,000	-	0%	Small Tools & Equipment
Chemicals	401-6031-531.52-30	50,000	50,000	30,000	(20,000)	-40%	NALCO - Chemicals: decreased based on anticipated retirement of Steam Assets

Operating Expenditures & Itemizations
Worksheet: 6031 - Power System Operation
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Uniforms	401-6031-531.52-40	3,500	3,500	3,500	-	0%	Uniforms
Lab	401-6031-531.52-60	2,500	2,500	1,500	(1,000)	-40%	Lab equipment and supplies - decreased based on anticipated retirement of Steam Assets
Other	401-6031-531.52-90	44,685	44,685	32,185	(12,500)	-28%	
	401-6031-531.52-90		20,000	15,000	(5,000)		Nextair Airgas - decreased based on anticipated retirement of Steam Assets
	401-6031-531.52-90		4,000	4,000	-		Grainger Industrial tools & supplies
	401-6031-531.52-90		1,045	1,045	-		Parts washer
	401-6031-531.52-90		1,000	1,000	-		Bottled water
	401-6031-531.52-90		7,000	7,000	-		Rags & mats
	401-6031-531.52-90		200	200	-		First aid kits
	401-6031-531.52-90		1,440	1,440	-		Safety boots
	401-6031-531.52-90		10,000	2,500	(7,500)		Consolidated Water - decreased based on anticipated retirement of Steam Assets
Books, Pub, Subsc, & Memb	401-6031-531.54-00	65,000	65,000	95,000	30,000	46%	Florida Gas Utility Annual Membership Dues - cost increased for 2024 to \$90K
Contractual Services / Pur Power Stanton (PCA)	401-6031-531.34-24	2,560,592	2,560,592	2,560,592	-	0%	Purchase Power Stanton Power Cost Adjustment (PCA) @ \$2,560,592 - Energy costs for Stanton
SUBTOTAL		35,162,095		31,909,217	(3,237,878)	-9%	

PCA REVENUES

		2024 Budget	2025 Proposed Budget		
Fuel Surcharge/ PCA Residential	401-0000-343.10-10	10,538,405	9,963,932		
Fuel Surcharge/ PCA Commercial (& Demand)	401-0000-343.11-10	6,737,669	6,370,382		
SUBTOTAL		17,276,074	16,334,314	-	0%

PCA EXPENDITURES

Purchase Power OUC	401-6031-531.34-20	10,464,323	10,464,323	8,646,927	(1,817,396)	-17%
FPL Transmission Cost	401-6031-531.34-22	2,749,752	2,749,752	3,624,600	874,848	32%
Pur Power - FMPA Solar II	401-6031-531.34-31	1,251,407	1,251,407	1,252,195	788	0%
Natural Gas	401-6031-531.43-50	250,000	250,000	250,000	-	0%
Contractual Services / Pur Power Stanton PCA	401-6031-531.34-24	2,560,592	2,560,592	2,560,592	-	0%
SUBTOTAL		17,276,074		16,334,314	(941,760)	-5%

Net Operating Expenditures less PCA	GRAND TOTAL	17,886,021		15,574,903	(2,311,118)	-13%
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Operating Expenditures & Itemizations
Department: 6033 - System Operations
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	401-6033-531.31-90	633,100	633,100	688,600	55,500	9%	
	401-6033-531.31-90		24,000	-	(24,000)		Removed - Outage map services cancelled
	401-6033-531.31-90		9,576	9,576	-		AT&T - American Telephone and Telegraph Company - Dedicated Data Circuit with Orlando Utilities Commission
	401-6033-531.31-90		19,235	19,235	-		NERC - North American Electric Reliability Corporation assessments Regulatory assessments
	401-6033-531.31-90		195,200	195,200	-		FRCC - Florida Reliability Coordinator Council assessments Regulatory assessments
	401-6033-531.31-90		21,750	21,750	-		FEPCG - Florida Electric Power Coordinating Group assessments Regulatory assessments
	401-6033-531.31-90		212,839	212,839	-		SERC - Southeastern Electric Reliability Corporation assessments Regulatory assessments
	401-6033-531.31-90		150,000	230,000	80,000		Canal Substation - new regulatory assessments and services agreement See Supplemental
	401-6033-531.31-90		500		(500)		Removed as Ready Refresh services cancelled
Maintenance	401-6033-531.34-10	6,500	6,500	6,000	(500)	-8%	Standby Generator Maintenance - decreased due to revised quote
Other Contractual Services	401-6033-531.34-50	605,400	605,400	605,400	-	0%	
	401-6033-531.34-50		5,400	5,400	-		Janitorial Services \$450/month
	401-6033-531.34-50		600,000	600,000	-		Centralized Transmission Operator (CTOP) Dues at \$50,000/month payable to Orlando Utilities Commission (OUC)
Training/Registration	401-6033-531.40-10	25,000	25,000	25,000	-	0%	Training and NERC certification - course work and testing
Telephone	401-6033-531.41-10	2,650	2,650	-	(2,650)	-100%	Removed as telephone services cancelled
Operating/Capital Leasing	401-6033-531.44-20	3,750	3,750	3,750	-	0%	Lease charge for office copier
Buildings	401-6033-531.46-10	1,000	1,000	1,000	-	0%	General building maintenance
Equipment-General	401-6033-531.46-21	4,000	4,000	2,000	(2,000)	-50%	General equipment maintenance - expected decrease due to new office needing less repair
Equipment - Utilities	401-6033-531.46-24	5,900	5,900	1,000	(4,900)	-83%	General utility maintenance - decreased due to removal of vehicle charge from the garage
Printing & Binding	401-6033-531.47-00	1,000	1,000	1,000	-	0%	
	401-6033-531.47-00		500	500	-		Click charges for copier lease
	401-6033-531.47-00		500	500	-		Printing and binding of system map books
Office Supplies	401-6033-531.51-10	2,000	2,000	3,000	1,000	50%	Office supplies - expected increase due to new office space and the need for additional items
Small Tools & Equipment	401-6033-531.52-20	250	250	250	-	0%	Small tools
Equipment - Technology	401-6033-531.56-20	3,000	3,000	3,000	-	0%	Technology equipment replacement

Operating Expenditures & Itemizations
Department: 6034 - Distribution
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment Test	401-6034-531.31-15	15,000	15,000	25,000	10,000	67%	Increase testing of dielectric rubber goods & equipment due to additional lineworkers See Supplemental
Environmental Compl	401-6034-531.31-70	5,000	5,000	5,000	-	0%	Oil disposal and cleanup such as transformer leaks
Professional Services Other	401-6034-531.31-90	100,000	100,000	150,000	50,000	50%	Cost increased - Service replacements and underground boring services See Supplemental
Maintenance	401-6034-531.34-10	937,000	937,000	1,260,000	323,000	34%	Davey Tree - new contract increased to \$1,500,000 for vegetation management for years 2024, 2025, 2026 - Davey Tree contract increased from \$937,000 to \$1,500,000 \$1,260,000 EU portion / \$240K - 16% paid by Water & Sewer Department See Supplemental 563K
Other Contractual Services	401-6034-531.34-50	115,250	115,250	115,250	-	0%	
	401-6034-531.34-50		90,000	90,000	-		Refuse disposal, scrap metal removal for recycling, locating of underground services by Sunshine One Call and United States Infrastructure Corporation
	401-6034-531.34-50		25,250	25,250	-		Maintenance of the Automatic External Defibrillator (AED) on the trucks
Right of Way	401-6034-531.34-75	37,000	37,000	40,000	3,000	8%	Florida East Coast Railroad Fees - increased bill for FY'25 \$40K; estimated increase of \$2K each year
Training/Registration	401-6034-531.40-10	37,500	37,500	45,000	7,500	20%	Increase in cost due to additional lineworkers
	401-6034-531.40-10		22,500	15,000	(7,500)		First Aid, Cardiopulmonary Resuscitation (CPR), pole top rescue, confined space training: FY24 was budgeted for \$7500, actually increased in FY'25. Increase in costs for first Aid, Cardiopulmonary Resuscitation (CPR), Pole top rescue, confined space training as more lineworkers
	401-6034-531.40-10		15,000	15,000	-		Florida Municipal Power Agency (FMPA) all hands' safety training/meetings
	401-6034-531.40-10		-	15,000	15,000		Lineworkers' Competition - competition which demonstrates proficiency in lineworkers' skill See Supplemental \$7,500
Postage & Freight	401-6034-531.41-30	7,500	7,500	10,000	2,500	33%	Shipping charges, postage, freight of rubber gloves - increase cost in shipping See Supplemental
Vehicles	401-6034-531.44-30	31,000	31,000	35,000	4,000	13%	
	401-6034-531.44-30		25,000	25,000	-		Crane rental - setting concrete poles & other tasks
	401-6034-531.44-30		6,000	10,000	4,000		Increase due to additional arrow board sign rental to assist with Maintenance of Traffic (MOT)
Buildings	401-6034-531.46-10	10,000	10,000	-	(10,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund \$10,000) Repairs to substation buildings
Equipment-General	401-6034-531.46-21	37,500	37,500	7,500	(30,000)	-80%	System maintenance & general distribution repairs of substations' equipment - decreased based on historical data
Small Equipment	401-6034-531.46-25	5,000	5,000	10,000	5,000	100%	Small tools and equipment repairs - increased due to additional lineworkers See Supplemental
Heavy Equipment	401-6034-531.46-26	25,000	25,000	25,000	-	0%	In-house repairs and maintenance of heavy equipment for Electric Utility trucks such as bucket trucks, digger derricks
Heavy Equip-ext repairs	401-6034-531.46-27	100,000	100,000	125,000	25,000	25%	Outside truck repairs from Altec - increased due to outside repairs. Based on prior year repairs. Additional wear and tear due to increased use See Supplemental
Infrastructure	401-6034-531.46-40	5,000	5,000	15,000	10,000	200%	Repairs associated with asphalt, concrete, fence & lawn repairs: Increase in costs for repairs associated with asphalt, concrete, fence & lawn repairs from more Electric Utility Projects - closer to 2022/2023 actuals See Supplemental
Substation Equipment	401-6034-531.46-71	325,000	325,000	600,000	275,000	85%	
	401-6034-531.46-71		200,000	200,000	-		Preventive maintenance, repair, and testing of aging substations' equipment
	401-6034-531.46-71		125,000	300,000	175,000		Emergency and maintenance costs of aging substations - increased based on historical data See Supplemental

Operating Expenditures & Itemizations
Department: 6034 - Distribution
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	401-6034-531.46-71		-	100,000	100,000		Substations' materials - increased based on historical data See Supplemental 275K
Poles, Towers & Fixtures	401-6034-531.46-72	265,000	265,000	600,000	335,000	126%	Poles/Hardware, Towers, & Fixtures' installation (replacement) - will capitalize through the contra account 70-00 Based on historical values: Poles/hardware, Towers, & Fixtures' installation increased to match actual expenses: \$500,000 Poles/Hardware / \$50,000 Fixtures / \$50,000 Towers See Supplemental
Overhead Conductors	401-6034-531.46-73	65,000	65,000	100,000	35,000	54%	Overhead wire - increased based on prior years usage and upcoming work of overhead wire- based on prior years actuals See Supplemental
Underground Conductors	401-6034-531.46-74	30,000	30,000	50,000	20,000	67%	Underground conductors - increased based on prior years usage and upcoming work of underground conductors See Supplemental
Line Transformers	401-6034-531.46-75	220,000	220,000	350,000	130,000	59%	Line transformers - Increase in cost based on previous years' usage and upcoming work for line transformers See Supplemental
Services	401-6034-531.46-76	5,000	5,000	5,000	-	0%	Specialized services such as Conex (moving containers)
Printing & Binding	401-6034-531.47-00	2,000	2,000	2,000	-	0%	Outside printing of training guides and booklets
Advertising	401-6034-531.49-10	2,500	2,500	2,500	-	0%	Job opening advertisements
Other	401-6034-531.49-90	500	500	500	-	0%	Renewals of Commercial Driver License (CDL)
Gas, Lubricants & Oil	401-6034-531.52-10	70,000	70,000	100,000	30,000	43%	Gas, lubricants / oil of Electric Utility vehicles - increase in costs See Supplemental
Small Tools & Equipment	401-6034-531.52-20	45,000	45,000	150,000	105,000	233%	Tools & equipment, outdated transformer dollies, and pole trailers (increase due to additional lineworkers and supply cost): \$30,000 Rubber goods (gloves, insulated rubber covers for energized circuits) \$12,000 Dollies (2*\$6,000) \$62,000 Drills, hand tools, portable generators \$46,000 Pole Trailers (2*\$23,000) See Supplemental
Chemicals	401-6034-531.52-30	1,000	1,000	1,000	-	0%	Chemicals to clean dielectric rubber goods and trucks
Uniforms	401-6034-531.52-40	50,000	50,000	70,000	20,000	40%	Fire retardant gears, raingear, and personal protective equipment (semi-annually) - increased due to additional lineworkers See Supplemental
Other	401-6034-531.52-90	31,900	31,900	70,000	38,100	119%	Safety & climbing equipment, gloves, lights, sunscreen, bug repellant, towels, and water coolers for trucks - increased due to additional lineworkers See Supplemental
Books, Pub, Subsc, & Memb	401-6034-531.54-00	2,400	2,400	2,400	-	0%	Printing related items such outage notification door hangers and safety placards for vehicles
CIAC	401-6034-531.46-28	-	-	160,000	160,000	0%	Contribution in Aid of Construction (CIAC) projects - Customer pays for project materials in advance, which is estimated at 40% of CIAC Revenue as labor already budgeted See Supplemental

Operating Expenditures & Itemizations
Department: 6035 - Meter Shop
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Equipment Test	401-6035-531.31-15	2,000	2,000	3,500	1,500	75%	
	401-6035-531.31-15		-	1,500	1,500		Increase in cost for the annual electric meter test board calibration, which is used to test the accuracy of a sample size of electric meters
	401-6035-531.31-15		2,000	2,000	-		Increase in cost for the annual calibration of current transformer testing equipment, which is used to test the accuracy of larger meter installations in the field
Professional Services Other	401-6035-531.31-90	165,000	165,000	185,000	20,000	12%	
	401-6035-531.31-90		115,000	115,000	-		Increase in cost for the annual support agreement with our advanced metering infrastructure vendor (Tantalus)
	401-6035-531.31-90		50,000	70,000	20,000		Increase in costs due to the current stage of dispute for fees associated with consultants in the evaluation of our existing Advanced Metering Infrastructure (AMI) system, potential future systems and their integration with existing legacy software. Additionally, this is for legal fees associated with a dispute between the City of Lake Worth Beach and Siemens regarding the existing Advanced Metering Infrastructure (AMI)
Maintenance	401-6035-531.34-10	5,400	5,400	6,400	1,000	19%	
	401-6035-531.34-10		4,000	4,000	-		Annual support agreement for our meter reading software system (Itron FCS)
	401-6035-531.34-10		1,400	2,400	1,000		Increase in cost for annual licensing and maintenance agreements associated with cellular-based electric transformer consumption equipment (GRID20/20) and automatic vehicle locator equipment (Samsara) for City fleet vehicles
Other Contractual Services	401-6035-531.34-50	15,000	15,000	15,000	-	0%	This is for web-based energy conservation audit software (Drops+Watts) which is featured on the City's website and also performs background functions, such as audit scheduling and report creation
Training/Registration	401-6035-531.40-10	500	500	1,350	850	170%	This is for Cardiopulmonary Resuscitation (CPR), first aid and safety-related training as well as training associated with journeyman level metering positions
Lodging/Transportation	401-6035-531.40-20	500	500	6,000	5,500	1100%	Increase in costs for travel associated with Cardiopulmonary Resuscitation (CPR), first aid and safety-related training as well as training associated with journeyman level metering positions
Mobile Radios	401-6035-531.41-20	1,000	1,000	36,000	35,000	3500%	Increase in repair and additional costs for mobile radios; Advance Metering Infrastructure (AMI) Cellular Data Charges: \$10,000 Radios' repair \$13,000 Additional radios \$13,000 Advance Metering Infrastructure (AMI) Cellular Data Charges This is for handheld and vehicle-mounted two-way radio maintenance and new purchases, along with monthly data fees associated with cellular data on a new backhaul system for advanced metering infrastructure See Supplemental
Postage & Freight	401-6035-531.41-30	1,000	1,000	1,000	-	0%	Meter Shop shipping through Warehouse
Small Equipment	401-6035-531.46-25	1,000	1,000	6,000	5,000	500%	Increase in costs due to aging equipment, miscellaneous purchases such as energy theft-related vehicle signage See Supplemental

Operating Expenditures & Itemizations
Department: 6035 - Meter Shop
Proposal: 401 - Electric Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Meters	401-6035-531.46-77	165,000	165,000	165,000	-	0%	This is for the purchase of new electric meters for new developments, and/or the migration to a larger percentage of remote-disconnect meters
Street Lights & School Signal	401-6035-531.46-79	5,000	5,000	15,000	10,000	200%	Increase in costs as never budgeted for EV Charger Maintenance \$7,500 School Signal lights \$7,500 EV Charger This is for the repair and maintenance of City-owned school zone lights and electric vehicle charging stations. An increase is listed due to adding the maintenance costs of electric vehicle charging stations, which had not been budgeted in prior years See Supplemental
Gas, Lubricants & Oil	401-6035-531.52-10	7,500	7,500	7,500	-	0%	Gas, lubricants, and oil for Meter Shop and Conservation vehicles
Small Tools & Equipment	401-6035-531.52-20	3,000	3,000	3,000	-	0%	This is for small tools, hand tools and miscellaneous equipment for Meter Shop staff.
Uniforms	401-6035-531.52-40	15,000	15,000	15,000	-	0%	This is for fire retardant clothing and safety boot reimbursement for staff

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CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Electric fund - 401

		Description	Requests
		Excess Revenues	351,534
		Comp Study - Upon Approval	40,782
6033 Power System Operation			
531 12 10	Salaries & Wages / Regular	Addition of NERC Document Control Specialist	122,807
		TOTAL Requests	<u>163,589</u>
		TOTAL Available after Approved Requests	<u><u>187,945</u></u>

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Jason Bailey / Asst Director of System Operations
FUND NAME	Electric Fund
FUND NO.	401
DEPARTMENT NAME	Power System Operations
DEPARTMENT NO.	6033
OBJECT ACCT NAME	Salaries & Wages
CONTROL ACCT NO.	401-6033-531.12-10
ADDITIONAL AMOUNT REQUESTED	\$122 807
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$74,770.00 plus benefits	
Description & Purpose: Addition of NERC Document Control Specialist to support the compliance department with the additional transmission tie line into Lake Worth Beach.	
DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW	
Pillar 5-B – Establish a workplace culture of high performance by providing adequate staffing levels to make sure the compliance needs of the organization is met.	

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City of Lake Worth Beach
FY 2025 Budget
Water Fund

Fund 402		(3,061,815)	913,917	2,869,775	376,157	298,719			36,361		
		Actual History									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections		
402 - Water Fund											
<u>Detailed Revenue and Expenditures</u>											
REVENUES											
323	10	10	Site Plan Review Fee	-	-	-	-	10,000	10,000	0%	-
329	10	0	Other Permits and Fees	-	-	-	2,000	10,000	8,000	400%	-
			Subtotal	-	-	-	2,000	20,000	18,000	900%	-
331	50	0	Federal Grants	545,967	-	-	-	-	-	0%	-
337	50	0	Grants From Local Units	-	(1)	-	-	10,000	10,000	0%	-
			Subtotal	545,967	(1)	-	-	10,000	10,000	0%	-
341	90	90	Miscellaneous	-	863	1,825	-	5,000	5,000	0%	-
			Subtotal	-	863	1,825	-	5,000	5,000	0%	-
343			Capital								
	30	10	Metered	15,598,715	15,665,319	11,054,570	17,130,880	18,030,251	899,371	5%	16,511,743
	30	50	Service Charge	165,533	168,717	95,311	170,000	170,000	-	0%	130,442
354	30	0	Tampering Fines	200	200	1,000	-	10,000	10,000	0%	1,000
			Subtotal	15,764,448	15,834,235	11,150,881	17,300,880	18,210,251	909,371	5%	16,643,185
361			Interest & other Earnings								
	10	10	Investments	55,840	545,429	551,822	145,000	300,000	155,000	107%	316,000
	30	0	Unrealized Gain/(Loss)	-	(8,032)	(4,659)	-	-	-	0%	-
	40	0	Realized Gain/(Loss)	-	-	33,403	-	-	-	0%	-
363			Spec Assess/Impact								
	23	0	Capacity Charges	21,954	54,337	16,466	-	55,000	55,000	0%	16,466
	23	10	Residential	679,403	840,106	101,354	200,000	200,000	-	0%	188,072
	23	11	Commercial	20,125	68,131	111,600	52,000	60,000	8,000	15%	193,926
364	0	0	Disposition of Fixed Assets	-	-	34,300	-	-	-	0%	-
369	90	90	Other	33,265	278,019	4,151	15,000	15,000	-	0%	8,291
			Subtotal	810,587	1,777,990	848,437	412,000	630,000	218,000	53%	722,754
381			Transfer From								
	10	13	ARPA	86,203	-	-	-	-	-	0%	-
395			Use of Fund Balance	-	-	-	450,000	270,000	(180,000)	-40%	450,000
			Subtotal	86,203	-	-	450,000	270,000	(180,000)	-40%	450,000
			Total Sources of Funds	17,207,205	17,613,087	12,001,142	18,164,880	19,145,251	980,371	5%	17,815,939
EXPENDITURES											
7010	Administration										
			Wages and Benefits								
	12	10	Regular	559,258	488,389	285,401	389,017	400,681	11,664	3%	389,017
		50	Unused Vacation Pay	(8,332)	24,686	-	-	-	-	0%	-
	13	10	Part Time	-	4,656	6,878	-	-	-	0%	-
	14	10	Standard Overtime	5,535	5,407	1,364	-	-	-	0%	-
	15	10	Longevity	1,327	1,102	533	998	555	(443)	-44%	998
		20	Invcentive	2,460	-	-	-	-	-	0%	-

City of Lake Worth Beach
FY 2025 Budget
Water Fund

Fund 402		(3,061,815)	913,917	2,869,775	376,157	298,719			36,361
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	30 Other Pays	5,323	6,952	589	9,855	8,055	(1,800)	-18%	9,855
	Subtotal Wages	565,571	531,192	294,764	399,870	409,291	9,421	2%	399,870
21	0 FICA Taxes	42,136	37,435	22,557	30,531	31,149	618	2%	30,531
22	10 Defined Benefit Plan	45,944	24,044	21,885	20,603	27,662	7,059	34%	20,603
	401-a Plan	27,123	27,217	18,741	30,660	29,004	(1,656)	-5%	30,660
23	0 Life & Health Insurance	74,288	54,332	39,787	49,818	67,249	17,431	35%	49,818
24	0 Workers' Compensation-Reg	9,527	9,716	4,186	8,864	8,085	(779)	-9%	8,864
	Subtotal Benefits	199,018	152,744	107,156	140,476	163,149	22,673	16%	140,476
	Wages and Benefits	764,589	683,936	401,920	540,346	572,440	32,094	6%	540,346
	Operating Expenditures								
31	10 Legal	281	14,883	5,657	20,000	40,000	20,000	100%	20,000
	50 Internal IT Support	58,836	64,350	43,471	65,207	74,694	9,487	15%	65,207
	90 Other	129,188	307,053	223,633	650,000	490,000	(160,000)	-25%	620,516
32	0 Accounting & Auditing	40,761	29,438	-	32,500	35,000	2,500	8%	35,232
34	50 Other Contractual Service	50,390	9,240	31,814	148,000	143,000	(5,000)	-3%	197,500
40	10 Training/Registration	1,670	2,661	1,309	6,000	6,000	-	0%	-
	20 Lodging/Transportation	-	-	-	2,000	2,000	-	0%	-
44	20 Operating/Capital Leasing	1,587	3,257	2,560	4,000	4,000	-	0%	5,585
	21 Equipment-General	-	-	-	3,000	3,000	-	0%	500
	22 Equipment-Garage	-	-	7,513	11,270	12,961	1,691	15%	11,270
47	0 Printing & Binding	-	312	-	2,000	3,000	1,000	50%	1,000
48	0 Promotional Activities	-	2,561	-	5,000	5,000	-	0%	1,000
49	10 Advertising	-	-	-	2,500	2,500	-	0%	1,000
51	10 Office Supplies	5,688	3,315	2,692	4,000	4,000	-	0%	3,495
52	90 Other	-	587	-	2,000	4,000	2,000	100%	750
54	0 Books, Publ, Subsc & Memb	475	940	775	1,500	2,000	500	33%	900
64	15 Machinery & Equipment - IT	-	-	6,418	8,300	5,000	(3,300)	-40%	6,418
	40 Misc. Equipment	-	-	-	6,000	4,000	(2,000)	-33%	500
	Subtotal; Operating Expenditures	288,876	438,599	325,842	973,277	840,155	(133,122)	-14%	970,874
	Department Total	1,053,465	1,122,534	727,762	1,513,623	1,412,595	(101,028)	-7%	1,511,220
7021	Pumping								
	Operating Expenditures								
34	50 Other Contractual Service	-	-	-	-	800	800	0%	-
43	10 Water	-	-	-	1,100	1,100	-	0%	500
	30 Electricity	179,580	196,628	100,456	180,000	200,000	20,000	11%	175,000
44	30 Vehicles	-	-	-	3,000	3,000	-	0%	1,000
45	10 Property/Liability	30,000	34,500	31,050	46,575	62,876	16,301	35%	46,575
46	10 Buildings	4,953	-	1,000	5,000	-	(5,000)	-100%	5,000
	21 Equipment-General	9,393	4,737	3,157	10,000	10,000	-	0%	9,758
	22 Equipment-Garage	5,175	-	-	-	-	-	0%	-
	26 Heavy Equipment	718	-	-	-	-	-	0%	-
	46 Wells	101,065	74,565	16,063	120,000	170,000	50,000	42%	120,000
52	10 Gas, Lubricants & Oil	2,647	-	-	-	-	-	0%	-
	15 Inventory/Over-Short	9,904	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	343,435	310,429	151,726	365,675	447,776	82,101	22%	357,833

City of Lake Worth Beach
FY 2025 Budget
Water Fund

Fund 402		(3,061,815)	913,917	2,869,775	376,157	298,719				36,361
		Actual History								
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		FY'24 Year End Projections
	Department Total	343,435	310,429	151,726	365,675	447,776	82,101	22%		357,833
7022	Treatment									
	Wages and Benefits									
12	10 Regular	1,186,949	1,205,853	902,793	1,433,886	1,342,344	(91,542)	-6%		1,433,886
	50 Unused Vacation Pay	2,805	7,539	-	-	-	-	0%		
14	10 Standard Overtime	97,290	124,056	63,135	92,000	92,000	-	0%		92,000
15	10 Longevity	8,392	7,075	6,699	7,068	2,812	(4,256)	-60%		7,068
	20 Incentive	38,560	-	-	-	-	-	0%		-
	30 Other Pays	10	1,859	393	-	-	-	0%		-
	Subtotal Wages	1,334,006	1,346,382	973,019	1,532,954	1,437,156	(95,798)	-6%		1,532,954
21	0 FICA Taxes	107,541	100,398	71,877	117,271	109,942	(7,329)	-6%		117,271
22	10 Defined Benefit Plan	288,174	326,558	185,046	358,471	335,586	(22,885)	-6%		358,471
23	0 Life & Health Insurance	195,309	193,325	135,601	283,371	254,791	(28,580)	-10%		283,371
24	10 Workers' Compensation-Reg	31,217	37,184	27,208	54,459	49,315	(5,144)	-9%		54,459
	Subtotal Benefits	622,241	657,465	419,732	813,572	749,634	(63,938)	-8%		813,572
	Wages and Benefits	1,956,247	2,003,847	1,392,751	2,346,526	2,186,789	(159,737)	-7%		2,346,526
	Operating Expenditures									
31	50 Internal IT Support	62,644	70,279	49,485	74,227	86,775	12,548	17%		74,227
	90 Other	50,148	45,166	24,757	75,000	320,700	245,700	328%		75,000
34	50 Other Contractual Service	175,203	501,528	160,418	446,900	541,849	94,949	21%		453,900
	75 Right of Way	1,004	1,046	1,079	1,500	2,000	500	33%		1,500
40	10 Training/Registration	4,710	4,985	10,941	10,000	12,500	2,500	25%		10,000
41	30 Postage & Freight	8,697	5,230	776	12,000	10,000	(2,000)	-17%		9,750
43	10 Water	144,945	156,656	89,763	230,000	230,000	-	0%		230,000
	30 Electricity	674,912	771,975	400,790	700,000	700,000	-	0%		680,000
	40 Refuse/Waste Disposal	4,456	5,348	3,207	4,400	4,500	100	2%		4,400
44	10 Rentals & Leases/ Building	2,296	12,916	11,246	15,000	20,000	5,000	33%		15,749
44	20 Operating/Capital Leasing	-	-	-	1,000	-	(1,000)	-100%		1,000
	87 GASB87 Contra	(3,342)	-	-	-	-	-	0%		-
45	10 Property/Liability	461,155	530,328	477,295	715,943	966,523	250,580	35%		715,943
46	10 Buildings	14,908	13,416	20,752	15,000	-	(15,000)	-100%		16,000
	21 Equipment-General	141,317	195,852	63,792	190,000	150,000	(40,000)	-21%		190,000
	22 Equipment-Garage	58,232	53,000	20,317	30,475	35,046	4,571	15%		30,475
	26 Heavy Equipment	2,696	4,568	270	3,000	4,000	1,000	33%		3,000
	0 Printing & Binding	5,808	3,492	1,064	8,000	8,000	-	0%		7,500
49	10 Advertising	1,194	274	-	1,500	1,500	-	0%		500
51	10 Office Supplies	335	1,944	-	2,000	2,000	-	0%		1,500
52	10 Gas, Lubricants & Oil	23,067	22,357	6,581	25,000	36,000	11,000	44%		25,000
	20 Small Tools & Equipment	11,960	11,781	1,842	12,000	15,000	3,000	25%		12,000
	30 Chemicals	460,286	659,284	440,894	625,000	848,000	223,000	36%		625,000
	40 Uniforms	6,503	12,529	1,002	10,000	10,000	-	0%		10,000
	60 Lab	73,976	103,437	44,465	80,000	115,000	35,000	44%		80,000
	90 Other	43,283	72,916	35,541	75,000	87,500	12,500	17%		87,500
54	0 Books, Publ, Subsc & Memb	640	3,384	1,800	2,000	2,500	500	25%		3,000

City of Lake Worth Beach
FY 2025 Budget
Water Fund

Fund 402		(3,061,815)	913,917	2,869,775	376,157	298,719			36,361
		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
64	15 Information Technology	2,683	-	2,033	10,000	25,000	15,000	150%	10,000
	Subtotal; Operating Expenditures	2,433,716	3,263,690	1,870,109	3,374,945	4,234,394	859,449	25%	3,372,944
	Department Total	4,389,963	5,267,537	3,262,860	5,721,471	6,421,183	699,712	12%	5,719,470
7034	Transmission and Distribution								
	Wages and Benefits								
12	10 Regular	657,338	711,947	578,583	844,649	900,691	56,042	7%	844,649
	50 Unused Vacation Pay	(3,076)	(1,752)	-	-	-	-	0%	-
14	10 Standard Overtime	23,212	34,658	10,845	100,000	71,800	(28,200)	-28%	100,000
15	10 Longevity	3,909	3,378	2,313	3,630	1,350	(2,280)	-63%	3,630
	20 Incentive	26,717	-	-	-	-	-	0%	-
	30 Other Pays	1,902	3,222	1,766	-	-	-	0%	-
	Subtotal Wages	710,002	751,454	593,508	948,279	973,841	25,562	3%	948,279
21	0 FICA Taxes	52,684	55,143	43,644	72,543	74,499	1,956	3%	72,543
22	10 Defined Benefit Plan	151,172	195,514	101,263	211,162	225,173	14,011	7%	211,162
23	0 Life & Health Insurance	135,646	156,020	115,932	195,439	201,206	5,767	3%	195,439
24	10 Workers' Compensation-Reg	17,968	22,182	16,103	30,872	29,065	(1,807)	-6%	30,872
	Subtotal Benefits	357,470	428,859	276,941	510,016	529,943	19,927	4%	510,016
	Wages and Benefits	1,067,472	1,180,312	870,449	1,458,295	1,503,784	45,489	3%	1,458,295
	Operating Expenditures								
31	50 Internal IT Support	65,728	74,161	50,304	75,456	87,335	11,879	16%	75,456
34	10 Maintenance	93,572	82,909	18,962	165,000	200,000	35,000	21%	180,000
	50 Other Contractual Service	92,154	128,805	85,350	150,000	145,000	(5,000)	-3%	154,002
	75 Right of Way	9,320	9,712	10,012	11,000	15,000	4,000	36%	11,000
40	10 Training/Registration	1,660	305	1,049	2,700	4,000	1,300	48%	1,800
	30 Postage & Freight	1,089	418	363	2,000	2,000	-	0%	1,500
43	10 Water	-	-	-	2,000	2,000	-	0%	-
	20 Sewer	-	438	190	1,000	1,000	-	0%	-
	30 Electricity	20,612	36,050	18,182	30,000	30,000	-	0%	-
44	10 Rentals & Leases/ Building	2,140	12,409	11,396	15,000	17,500	2,500	17%	15,350
44	20 Operating/Capital Leasing	14,570	15,746	12,229	25,000	10,000	(15,000)	-60%	22,000
	87 GASB87 Contra	(15,121)	-	-	-	-	-	0%	-
45	10 Property/Liability	46,538	53,519	48,167	72,251	97,539	25,288	35%	72,251
46	10 Buildings	2,667	4,103	119	2,000	-	(2,000)	-100%	15,151

City of Lake Worth Beach
FY 2025 Budget
Water Fund

Fund 402		(3,061,815)	913,917	2,869,775	376,157	298,719			36,361
		Actual History							FY'24 Year End Projections
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
	21 Equipment-General	2,125	2,531	-	3,000	10,000	7,000	233%	1,500
	22 Equipment-Garage	66,725	65,000	49,833	74,750	85,963	11,213	15%	74,750
	26 Heavy Equipment	9,999	12,510	3,787	10,000	15,000	5,000	50%	10,000
	27 Heavy Equip-ext. repair	5,150	3,600	11,808	5,000	10,000	5,000	100%	23,616
	45 Mains	123,926	147,978	97,953	175,000	190,000	15,000	9%	172,000
	47 Hydrants	33,409	30,162	26,944	40,000	30,000	(10,000)	-25%	40,000
	60 Meters/Lines	245,543	191,403	213,669	225,000	300,000	75,000	33%	225,010
47	0 Printing & Binding	765	1,073	319	1,000	1,000	-	0%	1,000
51	10 Office Supplies	2,663	2,199	574	3,500	3,500	-	0%	2,500
52	10 Gas, Lubricants & Oil	31,032	27,380	12,919	30,000	30,000	-	0%	27,600
	20 Small Tools & Equipment	15,214	18,486	9,658	20,000	25,000	5,000	25%	19,000
	40 Uniforms	5,309	4,769	2,000	8,000	10,000	2,000	25%	6,000
54	0 Books, Publ, Subsc & Memb	348	50	-	1,000	1,000	-	0%	800
	60 Mains	(650)	-	-	-	-	-	0%	-
64	0 Machinery & Equipment	1,033	-	-	4,000	4,000	-	0%	1,500
	15 Information Technology	2,818	-	2,139	-	-	-	0%	-
	40 Misc. Equipment	29,419	-	-	60,000	-	(60,000)	-100%	62,973
	Subtotal; Operating Expenditures	909,757	925,715	687,926	1,213,657	1,326,837	113,180	9%	1,216,759
	Department Total	1,977,229	2,106,027	1,558,376	2,671,952	2,830,621	158,669	6%	2,675,054
7090	Non-Departmental								
533	59 0 Depreciation	3,473,250	3,570,744	-	-	-	-	0%	-
	72 0 Interest	1,256,516	1,312,636	706,034	-	-	-	0%	-
599	58 30 Client Refund Interest	10,877	1,515	4,221	-	-	-	0%	-
	Subtotal; Operating Expenditures	4,740,643	4,884,895	710,255	-	-	-	0%	-
9010	Non-Departmental								
	Other General Government								
513	58 71 Undistributed Daily Activity	631	-	-	-	-	-	0%	-
519	22 99 GASB 68 Adjustment	(568,401)	-	-	-	-	-	0%	-
	23 99 GASB 75 OPEB Contra	(4,075)	-	-	-	-	-	0%	-
	57 0 GASB87 Amortization Exp	20,829	-	-	-	-	-	0%	-
	31 90 Other (DavenPort)	48,632	-	17,000	-	-	-	0%	-
	58 70 Bank Charges and Fees	45,484	3,592	5,489	100,000	100,000	-	0%	100,000
	71 20 Debt	-	-	-	2,779,152	2,842,728	63,576	2%	2,779,152
533	34 95 Interfund Admins Services	1,241,160	1,241,160	1,369,523	2,054,285	2,294,107	239,822	12%	2,054,285
519	72 87 GASB87	326	-	-	-	-	-	0%	-
	49 30 Uncollectible Accounts	4,164	-	-	-	-	-	0%	-
	70 Contribution to GF	1,355,103	1,381,686	968,793	1,453,190	1,531,620	78,430	5%	1,453,190
581	Interfund Transfer								
	91 1 To General Fund- Repairs/Maint	-	-	-	-	35,000	35,000	0%	-
589	58 60 Other	20,445	-	-	-	-	-	0%	-
	91 53 Garage	1,500,000	-	-	-	-	-	0%	-

City of Lake Worth Beach
 FY 2025 Budget
 Water Fund

		(3,061,815)	913,917	2,869,775	376,157	298,719			36,361
Fund 402		Actual History							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	55 I/S Fund - EU	381,310	381,310	359,583	539,375	615,545	-	0%	539,375
	80 Transfer to Capital Pro	3,718,677	-	-	590,000	315,357	(274,643)	-47%	590,000
	Subtotal; Operating Expenditures	7,764,285	3,007,748	2,720,389	7,516,002	7,734,358	218,356	3%	7,516,002
	Department Total	12,504,927	7,892,643	3,430,643	7,516,002	7,734,358	218,356	3%	7,516,002
	Water Fund Total	20,269,020	16,699,170	9,131,367	17,788,723	18,846,532	1,057,809	6%	17,779,578
	Net Cash Flow (Deficit)	(3,061,815)	913,917	2,869,775	376,157	298,719	(77,438)	-21%	36,361

Operating Expenditures & Itemizations

Department: 7010 - Administration

Proposal: 402 - Water Fund: Current Service Level

Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	402-7010-533.31-90	650,000	650,000	490,000	(160,000)	-25%	
	402-7010-533.31-90		350,000	-	(350,000.00)		Matching funds for service line inventory per SRF Loan.
	402-7010-533.31-90		50,000	100,000	50,000.00		As per FAC 62-555-320, general engineering practices related to water system analysis, water system design, and hydraulic modeling are followed by companies such as Roos, Holtz, Kimley Horn, Stantec, and Global Tech
	402-7010-533.31-90		50,000	100,000	50,000.00		As per FAC 62-555.312 and 62-555.315, Public Water System Wells, Location of Public Water System Wells, Engineering, Service Well Rehabilitation, Monitoring Well Review, JLA/Mock Roos
	402-7010-533.31-90		10,000	15,000	5,000.00		Survey Services-Site Plan & survey Review -Dennis J. Levey
	402-7010-533.31-90		20,000	75,000	55,000.00		Yearly Rate Consultant Service: Stantec in accordance with FAC 62-555.525 and 62-555.357 Financial and Capacity Development Plan.
	402-7010-533.31-90		50,000	100,000	50,000.00		As per 62-528 Florida Administrative Code and FDEP UIC Permit No. 0297969-004-UO/1X, Annual compliance engineering for dual-zone monitoring wells Floridan Aquifer and Surficial Aquifer saltwater intrusion monitoring by HydroGeo Service, JLA, and Stantec
	402-7010-533.31-90		20,000	100,000	80,000.00		Grant Services- Grant management Ass./Holtz/ Stantec
	402-7010-533.31-90		100,000	-	(100,000.00)		Move the WTP Studies to the appropriate account in the Water Treatment category following GAAP guidelines.
Accounting & Auditing	402-7010-533.32-00	32,500	32,500	35,000	2,500	8%	Yearly Accounting Fees
Other Contractual Services	402-7010-533.34-50	148,000	148,000	143,000	(5,000)	-3%	
	402-7010-533.34-50		7,200	3,000	(4,200)		Emergency MGMT Upgrade
	402-7010-533.34-50		20,000	20,000	-		According to FAC 62-555.350, implementing asset management software such as CMMS improves inventory tracking and maintenance scheduling, optimizes resource allocation, and extends the life of critical infrastructure. By implementing a predictive maintenance software program based on data analytics, downtime is reduced, and the life of critical components is extended, optimizing the performance of our utility
	402-7010-533.34-50		120,800	120,000	(800)		PBSO Officer -Security Services for Water treatment plant
Training/Registration	402-7010-533.40-10	6,000	6,000	6,000	-	0%	Per 62-602 and 62-699, F.A.C., attending industry conferences allows us to stay ahead of trends, network with key stakeholders, and bring valuable insights back to the team
Lodging/Transportation	402-7010-533.40-20	2,000	2,000	2,000	-	0%	
Operating/Capital Leasing	402-7010-533.44-20	4,000	4,000	4,000	-	0%	Copier
Equipment-General	402-7010-533.46-21	3,000	3,000	3,000	-	0%	
Printing & Binding	402-7010-533.47-00	2,000	2,000	3,000	1,000	50%	Additional printing is required to convey information as per the water advisory board
Promotional Activities	402-7010-533.48-00	5,000	5,000	5,000	-	0%	Promotional Flyers and Publication

Operating Expenditures & Itemizations
Department: 7010 - Administration
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Advertising	402-7010-533.49-10	2,500	2,500	2,500	-	0%	
Office Supplies	402-7010-533.51-10	4,000	4,000	4,000	-	0%	
Other	402-7010-533.52-90	2,000	2,000	4,000	2,000	100%	Operating Supplies - Stationary printed for additional Staff Utility Engineer.
Books, Publ, Subsc & Memb	402-7010-533.54-00	1,500	1,500	2,000	500	33%	Updating the AWWA Manuals
Machinery & Equipment	402-7010-533.64-15	8,300	8,300	5,000	(3,300)	-40%	
Misc. Equipment	402-7010-533.64-40	6,000	6,000	4,000	(2,000)	-33%	

Operating Expenditures & Itemizations
Department: 7021 - Pumping
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Contractual Service	402-7021-533.34-50	-	-	800	800	0%	
Water	402-7021-533.43-10	1,100	1,100	1,100	-	0%	
Electricity	402-7021-533.43-30	180,000	180,000	200,000	20,000	11%	The cost of purchased electricity has increased
Vehicles	402-7021-533.44-30	3,000	3,000	3,000	-	0%	Rental services are available for specialized equipment, including forklifts
Buildings	402-7021-533.46-10	5,000	5,000	-	(5,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund 9010 \$5,000) Building Cost: As per FAC 62-555-350, we need to upgrade aging infrastructure with corrosion-resistant materials. The F2 and Well #4 control building roofs require repair and replacement of wood and shingles due to weather and age
Equipment-General	402-7021-533.46-21	10,000	10,000	10,000	-	0%	General Equipment Cost
Wells	402-7021-533.46-46	120,000	120,000	170,000	50,000	42%	
	402-7021-533.46-46		-	50,000	50,000		Sandblasting and wells' painting will be conducted per EPA guidelines following their site visit and FAC 62-555.315 and 64E-8.005 Operation and Maintenance
	402-7021-533.46-46		58,333	58,333	-		As per FAC 62-555.320(13), Install new backup power and fiber optic cables for wells 1 and 4. Upgrading the control systems enhances our ability to respond to changes in demand and emergencies, ensuring efficient water system resilience
	402-7021-533.46-46		61,667	61,667	-		As per 62-528 of the Florida Administrative Code and FDEP UIC Permit No. 0297969-004-UO/1X, additional compliance is required for the Dual Zone Monitoring Well as per the Department of Environmental Protection (DEP) requirements

Operating Expenditures & Itemizations
Department: 7022 - Treatment
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	402-7022-533.31-90	75,000	75,000	320,700	245,700	328%	
	402-7022-533.31-90		30,000	55,000	25,000		Outside Testing Services - Additional water quality testing services for PFAS, UCMR 5, and other parameters are available to ensure compliance with regulations and maintain quality control, in accordance with the EPA's Primary Drinking Water Standards
	402-7022-533.31-90		600	700	100		The cost per contract for the National Environmental Laboratory Accreditation Conference (NELAC), a standard-setting organization, has increased. NELAC requires proficiency testing to ensure compliance with regulations and maintain water safety standards for consumers, as per 62-602 and 62-699, F.A.C.
	402-7022-533.31-90		10,000	12,000	2,000		Laboratory Quality Assurance Consultation and Support - There are increased requirements due to new regulations, as per NELAC and Primary Drinking Water Standards
	402-7022-533.31-90		2,900	3,000	100		Per FAC 62-550.730 Reporting Requirements for Public Water Systems, Audits - Recertification - Lab-Increase in maintenance based on new requirements, per NELAC Standards
	402-7022-533.31-90		31,500	150,000	118,500		Under FAC 62-550.200(20) and 62-550.817(3)(a) and (b), Comprehensive Performance Evaluation (CPE) is required. We need to submit a water treatment master plan and an asset management plan. The master plan will establish an overall objective for planning, programming, and optimizing the facility. The asset management plan will improve asset tracking and maintenance scheduling, which will extend the lifespan of equipment and optimize asset utilization for the utility
	402-7022-533.31-90			100,000	100,000		Lead Service Line Inventory- Mock Roos. Was in the incorrect acct last year
Other Contractual Services	402-7022-533.34-50	446,900	446,900	541,849	94,949	21%	
	402-7022-533.34-50		5,300	11,000	5,700		Vegetation Control for Well Field/Water Plant - The contract cost has increased. Maintaining retention ponds improves flood control and water quality, benefiting the environment and surrounding communities.
	402-7022-533.34-50		268,000	242,849	(25,151)		Per the Florida Administrative Code 62-555.350(2), this is in reference to the Elevated Tank Maintenance Approved Contract
	402-7022-533.34-50		22,000	22,000	-		Remember to clean the basin, flash mixer, and storage clearwell as per the contract and the Florida Administrative Code 62-555.350(2)
	402-7022-533.34-50		21,000	25,000	4,000		Ensure the programming and maintenance of the PLC and SCADA system align with the SCADA master plan
	402-7022-533.34-50		12,000	15,000	3,000		Perform instrument servicing according to the recommendations outlined in the SCADA master plan
	402-7022-533.34-50		1,500	20,000	18,500		Following the NFPA 70B and FAC 62-555.350 Operation and Maintenance of Public Water Systems, Infrared inspection for electrical switchgear and breaker relays improves reliability and efficiency, minimizing downtime and optimizing the performance of our operational services at Eaton Corporation
	402-7022-533.34-50		96,800	100,000	3,200		Lime sludge pond cleaning and debris removal with an increase in cost as per the contract
	402-7022-533.34-50		4,400	4,400	-		Ensuring compliance and certification with safety standards for overhead hoist systems
	402-7022-533.34-50		4,400	4,400	-		Janitorial service
	402-7022-533.34-50		9,700	9,700	-		Lawn maintenance

Operating Expenditures & Itemizations
Department: 7022 - Treatment
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7022-533.34-50		-	35,000	35,000		Caterpillar generator maintenance and repair should be conducted in accordance with tier 4 compliance, as stated in FAC 62-555.320(14)
	402-7022-533.34-50		-	50,000	50,000		New maintenance contract for 5 Cummins generators, as stated in FAC 62-555.320(14)
	402-7022-533.34-50		1,800	2,500	700		Pest control with an increase in cost for additional services
Right of Way	402-7022-533.34-75	1,500	1,500	2,000	500	33%	
Training/Registration	402-7022-533.40-10	10,000	10,000	12,500	2,500	25%	Per 62-602 and 62-699, F.A.C., the Training and Registration Cost - Employee Enrichment for each utility director includes training for staff. Allocating funds for professional memberships allows employees to access valuable resources, network with industry experts, and stay updated on the latest trends
Postage & Freight	402-7022-533.41-30	12,000	12,000	10,000	(2,000)	-17%	
Water	402-7022-533.43-10	230,000	230,000	230,000	-	0%	City Bills
Electricity	402-7022-533.43-30	700,000	700,000	700,000	-	0%	City Bills
Refuse/Waste Disposal	402-7022-533.43-40	4,400	4,400	4,500	100	2%	City Bills
Rentals & Leases/Building	402-7022-533.44-10	15,000	15,000	20,000	5,000	33%	Customer Service Building -Yearly increase per contract
Operating/Capital Leasing	402-7022-533.44-20	1,000	1,000	-	(1,000)	-100%	
Buildings	402-7022-533.46-10	15,000	15,000	-	(15,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund \$15,000) Building Repairs and Services
Equipment-General	402-7022-533.46-21	190,000	190,000	150,000	(40,000)	-21%	
	402-7022-533.46-21		35,000	20,000	(15,000)		Caterpillar generator maintenance and repair
	402-7022-533.46-21		50,000	20,000	(30,000)		Five Cummins generators
	402-7022-533.46-21		80,000	80,000	-		Maintenance and repair of process equipment
	402-7022-533.46-21		25,000	30,000	5,000		Electric motor repair
Heavy Equipment	402-7022-533.46-26	3,000	3,000	4,000	1,000	33%	Repairs and Maintenance: We are upgrading our aging infrastructure to extend the lifespan of our system, reduce maintenance costs, and minimize service interruptions
Printing & Binding	402-7022-533.47-00	8,000	8,000	8,000	-	0%	Printing and Binding
Advertising	402-7022-533.49-10	1,500	1,500	1,500	-	0%	
Office Supplies	402-7022-533.51-10	2,000	2,000	2,000	-	0%	
Gas, Lubricants & Oil	402-7022-533.52-10	25,000	25,000	36,000	11,000	44%	
	402-7022-533.52-10		15,000	20,000	5,000		Fuel for six Generators- Increase to fuel costs
	402-7022-533.52-10		4,000	6,000	2,000		Oils and lubricants for machinery-Increase in costs
	402-7022-533.52-10		6,000	10,000	4,000		Machine maintenance -Increase in cost plus an additional vehicle
Small Tools & Equipment	402-7022-533.52-20	12,000	12,000	15,000	3,000	25%	Small tools, power tools, pumps, hand tools, and meters are all examples of consumable items
Chemicals	402-7022-533.52-30	625,000	625,000	848,000	223,000	36%	Costs have increased per contract for the following chemicals:
	402-7022-533.52-30		11,000	25,000	14,000		Ammonia
	402-7022-533.52-30		5,000	6,000	1,000		Coagulant/polymer
	402-7022-533.52-30		50,000	60,000	10,000		Phosphate corrosion inhibitor
	402-7022-533.52-30		163,191	260,000	96,809		Quicklime
	402-7022-533.52-30		28,000	22,000	(6,000)		Scale inhibitor / Antiscalants
	402-7022-533.52-30		147,500	160,000	12,500		Sodium hydroxide 50%/caustic
	402-7022-533.52-30		112,000	230,000	118,000		Sodium hypochlorite, also known as bleach, will be out to bid in FY 2025

Operating Expenditures & Itemizations
Department: 7022 - Treatment
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7022-533.52-30		84,609	85,000	391		Sulfuric Acid 93%
	402-7022-533.52-30		11,850	-	(11,850)		The upcoming installation of new membranes makes it unnecessary to perform membrane cleaning
	402-7022-533.52-30		11,850	-	(11,850)		Misc Chemicals are unnecessary at this time
Uniforms	402-7022-533.52-40	10,000	10,000	10,000	-	0%	Uniforms Cost
Lab	402-7022-533.52-60	80,000	80,000	115,000	35,000	44%	
	402-7022-533.52-60		46,602	50,000	3,398		Lab Operating Supplies (Fisher): We are expanding our equipment and adding more staff in accordance with the standards set by the National Environmental Laboratory Accreditation Conference (NELAC)
	402-7022-533.52-60		11,650	15,000	3,350		Media (IDEXX): We are adding new equipment and additional staff.
	402-7022-533.52-60		6,214	10,000	3,786		HF Equipment & Reagents (LAZENBY): We are adding new equipment and additional staff
	402-7022-533.52-60		15,534	20,000	4,466		HACH Equipment and Reagents: We are adding new equipment and additional staff
	402-7022-533.52-60			20,000	20,000		USA Blue book Reagents: We have added new equipment and analyzers to our inventory
Other	402-7022-533.52-90	75,000	75,000	87,500	12,500	17%	
	402-7022-533.52-90		18,750	20,000	1,250		RO Plant Pre-Filters-Consumables-Increase in costs
	402-7022-533.52-90		26,250	30,000	3,750		Operating Supplies - Consumables -Increase in costs
	402-7022-533.52-90		15,000	17,500	2,500		Safety Equipment etc - Consumables -Increase in costs
	402-7022-533.52-90		15,000	20,000	5,000		PLC parts required for SCADA improvement on cyber security
Books, Publ, Subsc & Memb	402-7022-533.54-00	2,000	2,000	2,500	500	25%	Updating our American Water Works Association (AWWA) engineering standards
Information Technology	402-7022-533.64-15	10,000	10,000	25,000	15,000	150%	Water System Threat Preparedness and Resilience Act (H.R. 1367). New SCADA computers with enhanced cybersecurity measures in compliance with EPA requirements. Implementing remote monitoring and control systems improves operational visibility and enables proactive maintenance, reducing downtime and operational disruptions

Operating Expenditures & Itemizations
Department: 7034 - Transmission and Distribution
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Maintenance	402-7034-533.34-10	165,000	165,000	200,000	35,000	21%	
	402-7034-533.34-10		157,000	175,000	18,000		Per the Davey Tree contract, 25% increase is for easement and alley clearing
	402-7034-533.34-10		8,000	25,000	17,000		ITRON provides meter services for maintenance purposes. By implementing smart meters and sensors, water flow and pressure can be monitored in real-time. This helps in detecting leaks early on and reducing non-revenue water losses
Other Contractual Services	402-7034-533.34-50	150,000	150,000	145,000	(5,000)	-3%	
	402-7034-533.34-50		25,000	15,000	(10,000)		Heavy equipment rental
	402-7034-533.34-50		35,000	35,000	-		Per Rule 62-555.330, F.A.C, Distribution water modeling by Kimley Horn. Investing in hydraulic modeling allows us to optimize our distribution network, improving efficiency and minimizing water loss
	402-7034-533.34-50		35,000	35,000	-		Per FAC 62-555.350 Operation and Maintenance of Public Water Systems. Maintenance and repairs of the distribution system by Johnson Davis/Hinterland/B&B Underground
	402-7034-533.34-50		35,000	35,000	-		Locating services by USIC 1-800-Sunshine
	402-7034-533.34-50		20,000	25,000	5,000		Janitorial services for an additional building
Right of Way	402-7034-533.34-75	11,000	11,000	15,000	4,000	36%	Per FEC contract
Training/Registration	402-7034-533.40-10	2,700	2,700	4,000	1,300	48%	As per 62-602 and 62-699, F.A.C., there is a need to increase training for the Utility Director and Compliance. Investing in staff training and certification programs ensures that our personnel are equipped with the necessary skills to operate and maintain water plant equipment efficiently and safely
Postage & Freight	402-7034-533.41-30	2,000	2,000	2,000	-	0%	
Water	402-7034-533.43-10	2,000	2,000	2,000	-	0%	City Bills
Sewer	402-7034-533.43-20	1,000	1,000	1,000	-	0%	City Bills
Electricity	402-7034-533.43-30	30,000	30,000	30,000	-	0%	City Bills
Rentals & Leases/Building	402-7034-533.44-10	15,000	15,000	17,500	2,500	17%	Customer Service Building-Yearly agreement increase
Operating/Capital Leasing	402-7034-533.44-20	25,000	25,000	10,000	(15,000)	-60%	
Buildings	402-7034-533.46-10	2,000	2,000	-	(2,000)	-100%	(All Repairs/Maintenance (46-10) moved to General Fund \$15,000) Building- Installations and connection services for new modular offices
Equipment-General	402-7034-533.46-21	3,000	3,000	10,000	7,000	233%	Repair parts and services for equipment, pressure pumps, and power saws. These are essential machinery, tools, and supplies that need regular replacement to maintain proper functionality
Heavy Equipment	402-7034-533.46-26	10,000	10,000	15,000	5,000	50%	Maintenance and repair services for Case backhoes Maintenance and repair services for flatbed trucks Maintenance and repair services for mini backhoes
Heavy Equip-Ext Repairs	402-7034-533.46-27	5,000	5,000	10,000	5,000	100%	Investing in aging heavy equipment will extend the lifespan, reducing maintenance costs and service interruptions
Mains	402-7034-533.46-45	175,000	175,000	190,000	15,000	9%	
	402-7034-533.46-45		100,000	75,000	(25,000)		The cost of piping materials for repair and replacement
	402-7034-533.46-45		20,000	25,000	5,000		Valves, and associated parts made of brass or iron have increased in cost
	402-7034-533.46-45		30,000	40,000	10,000		FDOT-approved roadway aggregates

Operating Expenditures & Itemizations
Department: 7034 - Transmission and Distribution
Proposal: 402 - Water Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	402-7034-533.46-45		25,000	50,000	25,000		Following 62-550, 62-555, and 62- 560, implementing predictive maintenance strategies based on data analytics reduces downtime and extends the life of critical components, optimizing the performance of our distribution system. The number of general maintenance items and new services has increased
Hydrants	402-7034-533.46-47	40,000	40,000	30,000	(10,000)	-25%	
	402-7034-533.46-47		10,000	6,000	(4,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	6,000	(4,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	8,000	(2,000)		Existing hydrants will be replaced and maintained with necessary parts
	402-7034-533.46-47		10,000	5,000	(5,000)		Sandblasting and materials for maintenance of hydrants and necessary parts
	402-7034-533.46-47			5,000	5,000		There has been an increase in cost for asphalt and concrete materials
Meters/Lines	402-7034-533.46-60	225,000	225,000	300,000	75,000	33%	Under the Meter Replacement program, the following meters will be replaced:
	402-7034-533.46-60		39,130	80,000	40,870		3/4" meters
	402-7034-533.46-60		65,000	60,000	(5,000)		1" meters
	402-7034-533.46-60		40,000	40,000	-		1-1/2" meters
	402-7034-533.46-60		30,000	40,000	10,000		2"meters
	402-7034-533.46-60		30,000	40,000	10,000		4-6-8" meters
	402-7034-533.46-60		20,870	40,000	19,130		Electronic Read Telemerty for meters will also be replaced
Printing & Binding	402-7034-533.47-00	1,000	1,000	1,000	-	0%	
Office Supplies	402-7034-533.51-10	3,500	3,500	3,500	-	0%	
Gas, Lubricants & Oil	402-7034-533.52-10	30,000	30,000	30,000	-	0%	Fuel for small tools and equipment
Small Tools & Equipment	402-7034-533.52-20	20,000	20,000	25,000	5,000	25%	
	402-7034-533.52-20		13,000	13,000	-		The following items are considered consumables: saws, blades, calibrated precision tools, power tools, and power saws
	402-7034-533.52-20			5,000	5,000		Various small handheld tools
	402-7034-533.52-20		7,000	7,000	-		pumps, air compressors, and miscellaneous tools
Uniforms	402-7034-533.52-40	8,000	8,000	10,000	2,000	25%	Staff uniforms, safety boots, hard hats, gloves, and safety vests
Books, Publ, Subsc & Memb	402-7034-533.54-00	1,000	1,000	1,000	-	0%	
Machinery & Equipment	402-7034-533.64-00	4,000	4,000	4,000	-	0%	
Misc. Equipment	402-7034-533.64-40	60,000	60,000	-	-	0%	

CITY OF LAKE WORTH BEACH
FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Water Fund - 402

			Description	Requests
			Excess Revenues	298,719
			Comp Study - Upon Approval	24,129
7022 Treatment				
533	12	10	Salaries & Wages / Regular 50% Chief Electrician	75,002
533	12	10	Salaries & Wages / Regular 50% SCADA Technician	75,002
533	12	10	Salaries & Wages / Regular Water Quality Technician Position	117,367
			TOTAL Requests	<u>291,500</u>
			TOTAL Available after Approved Requests	<u><u>7219</u></u>

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Water Fund / Local Sewer
FUND NO.	402 / 403
DEPARTMENT NAME	Water Treatment 50% / Sewer Pumping Operation 50%
DEPARTMENT NO.	7022
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	402-7022-533.12-10
ADDITIONAL AMOUNT REQUESTED	\$75,002
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$75,002 (includes benefits)	
<p>In any organization that relies on electrical systems for its operations, the role of a Chief Electrician is crucial for ensuring the efficient and safe functioning of electrical infrastructure. The chief electrician is pivotal in overseeing, managing, and coordinating various aspects of electrical operations. The following justifications highlight the importance of having a Chief Electrician in an organization:</p> <p>Supervision and Coordination: According to FAC 62-555-350 and NFPA 70B [1], Standard for Electrical Equipment Maintenance, a Chief Electrician has a vital role in supervising the work of electricians and managing their activities. However, Lake Worth Beach Water Utilities has no electrical backup of duties. At times, the electrician in charge of the water plant must manage both the water plant and facilities, as well as the local sewer pump station and the regional pump station. Unfortunately, the utility doesn't have a redundancy system in place, nor does it have the proper licensed chain of command. Not having a higher level of authority could result in the improper installation, repair, and maintenance of electrical systems in buildings, which may lead to inefficiencies and noncompliance with established standards from regulators.</p>	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Safety and Compliance:

Compliance with safety regulations and electrical codes is paramount in any electrical work. The Chief Electrician is responsible for ensuring strict adherence to safety procedures and codes, minimizing the risk of accidents or hazards in the workplace. Investing in electrical expertise strengthens our ability to troubleshoot and diagnose electrical issues, minimizing disruptions to water and sewer services and ensuring continuity of operations. Adding a Chief Electrician to our workforce enhances our ability to adapt to technological advancements and regulatory changes in the electrical field, ensuring our infrastructure remains up-to-date and compliant.

Project Planning and Management:

The Chief Electrician is instrumental in planning and scheduling electrical projects. This involves preparing and maintaining budgets, ensuring that resources are allocated efficiently, and completing projects within the specified time frame. Investing in a Chief Electrician allows for strategic planning and coordination of electrical maintenance and upgrades across our water and sewer facilities, minimizing downtime and optimizing performance.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Water Fund / Local Sewer
FUND NO.	402 / 403
DEPARTMENT NAME	Water Treatment 50% / Sewer Pumping Operation 50%
DEPARTMENT NO.	7022
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	402-7022-533.12-10
ADDITIONAL AMOUNT REQUESTED	\$75,002
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Requesting for FY 2025: \$75,002 (includes benefits)	
<p>Justification: According to Florida Statue 1004.444 Florida Center for Cybersecurity, NFPA 70B, ISO 27005:2018, and the Water System Threat Preparedness and Resilience Act (H.R. 1367), incorporating a SCADA (Supervisory Control and Data Acquisition) technician role will improve our compliance with local, state, and federal regulations. It will also enhance our ability to monitor and control critical utility systems, ensuring optimal performance and reliability.</p> <ul style="list-style-type: none"> By investing in a SCADA technician, we can achieve real-time monitoring of our utility infrastructure, leading to quicker responses to operational issues and reduced downtime. Having a dedicated SCADA technician will increase our capacity to troubleshoot and diagnose system malfunctions, thus reducing the risk of service disruptions and improving customer satisfaction. Furthermore, upgrading to a dedicated SCADA technician will enable us to implement advanced automation and optimization strategies, improving efficiency and reducing operational costs. 	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Investing in SCADA expertise will also strengthen our cybersecurity posture, ensuring the integrity and confidentiality of data transmitted within our utility network. A SCADA technician will be responsible for ensuring all control systems and HMI components function correctly. Their primary responsibilities include implementing the appropriate security protocols across all networks, integrating new systems correctly, and performing various technical tasks in conjunction with the SCADA system. They are particularly relevant to Water Plant and Pumping Operations and are responsible for field instrumentation, calibrations of sensitive equipment, communications networks, HMI software, and RTUs/PLCs. It is crucial to have a technician certified in Control Systems through the International Society of Automation to ensure the system is managed correctly, instilling trust and confidence in the regulators.
- Adding a SCADA technician to our workforce will enhance our resilience to emergencies and disasters by providing system monitoring and control expertise during critical situations.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Water Fund
FUND NO.	402
DEPARTMENT NAME	Treatment
DEPARTMENT NO.	7022
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	402-7022-533.12-10
ADDITIONAL AMOUNT REQUESTED	\$117,367
REQUEST TYPE	Annual

PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:

Total Budgeted for FY 2024: \$0

Requesting for FY 2025: \$117,367 (includes benefits)

Implementing a water quality monitoring system at Lake Worth Beach Water Utility offers significant advantages and responsibilities. A dedicated position for a **Water Quality Technician** is essential to ensure the system's effective operation and maintenance. This role will play a critical part in safeguarding water quality, optimizing water treatment processes, and addressing any potential issues promptly. Here are the critical reasons for establishing the position:

Ensure Water Safety:

Per FAC 62-550.300 and 62-555.350, Adding a water quality technician to our team enhances our ability to monitor and maintain the integrity of our water distribution system, ensuring safe and clean drinking water for our communities. A Water Quality Technician will monitor parameters in the water distribution system, such as pH, alkalinity, nitrate, ammonia, and contaminants not typically tested by regulatory bodies. The technician will ensure compliance with safety standards and identify potential threats to water quality.

Optimize Water Treatment Processes:

The Water Quality Technician will provide real-time data on the effectiveness of the water treatment process in the field. They will analyze this data, identify areas for improvement, and make changes to optimize the water treatment procedures. The technician will also manage the system's Nitrification



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Action Plan. Investing in a water quality technician allows for regular sampling and analysis of water samples from various points in the distribution system, ensuring compliance with regulatory standards and early detection of potential issues.

Enhance Operational Efficiency:

The technician's role includes identifying issues in water quality promptly, preventing production interruptions, and minimizing downtime due to unexpected problems. By proactively addressing water quality concerns, the Water Quality Technician contributes to higher operational efficiency and ensures smooth plant operations. Investing in water quality expertise strengthens our ability to implement preventive measures and corrective actions, reducing the likelihood of waterborne illnesses and customer complaints.

Cost-Effectiveness:

Implementing a water quality monitoring system overseen by a dedicated technician is a cost-effective solution. It enables the utility to save on potential fines, operational losses, and excessive water treatment costs associated with poor water quality.

Safety Assurance:

The technician will play a crucial role in ensuring the safety of the water supply for human consumption. Continuous monitoring allows for the early detection of chemical or bacterial contaminants, preventing potential health risks associated with waterborne illnesses.

Performance Monitoring and Improvement:

The Water Quality Technician will use testing results to assess the performance of the water treatment plant. By comparing testing data with plant performance, the technician can pinpoint areas for improvement, enhancing the utility's overall efficiency and water quality. Implementing a dedicated water quality technician position demonstrates our commitment to maintaining high water quality standards and customer satisfaction within our distribution system.

Compliance Standards:

The 62-550.300 outlines the importance of water quality monitoring for various business decision-makers, including plant managers and water treatment specialists. A dedicated Water Quality Technician ensures adherence to these standards, meeting regulators' expectations and compliance. Adding a water quality technician to our workforce enhances our resilience to emerging contaminants and evolving regulatory requirements, providing expertise in monitoring and mitigating potential threats to water quality.

Conclusion:

Establishing the Water Quality Technician position is critical for Lake Worth Beach Water Utility to harness the full potential of a water quality monitoring system. This role will ensure the water supply's safety and compliance and contribute to the water treatment processes' efficiency, cost-effectiveness, and overall performance.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW

City of Lake Worth Beach
FY 2025 Budget
Local Sewer Fund

Fund 403			382,416	(198,658)	630,331	108,744	1,060,579			802,900
			<i>Actual History</i>							
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
403 - Local Sewer Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
341		Assessment Discount								
90	19	IPP Fees	20,802	10,860	-	15,000	15,000	-	0%	12,000
90	90	Miscellaneous	-	2,268	1,900	-	5	5	0%	2,500
343		Capital								
50	10	Measured Revenue	9,908,782	10,925,783	8,044,249	11,259,666	12,258,270	998,604	9%	12,000,000
50	30	Public Authority Contract	899	18,787	(8,997)	-	900	900	0%	9,012
58	57	South Palm Beach	4,800	4,800	3,200	4,800	4,800	-	0%	4,800
		Subtotal	9,935,283	10,962,498	8,040,352	11,279,466	12,278,975	999,509	9%	12,028,312
361		Interest & other Earnings								
10	10	Investments	10,161	116,964	129,663	50,000	100,000	50,000	100%	-
30	0	Unrealized Gain/(Loss)	-	(1,453)	(843)	-	-	-	0%	-
40	0	Realized Gain/(Loss)	16	-	6,043	-	-	-	0%	-
363		Spec Assess/Impact								
23	0	Capacity Charges	-	2,500	5,000	-	3,000	3,000	0%	5,000
23	10	Residential	459,405	570,097	63,813	100,000	400,000	300,000	300%	115,000
23	11	Commercial	13,657	48,716	55,868	42,000	45,000	3,000	7%	48,000
364		Disp of Fixed Assets								
0	0	Disp of Fixed Assets	-	6,860	-	-	-	-	0%	-
369		Other Miscellaneous Rev								
90	90	Other	-	(306)	-	-	500	500	0%	200
		Subtotal	483,239	743,378	259,543	192,000	548,500	356,500	186%	168,200
381		Transfer From								
10	13	ARPA	36,795	-	-	-	-	-	0%	-
		Subtotal	36,795	-	-	-	-	-	0%	-
		Total Sources of Funds	10,455,317	11,705,876	8,299,895	11,471,466	12,827,475	1,356,009	12%	12,196,512
EXPENDITURES										
7010		<i>Administration</i>								
		Wages and Benefits								
12	10	Regular	284,882	242,145	148,902	204,707	213,319	8,612	4%	204,707
13	10	Part Time	-	3,256	6,875	-	-	-	0%	-
14	10	Standard Overtime	5,458	4,968	1,723	800	800	-	0%	800
15	10	Longevity	1,169	1,116	530	975	1,163	188	19%	975
	30	Other Pays	7,122	7,915	2,942	4,275	2,475	(1,800)	-42%	4,275
		Subtotal Wages	298,631	259,401	160,973	210,757	217,757	7,000	3%	210,757
21	0	FICA Taxes	22,009	19,078	11,940	16,106	16,607	501	3%	16,106
22	10	Defined Benefit Plan	47,223	25,271	24,457	28,169	35,095	6,926	25%	28,169

City of Lake Worth Beach
FY 2025 Budget
Local Sewer Fund

Fund 403		382,416	(198,658)	630,331	108,744	1,060,579			802,900
		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
20	401-a Plan	6,759	6,220	2,477	9,203	7,294	(1,909)	-21%	9,203
23	0 Life & Health Insurance	47,343	37,832	26,760	36,285	42,372	6,087	17%	36,285
24	10 Workers' Comp Regular	4,288	3,819	1,065	4,195	996	(3,199)	-76%	4,195
	Subtotal Benefits	127,622	92,219	66,700	93,958	102,364	8,406	9%	93,958
	Wages and Benefits	426,253	351,620	227,672	304,715	320,121	15,406	5%	304,715
	Operating Expenditures								
31	10 Legal	-	1,532	171	5,000	7,500	2,500	50%	5,000
	50 Internal IT Support	10,120	10,847	7,973	11,960	12,401	441	4%	11,960
	90 Other	220	-	-	-	-	-	0%	-
34	50 Other Contractual Service	95,697	126,919	76,161	150,700	368,000	217,300	144%	268,991
52	40 Uniforms	-	-	-	-	300	300	0%	-
	Subtotal; Operating Expenditures	106,037	139,298	84,305	167,660	388,201	220,541	132%	285,951
	Department Total	532,290	490,918	311,977	472,375	708,322	235,947	50%	590,666
7221	Pumping								
	Wages and Benefits								
12	10 Regular	320,984	323,601	216,136	247,267	202,357	(44,910)	-18%	247,267
14	10 Standard Overtime	13,278	16,491	11,023	30,000	30,000	-	0%	30,000
	20 Incentive	14,636	-	-	-	-	-	0%	-
	30 Other Pays	376	1,062	681	-	-	-	0%	-
	Subtotal Wages	349,274	341,154	227,840	277,267	232,357	(44,910)	-16%	277,267
21	0 FICA Taxes	25,271	24,600	16,764	21,211	17,775	(3,436)	-16%	21,211
22	10 Defined Benefit Plan	73,480	55,456	34,390	61,817	50,589	(11,228)	-18%	61,817
23	0 Life & Health Insurance	72,529	72,477	35,717	62,350	39,598	(22,752)	-36%	62,350
24	10 Workers' Comp Regular	6,398	8,563	5,203	7,549	5,141	(2,408)	-32%	7,549
	Subtotal Benefits	177,678	161,096	92,074	152,927	113,103	(39,824)	-26%	152,927
	Wages and Benefits	526,952	502,250	319,914	430,194	345,461	(84,733)	-20%	430,194
	Operating Expenditures								
31	50 Internal IT Support	19,446	21,550	14,782	22,173	23,581	1,408	6%	22,173
	75 Right of Way	19,898	20,903	21,916	21,000	23,000	2,000	10%	21,000
40	10 Training/Registration	1,800	210	1,000	2,100	2,100	-	0%	2,100
43	10 Water	8,462	7,872	4,407	15,000	9,500	(5,500)	-37%	-
	20 Sewer	-	-	-	-	1,000	1,000	0%	-
	30 Electricity	33,123	36,809	23,035	35,000	35,000	-	0%	-
44	20 Operating/Capital Leasing	12,000	12,000	10,513	12,000	5,000	(7,000)	-58%	12,000
45	10 Property/Liability	27,784	31,952	28,757	43,135	58,232	15,097	35%	43,135
46	21 Equipment-General	3,125	12,242	11,192	17,500	22,000	4,500	26%	15,000
	22 Equipment-Garage	29,325	34,500	15,870	23,805	18,251	(5,555)	-23%	23,805
44	87 GASB87 Contra	(15,121)	-	-	-	-	-	0%	-
	26 Heavy Equipment	16,056	23,027	17,540	22,500	35,500	13,000	58%	22,500
	27 Heavy Equip-ext repairs	22,736	22,560	22,632	25,000	40,000	15,000	60%	25,000
	45 Mains	9,637	9,377	1,994	11,000	15,000	4,000	36%	11,000
	90 Other	-	530	-	500	1,000	500	100%	500

City of Lake Worth Beach
FY 2025 Budget
Local Sewer Fund

Fund 403		382,416	(198,658)	630,331	108,744	1,060,579			802,900
		<i>Actual History</i>							FY'24 Year End Projections
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
49	10 Advertising	-	-	-	300	700	400	133%	300
51	10 Office Supplies	55	1,342	180	1,000	1,200	200	20%	1,000
52	10 Gas, Lubricants & Oil	17,135	15,738	13,992	10,000	11,500	1,500	15%	11,320
	20 Small Tools & Equipment	17,314	18,868	5,180	17,500	17,500	-	0%	17,500
	30 Chemicals	1,168	9,809	12,716	20,000	35,000	15,000	75%	20,000
	40 Uniforms	1,343	1,500	1,284	3,500	4,000	500	14%	3,500
54	0 Books, Publ, Subsc & Memb	-	-	800	600	600	-	0%	800
	40 Misc. Equipment	-	-	424	2,500	3,000	500	20%	2,000
	Subtotal; Operating Expenditures	225,286	280,789	208,214	306,113	362,664	56,551	18%	254,633
	Department Total	752,238	783,039	528,128	736,307	708,125	(28,182)	-4%	684,827
7231	Collection								
	Wages and Benefits								
12	10 Regular	610,920	596,341	389,554	643,593	712,516	68,923	11%	643,593
	50 Unused Vacation Pay	(87)	(192)	-	-	-	-	0%	-
14	10 Standard Overtime	29,757	32,400	10,812	50,000	50,000	-	0%	50,000
15	10 Longevity	3,509	2,914	2,244	3,119	854	(2,265)	-73%	3,119
	20 Incentive	19,546	-	-	-	-	-	0%	-
	30 Other Pays	1,378	5,612	5,417	630	630	-	0%	630
	Subtotal Wages	665,023	637,074	408,027	697,342	764,000	66,658	10%	697,342
21	0 FICA Taxes	49,667	47,585	30,322	53,340	58,439	5,099	10%	53,340
22	10 Defined Benefit Plan	129,036	142,733	49,090	156,360	173,454	17,094	11%	156,360
	20 401-a Plan	1,570	1,932	1,623	1,815	1,870	55	3%	1,815
23	0 Life & Health Insurance	99,274	103,470	64,042	123,407	148,521	25,114	20%	123,407
24	10 Workers' Comp Regular	17,737	18,280	10,256	21,797	21,239	(558)	-3%	21,797
	Subtotal Benefits	297,284	313,999	155,333	356,719	403,524	46,805	13%	356,719
	Wages and Benefits	962,307	951,073	563,360	1,054,061	1,167,523	113,462	11%	1,054,061
	Operating Expenditures								
31	50 Internal IT Support	30,216	32,800	22,974	34,461	41,942	7,481	22%	34,461
	50 Other Contractual Service	122,738	254,321	123,657	290,000	320,000	30,000	10%	307,000
40	10 Training/Registration	307	-	750	2,600	2,500	(100)	-4%	2,000
41	30 Postage & Freight	668	170	-	1,000	1,000	-	0%	1,000
43	20 Sewer	300	-	-	-	-	-	0%	-
	40 Refuse/Waste Disposal	4,100	4,000	3,337	5,000	5,000	-	0%	-
44	10 Building	1,400	13,765	-	8,000	9,000	1,000	13%	8,000
44	87 GASB87 Contra	(1,324)	-	-	-	-	-	0%	-
45	10 Property/Liability	42,501	48,876	43,989	65,983	89,077	23,094	35%	65,983
46	21 Equipment-General	5,520	7,483	514	10,000	15,500	5,500	55%	7,500
	22 Equipment-Garage	83,100	87,700	35,497	53,245	70,357	17,112	32%	53,245
	25 Small Equipment	-	-	252	-	100	100	0%	100
	26 Heavy Equipment	17,393	19,750	8,813	35,000	35,000	-	0%	22,000
	27 Heavy Equip-ext repairs	46,288	46,378	37,042	60,000	62,000	2,000	3%	52,000
	45 Mains	84,970	192,231	29,261	150,000	90,000	(60,000)	-40%	150,000

City of Lake Worth Beach
 FY 2025 Budget
 Local Sewer Fund

		382,416	(198,658)	630,331	108,744	1,060,579			802,900
Fund 403		<i>Actual History</i>							
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
	70 Structures & Improvements	38,408	20,030	13,689	50,000	50,000	-	0%	45,000
47	0 Printing & Binding	423	125	-	500	500	-	0%	500
51	10 Office Supplies	288	150	1,105	1,000	1,200	200	20%	1,000
52	10 Gas, Lubricants & Oil	35,069	38,934	19,783	30,000	35,000	5,000	17%	30,000
	20 Small Tools & Equipment	14,534	13,613	8,582	15,000	16,500	1,500	10%	15,000
	30 Chemicals	28,781	56,177	6,921	50,000	85,000	35,000	70%	33,079
	40 Uniforms	1,997	2,000	1,962	4,000	5,000	1,000	25%	2,000
64	15 Machinery & Equipment IT	2,250	-	-	-	-	-	0%	-
	40 Misc. Equipment	45,000	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	604,927	838,503	358,127	865,789	934,676	68,887	8%	829,868
	Department Total	1,567,234	1,789,576	921,487	1,919,850	2,102,199	182,349	9%	1,883,929
9010	<i>Non-Departmental</i>								
	58 70 Bank Charges and Fees	42,450	2,773	2,411	50,000	50,000	-	0%	50,000
	22 99 GASB 68 Adjustment	(258,716)	-	-	-	-	-	0%	-
	23 99 GASB 75 OPEB Contra	(1,898)	-	-	-	-	-	0%	-
	31 90 Other	39,492	-	-	-	-	-	0%	-
	34 80 Reg System Expense	4,213,591	5,920,027	4,659,352	6,113,524	5,913,967	(199,557)	-3%	6,113,524
	95 Interfund Admins Services	1,105,830	899,780	273,905	410,857	476,135	65,278	16%	410,857
519	57 0 GASB87 Amortization Exp	18,768	-	-	-	-	-	0%	-
	72 87 GASB87	310	-	-	-	-	-	0%	-
589	58 60 Other	13,608	-	-	-	-	-	0%	-
	49 70 Contribution to Gen Fund	815,491	834,008	611,811	917,717	1,026,198	108,481	12%	917,717
	59 0 Depreciation	716,604	656,029	-	-	-	-	0%	-
	72 0 Interest	104,400	228,384	108,077	-	-	-	0%	-
	71 20 Debt Service	-	-	-	363,469	365,915	2,446	1%	363,469
	91 55 I/S Fund - EU	300,000	300,000	252,415	378,623	416,034	-	0%	378,623
	80 Transfer to Capital Pro	111,209	-	-	-	-	-	0%	-
	Subtotal; Operating Expenditures	7,221,139	8,841,001	5,907,972	8,234,190	8,248,250	14,059	0%	8,234,190
	Department Total	7,221,139	8,841,001	5,907,972	8,234,190	8,248,250	14,059	0%	8,234,190
	Local Sewer Fund Total	10,072,901	11,904,534	7,669,564	11,362,722	11,766,896	404,174	4%	11,393,612
	Net Cash Flow (Deficit)	382,416	(198,658)	630,331	108,744	1,060,579	951,835	875%	802,900

Operating Expenditures & Itemizations
Department: 7010 - Administration
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	403-7010-535.34-50	150,700	150,700	368,000	217,300	144%	
	403-7010-535.34-50		18,700	25,000	6,300		Following FAC 62-4.110 Financial Responsibility, Stantec will review the existing sanitary sewer fees and recommend changes. The fees can only be altered by changing the city's ordinance
	403-7010-535.34-50		50,000	100,000	50,000		In-Pipe Technology, LLC, Holtz or Mock Roos will be conducting a study on Fats, Oils, and Grease (FOG) assessment in systems. The study will comply with the regulations 40 CFR 403.5(B)(3), 62-604.500, and FAC 62-600.705(10)(4). The objective of the study is to gain insights into the impact of FOG on the systems and implement strategies based on data analytics to reduce downtime and extend the life of critical components. The study aims to optimize the performance of the sewer collection system
	403-7010-535.34-50		10,000	100,000	90,000		Following 62-600.705(2)(a), FAC 62-600.400(1)(b)(2)(c) and 62-600.405(7)(8)(a), Holtz, Mock Roos, and Kimely Horn will be responsible for providing general engineering, master planning, capacity improvement design, and planning and programming for future CIP. They will also be designing and planning the upgrade of lift stations with modern pumps and control systems to enhance reliability and efficiency, minimize downtime, and optimize the performance of our sewer pumping operations
	403-7010-535.34-50		42,000	52,000	10,000		Following the EPA 40 CFR 403.3(b) Industrial Pre-treatment Plan Fees-Fee Increase according to the City of West Palm Beach Contract
	403-7010-535.34-50		20,000	16,000	(4,000)		The EPA issued pretreatment standards in 2017 to reduce mercury discharges from dental offices (40 CFR 403.3(b)). Amalgam Dental Fees to monitor compliance requirements
	403-7010-535.34-50		10,000	75,000	65,000		Grant Assistance-Stantec/Holtz/Mock Roos
Uniforms	403-7010-535.52-40	-	-	300	-	0%	

Operating Expenditures & Itemizations
Department: 7221 - Pumping
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Right of Way	403-7221-535.34-75	21,000	21,000	23,000	2,000	10%	The fees for railroad crossings on the Florida East Coast Railroad increase annually
Training/Registration	403-7221-535.40-10	2,100	2,100	2,100	-	0%	
Water	403-7221-535.43-10	15,000	15,000	15,000	-	0%	
Sewer	403-7221-535.43-20	-	-	1,000	1,000	0%	
Electricity	403-7221-535.43-30	35,000	35,000	35,000	-	0%	
Operating/Capital Leasing	403-7221-535.44-20	12,000	12,000	5,000	(7,000)	-58%	Purchase of Modular Mobile Offices: No longer renting
Equipment-General	403-7221-535.46-21	17,500	17,500	22,000	4,500	26%	
	403-7221-535.46-21		6,500	7,500	1,000		According to FAC 62-600.705(4) and the EPA guidelines for cybersecurity, there are new requirements for SCADA maintenance, leading to an increased amount of necessary maintenance. Implementing predictive maintenance strategies based on data analytics can reduce downtime and extend the life of critical components, optimizing the performance of our sewer system
	403-7221-535.46-21		4,000	5,000	1,000		As per FAC 62-600.705, new requirements have increased ribbon transducer maintenance. Upgrading control systems enhances our ability to respond to changes in demand and emergencies, ensuring efficient water distribution and system resilience
	403-7221-535.46-21		6,000	7,000	1,000		As per FAC 62-600.410(3), upgrading and investing in electrical control systems improves reliability and efficiency, minimizing downtime and optimizing the performance of our sewer pumping operations. There are new requirements that have resulted in an increase in maintenance for electrical parts
	403-7221-535.46-21		1,000	2,500	1,500		Batteries: There is an increase in maintenance due to new requirements for backup power devices
Heavy Equipment	403-7221-535.46-26	22,500	22,500	35,500	13,000	58%	
	403-7221-535.46-26		12,500	27,500	15,000		Based on FAC 62-604.500 and 62-600.410, Operation and Maintenance Requirements, upgrading lift stations with modern pumps and control systems improves reliability and efficiency. This reduces downtime and optimizes the performance of sewer pumping operations. Purchase new parts for the lift station pumps based on their resilience.
	403-7221-535.46-26		5,000	3,000	(2,000)		Costs have decreased as a result of acquiring new equipment, including a backhoe, a crane, and generators, which require less maintenance.
	403-7221-535.46-26		5,000	5,000	-		Portable Pumps
Heavy Equip-ext repairs	403-7221-535.46-27	25,000	25,000	40,000	15,000	60%	
	403-7221-535.46-27		15,000	25,000	10,000		Vac Truck #149 Repairs and Maintenance
	403-7221-535.46-27		10,000	15,000	5,000		Lift station Pumps- Increase in Maintence
Mains	403-7221-535.46-45	11,000	11,000	15,000	4,000	36%	As per FAC 62-600.410(6): Force Main Repairs and Parts Replacement - Enhancing Resilience for Main Breaks. Upgrading our sewer collection infrastructure enhances capacity and reduces the risk of overflows, mitigating environmental pollution and ensuring public health and safety.
Other	403-7221-535.46-90	500	500	1,000	500	100%	

Operating Expenditures & Itemizations
Department: 7221 - Pumping
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Advertising	403-7221-535.49-10	300	300	700	400	133%	For advertising, we need flyers specifically for fats, oils, and greases (FOG). This demonstrates corporate social responsibility and boosts brand visibility while fostering goodwill.
Office Supplies	403-7221-535.51-10	1,000	1,000	1,200	200	20%	Paper, printer ink, and miscellaneous supplies
Gas, Lubricants & Oil	403-7221-535.52-10	10,000	10,000	11,500	1,500	15%	
	403-7221-535.52-10		7,000	8,500	1,500		Gas for Vehicles - Increase in fuel cost
	403-7221-535.52-10		1,500	1,500	-		Small Engines Vehicles/Equipment Saws
	403-7221-535.52-10		1,500	1,500	-		Portable Emergency Generators
Small Tools & Equipment	403-7221-535.52-20	17,500	17,500	17,500	-	0%	
	403-7221-535.52-20		10,000	10,000	-		Handheld repair and maintenance equipment
	403-7221-535.52-20		5,000	5,000	-		Confined space recovery harnesses and tripods
	403-7221-535.52-20		2,500	2,500	-		Gas monitors, tanks, masks, and chargers are also included
Chemicals	403-7221-535.52-30	20,000	20,000	35,000	15,000	75%	
	403-7221-535.52-30		10,500	18,500	8,000		Per the vendor, there has been an increase in the cost and usage of degreasers
	403-7221-535.52-30		5,500	10,000	4,500		There has been an increase in cost per vendor for calcium hypochlorite granular
	403-7221-535.52-30		4,000	6,500	2,500		There has been an increase in the number of locations and costs per supplier for rat poison containing hydrochloric acid
Uniforms	403-7221-535.52-40	3,500	3,500	4,000	500	14%	
Books, Publ, Subsc & Memb	403-7221-535.54-00	600	600	600	-	0%	
Misc. Equipment	403-7221-535.64-40	2,500	2,500	3,000	500	20%	

Operating Expenditures & Itemizations
Department: 7231 - Collection
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	403-7231-535.34-50	290,000	290,000	320,000	30,000	10%	
	403-7231-535.34-50		155,000	180,000	25,000		5% Easement and Alley Clearing - Davey Tree Contract
	403-7231-535.34-50		25,000	25,000	-		USIC and 1-800-Sunshine, please call before you dig
	403-7231-535.34-50		5,000	7,500	2,500		We need additional heavy equipment from contractors to handle our increased workload and upgrade our sewer collection infrastructure. B& B Construction, Hinterland, LLC, and Johnson Davis, Maxx lining
	403-7231-535.34-50		5,000	7,500	2,500		According to FAC 62-600.705(2)(a), facilities must take action to prevent sanitary sewer overflows and underground pipe leaks in all collection/transmission systems under their control. They must also meet the requirements in this section for those systems. Defective pipes, connections, and manholes can allow groundwater to infiltrate the sewer system. To address these issues, we will increase our workload. Upgrading our sewer collection infrastructure will improve capacity, reduce the risk of overflows, mitigate environmental pollution, and ensure public health and safety
	403-7231-535.34-50		100,000	100,000	-		According to EPA/600/R-09/049 and FAC 62-600.400(a), 62-600.705(2)(a), Holtz Engineering, Mock Roos, and Stantec may conduct a Condition Assessment to evaluate the condition of a sewer system. This assessment involves collecting data and information through observation, direct inspection, investigation, and indirect monitoring, and then reporting and making any necessary repairs
Training/Registration	403-7231-535.40-10	2,600	2,600	2,500	(100)	-4%	
Postage & Freight	403-7231-535.41-30	1,000	1,000	1,000	-	0%	Delivery of postage, freight, and equipment
Refuse/Waste Disposal	403-7231-535.43-40	5,000	5,000	5,000	-	0%	
Building	403-7231-535.44-10	8,000	8,000	9,000	1,000	13%	The yearly increase for the Customer Service Building's rent is specified in the contract.
Equipment-General	403-7231-535.46-21	10,000	10,000	15,500	5,500	55%	Following FAC 62-600.410(2)(5) and 62-600.705(2)(a), Upgrading our aging infrastructure will extend the lifespan of our system, reducing maintenance costs and service interruptions
	403-7231-535.46-21		2,500	4,000	1,500		Equipment repairs - Mini Jetter Repairs
	403-7231-535.46-21		2,500	4,000	1,500		Equipment repairs - Reels, Sewer Plugs, Manhole Hooks
	403-7231-535.46-21		5,000	7,500	2,500		Equipment repairs for nozzles, sleeves, penetrator tools, and other equipment
Heavy Equipment	403-7231-535.46-26	35,000	35,000	35,000	-	0%	Maintaining aging equipment, unexpected repairs, and breakdowns. Upgrading aging infrastructure will prolong the lifespan of our equipment, reducing maintenance costs and service interruptions.
	403-7231-535.46-26		5,000	5,000	-		Equipment Trailer Services
	403-7231-535.46-26		10,000	10,000	-		Repairs for Cranes, Vapor Rooting
	403-7231-535.46-26		10,000	10,000	-		Backhoe repairs
	403-7231-535.46-26		10,000	10,000	-		Heavy Equipment Repairs
Heavy Equip-ext repairs	403-7231-535.46-27	60,000	60,000	62,000	2,000	3%	Maintaining aging equipment, unexpected repairs, and breakdowns. Upgrading aging infrastructure will prolong the lifespan of our system, reducing maintenance costs and service interruptions.
	403-7231-535.46-27		10,000	10,000	-		TV Camera Trucks

Operating Expenditures & Itemizations
Department: 7231 - Collection
Proposal: 403 - Local Sewer Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	403-7231-535.46-27		40,000	40,000	-		Vac Trucks, Booms, Reels, Tanks
	403-7231-535.46-27		10,000	12,000	2,000		Robot Camera repairs and maintenance
Mains	403-7231-535.46-45	150,000	150,000	90,000	(60,000)	-40%	There has been a decrease in funding as a result of the CIP projects.
	403-7231-535.46-45		25,000	25,000	-		Asphalt is needed for main repairs
	403-7231-535.46-45		50,000	25,000	(25,000)		Per the Redzone report, a CIP project is underway for
	403-7231-535.46-45		75,000	40,000	(35,000)		CIP project focuses on sewer lining
Structures & Improvements	403-7231-535.46-70	50,000	50,000	50,000	-	0%	
	403-7231-535.46-70		5,000	5,000	-		As per FAC 62-600.705(4), SCADA maintenance upgrades and investments in control systems improve reliability and efficiency, minimizing downtime and optimizing the performance of our sewer collection operations
	403-7231-535.46-70		45,000	45,000	-		As per FAC 62-604.500, and 62-600.410 Operations and Maintenance, Perform urgent repairs on manholes and structures to ensure reliable and efficient sewer collection operations
Repair/Maint Services Small Equip	403-7231-535.46-25	-	-	100	100	0%	
Printing & Binding	403-7231-535.47-00	500	500	500	-	0%	
Office Supplies	403-7231-535.51-10	1,000	1,000	1,200	200	20%	
Gas, Lubricants & Oil	403-7231-535.52-10	30,000	30,000	35,000	5,000	17%	Fleet Gas and Oil, including, due to an increase in fuel and oil costs
Small Tools & Equipment	403-7231-535.52-20	15,000	15,000	16,500	1,500	10%	
	403-7231-535.52-20		7,000	7,500	500		Replacing small tools, equipment, and power tools can lead to increased costs due to the need for recurring consumables
	403-7231-535.52-20		3,000	3,500	500		Due to new requirements, the costs for maintenance of blower saw blades, harnesses, blowers, and MH hooks will increase
	403-7231-535.52-20		2,000	2,500	500		Increase in maintenance requirements for safety supplies and tools
	403-7231-535.52-20		3,000	3,000	-		Employees utilize magnetic manhole cover lifters to effortlessly and safely lift heavy manhole covers
Chemicals	403-7231-535.52-30	50,000	50,000	85,000	35,000	70%	
	403-7231-535.52-30		5,000	5,000	-		There has been an increase in the number of locations and costs per vendor for hydrochloric acid rat bait
	403-7231-535.52-30		5,000	5,000	-		Foaming Root Control for Sewer Lines
	403-7231-535.52-30		2,000	5,000	3,000		The system's use of odor blocks has increased
	403-7231-535.52-30		5,000	10,000	5,000		There has been an increase in cost per vendor for calcium hypochlorite granular
	403-7231-535.52-30		33,000	60,000	27,000		Increase the dosage of USP for LS 10 Wingfield and lift station 15 for Odor Control
Uniforms	403-7231-535.52-40	4,000	4,000	5,000	1,000	25%	Increase in costs and additional staff

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CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

Local Sewer - 403

				Description	Request
				Excess Revenues	1,060,579
				Comp Study - Upon Approval	17,555
7221 Pumping					
535	12	10	Salaries & Wages / Regular 50%	Chief Electrician	75,002
535	12	10	Salaries & Wages / Regular 50%	SCADA Technician	75,002
				TOTAL Requests	<u>167,559</u>
				TOTAL Available after Approved Requests	<u><u>893,020</u></u>

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Water Fund / Local Sewer
FUND NO.	402 / 403
DEPARTMENT NAME	Water Treatment 50% / Sewer Pumping Operation 50%
DEPARTMENT NO.	7221
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	03-7221-535.12-10
ADDITIONAL AMOUNT REQUESTED	\$75,002
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Total Requesting for FY 2025: \$75,002 (includes benefits)	
<p>In any organization that relies on electrical systems for its operations, the role of a Chief Electrician is crucial for ensuring the efficient and safe functioning of electrical infrastructure. The chief electrician is pivotal in overseeing, managing, and coordinating various aspects of electrical operations. The following justifications highlight the importance of having a Chief Electrician in an organization:</p> <p>Supervision and Coordination: According to FAC 62-555-350 and NFPA 70B [1], Standard for Electrical Equipment Maintenance, a Chief Electrician has a vital role in supervising the work of electricians and managing their activities. However, Lake Worth Beach Water Utilities has no electrical backup of duties. At times, the electrician in charge of the water plant must manage both the water plant and facilities, as well as the local sewer pump station and the regional pump station. Unfortunately, the utility doesn't have a redundancy system in place, nor does it have the proper licensed chain of command. Not having a higher level of authority could result in the improper installation, repair, and maintenance of electrical systems in buildings, which may lead to inefficiencies and noncompliance with established standards from regulators.</p>	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

Safety and Compliance:

Compliance with safety regulations and electrical codes is paramount in any electrical work. The Chief Electrician is responsible for ensuring strict adherence to safety procedures and codes, minimizing the risk of accidents or hazards in the workplace. Investing in electrical expertise strengthens our ability to troubleshoot and diagnose electrical issues, minimizing disruptions to water and sewer services and ensuring continuity of operations. Adding a Chief Electrician to our workforce enhances our ability to adapt to technological advancements and regulatory changes in the electrical field, ensuring our infrastructure remains up-to-date and compliant.

Project Planning and Management:

The Chief Electrician is instrumental in planning and scheduling electrical projects. This involves preparing and maintaining budgets, ensuring that resources are allocated efficiently, and completing projects within the specified time frame. Investing in a Chief Electrician allows for strategic planning and coordination of electrical maintenance and upgrades across our water and sewer facilities, minimizing downtime and optimizing performance.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Water Fund / Local Sewer
FUND NO.	402 / 403
DEPARTMENT NAME	Water Treatment 50% / Sewer Pumping Operation 50%
DEPARTMENT NO.	7221
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	403-7221-535.12-10
ADDITIONAL AMOUNT REQUESTED	\$75,002
REQUEST TYPE	Annual
PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:	
Total Budgeted for FY 2024: \$0	
Requesting for FY 2025: \$75,002 (includes benefits)	
<p>Justification: According to Florida Statue 1004.444 Florida Center for Cybersecurity, NFPA 70B, ISO 27005:2018, and the Water System Threat Preparedness and Resilience Act (H.R. 1367), incorporating a SCADA (Supervisory Control and Data Acquisition) technician role will improve our compliance with local, state, and federal regulations. It will also enhance our ability to monitor and control critical utility systems, ensuring optimal performance and reliability.</p> <ul style="list-style-type: none"> By investing in a SCADA technician, we can achieve real-time monitoring of our utility infrastructure, leading to quicker responses to operational issues and reduced downtime. Having a dedicated SCADA technician will increase our capacity to troubleshoot and diagnose system malfunctions, thus reducing the risk of service disruptions and improving customer satisfaction. Furthermore, upgrading to a dedicated SCADA technician will enable us to implement advanced automation and optimization strategies, improving efficiency and reducing operational costs. 	



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

- Investing in SCADA expertise will also strengthen our cybersecurity posture, ensuring the integrity and confidentiality of data transmitted within our utility network. A SCADA technician will be responsible for ensuring all control systems and HMI components function correctly. Their primary responsibilities include implementing the appropriate security protocols across all networks, integrating new systems correctly, and performing various technical tasks in conjunction with the SCADA system. They are particularly relevant to Water Plant and Pumping Operations and are responsible for field instrumentation, calibrations of sensitive equipment, communications networks, HMI software, and RTUs/PLCs. It is crucial to have a technician certified in Control Systems through the International Society of Automation to ensure the system is managed correctly, instilling trust and confidence in the regulators.
- Adding a SCADA technician to our workforce will enhance our resilience to emergencies and disasters by providing system monitoring and control expertise during critical situations.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW

City of Lake Worth Beach
FY 2025 Budget
Regional Sewer Fund

Fund 405		465,182	(840,037)	726,938	871,536	0			(1,380,849)
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
405 - Regional Sewer Fund									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
343	Capital								
53	51 Lake Worth	-	-	204,992	307,489	197,671	(109,818)	-36%	-
53	52 Palm Springs	-	-	131,600	197,400	126,900	(70,500)	-36%	-
53	53 Lantana	-	-	57,463	98,511	63,329	(35,182)	-36%	-
53	54 Atlantis	-	-	19,680	29,522	18,978	(10,544)	-36%	-
53	55 PBCC	-	-	4,384	6,574	4,226	(2,348)	-36%	-
53	56 Manalapan	-	-	6,168	9,252	5,948	(3,304)	-36%	-
53	57 South Palm Beach	-	-	13,880	20,817	13,383	(7,434)	-36%	-
53	59 Lake Clark Shores	-	-	20,288	30,435	19,565	(10,870)	-36%	-
54	51 Lake Worth	-	-	-	169,338	174,829	5,491	3%	-
54	52 Palm springs	-	-	-	108,711	112,236	3,525	3%	-
54	53 Lantana	-	-	-	54,252	56,011	1,759	3%	-
54	54 Atlantis	-	-	-	16,258	16,785	527	3%	-
54	55 PBCC	-	-	-	3,620	3,738	118	3%	-
54	56 Manalapan	-	-	-	5,095	5,261	166	3%	-
54	57 South Palm Beach	-	-	-	11,464	11,836	372	3%	-
54	59 Lake Clark Shores	-	-	-	16,761	17,304	543	3%	-
55	51 Lake Worth	3,443,456	4,767,738	3,804,564	4,831,344	4,402,135	(429,209)	-9%	-
55	52 Palm Springs	1,804,810	2,286,771	1,697,531	2,638,002	2,149,210	(488,792)	-19%	-
55	53 Lantana	1,062,564	1,269,132	1,122,290	1,585,613	1,244,891	(340,722)	-21%	-
55	54 Atlantis	288,389	311,478	235,039	431,168	321,527	(109,641)	-25%	-
55	55 PBCC	23,704	26,181	21,596	33,559	26,715	(6,844)	-20%	-
55	56 Manalapan	79,739	94,742	75,821	107,130	93,175	(13,955)	-13%	-
55	57 South Palm Beach	161,113	183,861	138,031	225,212	183,843	(41,369)	-18%	-
55	59 Lake Clark Shores	337,096	423,563	395,443	894,169	405,315	(488,854)	-55%	-
56	51 Lake Worth	607,298	994,152	536,904	805,353	829,514	24,161	3%	-
56	52 Palm Springs	389,870	719,397	344,680	517,017	532,527	15,510	3%	-
56	53 Lantana	194,562	318,504	172,008	258,014	265,755	7,741	3%	-
56	54 Atlantis	58,306	103,881	51,544	77,321	79,641	2,320	3%	-
56	55 PBCC	12,984	22,085	11,480	17,218	17,734	516	3%	-
56	56 Manalapan	18,273	33,147	16,152	24,233	24,960	727	3%	-
56	57 South Palm Beach	41,115	73,016	36,352	54,523	56,159	1,636	3%	-
56	59 Lake Clark Shores	60,109	114,345	53,144	79,713	82,104	2,391	3%	-
Catastrophe Recovery									
343	52 51 Lake Worth	-	-	-	-	109,817	109,817	0%	-
	52 52 Palm Springs	-	-	-	-	70,500	70,500	0%	-
	52 53 Lantana	-	-	-	-	35,183	35,183	0%	-
	52 54 Atlantis	-	-	-	-	10,543	10,543	0%	-
	52 55 PBSC	-	-	-	-	2,348	2,348	0%	-

City of Lake Worth Beach
FY 2025 Budget
Regional Sewer Fund

Fund 405			465,182	(840,037)	726,938	871,536	0			(1,380,849)
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections	
	52 56 Manalapan	-	-	-	-	3,304	3,304	0%	-	
	52 57 South Palm Beach	-	-	-	-	7,435	7,435	0%	-	
	52 59 Lake Clarke Shores	-	-	-	-	10,870	10,870	0%	-	
	Subtotal	8,583,388	11,741,996	9,171,034	13,665,088	11,813,205	(1,851,883)	-14%	-	
361	Interest & other Earnings									
	10 10 Investments	5,070	37,607	20,465	-	-	-	0%		
	30 0 Unrealized Gain/(Loss)	-	(733)	(425)	-	-	-	0%		
	40 0 Realized Gain/(Loss)	8	-	3,049	-	-	-	0%		
369	90 90 Other	3,749	(1,197)	-	-	-	-	0%		
	Subtotal	8,827	35,677	23,089	-	-	-	0%	-	
380	Other Sources									
381	10 13 ARPA	2,503	-	-	-	-	-	0%		
	Subtotal	2,503	-	-	-	-	-	0%	-	
395	0 0 Use of Fund Balance					918,868	918,868	0%		
	Subtotal	-	-	-	-	918,868	918,868	0%	-	
	Total Sources of Funds	8,594,718	11,777,673	9,194,123	13,665,088	12,732,073	(933,015)	-7%	-	
EXPENDITURES										
7421	<i>Pumping</i>									
	Wages and Benefits									
	12 10 Regular	178,968	164,897	104,602	174,361	179,008	4,647	3%	174,361	
	50 Unused Vacation Pay	(506)	(93)	-	-	-	-	0%	-	
14	10 Standard Overtime	6,202	9,021	10,767	25,500	25,500	-	0%	25,500	
	20 Incentive	2,326	-	-	-	-	-	0%	-	
	30 Other Pays	650	6,087	651	-	-	-	0%	-	
	Subtotal Wages	187,640	179,912	116,021	199,861	204,508	4,647	2%	199,861	
	21 0 FICA Taxes	13,695	12,902	8,462	15,289	15,645	356	2%	15,289	
22	10 Defined Benefit Plan	41,647	39,797	13,912	43,590	44,752	1,162	3%	43,590	
23	0 Life & Health Insurance	37,624	39,968	19,963	46,057	36,796	(9,261)	-20%	46,057	
24	10 Workers' Comp Regular	3,765	4,389	2,599	5,638	3,683	(1,955)	-35%	5,638	
	Subtotal Benefits	96,731	97,055	44,935	110,574	100,875	(9,699)	-9%	110,574	
	Wages and Benefits	284,371	276,967	160,956	310,435	305,383	(5,052)	-2%	310,435	
	Operating Expenditures									
31	90 Other	109,157	75,217	59,305	85,000	86,700	1,700	2%	-	
32	0 Accounting & Auditing	8,728	6,304	-	16,770	17,105	335	2%	-	
34	50 Other Contractual Service	53,689	60,711	40,304	70,380	120,000	49,620	71%	-	
	75 Right of Way	1,476	1,369	1,411	1,530	1,561	31	2%	-	
	80 Reg System Expense	368,697	442,644	281,091	365,000	380,000	15,000	4%	-	
	85 Regional Exp - Flow	5,226,353	6,970,468	5,090,779	7,654,307	7,845,665	191,358	3%	-	
	84 Regional Exp - Flow Contra	-	-	-	(103,705)	(1,521,218)	(1,417,513)	1367%	-	
	87 Regional Exp - ECR R & R	1,382,518	2,504,052	1,839,882	1,833,392	1,888,394	55,002	3%	-	
	88 PBC R & R	-	828,881	-	700,000	450,000	(250,000)	-36%	-	

City of Lake Worth Beach
FY 2025 Budget
Regional Sewer Fund

Fund 405			465,182	(840,037)	726,938	871,536	0			(1,380,849)
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	FY'24 Year End Projections
40	10	Training/Registration	-	-	-	2,500	2,500	-	0%	-
43	10	Water	23,371	24,437	9,562	27,517	28,343	826	3%	-
	20	Sewer	2,752	3,151	1,114	1,871	1,932	61	3%	-
	30	Electricity	147,649	189,080	145,453	178,000	178,000	-	0%	-
	40	Refuse/Waste Disposal	3,934	4,210	1,727	4,156	4,291	135	3%	-
45	10	Property/Liability	36,914	42,451	38,206	57,309	77,367	20,058	35%	57,309
46	21	Equipment-General	110,638	84,792	29,715	100,000	103,250	3,250	3%	-
	22	Equipment-Garage	6,900	6,900	5,290	7,935	9,125	1,190	15%	7,935
	26	Heavy Equipment	814	371	-	-	-	-	0%	-
	27	Heavy Equip-ext repairs	36,741	48,755	31,631	80,000	100,000	20,000	25%	-
	60	Meters/Lines	18,211	-	-	45,843	50,000	4,157	9%	-
51	10	Office Supplies	1,184	-	-	1,600	1,600	-	0%	-
52	10	Gas, Lubricants & Oil	17,967	2,135	20,054	19,205	19,830	625	3%	-
	20	Small Tools & Equipment	26	606	-	4,337	5,000	663	15%	-
	30	Chemicals	279,385	337,604	299,505	325,000	380,000	55,000	17%	-
		Subtotal; Operating Expenditures	7,837,104	11,634,139	7,895,029	11,477,947	10,229,445	(1,248,502)	-11%	65,244
		Department Total	8,121,475	11,911,106	8,055,984	11,788,382	10,534,828	(1,253,554)	-11%	375,679
9010 Non-Departmental										
519	22	99 GASB 68 Adjustment	(42,076)	-	-	-	-	-	0%	-
	23	99 GASB 75 OPEB Contra	(373)	-	-	-	-	-	0%	-
	58	70 Bank Charges and Fees	60	91	343	3,884	3,884	-	0%	3,884
535	34	95 Interfund Admins Services	528,258	697,867	410,857	616,286	692,561	76,275	12%	616,286
	98	20 Year-End True-Up	(477,808)	8,645	-	-	-	-	0%	-
	85	Transfer from Capital Fund	-	-	-	385,000	1,500,800	1,115,800	290%	385,000
		Subtotal; Operating Expenditures	8,061	706,603	411,200	1,005,170	2,197,245	1,192,075	119%	1,005,170
		Department Total	8,061	706,603	411,200	1,005,170	2,197,245	1,192,075	119%	1,005,170
		Regional Sewer Fund Total	8,129,536	12,617,709	8,467,185	12,793,552	12,732,073	(61,479)	0%	1,380,849
		Net Cash Flow (Deficit)	465,182	(840,037)	726,938	871,536	0	(871,536)	-100%	(1,380,849)

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Operating Expenditures & Itemizations
Department: 405 - Reginal Sewer
Proposal: 405 - Regional Sewer: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	405-7421-535.31-90	85,000	85,000	86,700	1,700	2%	
	405-7421-535.31-90		5,000	5,000	-		Litigation ⁽⁴⁾
	405-7421-535.31-90		30,000	30,000	-		Per 62-600.705(2)(a)(b), The Annual Report, Mock Roos will create a report that will be used by the City Commissioners, City Manager, and Utility Director to assess the required upgrades, budget, rates, and fees for the sub-regional system.
	405-7421-535.31-90		25,000	26,700	1,700		Per the 201 Regional Facility Plans, Mock Roos has been assigned the responsibility of providing general engineering services, master planning, and capacity improvement design. They will also be responsible for planning and programming for future CIP. Additionally, they will review and evaluate modern pumps and control systems to improve the reliability and efficiency of the sewer pumping operations. The main objective behind this is to minimize downtime and optimize the overall performance of the sewer pumping operations.
	405-7421-535.31-90		25,000	25,000	-		Following FAC 62-600.705(1) and 62-4.110 Contingency, triennial rate study
Accounting & Auditing	405-7421-535.32-00	16,770	16,770	17,105	335	2%	Annual Accounting and Auditing cost
Other Contractual Services	405-7421-535.34-50	70,380	70,380	120,000	49,620	71%	
	405-7421-535.34-50		30,380	75,000	44,620		According to FAC 62-600.705(4) and the EPA guidelines for cybersecurity, there are new requirements for SCADA maintenance, leading to an increased amount of necessary maintenance. Implementing predictive maintenance strategies based on data analytics can reduce downtime and extend the life of critical components, optimizing the performance of our sewer system.
	405-7421-535.34-50		40,000	45,000	5,000		DEP Permit
Right of Way	405-7421-535.34-75	1,530	1,530	1,561	31	2%	
Reg System Expense	405-7421-535.34-80	365,000	365,000	380,000	15,000	4%	According to FAC 62-604.500 and 62-600.410 Operations and Maintenance, it is important to carry out necessary repairs on manholes and structures in order to maintain efficient sewer collection operations. This is particularly important for PBC Assesment R&R Projects and Force Main Charge, and urgent repairs should be performed to ensure reliable and efficient sewer collection operations.
Regional Exp - Flow-Contra	405-7421-535.34-84	(103,705)	(103,705)	(1,521,218)	(1,417,513)	1367%	Yearly credit from ECR
Regional Exp - Flow	405-7421-535.34-85	7,654,307	7,654,307	7,845,665	191,358	3%	Regional Allocation Flow Expense
Regional Exp - ECR R&R	405-7421-535.34-87	1,833,392	1,833,392	1,888,394	55,002	3%	Regional Allocation and R&R Sewer Expense ECR.
PBC R&R	405-7421-535.34-88	700,000	700,000	450,000	(250,000)	-36%	Palm Beach County has recently changed the priority of a project due to budgetary constraints. They have decided to start the design phase in October 2025 and the construction phase in October 2027.
Training/Registration	405-7421-535.40-10	2,500	2,500	2,500	-	0%	Attending industry conferences is crucial as per F.A.C. regulations 62-602 and 62-699. It helps individuals and organizations to stay ahead of trends, network with key stakeholders, and gain valuable insights that they can bring back to their teams. These conferences provide an opportunity to learn about advancements in the industry, new technologies, and best practices that can be applied to improve business operations. By attending such conferences, individuals and organizations can enhance their knowledge, build relationships, and stay competitive in their respective fields.
Water	405-7421-535.43-10	27,517	27,517	28,343	826	3%	

Operating Expenditures & Itemizations
Department: 405 - Reginal Sewer
Proposal: 405 - Regional Sewer: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Sewer	405-7421-535.43-20	1,871	1,871	1,932	61	3%	
Electricity	405-7421-535.43-30	178,000	178,000	178,000	-	0%	
Refuse/Waste Disposal	405-7421-535.43-40	4,156	4,156	4,291	135	3%	
Equipment-General	405-7421-535.46-21	100,000	100,000	103,250	3,250	3%	Following FAC Rule 62-604, 62-600.405,. required collection system flows to be reviewed as part of the pipe assessment, repair, and replacement plan required in Rule 62-600.705 62-600.410(2)(5) and 62-600.705(2)(a). Upgrading our aging infrastructure will extend the lifespan of our system, reducing maintenance costs and service interruptions
Heavy Equip-ext repairs	405-7421-535.46-27	80,000	80,000	100,000	20,000	25%	Maintaining aging equipment can result in unexpected repairs and breakdowns, causing service interruptions and incurring high maintenance costs. To mitigate these issues, upgrading aging infrastructure is essential. Doing so will prolong the lifespan of the system, reduce maintenance costs, and minimize service disruptions.
Meters/Lines	405-7421-535.46-60	45,843	45,843	50,000	4,157	9%	Flow meter maintenance
Office Supplies	405-7421-535.51-10	1,600	1,600	1,600	-	0%	
Gas, Lubricants & Oil	405-7421-535.52-10	19,205	19,205	19,830	625	3%	Equipment fuel, lubricant and oils
Small Tools & Equipment	405-7421-535.52-20	4,337	4,337	5,000	663	15%	Replacing small tools, equipment, and power tools can lead to increased costs due to the need for recurring consumables
Chemicals	405-7421-535.52-30	325,000	325,000	380,000	55,000	17%	There has been an increase in cost per Evoqua for Hydrogen peroxide.

City of Lake Worth Beach
FY 2025 Budget
Stormwater Fund

Fund 408			222,174	276,648	750,948	381	868,657			41,308
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
408 - Stormwater Fund										
<i>Detailed Revenue and Expenditures</i>										
REVENUES										
311		Ad valorem								
	10	30 Delinquent	2,528	6,658	704	8,000	8,000	-	0%	6,500
	10	50 Interest - Delinquent	1,560	3,140	1,751	5,000	5,000	-	0%	3,500
		Subtotal	4,088	9,798	2,455	13,000	13,000	-	0%	10,000
341		Assessment Discount								
	90	90 Miscellaneous	-	1,200	1,650	-	-	-	0%	-
343		Capital								
	70	10 S/Water Fees Residential	1,271,367	1,300,190	1,204,938	1,315,967	1,973,950	657,983	50%	1,313,145
	70	20 S/Water Fees Commercial	715,144	685,785	677,778	748,000	1,122,000	374,000	50%	683,820
	70	30 Discount	(66,952)	(66,597)	(66,452)	(63,500)	(63,500)	-	0%	66,396
		Subtotal	1,919,559	1,919,378	1,816,264	2,000,467	3,032,450	1,031,983	52%	2,063,361
361		Interest & other Earnings								
	10	10 Investments	23,061	190,506	116,160	50,000	100,000	50,000	100%	50,000
	10	20 Tax Collections	2,922	2,712	483	4,000	-	(4,000)	-100%	4,000
	10	40 Assessments	-	-	-	150	-	(150)	-100%	150
	30	- Unrealized Gain/(Loss)	-	(3,321)	(1,926)	-	-	-	0%	-
	40	- Realized Gain/(Loss)	35	-	13,811	-	-	-	0%	-
364		Disposition of Fixed Assets	-	1,470	490	-	-	-	0%	-
369		Other	24,713	27,405	26,771	352,500	-	(352,500)	-100%	352,500
		Subtotal	50,731	218,772	155,789	406,650	100,000	(306,650)	-75%	406,650
381		Transfer From								
	10	13 ARPA	15,275	-	-	-	-	-	0%	-
		Subtotal	15,275	-	-	-	-	-	0%	-
395		Use of Fund Balance	-	-	-	1,097,966	-	(1,097,966)	-100%	1,097,966
		Subtotal	-	-	-	1,097,966	-	(1,097,966)	-100%	1,097,966
		Total Sources of Funds	1,989,653	2,147,948	1,974,508	3,518,083	3,145,450	(372,633)	-11%	3,577,977
EXPENDITURES										
5090		<i>Stormwater Management</i>								
		Wages and Benefits								
	12	10 Regular	274,394	306,553	229,528	164,670	148,016	(16,654)	-10%	164,670
		50 Unused Vacation Pay	2,936	53	-	-	-	-	0%	-
	14	10 Standard Overtime	7,024	6,895	5,322	8,000	8,000	-	0%	8,000
	15	10 Longevity	668	360	525	-	-	-	0%	-
		20 Incentive	9,586	-	-	-	-	-	0%	-
		30 Other Pays	2,922	1,922	640	-	-	-	0%	-
		Subtotal Wages	297,530	315,784	236,015	172,670	156,016	(16,654)	-10%	172,670
	21	- FICA Taxes	21,922	23,888	17,631	13,209	11,935	(1,274)	-10%	13,209
	22	10 Defined Benefit Plan	65,944	37,209	51,702	41,168	37,004	(4,164)	-10%	41,168
	23	- Life & Health Insurance	53,308	49,180	34,925	30,794	28,320	(2,474)	-8%	30,794
	24	10 Workers' Comp Regular	10,641	15,458	6,388	20,197	5,566	(14,631)	-72%	20,197
		Subtotal Benefits	151,815	125,735	110,647	105,368	82,826	(22,542)	-21%	105,368
		Wages and Benefits	449,345	441,519	346,662	278,038	238,841	(39,197)	-14%	278,038

City of Lake Worth Beach
FY 2025 Budget
Stormwater Fund

Fund 408		222,174	276,648	750,948	381	868,657			41,308	
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections	
Operating Expenditures										
31	10	Legal	-	25	365	1,000	3,000	2,000	200%	1,000
	50	Internal IT Support	23,195	26,698	17,643	26,464	31,795	5,331	20%	26,464
	90	Other	32,714	48,685	67,329	60,000	252,500	192,500	321%	103,065
34	10	Maintenance	-	5,410	9,953	12,000	14,000	2,000	17%	1,103
	50	Other Contractual Service	107,889	80,273	81,063	150,000	155,000	5,000	3%	150,000
	60	Commissions	18,513	18,520	18,167	20,000	20,000	-	0%	20,000
	70	Tipping Fees	-	-	-	5,000	5,000	-	0%	5,000
	75	Right of Way	8,827	9,197	9,112	10,000	11,500	1,500	15%	10,000
40	10	Training/Registration	-	50	-	1,500	2,000	500	33%	1,500
	20	Lodging/ Transportation	-	-	-	1,000	1,000	-	0%	800
45	10	Property/Liability	26,914	30,951	27,856	41,784	56,408	14,624	35%	41,784
46	22	Equipment-Garage	6,900	6,900	5,290	7,935	9,125	1,190	15%	7,935
	26	Heavy Equipment	9,087	8,891	25,168	30,000	30,000	-	0%	30,000
	27	Heavy Equip-ext repairs	8,320	30,958	1,743	10,000	10,000	-	0%	8,500
	40	Infrastructure	32,363	34,038	22,032	40,000	40,000	-	0%	40,000
48	-	Promotional Activities	-	-	-	200	500	300	150%	50
51	10	Office Supplies	583	171	-	500	500	-	0%	150
52	10	Gas, Lubricants & Oil	5,030	3,524	3,923	6,500	7,500	1,000	15%	6,500
	20	Small Tools & Equipment	2,394	5,997	24	6,000	10,000	4,000	67%	5,500
	40	Uniforms	550	500	1,000	1,000	5,000	4,000	400%	1,000
	90	Other	-	250	-	1,000	1,000	-	0%	500
		Subtotal: Operating Expenditures	283,279	311,037	290,667	431,883	665,829	233,946	54%	460,851
		Department Total	732,624	752,556	637,329	709,921	904,670	194,749	27%	738,889
5099 Street Sweeping										
Wages and Benefits										
12	10	Regular	183,500	166,326	90,558	264,742	207,696	(57,046)	-22%	264,742
	50	Unused Vacation Pay	835	2,007	-	-	-	-	0%	-
14	10	Standard Overtime	514	179	-	-	-	-	0%	-
15	10	Longevity	496	686	143	725	1,215	490	68%	725
	20	Incentive	4,605	-	-	-	-	-	0%	-
	30	Other Pays	7,556	6,212	7	2,700	2,700	-	0%	2,700
		Subtotal Wages	197,506	175,410	90,708	268,167	211,611	(56,556)	-21%	268,167
21	-	FICA Taxes	14,745	12,929	6,781	20,480	16,154	(4,326)	-21%	20,480
22	10	Defined Benefit Plan	41,104	59,635	20,258	66,185	51,924	(14,261)	-22%	66,185
	20	401-a Plan	2,130	1,390	-	-	-	-	0%	-
23	-	Life & Health Insurance	30,050	29,452	14,348	48,626	46,452	(2,174)	-4%	48,626
24	10	Workers' Comp Regular	8,931	6,878	5,396	9,999	12,039	2,040	20%	9,999
		Subtotal Benefits	96,960	110,283	46,782	145,290	126,569	(18,721)	-13%	145,290
		Wages and Benefits	294,466	285,694	137,490	413,457	338,181	(75,276)	-18%	413,457
Operating Expenditures										
31	50	Internal IT Support	1,530	-	-	-	-	-	0%	-
34	50	Other Contractual Service	4,725	1,441	-	-	-	-	0%	-
	70	Tipping Fees	20,355	9,965	7,876	10,000	-	(10,000)	-100%	-
	20	Lodging/ Transportation	-	10	-	-	-	-	0%	-
45	10	Property/Liability	17,959	19,216	12,811	19,216	25,942	6,726	35%	19,216

City of Lake Worth Beach
FY 2025 Budget
Stormwater Fund

Fund 408			222,174	276,648	750,948	381	868,657			41,308
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 23 to FY 24	Change % FY 23 to FY 24	FY'24 Year End Projections
46	27	Heavy Equip-ext repairs	-	-	-	-	-	-	0%	-
49	20	Small Tools & Equipment	8,337	-	-	-	-	-	0%	-
		Subtotal; Operating Expenditures	52,906	30,631	20,687	29,216	25,942	(3,274)	-11%	19,216
		Department Total	347,372	316,325	158,177	442,673	364,122	(78,551)	-18%	432,673
9010		Non-Departmental								
519	22	99 GASB 68 Adjustment	(105,646)	-	-	-	-	-	0%	-
	23	99 GASB 75 OPEB Contra	(811)	-	-	-	-	-	0%	-
	58	70 Bank Charges and Fees	269	413	1,553	7,000	3,000	(4,000)	-57%	7,000
589	58	60 Other	2,908	-	-	-	-	-	0%	-
538	34	95 Interfund Admins Services	112,133	125,154	164,343	246,514	302,995	56,481	23%	246,514
	49	70 Contribution to GF	165,883	165,883	187,631	281,447	251,636	(29,811)	-11%	281,447
	59	- Depreciation	316,386	344,351	-	-	-	-	0%	-
	71	20 Debt Service	-	-	-	375,147	375,370	223	0%	375,147
519	72	- Interest	89,904	166,618	74,526	-	-	-	0%	-
	91	80 Transfer to Capital Pro	-	-	-	1,455,000	75,000	(1,380,000)	-95%	1,455,000
	94	8 Storm Water	-	-	-	-	-	-	0%	-
		Subtotal; Operating Expenditures	687,483	802,419	428,053	2,365,108	1,008,001	(1,357,107)	-57%	2,365,108
		Department Total	687,483	802,419	428,053	2,365,108	1,008,001	(1,357,107)	-57%	2,365,108
		Storm Water Fund Total	1,767,479	1,871,300	1,223,560	3,517,702	2,276,793	(1,240,909)	-35%	3,536,670
		Net Operating Sources over Uses	222,174	276,648	750,948	381	868,657	868,276	227894%	41,308

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Operating Expenditures & Itemizations
Department: 5090 - Stormwater Management
Proposal: 408 - Stormwater Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	408-5090-538.31-90	60,000	50,000	252,500	202,500	338%	
	408-5090-538.31-90		21,000	25,000	4,000		As part of the Palm Beach County agreement for the National Pollutant Discharge Elimination System (NPDES) partnership, Northern Palm Beach County Improvement Fees are required in accordance with 62-624.600 Monitoring and Annual Reports for Individual Permits
	408-5090-538.31-90		10,000	100,000	90,000		The annual engineering fees involve conducting an Outfall Assessment or pipe and Drainage Assessment to improve the overall system reliability and performance as required by 62-624.600 Monitoring and Annual Reports for Individual Permits. The assessments may be carried out by Mock Roos, Kimley Horn, or Chen Moore
	408-5090-538.31-90		5,000	2,500	(2,500)		Investing in GIS mapping technology allows for better identification of flood-prone areas and targeted mitigation efforts, improving overall stormwater management effectiveness
	408-5090-538.31-90		4,000	50,000	46,000		According to 40 CFR 122.26 Fiscal Resources, Stantec will be conducting a Budget and Annual Rate Study (RSA) and a financial analysis. The purpose of this study is to assess the need for a rate increase to ensure the integrity and compliance of the system. Stantec will provide a financial assessment to support the proposed rate increase
	408-5090-538.31-90		10,000	75,000	65,000		As per Florida Statute 403.0891 and Chapter 62-40 of the Federal Stormwater National Pollutant Discharge Elimination System (NPDES) Permit Program, the stormwater master plan should be reviewed every five years. However, it has not been updated in the past ten years. Updating the Master Plan will help identify flood-prone areas and focus efforts on enhancing overall stormwater management effectiveness. The review aims to comprehensively assess the city's level of service, roads, drainage infrastructure, and water management features
Maintenance	408-5090-538.34-10	12,000	10,000	14,000	4,000	33%	
	408-5090-538.34-10		8,500	10,000	1,500		The EPA NPDES Program states that outfall repair and maintenance cleaning are becoming more demanding. Upgrading our stormwater drainage infrastructure enhances capacity and reduces the risk of flooding, safeguarding properties and infrastructure from water damage. As per FAC 373.436, remedial measures and 62-624.300
	408-5090-538.34-10		1,500	4,000	2,500		The annual maintenance cost of the lake wetland under the Solitude LLC contract has increased due to the NPDES Program. Stormwater detention and retention ponds play a crucial role in improving flood control and water quality treatment, which benefits the environment and surrounding communities.
Other Contractual Services	408-5090-538.34-50	150,000	120,000	155,000	35,000	23%	Using Contractors for repair and service the Stormwater Drainage System
	408-5090-538.34-50		3,854	5,000	1,146		Underground Utility Scanning Service - There has been an increase in the contract cost per vendor

Operating Expenditures & Itemizations
Department: 5090 - Stormwater Management
Proposal: 408 - Stormwater Fund: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
	408-5090-538.34-50		2,141	5,000	2,859		There is a focus on upgrading stormwater drainage infrastructure to reduce the risk of flooding and safeguard properties and infrastructure from water damage. This is driven by compliance with the Clean Water Act and the NPDES Program. The demand for inlet and pipe cleaning services has increased due to regulations such as FAC 373.436 Remedial measures and 62-624.300
	408-5090-538.34-50		64,227	70,000	5,773		It's important to adhere to the regulations outlined in the EPA Clean Water Act, NPDES, and the MS4 permit in order to maintain compliance. Regularly inspecting and cleaning stormwater systems is essential for preventing clogs and backups, ultimately improving the system's performance and reliability
	408-5090-538.34-50		49,778	75,000	25,222		National Pollutant Discharge Elimination System (NPDES), SW Storm System Cleaning Services complies with regulatory measures and 62-624.300
Commissions	408-5090-538.34-60	20,000	20,000	20,000	-	0%	Palm Beach County Ad Valorem Processing Fee
Tipping Fees	408-5090-538.34-70	5,000	5,000	5,000	-	0%	Tipping Fees for debris from vac-trucks
Right of Way	408-5090-538.34-75	10,000	10,000	11,500	1,500	15%	FEC Railroad Crossing License Fee increase
Training/Registration	408-5090-538.40-10	1,500	1,500	2,000	500	33%	Following the regulations outlined in 62-624.440 FAC, it's important to allocate funds for professional memberships. This allows employees to benefit from valuable resources, network with industry experts, and stay updated on the latest trends in stormwater training
Lodging/Transportation	408-5090-538.40-20	1,000	1,000	1,000	-	0%	
Heavy Equipment	408-5090-538.46-26	30,000	30,000	30,000	-	0%	Heavy equipment requires various repairs. Investing in aging infrastructure will prolong the lifespan of our system, reducing maintenance costs and service interruptions
Heavy Equip-ext repairs	408-5090-538.46-27	10,000	10,000	10,000	-	0%	Repairs are needed for the loader and skid steer
Infrastructure	408-5090-538.46-40	40,000	40,000	40,000	-	0%	National Pollutant Discharge Elimination System (NPDES) MS4 program. Emergency repair to the storm drainage system as per FS 373.436, Remedial Measures
Promotional Activities	408-5090-538.48-00	200	200	500	300	150%	In accordance with FAC 62-624.440 and the National Pollutant Discharge Elimination System (NPDES) MS4 program, the Stormwater Awareness Program Flyers/Mailers will include Lake Worth Sweeper Schedules for Resident Education. This initiative aims to raise public awareness about stormwater pollution and promote responsible behavior, ultimately leading to cleaner waterways and ecosystems
Office Supplies	408-5090-538.51-10	500	500	500	-	0%	As needed, miscellaneous office supplies
Gas, Lubricants & Oil	408-5090-538.52-10	6,500	6,500	7,500	1,000	15%	Fuel and oil for vehicles #153 and #260 - Additional Vehicle and increase in Fuel costs
Small Tools & Equipment	408-5090-538.52-20	6,000	6,000	10,000	4,000	67%	Stormwater hand tools and equipment - These are additional resources required for the new staff
Uniforms	408-5090-538.52-40	1,000	1,000	5,000	4,000	400%	Uniforms for Additional staff
Other	408-5090-538.52-90	1,000	1,000	1,000	-	0%	As needed, miscellaneous office supplies

CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT

Stormwater - 408

	Description	Request
	Excess Revenues	868,657
	Comp Study - Upon Approval	26,797
5090 Stormwater Management		
538 12 10 Salaries & Wages / Regular	Equipment Operator	121,330
538 12 10 Salaries & Wages / Regular	Stormwater Foreman	136,641
538 12 10 Salaries & Wages / Regular	Two Stormwater Technicians	242,660
	TOTAL Requests	<u>527,428</u>
	TOTAL Available after Approved Requests	<u><u>341,229</u></u>

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2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Stormwater
FUND NO.	408
DEPARTMENT NAME	Public Services
DEPARTMENT NO.	5090
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	408-5090-538.12-10
ADDITIONAL AMOUNT REQUESTED	\$121,330
REQUEST TYPE	Annual

PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$121,330 (includes benefits)

STORMWATER EQUIPMENT OPERATOR

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

Current State of Affairs:

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to debris removal, emergency repairs, and minor infrastructure projects. The city must invest in expanding its O&M efforts to keep the waterways free from pollutants. The city must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

Primary Stormwater Management System (PSMS) Challenges:

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

Regulatory Mandates:

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

Justification for New Positions:

It is imperative to hire a stormwater equipment operator to address the current understaffing issues and ensure compliance with FAC 62-624. This individual will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. The technician's responsibilities will include routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates. The technician will operate heavy equipment to complete the work needed to meet compliance regulations.

In conclusion, adding an Equipment Operator is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Stormwater
FUND NO.	408
DEPARTMENT NAME	Public Services
DEPARTMENT NO.	5090
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	408-5090-538.12-10
ADDITIONAL AMOUNT REQUESTED	\$136,641
REQUEST TYPE	Annual

PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$136,641 (includes benefits)

STORMWATER FOREMAN

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

Current State of Affairs:

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to debris removal, emergency repairs, and minor infrastructure projects. The City must invest in expanding its O&M efforts to keep the waterways free from pollutants. The City must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

Primary Stormwater Management System (PSMS) Challenges:

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

Regulatory Mandates:

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

Justification for New Positions:

It is imperative to hire a stormwater foreman to address the current understaffing issues and ensure compliance with FAC 62-624. This individual will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. The foreman's responsibilities will include providing management supervision to semi-skilled and skilled stormwater division employees and routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates. The foreman will supervise and coordinate projects and activities to ensure appropriate safety measures are consistently adhered to in all phases of maintenance and repairs. Ensures work orders are completed accurately and in a timely manner (i.e., scheduling crews and inspections), and maintains various records and reports related to crew activities and projects.

In conclusion, adding a foreman to manage and supervise the crew is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

EMPLOYEE NAME AND TITLE	Sam Heady / Director of Water Utilities
FUND NAME	Stormwater
FUND NO.	408
DEPARTMENT NAME	Public Services
DEPARTMENT NO.	5090
OBJECT ACCT NAME	Salaries
CONTROL ACCT NO.	408-5090-538.12-10
ADDITIONAL AMOUNT REQUESTED	\$242,660
REQUEST TYPE	Annual

PROVIDE A DESCRIPTION AND THE PURPOSE OF THE ENHANCEMENT:

Total Budgeted for FY 2024: \$0

Total Requesting for FY 2025: \$242,660 (includes benefits)

TWO STORMWATER TECHNICIAN

Lake Worth Beach Utility is currently facing challenges in meeting the requirements outlined in FAC 62-624, specifically regarding the NPDES MS4 permit. The City's stormwater infrastructure maintenance program is crucial for maintaining the system's structural integrity and ensuring it functions within the designated Level of Service (LOS). Addressing the current staffing shortage is imperative to enhance the efficiency of the stormwater Operations and Maintenance (O&M) program.

Current State of Affairs:

Due to understaffing, the city's stormwater O&M program is failing to fulfill NPDES MS4 permit requirements. The current maintenance activities are limited to litter removal, emergency repairs, street sweeping, and minor infrastructure projects. The City must invest in expanding its O&M efforts to keep the waterways free from pollutants. The city must operate its stormwater system to reduce pollutant discharge to the maximum extent practicable (MEP). The City has established goals for the Stormwater Management Program (SWMP) and the Capital Improvement Program (CIP). These goals encompass water quality protection, flood control, aquifer recharge, stormwater harvesting, and multi-benefit solutions for parks, roads, and green area restoration. To achieve these goals,



2025 SUPPLEMENTAL BUDGET ENHANCEMENT REQUEST

measurable performance standards have been set, necessitating additional manpower to implement and maintain sustainable Best Management Practices (BMPs).

Primary Stormwater Management System (PSMS) Challenges:

The PSMS, with 53 primary outfalls, over 115,000 feet of pipes, 1 lake (Lake Osborne), and 7 stormwater ponds, requires dedicated attention. Some components, in existence for over 70 years, need upgrading and repair. The increasing impervious area resulting from development and the transition of green areas into developed land has led to more runoff, causing flooding in low-lying areas during intense storm events.

Regulatory Mandates:

The Florida Department of Environmental Protection (FDEP) mandates NPDES MS4 permit requirements through Chapter 62-624 of the Florida Administrative Code (F.A.C.). Compliance with these regulations is essential for the City to fulfill its environmental responsibilities.

Justification for New Positions:

To address the current understaffing issues and to ensure compliance with FAC 62-624, it is imperative to hire two new stormwater technicians. These individuals will play a crucial role in expanding O&M efforts, implementing proposed improvements, and achieving the goals outlined in the SWMP and CIP. Their responsibilities will include routine maintenance, inspections, and necessary improvements to ensure the stormwater system operates at the MEP and meets all regulatory mandates.

In conclusion, adding two stormwater technicians is essential for Lake Worth Beach Utility to enhance its stormwater O&M program, meet regulatory requirements, and proactively address the challenges posed by aging infrastructure and increased impervious areas. This investment will contribute to the City's stormwater management system's long-term sustainability and environmental responsibility.

DOES THIS ADDRESS A STRATEGIC PLANNING PILLAR? IF SO, PROVIDE AN OVERVIEW

City of Lake Worth Beach
FY 2025 Budget
Refuse Fund

			(441,847)	581,823	1,651,719	34,669	355,193		
Fund 410									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
410 - Refuse Fund									
<i>Detailed Revenue and Expenditures</i>									
REVENUES									
311	Ad valorem								
10	30 Delinquent	6,333	1,472	981	25,000	3,500	(21,500)	-86%	
10	50 Interest - Delinquent	4,875	2,553	2,911	8,900	3,000	(5,900)	-66%	
313	Franchise Fees								
80	0 Refuse	134,916	140,207	131,138	95,000	135,000	40,000	42%	
	Subtotal	146,124	144,231	135,030	128,900	141,500	12,600	10%	
343	Capital								
40	10 Refuse Fees - Residential	3,618,236	3,294,621	3,075,273	3,618,650	3,799,583	180,933	5%	
40	20 Refuse Fees - Commercial	2,857,578	3,258,883	2,425,624	2,800,000	3,000,000	200,000	7%	
40	25 Discount	(101,681)	(101,780)	(108,238)	(100,930)	(101,000)	(70)	0%	
40	30 Special Collections	174,851	189,387	129,417	230,000	182,000	(48,000)	-21%	
40	31 Tax Exempt	-	-	541	500	-	(500)	-100%	
40	40 Tipping Fees	3,682	2,552	366	10,000	3,200	(6,800)	-68%	
40	50 Recycling Fees - Commercial	32,723	17,543	3,577	85,000	25,000	(60,000)	-71%	
40	55 Recycling Fee - Residential	12,969	-	-	10,000	1,200	(8,800)	-88%	
40	70 Refuse Fees - Roll Offs	-	-	-	20,000	-	(20,000)	-100%	
	Subtotal	6,598,358	6,661,206	5,526,560	6,673,220	6,909,983	236,763	4%	
361	Interest & other Earnings								
10	10 Investments	43,981	366,610	231,617	115,999	300,000	184,001	159%	
10	20 Tax Collections	5,705	5,099	850	-	-	-	0%	
10	40 Assessments	814	460	99	4,000	4,000	-	0%	
30	0 Unrealized Gain/(Loss)	-	(6,354)	(3,686)	-	-	-	0%	
40	0 Realized Gain/(Loss)	68	-	26,425	-	-	-	0%	
364	Disp of Fixed Assets								
0	0 Disp of Fixed Assets	-	686	23,520	-	-	-	0%	
369	Other Miscellaneous Rev								
90	27 Assessment Income	1,895	139	370	1,250	1,250	-	0%	
90	90 Other	-	-	-	-	-	-	0%	
	Subtotal	52,463	366,641	279,196	121,249	305,250	184,001	152%	
381	Transfer From								
10	13 ARPA	78,253	-	-	-	-	-	0%	
	Subtotal	78,253	-	-	-	-	-	0%	
0	0 Use of Fund Balance	-	-	-	-	963,304	963,304	0%	
	Subtotal	-	-	-	-	963,304	963,304	0%	
	Total Sources of Funds	6,875,198	7,172,077	5,940,785	6,923,369	8,320,037	1,396,668	20%	

City of Lake Worth Beach
FY 2025 Budget
Refuse Fund

		(441,847)	581,823	1,651,719	34,669	355,193			
Fund 410									
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25	
EXPENDITURES									
5081	Residential Collection								
	<i>Wages and Benefits</i>								
12	10 Regular	789,199	809,204	601,165	1,098,813	997,226	(101,587)	-9%	
	50 Unused Vacation Pay	5,028	9,560	-	-	-	-	0%	
14	10 Standard Overtime	78,799	149,152	117,797	80,000	80,000	-	0%	
15	10 Longevity	6,615	7,641	4,144	6,116	5,424	(692)	-11%	
	20 Incentive	51,114	-	-	-	-	-	0%	
	30 Other Pays	161	2,655	3,220	3,330	3,540	210	6%	
	Subtotal Wages	930,916	978,211	726,326	1,188,259	1,086,190	(102,069)	-9%	
21	0 FICA Taxes	71,004	75,337	54,776	90,861	83,052	(7,809)	-9%	
22	10 Defined Benefit Plan	196,669	248,107	138,987	274,703	249,307	(25,396)	-9%	
23	0 Life & Health Insurance	172,320	180,255	116,735	315,408	295,819	(19,589)	-6%	
24	10 Workers' Comp Regular	44,184	49,913	37,338	67,365	51,779	(15,586)	-23%	
	Subtotal Benefits	484,177	553,611	347,836	748,337	679,957	(68,380)	-9%	
	Wages and Benefits	1,415,093	1,531,823	1,074,162	1,936,596	1,766,148	(170,448)	-9%	
	<i>Operating Expenditures</i>								
31	50 Internal IT Support	28,719	32,962	22,103	33,155	41,540	8,385	25%	
34	50 Other Contractual Service	21,679	52,069	25,115	44,205	53,500	9,295	21%	
	51 City Contractual Services	2,586	4,877	-	2,500	2,500	-	0%	
	60 Commissions	28,561	28,558	29,735	32,000	30,000	(2,000)	-6%	
	70 Tipping Fees	400,620	380,000	301,303	365,000	365,000	-	0%	
40	10 Training/Registration	830	1,525	2,125	4,500	4,500	-	0%	
	20 Lodging/Transportation	150	-	-	500	500	-	0%	
	30 Postage & Freight	-	-	-	30	30	-	0%	
43	10 Water	1,830	1,546	889	4,000	1,900	(2,100)	-53%	
	20 Sewer	614	503	337	400	650	250	63%	
	30 Electricity	1,037	1,066	461	1,400	1,100	(300)	-21%	
	40 Refuse/Waste Disposal	153,949	205,104	183,613	215,000	215,000	-	0%	
45	10 Property/Liability	72,483	83,355	75,019	112,529	151,914	39,385	35%	
46	21 Equipment-General	-	539	-	1,000	1,000	-	0%	
	22 Equipment-Garage	29,348	50,608	15,027	22,540	25,921	3,381	15%	
	26 Heavy Equipment	245,387	255,789	104,142	200,000	200,000	-	0%	
	27 Heavy Equip-ext repairs	108,996	111,387	103,180	110,000	110,000	-	0%	
47	0 Printing & Binding	5,500	2,688	2,339	2,700	2,700	-	0%	
48	0 Promotional Activities	775	-	-	-	-	-	0%	
51	10 Office Supplies	375	937	293	410	410	-	0%	
52	10 Gas, Lubricants & Oil	104,905	151,951	94,390	126,667	126,667	-	0%	
	20 Small Tools & Equipment	7,409	452	4,707	7,500	7,500	-	0%	
	32 Dumpsters/Receptacle	-	-	32,234	150,000	150,000	-	0%	

City of Lake Worth Beach
FY 2025 Budget
Refuse Fund

			(441,847)	581,823	1,651,719	34,669	355,193		
Fund 410									
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
	40	Uniforms	3,005	2,653	4,081	6,500	6,500	-	0%
64	15	IT	2,608	-	-	-	-	-	0%
		Subtotal; Operating Expenditures	1,224,809	1,375,708	1,001,094	1,442,536	1,498,832	56,296	4%
		Department Total	2,639,902	2,907,531	2,075,256	3,379,132	3,264,979	(114,153)	-3%
5082	Commercial Collection								
	<i>Wages and Benefits</i>								
12	10	Regular	272,087	290,487	189,383	318,488	436,927	118,439	37%
14	10	Standard Overtime	27,387	74,185	67,137	32,500	32,500	-	0%
15	10	Longevity	4,757	4,992	2,100	5,302	6,399	1,097	21%
	20	Incentive	9,583	-	-	-	-	-	0%
	30	Other Pays	222	296	72	819	897	78	10%
		Subtotal Wages	314,036	369,961	258,692	357,109	476,724	119,615	33%
21	0	FICA Taxes	23,316	27,644	19,290	27,310	36,460	9,150	34%
22	10	Defined Benefit Plan	65,906	66,809	42,873	79,622	109,232	29,610	37%
23	0	Life & Health Insurance	69,016	68,168	40,659	84,812	113,472	28,660	34%
24	10	Workers' Comp Regular	16,157	20,068	13,018	20,232	23,267	3,035	15%
		Subtotal Benefits	174,395	182,689	115,841	211,976	282,431	70,455	33%
		Wages and Benefits	488,431	552,650	374,532	569,085	759,155	190,070	33%
	<i>Operating Expenditures</i>								
31	50	Internal IT Support	28,617	31,034	22,417	33,625	42,112	8,487	25%
	90	Other	-	-	-	-	-	-	0%
34	50	Other Contractual Service	3,193	7,215	1,422	15,000	30,000	15,000	100%
	51	City Contractual Services	1,434	1,944	1,023	7,500	7,500	-	0%
	70	Tipping Fees	419,976	420,000	231,191	420,000	420,000	-	0%
40	10	Training/Registration	-	-	250	500	500	-	0%
	20	Lodging/Transportation	-	-	-	500	500	-	0%
41	30	Postage & Freight	-	-	-	30	30	-	0%
43	10	Water	1,830	1,546	889	4,000	1,650	(2,350)	-59%
	20	Sewer	614	503	337	400	650	250	63%
	30	Electricity	1,037	1,066	461	1,400	1,100	(300)	-21%
	40	Refuse/Waste Disposal	108	131	84	150	150	-	0%
45	10	Property/Liability	73,887	84,970	76,473	114,710	154,859	40,149	35%
46	22	Equipment-Garage	13,025	13,025	3,757	5,635	6,480	845	15%
	26	Heavy Equipment	107,049	109,623	49,650	60,000	60,000	-	0%
	27	Heavy Equip-ext repairs	91,761	81,239	77,135	116,667	116,667	-	0%
47	0	Printing & Binding	-	-	1,000	5,000	5,000	-	0%
51	10	Office Supplies	374	411	200	410	410	-	0%
52	10	Gas, Lubricants & Oil	50,447	65,189	40,759	45,000	45,000	-	0%
	20	Small Tools & Equipment	3,657	2,103	8,274	10,500	27,750	17,250	164%
	32	Dumpsters/Receptacle	183,581	137,003	77,416	110,000	110,000	-	0%

City of Lake Worth Beach
FY 2025 Budget
Refuse Fund

		(441,847)	581,823	1,651,719	34,669	355,193				
Fund 410										
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
	40	Uniforms	555	1,481	1,107	2,000	2,000	-	0%	
	90	Other	53	322	-	-	-	-	0%	
		Subtotal; Operating Expenditures	981,198	958,803	593,845	953,027	1,032,358	79,331	8%	
		Department Total	1,469,629	1,511,453	968,377	1,522,112	1,791,513	269,401	18%	
5083		Recycling								
		<i>Wages and Benefits</i>								
	12	10 Regular	196,608	182,061	157,171	303,963	422,822	118,859	39%	
		50 Unused Vacation Pay	-	2,659	-	-	-	-	0%	
	14	10 Standard Overtime	11,579	13,880	17,209	25,000	25,000	-	0%	
	15	10 Longevity	1,398	1,001	1,011	1,454	2,801	1,347	93%	
		20 Incentive	9,505	-	-	-	-	-	0%	
		30 Other Pays	6,048	6,222	4,401	441	483	42	10%	
		Subtotal Wages	225,138	205,824	179,792	330,858	451,107	120,249	36%	
	21	0 FICA Taxes	16,318	14,778	13,011	25,306	34,505	9,199	36%	
	22	10 Defined Benefit Plan	50,660	65,627	37,224	75,991	105,706	29,715	39%	
	23	0 Life & Health Insurance	55,566	47,892	36,389	126,314	150,830	24,516	19%	
	24	10 Workers' Comp Regular	5,937	5,701	6,126	16,000	18,400	2,400	15%	
		Subtotal Benefits	128,481	133,999	92,750	243,611	309,440	65,829	27%	
		Wages and Benefits	353,619	339,823	272,542	574,469	760,547	186,078	32%	
		<i>Operating Expenditures</i>								
	31	50 Internal IT Support	22,154	28,206	19,411	29,116	36,782	7,666	26%	
	34	50 Other Contractual Service	2,677	22,825	1,075	3,300	3,300	-	0%	
		51 City Contractual Services	1,529	8,938	-	10,000	10,000	-	0%	
	40	10 Training/Registration	-	1,133	-	2,200	2,200	-	0%	
		20 Lodging/Transportation	391	-	-	500	-	(500)	-100%	
	41	30 Postage & Freight	-	487	-	500	500	-	0%	
	43	10 Water	1,830	1,546	889	4,000	1,900	(2,100)	-53%	
		20 Sewer	614	503	337	350	650	300	86%	
		30 Electricity	1,037	1,066	461	1,000	1,100	100	10%	
		40 Refuse/Waste Disposal	108	131	84	350	180	(170)	-49%	
	45	10 Property/Liability	5,577	6,414	5,773	8,659	11,690	3,031	35%	
	46	22 Equipment-Garage	16,700	13,025	3,757	5,635	6,480	845	15%	
		26 Heavy Equipment	28,863	28,131	21,090	25,000	25,000	-	0%	
		27 Heavy Equip-ext repairs	24,263	17,803	6,696	36,667	36,667	-	0%	
	47	0 Printing & Binding	6,238	10,383	2,415	6,500	6,500	-	0%	
	48	0 Promotional Activities	22,498	21,805	13,310	40,000	40,000	-	0%	
	51	10 Office Supplies	283	175	258	310	310	-	0%	
	52	10 Gas, Lubricants & Oil	6,745	16,872	16,705	15,000	15,000	-	0%	
		20 Small Tools & Equipment	8,377	8,771	5,806	8,400	8,400	-	0%	
		40 Uniforms	1,906	4,159	1,500	3,000	3,000	-	0%	
	90	Other	109	637	-	-	-	-	0%	

City of Lake Worth Beach
FY 2025 Budget
Refuse Fund

			(441,847)	581,823	1,651,719	34,669	355,193			
Fund 410										
GL Acct Code	Account Description	FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25		
54	0 Books, Publ, Subsc & Memb	1,128	1,072	935	1,300	1,300	-	0%		
	Subtotal; Operating Expenditures	153,027	194,082	100,500	201,787	210,959	9,172	5%		
	Department Total	506,646	533,905	373,042	776,256	971,506	195,250	25%		
5084	<i>Roll-Offs</i>									
	<i>Wages and Benefits</i>									
12	10 Regular	67,866	72,845	51,160	71,324	25,643	(45,681)	-64%		
14	10 Standard Overtime	5,771	23,702	19,991	12,000	12,000	-	0%		
15	10 Longevity	1,630	1,524	23	1,523	30	(1,493)	-98%		
	20 Incentive	2,326	-	-	-	-	-	0%		
	30 Other Pays	47	35	23	-	-	-	0%		
	Subtotal Wages	77,640	98,105	71,197	84,847	37,673	(47,174)	-56%		
21	0 FICA Taxes	5,617	7,207	5,245	6,491	2,882	(3,609)	-56%		
22	10 Defined Benefit Plan	16,749	15,996	11,393	17,831	6,411	(11,420)	-64%		
23	0 Life & Health Insurance	19,375	19,484	13,057	20,563	4,054	(16,509)	-80%		
24	10 Workers' Comp Regular	4,260	5,673	3,998	5,755	6,062	307	5%		
	Subtotal Benefits	46,001	48,360	33,693	50,640	19,409	(31,231)	-62%		
	Wages and Benefits	123,641	146,465	104,889	135,487	57,082	(78,405)	-58%		
	<i>Operating Expenditures</i>									
31	50 Internal IT Support	22,723	26,644	18,373	27,559	35,065	7,506	27%		
	90 Other	5,562	5,541	-	6,000	6,000	-	0%		
34	51 City Contractual Services	7,168	22,038	330	10,000	10,000	-	0%		
	70 Tipping Fees	1,538	-	-	26,000	26,000	-	0%		
	30 Postage & Freight	-	-	-	100	100	-	0%		
43	10 Water	1,830	1,545	889	2,500	1,950	(550)	-22%		
	20 Sewer	614	503	337	400	650	250	63%		
	30 Electricity	1,037	1,066	461	1,300	1,100	(200)	-15%		
	40 Refuse/Waste Disposal	108	130	84	130	165	35	27%		
44	20 Operating/Capital Leasing	3,396	3,687	1,661	3,700	3,700	-	0%		
45	10 Property/Liability	149	171	154	231	312	81	35%		
46	22 Equipment-Garage	13,025	13,025	-	-	-	-	0%		
	26 Heavy Equipment	5,408	9,817	2,789	6,000	6,000	-	0%		
	27 Heavy Equip-ext repairs	853	4,667	-	6,000	6,000	-	0%		
52	10 Gas, Lubricants & Oil	2,168	7,247	3,522	6,000	6,000	-	0%		
	32 Dumpsters/Receptacle	1,213	32,809	5,000	10,000	10,000	-	0%		
	Subtotal; Operating Expenditures	66,792	128,891	33,601	105,920	113,042	7,122	7%		
	Department Total	190,433	275,356	138,490	241,407	170,124	(71,283)	-30%		

City of Lake Worth Beach
 FY 2025 Budget
 Refuse Fund

			(441,847)	581,823	1,651,719	34,669	355,193		
Fund 410									
GL Acct Code	Account Description		FY 2022 Actual	FY 2023 Actual (Unaudited)	FY 2024 Actual as of May 2024	FY 2024 Amended Budget	FY 2025 Proposed Budget	Change \$ FY 24 to FY 25	Change % FY 24 to FY 25
9010	<i>Non-Departmental</i>								
519	22	99 GASB 68 Adjustment	(364,070)	-	-	-	-	-	0%
	23	99 GASB 75 OPEB Contra	(3,004)	-	-	-	-	-	0%
	58	70 Bank Charges and Fees	515	791	2,972	8,000	8,000	-	0%
	71	20 Principal / Debt	-	-	-	46,467	46,495	28	0%
	72	0 Interest	9,238	28,606	12,435	-	-	-	0%
534	34	95 Interfund Admins Services	250,770	250,770	219,124	328,686	389,565	60,879	19%
	49	30 Uncollectible Accounts	14,597	-	-	-	-	-	0%
		70 Contribution to GF	535,966	535,966	369,247	553,870	588,539	34,669	6%
	59	0 Depreciation	523,033	513,106	-	-	-	-	0%
	91	80 Transfer to Capital Project	-	-	-	-	500,000	500,000	0%
589	58	60 Other	10,619	-	-	-	-	-	0%
	91	53 To I/S Fund - Garage	1,500,000	-	-	-	-	-	0%
		55 I/S Fund - EU	32,770	32,770	130,123	32,770	234,123	201,353	614%
		Subtotal; Operating Expenditures	2,510,434	1,362,009	733,901	969,793	1,766,722	796,929	82%
		Department Total	2,510,434	1,362,009	733,901	969,793	1,766,722	796,929	82%
		Refuse Fund Total	7,317,044	6,590,254	4,289,066	6,888,700	7,964,844	1,076,144	16%
		Net Source over Use of Funds	(441,847)	581,823	1,651,719	34,669	355,193	320,524	925%

Operating Expenditures & Itemizations
Department: 5081 - Residential Collection
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5081-534.34-50	44,205	44,205	53,500	9,295	21%	See Supplemental
	410-5081-534.34-50		16,500	15,000	(1,500)		PRESSURE CLEANING/TRUCK CLEANING/GREASE TRAP SERVICES FOR WASH STATION DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		13,500	13,000	(500)		GPS TRACKING - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		6,600	6,000	(600)		THIRD EYE CAMERAS - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		6,105	3,000	(3,105)		YARD MAINTENANCE - DECREASED FUNDING TO REFLECT ACTUAL FY24 USAGE
	410-5081-534.34-50		1,500	1,500	-		JANITORIAL SERVICES
	410-5081-534.34-50		-	15,000	15,000		INSTALLATION OF OFFICE PARTITIONS - See Supplemental
City Contractual Services	410-5081-534.34-51	2,500	2,500	2,500	-	0%	GENERATOR MAINTENANCE
Commissions	410-5081-534.34-60	32,000	32,000	30,000	(2,000)	-6%	1% MONTHLY COMMISSION PAID TO PBC FROM WASTE TAXES RECEIVED
Tipping Fees	410-5081-534.34-70	365,000	365,000	365,000	-	0%	BASED ON ANNUAL RATES/INCREASES SET FORTH BY THE SOLID WASTE AUTHORITY
Training/Registration	410-5081-534.40-10	4,500	4,500	4,500	-	0%	
	410-5081-534.40-10		1,500	1,500	-		AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
	410-5081-534.40-10		3,000	3,000	-		WORKSHOPS & CERTIFICATION FOR STAFF
Lodging/Transportation	410-5081-534.40-20	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Postage & Freight	410-5081-534.41-30	30	30	30	-	0%	MAILING POSTAGE & FREIGHT
Equipment-General	410-5081-534.46-21	1,000	1,000	1,000	-	0%	SMALL EQUIPMENT REPAIRS
Heavy Equipment	410-5081-534.46-26	200,000	200,000	200,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5081-534.46-27	110,000	110,000	110,000	-	0%	EXTERNAL MAINTENANCE VEHICLE REPAIRS
Printing & Binding	410-5081-534.47-00	2,700	2,700	2,700	-	0%	SCHEDULES, VEHICLES DECALS
Office Supplies	410-5081-534.51-10	410	410	410	-	0%	OFFICE SUPPLIES - PAPER, PENS, MARKERS
Gas, Lubricants & Oil	410-5081-534.52-10	126,667	126,667	126,667	-	0%	GAS, LUBRICANTS & OIL VEHICLES
Small Tools & Equipment	410-5081-534.52-20	7,500	7,500	7,500	-	0%	SMALL TOOLS, RAKES, SHOVELS, FITTINGS
Dumpsters/Receptacle	410-5081-534.52-32	150,000	150,000	150,000	-	0%	GARBAGE CART REPLACEMENT ORDERS (3 PER FY)
Uniforms	410-5081-534.52-40	6,500	6,500	6,500	-	0%	STAFF UNIFORMS & BOOTS

Operating Expenditures & Itemizations
Department: 5082 - Commercial Collection
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5082-534.34-50	15,000	15,000	30,000	-	0%	
	410-5082-534.34-50		8,000	8,000	-		TRUCK CLEANING SOLUTION
	410-5082-534.34-50		7,000	7,000	-		3RD EYE MONTHLY SOLID WASTE VEHICLE MONITORING SERVICES
	410-5082-534.34-50		-	15,000			REPLACE FLOORING SOLID WASTE OFFICE - See Supplemental
City Contractual Services	410-5082-534.34-51	7,500	7,500	7,500	-	0%	CONSULTING FEES
Tipping Fees	410-5082-534.34-70	420,000	420,000	420,000	-	0%	TIPPING FEES - SOLID WASTE AUTHORITY
Training/Registration	410-5082-534.40-10	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Lodging/Transportation	410-5082-534.40-20	500	500	500	-	0%	AMERICAN PUBLIC WORKS ASSOCIATION FL CONFERENCE
Postage & Freight	410-5082-534.41-30	30	30	30	-	0%	POSTAGE & FREIGHT FOR MAILINGS
Heavy Equipment	410-5082-534.46-26	60,000	60,000	60,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5082-534.46-27	116,667	116,667	116,667	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Printing & Binding	410-5082-534.47-00	5,000	5,000	5,000	-	0%	DUMPSTER WRAPS
Office Supplies	410-5082-534.51-10	410	410	410	-	0%	OFFICE SUPPLY - FOLDERS, PENS, PAPER
Gas, Lubricants & Oil	410-5082-534.52-10	45,000	45,000	45,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Small Tools & Equipment	410-5082-534.52-20	10,500	10,500	27,750	17,250.00	164%	
	410-5082-534.52-20		10,000	10,000	-		PARTS, SMALL TOOLS, HARDWARE
	410-5082-534.52-20		500	500	-		GATORADE, WATER, CHAIN OIL GLOVES, ETC
	410-5082-534.52-20		-	17,250	17,250.00		PURCHASE OF RADIOS FOR VEHICLES & BASE STATION FOR OFFICE See Supplemental
Dumpsters/Receptacle	410-5082-534.52-32	110,000	110,000	110,000	-	0%	
	410-5082-534.52-32		80,000	80,000	-		DUMPSTER REPAIRS - PARTS, WHEELS, LIDS, REBUILD
	410-5082-534.52-32		30,000	30,000	-		DUMPSTER REPLACEMENTS
Uniforms	410-5082-534.52-40	2,000	2,000	2,000	-	0%	STAFF UNIFORMS

Operating Expenditures & Itemizations
Department: 5083 - Recycling
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Other Contractual Services	410-5083-534.34-50	3,300	3,300	3,300	-	0%	
	410-5083-534.34-50		2,000	2,000	-		UPDATED CAM SYSTEM IN AUTOMATED
	410-5083-534.34-50		400	400	-		TRANSLATION SERVICES
	410-5083-534.34-50		900	900	-		MONTHLY MONITORING/RADIOS FOR VEHICLES
City Contractual Services	410-5083-534.34-51	10,000	10,000	10,000	-	0%	CITY CONTRACTUAL SERVICES; SANTEC CONSULT, GENERATOR SERVICES
Training/Registration	410-5083-534.40-10	2,200	2,200	2,200	-	0%	
	410-5083-534.40-10		1,000	1,000	-		APWA FL CONFERENCE
	410-5083-534.40-10		800	800	-		RECYCLE FLORIDA TODAY CONFERENCE
	410-5083-534.40-10		400	400	-		RFT ANNUAL CONFERENCE
Lodging/Transportation	410-5083-534.40-20	500	500	-	-	0%	APWA FL CONFERENCE, RFT CONFERENCES
Postage & Freight	410-5083-534.41-30	500	500	500	-	0%	RECYCLE RETURN MAILERS/SURVEYS
Heavy Equipment	410-5083-534.46-26	25,000	25,000	25,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5083-534.46-27	36,667	36,667	36,667	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Printing & Binding	410-5083-534.47-00	6,500	6,500	6,500	-	0%	EDUCATIONAL MATERIALS/PROMOTIONAL RECYCLING ITEMS
Promotional Activities	410-5083-534.48-00	40,000	40,000	40,000	-	0%	
	410-5083-534.48-00		10,000	10,000	-		RECYCLING AWARENESS
	410-5083-534.48-00		20,000	20,000	-		TRADE SHOWS, SPECIAL EVENTS
	410-5083-534.48-00		10,000	10,000	-		4TH OF JULY
Office Supplies	410-5083-534.51-10	310	310	310	-	0%	OFFICE SUPPLY - FOLDERS, PEN, PAPER
Gas, Lubricants & Oil	410-5083-534.52-10	15,000	15,000	15,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Small Tools & Equipment	410-5083-534.52-20	8,400	8,400	8,400	-	0%	
	410-5083-534.52-20		4,000	4,000	-		SMALL EQUIPMENT, TOOLS, PPE, ETC
	410-5083-534.52-20		4,400	4,400	-		TRADE SHOW ITEMS (TENTS, CHAIRS, CLOTHS)
Uniforms	410-5083-534.52-40	3,000	3,000	3,000	-	0%	STAFF UNIFORMS/SHOES
Books, Publ, Subsc & Memb	410-5083-534.54-00	1,300	1,300	1,300	-	0%	SUBSCRIPTIONS, MEMBERSHIPS
	410-5083-534.54-00		600	600	-		RECYCLE FL TODAY MEMBERSHIPS
	410-5083-534.54-00		700	700	-		SWANNA MEMBERSHIP (SOLID WASTE ASSOCIATION OF NORTH AMERICA)

Operating Expenditures & Itemizations
Department: 5084 - Roll-Offs
Proposal: 410 - Refuse: Current Service Level
Budget: FY25 Operating Budget Department Submittal

Account Name	Account String	2024 Budget	Prior Year Itemizations	FY 2025 Proposed Budget	2025 vs 2024 Budget Variance	Change % FY 24 to FY 25	Description / Comments
Professional Services Other	410-5084-534.31-90	6,000	6,000	6,000	-	0%	STANTEC CONSULTING
City Contractual Services	410-5084-534.34-51	10,000	10,000	10,000	-	0%	VEHICLE MONITORING SERVICES
Tipping Fees	410-5084-534.34-70	26,000	26,000	26,000	-	0%	BASED ON ANNUAL RATES/INCREASES SET BY THE SOLID WASTE AUTHORITY
Postage & Freight	410-5084-534.41-30	100	100	100	-	0%	POSTAGE & FREIGHT FOR MAILINGS
Operating/Capital Leasing	410-5084-534.44-20	3,700	3,700	3,700	-	0%	
Heavy Equipment	410-5084-534.46-26	6,000	6,000	6,000	-	0%	IN HOUSE VEHICLE MAINTENANCE
Heavy Equip-ext repairs	410-5084-534.46-27	6,000	6,000	6,000	-	0%	EXTERNAL VEHICLE MAINTENANCE REPAIRS
Gas, Lubricants & Oil	410-5084-534.52-10	6,000	6,000	6,000	-	0%	GAS, LUBRICANTS & OIL FOR VEHICLES
Dumpsters/Receptacle	410-5084-534.52-32	10,000	10,000	10,000	-	0%	REPLACEMENTS AND REPAIRS TO ROLL OFF BOXES

CITY OF LAKE WORTH BEACH
 FY 2025 – SUPPLEMENTAL REQUESTS BY DEPARTMENT
Refuse Fund - 410

	Description	Request
	Excess Revenues	355,193
	Comp Study - Upon Approval	351,796
	TOTAL Requests	351,796
	TOTAL Available after Approved Requests	3,396

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**AMERICAN RESCUE PLAN ACT
(ARPA)**

Project Name	Department	Total Spent To Date	Budget	Proposed Allocations	Remaining Budget	Status
ARPA Funding Received						
1st Tranche - receipted 09.10.2021		\$9,647,944.00				
2nd Tranche - receipted 07.29.2022		\$9,647,944.00				
Total Funding		\$19,295,888.00				
Projects Sourced from Standard ARPA funds - UNRESTRICTED						
City Hall Annex Restoration	Public Works	\$39,313.87	\$2,000,000.00		\$1,960,686.13	In Progress
Mobility Plan	CRA	\$149,999.07	\$150,000.00		\$0.93	In Progress
Casino Elevator Upgrades	Leisure	\$16,900.00	\$50,000.00		\$33,100.00	In Progress
Fuel Tank Replacement	Public Works	\$0.00	\$1,000,000.00		\$1,000,000.00	Not Started
Enterprise Resource Planning (ERP) Replacement - REVISED	Finance	\$0.00	\$1,000,000.00		\$1,000,000.00	Not Started
Fire Station #1 - Exterior Painting and Waterproofing	Public Works	\$39,100.00	\$39,100.00		\$0.00	Completed
Windows - Library - 15 N M St.	Library	\$109,008.93	\$120,000.00		\$10,991.07	In Progress
South Bryant Park- Playground	Leisure	\$0.00	\$150,000.00		\$150,000.00	Not Started
Bryant Park Jetty	Leisure	\$0.00	\$62,000.00		\$62,000.00	Not Started
Sidewalk and ADA Special Projects	Public Works	\$0.00	\$1,000,000.00		\$1,000,000.00	Not Started
City Hall - Exterior Paint and Waterproofing	Public Works	\$44,500.00	\$44,500.00		\$0.00	Completed
Osborne Community Renovation - (remaining balance)	Leisure	\$0.00	\$40,147.00		\$40,147.00	Not Started
Spillway Park	Leisure	\$0.00	\$150,000.00		\$150,000.00	Not Started
South Bryant Park- Fitness Park	Leisure	\$0.00	\$75,000.00		\$75,000.00	Not Started
Streets and Sidewalks (Roadway Projects)	Public Works	\$14,541.50	\$1,000,000.00		\$985,458.50	In Progress
Lifeguard Tower	Leisure	\$230,795.00	\$230,795.00		\$0.00	In Progress
Public Works & Fleet Maintenance Facility (remaining balance)	Public Works	\$112,057.25	\$1,310,000.00		\$1,197,942.75	In Progress
Bucket Truck	Public Works	\$0.00	\$150,000.00		\$150,000.00	Not Started
Annual Vehicle Replacement Budget	Public Works	\$165,167.00	\$200,000.00		\$34,833.00	In Progress
Forklift Replacement	Public Works	\$36,195.00	\$75,000.00		\$38,805.00	In Progress
Community Development	General Government	\$0.00	\$675,000.00		\$675,000.00	Not Started
Solar Energy Loan Fund (SELF)	Electric	\$25,000.00	\$100,000.00		\$75,000.00	In Progress
Dave Manzo Field Lighting project	Leisure	\$0.00	\$40,500.00		\$40,500.00	Not Started
City Tree Planting	General Government	\$450.00	\$25,000.00		\$24,550.00	Not Started
LED Lighting @ N.W. Community Park	Leisure	\$0.00	\$200,000.00		\$200,000.00	Not Started
Circuit Transportation Project	General Government	\$100,000.00	\$100,000.00		\$0.00	Not Started
Total CIP funded from Standard ARPA funds	Totals	\$1,083,027.62	\$9,987,042.00		\$8,904,014.38	
			\$10,000,000.00			Standard Revenue Loss Allowance
			\$12,958.00			Uncommitted Remaining Balance

**AMERICAN RESCUE PLAN ACT
(ARPA)**

Project Name	Department	Total Spent To Date	Budget	Proposed Allocations	Remaining Budget	Status
<i>Projects Sourced from Restricted ARPA funds</i>						
16th Avenue North Outfall Check Valve Repairs (revision approved July 2023)	Water Utilities	\$0.00	\$220,000.00	(\$220,000.00)	\$0.00	Not Started
Housing Initiative	CRA	\$0.00	\$2,500,000.00		\$2,500,000.00	Not Started
NW Ballfields - Replace Fence	Leisure	\$35,610.00	\$100,000.00		\$64,390.00	In Progress
NW Ball Fields- Lighting Upgrades	Leisure	\$656,611.00	\$656,611.00		\$0.00	Completed
Stormwater Main NRP Projects Parrot Cove (revision approved July 2023)	Water Utilities	\$41,560.80	\$1,100,000.00	(\$200,000.00)	\$858,439.20	In Progress
John Rice Way Drainage Improvements (approved July 2023)	Water Utilities	\$74,868.48	\$80,000.00		\$5,131.52	Completed
Legal Aid Project	General Government	\$38,300.00	\$50,000.00		\$11,700.00	In Progress
Premium Pay Project	General Government	\$874,800.00	\$874,800.00		\$0.00	Completed
Dave Manzo Field Lighting Upgrades	Leisure		\$0.00	\$390,000.00	\$390,000.00	FY-25
Dual Zone Monitoring Well	Water Utilities		\$0.00	\$954,477.00	\$954,477.00	FY-25
Monitoring Well #9 Replacement	Water Utilities		\$0.00	\$200,000.00	\$200,000.00	FY-25
Lift Stations 5,6,13,15,18,19 & 25 Improvements	Water Utilities		\$0.00	\$2,590,000.00	\$2,590,000.00	FY-25
		\$1,721,750.28	\$5,581,411.00	\$3,714,477.00	\$7,574,137.72	
Total Projects Sourced from Restricted ARPA Funds			\$9,295,888.00	Restricted ARPA Allowance		
			(\$1,721,750.28)	Less: total expensed as of Jun 2024		
			(\$7,574,137.72)	Less: Remaining Committed Funds		
			\$0.00	Uncommitted Restricted Balance		
			\$12,958.00	Remaining ARPA Funding both Restricted and Unrestricted		
	Grand Totals	\$2,804,777.90	\$15,568,453.00	\$3,714,477.00	\$16,478,152.10	

DISCRETIONARY SALES TAX OVERVIEW - JUNE 2024

Revenues Collected to Date		Funds Spent to date
Fiscal Year 2017	1,876,372.78	1,372 FY17
Fiscal Year 2018	2,705,726.44	1,578,465 FY18
Fiscal Year 2019	2,791,289.51	1,443,658 FY19
Fiscal Year 2020	2,647,702.26	141,754 FY20
Fiscal Year 2021	3,115,617.92	13,275 FY21
Fiscal Year 2022	3,788,917.84	¹ 2,462,675 FY22
Fiscal Year 2023	4,164,753.53	² 350,240.00 FY23
Fiscal Year 2024 YTD Thru June 2024	3,217,364.00	³ 593,625.00 FY24
Fiscal Year 2024 projected revenues thru September	500,000.00	-
Total; Projected through FY 24	\$ 24,807,744	6,585,064.00

- ¹ Includes Bohemian for \$2,458,958
- ² Includes transfer to IT for 350K
- ³ Transfer for IT projects

Expenditures / Commitments to Date

Total Expenses from FY17 to FY23	\$ 6,585,064
Commitments - Pool	6,050,000
Debt Service FY22,FY23 & FY24 (P&I)**	3,608,250

Current CIP project commitments

IT		
IT Infrastructure	400,000	400,000
Cemetery		
IA Banks Cemetery Fencing	125,000	125,000
Golf		
Golf Course Cart Paths	268,625	268,625
Recreation		
Sunset Ridge Park - Tennis Court Resurfacing	100,000	
Parks, Open Spaces and Recreation Master Plan	225,000	
South Palm- Playground	150,000	475,000
Garage		
Public Works and Fleet Maintenance Facility	1,000,000	1,000,000
Street Maintenance		
Sidewalk and ADA Special Projects	322,212	
Streets / Sidewalks (FY22,23,24 & 25)	4,000,000	4,322,212

DISCRETIONARY SALES TAX OVERVIEW - JUNE 2024

Beach Fund

Beach Property - Ocean Rescue & Beach Property Maintenance Staff Offices	700,000	700,000	
Expenditures / Commitments to Date	\$ 23,534,151	7,290,837	Total CIP
Current Available Funding as of June 2024	\$ 1,273,593		

Projected Revenues and Expenses

FY25 Sales Tax Proceeds*	3,500,000.00
Debt Service FY25 & FY26 (Principal & Interest)	(2,404,000.00)
Total Projected Net Income	1,096,000

Notes

*Per the Oversight Committee February 2024 minutes, the surtax program may end one year earlier; December 2025 vs. December 2026.
 **Funds are yet to be transferred to the respective funds which are currently self sufficient (This could be potential savings for the funds)

DEBT SERVICE FUNDED BY SALES TAX

2020A Tax Exempt New Money Projects		Debt service funding source
General Fund	3,466,000.00	Sales Tax
Beach	630,000.00	Sales Tax
Golf	75,000.00	Sales Tax
Garage	1,500,000.00	Sales Tax
IT	350,000.00	Sales Tax
Total Govt.	6,021,000	
Sewer	1,390,000	Paygo
Stormwater	2,372,000	Paygo
Refuse / Solid Waste	525,000	Paygo
Electric	150,000	Paygo
Total	10,458,000	

DISCRETIONARY SALES TAX OVERVIEW - JUNE 2024

Discretionary/ Penny Sales Tax - Funds spent by Project

FISCAL YEAR	AMOUNT
FY2017 (No Project Activity)	
Unrealized gain/loss on investment	\$ 1,372
FY2018	
Installation of twenty surveillance cameras and hardware	82,991
Parking Study for the purpose of planning, designing and construction of a downtown parking program and garage	64,125
Conceptual design phase services for improvement of Lake Worth Beach Complex parking, casino building, property and pool facilities.	200,255
Bank charges and fees	1,095
Property acquisition for the construction of surface parking facility. Transfer to CRA	1,230,000
Subtotal	1,578,465
FY2019	
Installation of Automated License Plate Reader Cameras	168,820
City of Lake Worth K Street Parking Concepts	8,055
Conceptual design phase services for improvement of Lake Worth Beach Complex parking, casino building, property and pool facilities.	90,065
Bank charges and fees	2,094
Property acquisition for the construction of surface parking facility. Transfer to CRA	627,482
Property acquisition for the construction of surface parking facility 25 K Street. Transfer to CRA	547,140
Subtotal	1,443,656
FY2020	
Installation of Automated License Plate Reader Cameras	103,630
Parking Study for the purpose of planning, designing and construction of a downtown parking program and garage	30,577
Bank charges and fees	7,548
Subtotal	141,756

DISCRETIONARY SALES TAX OVERVIEW - JUNE 2024

FY2021

Parking Study for the purpose of planning, designing and construction of a downtown parking program and garage	12,979
Bank charges and fees	296
Subtotal	13,275

FY2022

Parking Study for the purpose of planning, designing and construction of a downtown parking program and garage	3,444
Bohemian Lease	2,458,958
Bank Charges and Fees	273
Subtotal	2,462,675

FY2023 and FY2024

Transfer to IT Fund	943,625
Bank Charges and Fees	240
Subtotal	943,865
Grand Total	6,585,064

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
GENERAL FUND							
1010- City Commission							
CITY COMMISSIONER - MAYOR	100%	001	1010	511	36,385	6,202	42,587
CITY COMMISSIONER	100%	001	1010	511	31,235	21,769	53,004
CITY COMMISSIONER	100%	001	1010	511	32,435	14,971	47,407
CITY COMMISSIONER	100%	001	1010	511	31,235	28,538	59,773
CITY COMMISSIONER	100%	001	1010	511	31,235	4,982	36,217
Workers Comp					-	381	381
					-		
	5	Subtotal - City Commission			162,525	76,843	239,369
							-
1020- City Manager							
EXECUTIVE ASSISTANT COMM/CLERK		001	1020	511	-	-	-
ASSISTANT CITY MANAGER	100%	001	1020	512	180,455	40,894	221,349
EXECUTIVE ASST TO CM	100%	001	1020	512	67,017	31,964	98,981
CITY MANAGER	100%	001	1020	512	225,445	59,594	285,039
GRANTS ANALYST (TEMP NTE 6M) PT	100%	001	1020	512	45,755	3,500	49,256
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,663	1,663
Overtime					-	-	-
					-	-	-
	4	Subtotal - City Manager			518,673	137,615	656,287
							-
1030- City Clerk							
DEPUTY CITY CLERK	100%	001	1030	511	77,732	23,412	101,145
ADMINISTRATIVE ASSISTANT	100%	001	1030	511	39,163	12,672	51,835
CITY CLERK	100%	001	1030	511	131,055	32,714	163,769
EXECUTIVE ASSISTANT COMM/CLERK	100%	001	1030	511	67,400	31,964	99,364
Pollworkers	100%	001	1030	511	-	-	-
Savings					-	-	-
5% EDU & Add.					9,866	3,078	12,944
Workers Comp					-	741	741
Overtime					-	-	-
					-	-	-
	4	Subtotal - City Clerk			325,216	104,580	429,796
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
GENERAL FUND							
1010- City Commission							
CITY COMMISSIONER - MAYOR	100%	001	1010	511	36,385	6,202	42,587
CITY COMMISSIONER	100%	001	1010	511	31,235	21,769	53,004
CITY COMMISSIONER	100%	001	1010	511	32,435	14,971	47,407
CITY COMMISSIONER	100%	001	1010	511	31,235	28,538	59,773
CITY COMMISSIONER	100%	001	1010	511	31,235	4,982	36,217
Workers Comp					-	381	381
					-		
	5	Subtotal - City Commission			162,525	76,843	239,369
							-
1020- City Manager							
ASSISTANT CITY MANAGER	100%	001	1020	512	180,455	40,894	221,349
EXECUTIVE ASST TO CM	100%	001	1020	512	67,017	31,964	98,981
CITY MANAGER	100%	001	1020	512	225,445	59,594	285,039
GRANTS ANALYST (TEMP NTE 6M) PT	100%	001	1020	512	45,755	3,500	49,256
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,663	1,663
Overtime					-	-	-
					-	-	-
	4	Subtotal - City Manager			518,673	137,615	656,287
							-
1030- City Clerk							
DEPUTY CITY CLERK	100%	001	1030	511	77,732	23,412	101,145
ADMINISTRATIVE ASSISTANT	100%	001	1030	511	39,163	12,672	51,835
CITY CLERK	100%	001	1030	511	131,055	32,714	163,769
EXECUTIVE ASSISTANT COMM/CLERK	100%	001	1030	511	67,400	31,964	99,364
Pollworkers	100%	001	1030	511	-	-	-
Savings					-	-	-
5% EDU & Add.					9,866	3,078	12,944
Workers Comp					-	741	741
Overtime					-	-	-
					-	-	-
	4	Subtotal - City Clerk			325,216	104,580	429,796
							-
1040- Internal Auditor							
INTERNAL AUDITOR	100%	001	1040	513	134,824	33,458	168,282
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	296	296
Overtime					-	-	-
					-	-	-
	1	Subtotal - Internal Auditor			134,824	33,753	168,577
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
1220- Financial Services							
PURCHASING AGENT II	100%	001	1220	513	84,891	37,797	122,688
PURCHASING AGENT	100%	001	1220	513	65,776	31,557	97,333
ACCOUNTANT II - Grants / FEMA / ARPA	100%	001	1220	513	80,852	49,938	130,791
ACCOUNTANT II	100%	001	1220	513	81,603	42,072	123,675
ACCOUNTANT II	100%	001	1220	513	81,823	36,966	118,790
SENIOR ACCOUNTANT	100%	001	1220	513	98,735	42,318	141,053
ACCOUNTANT III	100%	001	1220	513	89,759	39,365	129,124
ACCOUNTANT II/Budget Analyst	100%	001	1220	513	82,762	42,664	125,426
GRANTS ANALYST (TEMP NTE 6M) PT	100%	001	1220	513	45,755	3,500	49,256
CONTROLLER	100%	001	1220	513	111,458	59,931	171,389
DIRECTOR OF FINANCE	100%	001	1220	513	165,435	38,944	204,379
ACCOUNTANT I	100%	001	1220	513	69,392	32,550	101,942
ACCOUNTANT I	100%	001	1220	513	56,233	41,985	98,218
ADMIN ASST / ACCOUNTANT I	100%	001	1220	513	57,307	28,794	86,101
GENERAL ACCOUNTANT	100%	001	1220	513	74,373	41,210	115,584
ASSISTANT FINANCE DIRECTOR	100%	001	1220	513	121,199	31,228	152,427
ASST FINANCE DIR - PURCHASING	100%	001	1220	513	132,467	38,808	171,275
Savings					-	-	-
Overtime					5,000	383	5,383
5% EDU & Add.					27,787	9,072	36,859
Workers Comp					-	2,438	2,438
	17		Subtotal - Finance		1,532,608	651,521	2,184,129
							-
1310- Human Resources							
HUMAN RESOURCES MANAGER	25%	001	1310	513	22,687	9,928	32,615
HR GENERALIST	25%	001	1310	513	15,656	11,074	26,730
HR GENERALIST	25%	001	1310	513	13,656	6,948	20,604
ASSISTANT DIRECTOR OF HR	25%	001	1310	513	27,728	7,325	35,053
DIRECTOR OF HUMAN RESOURCES	25%	001	1310	513	35,906	8,747	44,653
HUMAN RESOURCE MANAGER RISK	25%	001	1310	513	24,528	10,487	35,015
Savings					-	-	-
Savings					9,745	3,182	12,926
Workers Comp					-	414	414
Overtime					-		
	6		Subtotal - Human Resources		149,906	58,104	208,010
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
2010- Community Sustainability- Admin							
DIRECTOR OF COMM SUSTAIN	20%	001	2010	515	38,866	8,803	47,669
BUDGET OFFICE MANAGER	25%	001	2010	515	19,374	8,823	28,197
ASSIST COMM SUSTAIN DIR - Planning & Perservation	15%	001	2010	515	17,052	4,442	21,493
Savings					-	-	-
5% EDU & Add.					1,551	506	2,057
Workers Comp					5,436	1,775	7,210
Overtime					-	319	319
	3	Subtotal - Community Sustainability: Admin			82,279	24,667	106,946
							-
2030- Planning and Zoning							
PRINCIPAL PLANNER	95%	001	2030	515	74,992	34,062	109,054
EXECUTIVE SECRETARY COMM SUST	100%	001	2030	515	56,592	28,392	84,984
PRESERVATION PLANNER	95%	001	2030	515	68,016	31,784	99,800
HORTICULTURALIST TECHNICIAN	90%	001	2030	515	62,210	29,047	91,257
SENIOR PRESERVATION PLANNER	95%	001	2030	515	67,877	44,606	112,482
SENIOR COMMUNITY PLANNER	95%	001	2030	515	69,668	45,190	114,858
ASSOCIATE PLANNER	95%	001	2030	515	52,701	33,288	85,989
ASSIST COMM SUSTAIN DIR - Planning & Perservation	65%	001	2030	515	73,891	19,247	93,138
INTERN-PLAN ZONE PRESERVATION -PT	100%	001	2030	515	23,998	1,836	25,833
ZONING TECHNICIAN	95%	001	2030	515	40,706	22,868	63,573
COMMUNITY PLANNER	95%	001	2030	515	66,755	44,138	110,894
Savings					-	-	-
5% EDU & Add.					37,021	12,087	49,108
Workers Comp					37,337	12,191	49,528
Overtime					-	11,639	11,639
					5,000	383	5,383
	10	Subtotal - Planning and Zoning			736,762	370,756	1,107,518
							-
2040- Code Enforcement							
COMMUNITY CODE TECHNICIAN	90%	001	2040	515	39,442	21,974	61,416
COMMUNITY CODE Admin	90%	001	2040	515	36,463	20,980	57,443
COMMUNITY CODE OFFICER	100%	001	2040	515	46,704	38,874	85,578
COMMUNITY CODE OFFICER	100%	001	2040	515	49,532	39,798	89,330
COMMUNITY CODE OFFICER	100%	001	2040	515	49,043	16,394	65,437
COMMUNITY CODE OFFICER	100%	001	2040	515	46,704	15,249	61,953
COMMUNITY CODE OFFICER	100%	001	2040	515	51,482	26,892	78,374
COMMUNITY CODE OFFICER	100%	001	2040	515	51,504	26,899	78,403
COMMUNITY CODE OFFICER	100%	001	2040	515	46,704	25,330	72,034
COMMUNITY CODE OFFICER	100%	001	2040	515	58,896	28,962	87,857
COMMUNITY CODE OFFICER/U&O	70%	001	2040	515	34,328	27,746	62,073
COMMUNITY CODE OFFICER/U&O	70%	001	2040	515	34,651	27,851	62,502
COMMUNITY CODE OFFICER/U&O	70%	001	2040	515	34,336	18,386	52,722
COMPLIANCE ADMIN MANAGER	80%	001	2040	515	63,266	33,095	96,361
CODE REMEDIATION SECRETARY	80%	001	2040	515	39,420	31,771	71,191
INTERN- -PT	100%	001	2040	515	28,862	2,208	31,070

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
ASST COMM SUSTAIN DIR - Code Compliance	65%	001	2040	515	80,523	24,890	105,413
CODE COMPLIANCE SUPERVISOR	80%	001	2040	515	53,551	25,446	78,996
ADMIN ASSISTANT (U&O)	35%	001	2040	515	15,910	5,244	21,154
Savings					-	-	-
5% EDU & Add.					9,157	2,990	12,147
Overtime					37,710	12,312	50,022
Workers Comp					5,000	383	5,383
					-	21,923	21,923
	19			Subtotal - Code Enforcement	913,187	495,595	1,408,782
							-
<u>2050- Business License</u>							
CUSTOMER SERVICE TECH	25%	001	2050	515	10,444	3,526	13,971
SENIOR CUSTOMER SERVICE TECH	25%	001	2050	515	12,867	10,023	22,890
SENIOR CUSTOMER SERVICE TECH	25%	001	2050	515	13,302	8,193	21,495
Savings					-	-	-
5% EDU & Add.					1,498	489	1,987
Workers Comp					1,796	586	2,382
Overtime					-	66	66
	3			Subtotal - Business License	39,907	22,883	62,790
							-
<u>2070- Strategic Planning and Design</u>							
DIRECTOR OF COMM SUSTAIN	15%	001	2070	559	29,150	6,602	35,752
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					1,402	107	1,510
Overtime					-	205	205
	0			Subtotal - Strategic Planning and Design	30,552	6,914	37,466
							-
<u>5010- PW Administration</u>							
ASSISTANT DIRECTOR OF PUBLIC SERVICES	50%	001	5010	519	55,535	21,511	77,046
DIRECTOR OF PUBLIC SERVICES	20%	001	5010	519	31,963	7,566	39,529
OFFICE MANAGER - PUBLIC SVCS	75%	001	5010	519	43,875	32,165	76,040
ADMIN ASSISTANT PUBLIC SVCS	50%	001	5010	519	20,456	11,719	32,175
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,000	1,000
Overtime					-	-	-
	3			Subtotal - PW Administration	151,828	73,961	225,789
							-
<u>5020- Streets</u>							
MAINTENANCE TECHNICIAN	100%	001	5020	519	36,057	21,856	57,913
STREETS CREW CHIEF	100%	001	5020	519	40,192	23,093	63,285
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	22,329	59,842

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	35,873	73,387
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	37,513	35,873	73,386
TRAFFIC MAINTENANCE TECH	100%	001	5020	519	39,663	22,920	62,583
STREETS SUPERVISOR	50%	001	5020	519	34,057	16,161	50,218
ASSISTANT DIRECTOR OF PUBLIC SERVICES	10%	001	5020	519	17,739	5,792	23,530
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					3,500	268	3,768
Workers Comp					-	38,822	38,822
	7	Subtotal - PW Streets			283,747	222,987	506,734
							-
5040- Grounds							
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	39,742	23,057	62,799
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	41,357	23,487	64,845
EQUIPMENT OPERATOR II - MAINT	100%	001	5040	519	39,742	36,601	76,343
GROUND MAINT SUPERVISOR	90%	001	5040	519	52,025	25,909	77,934
IRRIGATION MAINTTECHN/GARDENER	100%	001	5040	519	43,008	24,125	67,133
LEAD CHEMICAL SPRAY TECHNICIAN	100%	001	5040	519	51,418	40,413	91,830
LEAD MAIN TECH	100%	001	5040	519	47,505	25,367	72,871
LEAD MAIN TECH	100%	001	5040	519	51,561	26,561	78,122
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	11,201	45,294
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	21,214	55,307
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,093	34,756	68,849
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	36,665	22,052	58,717
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,086	21,212	55,297
PARK MAINT SPECIALIST I (GRD)	100%	001	5040	519	34,086	34,754	68,839
PARK MAINTENANCE SPECIALIST II	100%	001	5040	519	37,042	35,607	72,649
PARK MAINTENANCE SPECIALIST II	100%	001	5040	519	36,587	22,029	58,615
PROJECT MANAGER	25%	001	5040	519	21,573	9,564	31,137
STORMWATER TECHNICIAN I	25%	001	5040	519	9,935	7,505	17,440
ASSISTANT DIRECTOR OF PUBLIC SERVICES	10%	001	5040	519	14,442	5,148	19,590
DIRECTOR OF PUBLIC SERVICES	15%	001	5040	519	22,937	5,605	28,543
STREETS SUPERVISOR	25%	001	5040	519	17,028	8,080	25,109
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					60,000	4,590	64,590
Workers Comp					-	32,726	32,726
	18	Subtotal - PW Grounds			793,019	501,562	1,294,581
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
5050- Cemetery							
GROUNDS MAINT SUPERVISOR	10%	001	5050	519	5,714	2,874	8,587.57
EQUIPMENT MECHANIC - CEMETARY	100%	001	5050	519	51,243	32,254	83,496.64
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					5,000	383	5,382.50
Workers Comp					-	2,878	2,878.26
	1		Subtotal - PW Cemetery		61,957	38,388	100,345
							-
5061- Custodial							
CUSTODIAN	100%	001	5061	519	35,307	11,597	46,904
Savings					-	-	-
5% EDU & Add.					-	-	-
Workers Comp					-	1,935	1,935
Overtime					-	-	-
	1		Subtotal - PW Custodial		35,307	13,532	48,839
							-
5062- Maintenance							
SENIOR CARPENTER	100%	001	5062	519	49,187	26,141	75,327
CHIEF PLUMBER	100%	001	5062	519	58,521	19,176	77,697
ELECTRICIAN	100%	001	5062	519	80,566	49,773	130,339
FACILITIES MANAGER	10%	001	5062	519	10,032	4,931	14,962
HVAC TECHNITIAN	100%	001	5062	519	66,377	38,572	104,949
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	37,513	22,329	59,843
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	38,860	36,313	75,172
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	35,010	35,055	70,065
MAINTENANCE MECHANIC BLDG/STR	100%	001	5062	519	36,421	21,973	58,393
TRADES CREW CHIEF	100%	001	5062	519	74,727	34,105	108,832
Savings					-	-	-
5% EDU & Add.					1,505	491	1,996
Overtime					-	-	-
Workers Comp					15,000	1,148	16,148
					-	34,121	34,121
	10		Subtotal - PW Maintenance		503,717	324,128	827,845
							-
8010- LS: Information Officer							
PUBLIC INFORMATION OFFICER	100%	001	8010	513	98,750	55,573	154,323
Savings					-	-	-
5% EDU & Add.					21,029	6,866	27,894
Workers Comp					-	254	254
Overtime					-	-	-
	1		Subtotal - LS: Information Officer		119,779	62,693	182,472
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
8020- LS: Library							
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	001	8020	571	5,575	2,139	7,715
DIRECTOR OF LEISURE SERVICES	5%	001	8020	571	6,238	2,246	8,484
LIBRARIAN I - TEMP NTE 6 MONTHS	100%	001	8020	571	32,811	10,544	43,355
LIBRARIAN I	100%	001	8020	571	44,133	24,490	68,623
LIBRARY ASSOCIATE I	100%	001	8020	571	38,484	27,907	66,391
LIBRARY ASSOCIATE I	100%	001	8020	571	35,483	21,619	57,102
LIBRARY MANAGER	100%	001	8020	571	63,224	30,181	93,404
LITERACY PROGRAM SPECIALIST	100%	001	8020	571	40,320	23,247	63,567
Savings					-	-	-
5% EDU & Add.					12,572	4,105	16,677
Workers Comp					1,755	573	2,329
Overtime					-	547	547
					-	-	-
	8	Subtotal - LS: Library			280,596	147,599	428,195
							-
8061- LS: Community Programs							
ASSISTANT DIRECTOR OF LEISURE SERVICES	15%	001	8061	572	16,726	6,450	23,176
ATHLETIC COORDINATOR	100%	001	8061	572	55,608	28,237	83,845
DIRECTOR OF LEISURE SERVICES	15%	001	8061	572	18,713	6,876	25,589
PARKS OPERATION SUPERINTENDENT	50%	001	8061	572	39,204	17,842	57,045
RECREATION ADMINISTRATIVE COOR	50%	001	8061	572	27,843	20,767	48,610
RECREATION CTR ASSIST - PT	100%	001	8061	572	24,717	1,891	26,608
RECREATION CTR ASSIST - PT	100%	001	8061	572	23,998	1,836	25,833
RECREATION Leader	100%	001	8061	572	44,741	24,691	69,433
RECREATION MANAGER	100%	001	8061	572	72,208	47,070	119,278
RECREATION PROGRAM COORDINATOR	100%	001	8061	572	55,167	28,095	83,262
Savings					-	-	-
5% EDU & Add.					1,381	451	1,832
Workers Comp					8,872	2,897	11,769
					-	17,066	17,066
					-	-	-
	7	Subtotal - LS: Community Programs			389,179	204,168	593,347
							-
8062- LS: Facilities							
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	001	8062	572	11,151	4,300	15,451
DIRECTOR OF LEISURE SERVICES	10%	001	8062	572	12,475	4,584	17,059
PARK MAINT SPECIALIST I	100%	001	8062	572	34,543	11,201	45,744
PARK MAINT TECH	100%	001	8062	572	34,543	21,249	55,792
PARK MAINTENANCE SPECIALIST II	100%	001	8062	572	37,112	22,069	59,180
PARKS OPERATION SUPERINTENDENT	50%	001	8062	572	39,204	17,842	57,045
RECREATION ADMINISTRATIVE COOR	50%	001	8062	572	27,843	20,767	48,610
Savings					-	-	-
5% EDU & Add.					3,686	1,204	4,890
Overtime					3,334	1,088	4,422
Workers Comp					8,000	612	8,612
					-	9,783	9,783
					-	-	-
	3	Subtotal - LS: Facilities			211,891	114,698	326,588
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>SPECIAL ACTIVITIES FUND</u>							
8063- Special Activities							
DIRECTOR OF LEISURE SERVICES	15%	001	8063	572	18,713	6,876	25,589
SPECIAL EVENTS ASSISTANT	100%	001	8063	572	40,577	23,499	64,076
ASSISTANT DIRECTOR OF LEISURE SERVICES	15%	001	8063	572	16,726	6,418	23,145
ASSISTANT EVENT COORDINATOR	50%	001	8063	572	22,067	19,017	41,084
SPECIAL EVENTS MANAGER	50%	001	8063	572	36,614	16,995	53,609
Savings					-	-	-
5% EDU & Add.					5,340	1,744	7,084
Overtime					4,963	1,620	6,583
Workers Comp					-	-	-
					-	5,714	5,714
Total - Special Activities					144,999	81,884	226,883
							-
3 TOTAL GENERAL FUND					7,602,457	3,768,830	11,371,288
BUILDING FUND							
2020- Building Permits							
CUSTOMER SERVICE TECH	75%	103	2020	515	31,333	10,579	41,912
SENIOR CUSTOMER SERVICE TECH	75%	103	2020	515	38,600	30,069	68,668
ASST BUILDING OFFICIAL	100%	103	2020	515	107,366	45,138	152,503
ZONING TECHNICIAN	5%	103	2020	515	2,142	1,204	3,346
MD INSPECTOR	100%	103	2020	515	86,339	38,008	124,347
MD INSPECTOR	100%	103	2020	515	75,081	34,484	109,565
MD INSPECTOR	100%	103	2020	515	74,674	34,462	109,136
MD INSPECTOR	100%	103	2020	515	67,034	31,968	99,001
PLANS REVIEW TECH	100%	103	2020	515	49,098	31,702	80,800
CODE REMEDIATION SECRETARY	20%	103	2020	515	9,855	7,943	17,798
ADMIN ASST BUILDING	100%	103	2020	515	43,273	24,210	67,483
ADMIN ASST BUILDING	100%	103	2020	515	44,575	24,637	69,211
SENIOR COMMUNITY PLANNER	5%	103	2020	515	3,667	2,378	6,045
HORTICULTURALIST TECHNICIAN	10%	103	2020	515	6,912	3,227	10,140
SENIOR CUSTOMER SERVICE TECH	75%	103	2020	515	39,907	24,578	64,485
BUILDING OFFICIAL	100%	103	2020	515	126,871	46,237	173,109
ASST COMM SUSTAIN DIR - Code Compliance	35%	103	2020	515	43,358	13,402	56,760
PRINCIPAL PLANNER	5%	103	2020	515	3,947	1,793	5,740
COMMUNITY PLANNER	5%	103	2020	515	3,537	2,325	5,862
COMPLIANCE ADMIN MANAGER	20%	103	2020	515	16,601	8,530	25,131
ASSIST COMM SUSTAIN DIR - Planning & Perservation	20%	103	2020	515	22,736	5,922	28,658
PRESERVATION PLANNER	5%	103	2020	515	3,580	1,673	5,253
ADMIN ASSITANT (U&O)	65%	103	2020	515	29,547	9,739	39,286
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,712	11,891	26,603
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,860	11,939	26,799
COMMUNITY CODE OFFICER/U&O	30%	103	2020	515	14,715	7,829	22,544

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
CODE COMPLIANCE SUPERVISOR	20%	103	2020	515	13,388	6,361	19,749
COMMUNITY CODE TECHNICIAN	10%	103	2020	515	4,382	2,442	6,824
COMMUNITY CODE ADMIN ASST	10%	103	2020	515	4,051	2,331	6,383
ASSOCIATE PLANNER	5%	103	2020	515	2,912	1,797	4,709
INTERN - BUILDING	100%	103	2020	515	24,717	1,891	26,608
INTERN - BUILDING	100%	103	2020	515	23,998	1,836	25,833
SENIOR PRESERVATION PLANNER	5%	103	2020	515	3,572	2,348	5,920
DIRECTOR OF COMM SUSTAIN	25%	103	2020	515	48,583	11,004	59,587
BUDGET OFFICE MANAGER	75%	103	2020	515	58,123	26,468	84,590
ELECTRIC PLANS EXAMI / INSPECT	100%	103	2020	515	70,699	46,708	117,407
ADMINISTRATIVE ASSISTANT	100%	103	2020	515	46,790	38,902	85,692
Savings					-	-	-
5% EDU & Add.					64,972	21,213	86,185
Overtime					20,000	1,530	21,530
Workers Comp					-	26,572	26,572
		13	Total - Building Fund		1,360,506	657,270	2,017,777
							-
<u>BEACH FUND</u>							
<u>8050- Beach Parking</u>							
PARKING CUSTOMER SERVICE REP	100%	140	8050	579	39,680	13,189	52,870
PARKING CUSTOMER SERVICE REP-PT	100%	140	8050	579	24,718	1,891	26,609
SR MGR OF PARKING OPERATIONS	100%	140	8050	579	75,434	34,712	110,146
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	41,235	30,259	71,494
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	39,221	22,774	61,996
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	38,065	22,535	60,601
PARKING ENFORCEMENT OFFICER FT	100%	140	8050	579	43,740	24,120	67,861
DIRECTOR OF LEISURE SERVICES	10%	140	8050	579	12,475	4,584	17,059
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8050	579	11,151	4,299	15,450
PARKING DIVISION SUPERVISOR	100%	140	8050	579	52,867	33,955	86,822
PARKING ENFORCEMENT OFFICER PT	100%	140	8050	579	25,502	1,951	27,453
PARKING ENFORCEMENT OFFICER PT	100%	140	8050	579	25,486	1,950	27,436
Savings					-	-	-
5% EDU & Add.					10,363	3,384	13,747
Overtime					6,500	497	6,997
Workers Comp					-	12,567	12,567
		10	Subtotal - Beach Parking		446,438	212,669	659,107
							-
<u>8055- Casino Building</u>							
PARK MAIN SPEC 1 (FAC)	25%	140	8055	575	8,692	2,813	11,505
PARK MAIN SPEC 1 (FAC)	25%	140	8055	575	8,728	5,337	14,065
EXECUTIVE ASSISTANT LEISURE	25%	140	8055	575	15,342	7,459	22,801
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8055	575	6,180	473	6,652
FACILITIES MANAGER	45%	140	8055	575	45,142	22,187	67,330
DIRECTOR OF LEISURE SERVICES	5%	140	8055	575	6,238	2,246	8,484

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8055	575	5,575	2,139	7,715
LEAD MAINT TECH BEACH (FAC)	100%	140	8055	575	44,663	24,666	69,329
Savings					-		
5% EDU & Add.					848	277	1,125
Overtime					753	246	999
Workers Comp					2,040	156	2,196
					-	4,347	4,347
	9		Subtotal - Casino Building		168,919	74,237	243,157
							-
8056- Ballroom							
PARK MAIN SPEC 1 (FAC)	25%	140	8056	575	8,692	2,831	11,523
PARK MAIN SPEC 1 (FAC)	25%	140	8056	575	8,655	5,313	13,967
EXECUTIVE ASSISTANT LEISURE	25%	140	8056	575	15,342	7,459	22,800
DIRECTOR OF LEISURE SERVICES	5%	140	8056	575	6,238	2,246	8,484
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8056	575	5,575	2,150	7,725
ASSISTANT EVENT COORDINATOR	30%	140	8056	575	13,240	11,410	24,650
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8056	575	6,180	473	6,652
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					2,550	195	2,745
Workers Comp					-	3,105	3,105
	0		Subtotal - Ballroom		91,190	37,073	128,263
							-
8071- Pool							
DIRECTOR OF LEISURE SERVICES	5%	140	8071	572	6,238	2,246	8,484
ASSISTANT DIRECTOR OF LEISURE SERVICES	5%	140	8071	572	5,575	2,139	7,715
Savings					-	-	-
5% EDU & Add.					1,841	601	2,443
Workers Comp					-	31	31
Overtime					-	-	-
	0		Subtotal - Pool		13,654	5,018	18,672
							-
8072- Beach							
LIFEGUARD	100%	140	8072	572	48,075	15,766	63,841
LIFEGUARD	100%	140	8072	572	47,466	25,581	73,046
LIFEGUARD	100%	140	8072	572	45,215	24,844	70,059
LIFEGUARD	100%	140	8072	572	45,214	24,846	70,060
LIFEGUARD	100%	140	8072	572	46,561	32,102	78,663
LIFEGUARD	100%	140	8072	572	45,568	14,853	60,421
LIFEGUARD	100%	140	8072	572	45,890	24,900	70,789

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
LIFEGUARD	100%	140	8072	572	47,011	25,320	72,330
LIFEGUARD	100%	140	8072	572	47,461	25,354	72,815
LIFEGUARD	100%	140	8072	572	46,561	25,285	71,846
CHIEF LIFEGUARD	100%	140	8072	572	62,665	30,318	92,983
PARK MAIN SPEC 1 (FAC)	25%	140	8072	572	8,655	5,313	13,967
PARK MAIN SPEC 1 (FAC)	25%	140	8072	572	8,692	2,831	11,523
EXECUTIVE ASSISTANT LEISURE	25%	140	8072	572	15,342	7,459	22,800
DIRECTOR OF LEISURE SERVICES	10%	140	8072	572	12,476	4,584	17,060
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8072	572	11,151	4,300	15,451
LIFEGUARD CAPT-TRAIN OFFICER	100%	140	8072	572	53,904	27,683	81,587
AQUATICS MANAGER	100%	140	8072	572	68,294	32,175	100,469
LIEUTENANT LIFEGUARD	100%	140	8072	572	50,091	26,438	76,529
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8072	572	6,179	473	6,652
LIFEGUARD BEACH - PT	100%	140	8072	572	35,010	2,678	37,688
LIFEGUARD BEACH - PT	100%	140	8072	572	30,400	2,326	32,726
LIFEGUARD BEACH - PT	100%	140	8072	572	35,010	2,678	37,688
LIFEGUARD BEACH - PT	100%	140	8072	572	24,718	1,891	26,609
Savings					1,108	362	1,470
5% EDU & Add.					753	246	999
Workers Comp					-	32,019	32,019
Overtime					-	-	-
	18			Subtotal - Beach	914,186	424,514	1,338,700
							-
8074- Beach Park							
PARK MAIN SPEC 1 (FAC)	25%	140	8074	575	8,691	2,813	11,504
PARK MAIN SPEC 1 (FAC)	25%	140	8074	575	8,655	5,313	13,968
EXECUTIVE ASSISTANT LEISURE	25%	140	8074	575	15,343	7,459	22,801
FACILITIES MANAGER	45%	140	8074	575	45,142	22,187	67,330
DIRECTOR OF LEISURE SERVICES	10%	140	8074	575	12,475	4,584	17,059
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	140	8074	575	11,151	4,300	15,451
ASSISTANT EVENT COORDINATOR	20%	140	8074	575	8,827	7,607	16,434
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
BEACH MAINTENANCE WORKER - PT	25%	140	8074	575	6,180	473	6,652
SPECIAL EVENTS MANAGER	50%	140	8074	575	36,614	16,995	53,609
Savings					2,763	902	3,666
5% EDU & Add.					3,025	988	4,013
Overtime					3,000	230	3,230
Workers Comp					-	7,435	7,435
	0			Subtotal - Beach Park	186,585	83,176	269,761
							-
				Total Beach Fund	1,820,972	836,687	2,657,660

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>ELECTRIC UTILITY FUND</u>							
<u>1240- EU: Customer Service</u>							
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	60,198	29,738	89,936
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	54,725	41,493	96,218
CUSTOMER SERVICE SUPERVISOR	100%	401	1240	513	60,198	29,736	89,934
CUSTOMER SERVICE REP	100%	401	1240	513	35,414	35,187	70,601
CUSTOMER SERVICE REP-PT	100%	401	1240	513	25,677	1,964	27,642
CUSTOMER SERVICE REP-PT	100%	401	1240	513	25,675	1,964	27,639
CUSTOMER SERVICE REP	100%	401	1240	513	35,414	11,632	47,046
CUSTOMER SERVICE REP	100%	401	1240	513	35,417	21,645	57,062
UTILITIES ACCOUNTANT	100%	401	1240	513	69,642	38,079	107,721
CUSTOMER SERVICE MANAGER	100%	401	1240	513	92,292	30,178	122,470
UTILITY BUSINESS SERVICE MGR	100%	401	1240	513	102,204	43,214	145,418
BILLING SPECIALIST	100%	401	1240	513	45,250	30,134	75,384
BILLING SPECIALIST	100%	401	1240	513	46,631	25,158	71,789
BILLING SPECIALIST	100%	401	1240	513	43,834	24,393	68,226
Savings					19,251	6,285	25,536
5% EDU & Add.					-	-	-
Overtime					50,000	3,825	53,825
Workers Comp					-	1,893	1,893
	14	Subtotal - EU Customer Service			801,822	376,520	1,178,342
<u>6010- EU: Administration</u>							
DIRECTOR OF COMM SUSTAIN	20%	401	6010	531	38,867	8,803	47,670
EXECUTIVE ASSISTANT ELECTRIC	100%	401	6010	531	62,819	36,002	98,822
BUDGET MANAGER	100%	401	6010	531	98,133	42,122	140,255
BUDGET ANALYST	100%	401	6010	531	65,161	44,900	110,061
GIS COORDINATOR (PT TEMP)	25%	401	6010	531	22,067	13,111	35,178
DIRECTOR OF ELECTRIC UTILITIES	100%	401	6010	531	202,064	50,350	252,414
Savings					2,897	946	3,843
5% EDU & Add.					1,870	611	2,480
Overtime					4,120	315	4,435
Workers Comp					-	2,712	2,712
	4	Subtotal - EU Administration			497,998	199,872	697,870
<u>6020- EU: Engineering</u>							
OPERATIONAL TECH NETWORK ENG	100%	401	6020	531	95,067	41,121	136,188
ENGINEERING FIELD PLANNER	100%	401	6020	531	103,030	57,097	160,126
ENGINEERING MANAGER	100%	401	6020	531	125,186	41,247	166,433
PROTECTION & CONTROL ENGINEER	100%	401	6020	531	113,290	60,614	173,905
TRANSMISSION & SUB ENG MGR	100%	401	6020	531	129,996	52,453	182,449
ASSISTANT PROJECT MANAGER	100%	401	6020	531	74,661	34,460	109,121
OPERATIONAL TECHNOLOGY MANAGER	100%	401	6020	531	125,205	50,850	176,055
ELECTRICAL DISTRIBUTION ENGINEER	100%	401	6020	531	102,211	43,140	145,352
INTERN - ELECTRIC UTILITY	100%	401	6020	531	34,219	2,618	36,836
DISTRIBUTION ENGINEER	100%	401	6020	531	112,069	46,674	158,742

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
DISTRIBUTION ENGINEERING SUPERVISOR	100%	401	6020	531	120,414	49,086	169,499
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					10,000	765	10,765
Workers Comp					-	24,623	24,623
	11		Subtotal - EU Engineering		1,145,347	504,747	1,650,094
							-
6030- EU: Warehouse							
MATERIALS MANAGEMENT MANAGER	50%	401	6030	531	73,634	35,854	109,489
PARTS & PROPERTY CLERK	60%	401	6030	531	44,049	20,432	64,480
PARTS & PROPERTY CLERK	100%	401	6030	531	69,928	33,082	103,010
PARTS & PROPERTY CLERK	50%	401	6030	531	34,964	16,457	51,421
Savings					-	-	-
5% EDU & Add.					1,428	466	1,894
Overtime					-	-	-
Workers Comp					3,000	230	3,230
					-	3,375	3,375
	4		Subtotal - EU Warehouse		227,003	109,896	336,898
							-
6031- EU: Power Generation							
POWER PLANT ELECTRICIAN	100%	401	6031	531	84,538	37,683	122,220
MECHANIC	100%	401	6031	531	84,538	37,685	122,222
MECHANIC/WELDER	100%	401	6031	531	86,572	51,891	138,462
SHIFT LEADER	100%	401	6031	531	98,131	42,123	140,253
CHIEF ELECTRICIAN - ELECTRIC	100%	401	6031	531	98,131	42,123	140,253
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,517	39,271	107,788
COMBINED CONTROL ROOM OPERATOR	100%	401	6031	531	84,560	43,325	127,885
CHIEF SHIFT LEADER	100%	401	6031	531	103,007	50,559	153,567
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,517	39,298	107,815
AUXILLARY EQUIPMENT OPERATOR	100%	401	6031	531	68,539	38,132	106,672
ADMIN IT TRAINING INTERFACE	100%	401	6031	531	73,482	33,751	107,233
AD - POWER GENERATION & T&D OPERATIONS	100%	401	6031	531	146,762	41,392	188,154
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					128,750	9,849	138,599
Workers Comp					-	23,715	23,715
	12		Subtotal - EU Power Generation		1,194,043	530,798	1,724,841
							-
6033- EU: Power Operations							
SYSTEM OPERATOR II	100%	401	6033	531	117,355	53,696	171,050
SYSTEM OPERATOR II	100%	401	6033	531	106,736	44,533	151,269
SYSTEM OPERATOR II	100%	401	6033	531	101,661	42,900	144,561
SYSTEM OPERATOR I	100%	401	6033	531	80,230	36,125	116,355
SYSTEM OPERATOR I	100%	401	6033	531	80,080	42,886	122,966
SYSTEM OPERATOR I	100%	401	6033	531	80,155	36,047	116,202
ASST DIR - SYSTEM OPERATIONS	100%	401	6033	531	160,577	74,749	235,327
NERC COMPLIANCE MANAGER	100%	401	6033	531	126,495	51,382	177,877

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
Savings					-	-	-
5% EDU & Add.					488	159	647
Overtime					-	-	-
Workers Comp					120,000	9,180	129,180
					-	18,826	18,826
	8	Subtotal - EU Power Operation			973,777	410,484	1,384,261
							-
6034- EU: Power Distribution							
LINEMAN	100%	401	6034	531	101,529	43,230	144,759
LINEMAN	100%	401	6034	531	101,529	43,230	144,759
LINEMAN	100%	401	6034	531	101,529	43,160	144,689
LINEMAN	100%	401	6034	531	101,529	48,866	150,395
LINEMAN	100%	401	6034	531	101,529	56,774	158,303
LINEMAN	100%	401	6034	531	101,529	50,028	151,557
LINEMAN	100%	401	6034	531	101,529	43,232	144,761
LINEMAN	100%	401	6034	531	101,529	43,232	144,761
LINEMAN	100%	401	6034	531	101,529	50,050	151,579
LINEMAN	100%	401	6034	531	101,529	33,149	134,678
LINEMAN	100%	401	6034	531	101,529	56,774	158,303
LINEMAN	100%	401	6034	531	101,529	43,185	144,714
ASSISTANT UTILITIES DIRECTOR	100%	401	6034	531	153,179	36,555	189,734
TROUBLEMAN	100%	401	6034	531	106,737	44,931	151,668
TROUBLEMAN	100%	401	6034	531	106,737	50,566	157,303
TROUBLEMAN	100%	401	6034	531	106,737	50,450	157,187
TROUBLEMAN	100%	401	6034	531	106,737	58,389	165,126
TROUBLEMAN	100%	401	6034	531	106,737	58,475	165,212
PRJCT COORDINATOR - PT	100%	401	6034	531	71,137	5,442	76,578
SUBSTATION ELECTRICIAN/LINEMAN	100%	401	6034	531	103,912	57,553	161,465
SUBSTATION FOREMAN	100%	401	6034	531	106,737	44,933	151,669
UTILITIES COORDINATOR	100%	401	6034	531	86,082	38,189	124,271
ENERGY DELIVERY MANAGER	100%	401	6034	531	115,434	54,375	169,809
LINE FOREMAN	100%	401	6034	531	134,547	54,013	188,559
LINE FOREMAN	100%	401	6034	531	106,737	50,581	157,317
LINE FOREMAN	100%	401	6034	531	106,737	58,475	165,212
LINE FOREMAN	100%	401	6034	531	106,737	58,390	165,126
LINEMAN APPRENTICE	100%	401	6034	531	76,162	40,564	116,726
LINEMAN APPRENTICE	100%	401	6034	531	71,085	33,291	104,376
LINEMAN APPRENTICE	100%	401	6034	531	71,085	46,666	117,751
LINEMAN APPRENTICE	100%	401	6034	531	71,085	33,218	104,303
					-	-	-
Savings					-	-	-
5% EDU & Add.					14,471	4,725	19,196
Overtime					1,000,000	24,953	1,024,953
Workers Comp					-	70,370	70,370
	31	Subtotal - EU Power Distribution			4,147,157	1,530,014	5,677,171
							-
6035- EU: Meter Shop							
ELECTRIC METERMAN A	100%	401	6035	531	90,518	39,637	130,155
MATERIALS MANAGEMENT MANAGER	50%	401	6035	531	73,634	35,854	109,489
ADMIN SECRETARY ELECTRIC	100%	401	6035	531	45,258	24,603	69,861
ELECTRIC METERMAN	100%	401	6035	531	75,115	48,065	123,180

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
TREATMENT OPERATOR C	100%	402	7022	533	61,144	30,044	91,189
TREATMENT OPERATOR C	100%	402	7022	533	-	-	-
TREATMENT OPERATOR C	100%	402	7022	533	61,147	43,590	104,737
TREATMENT OPERATOR C	100%	402	7022	533	42,805	37,601	80,406
LABORATORY ANALYST-QA/QC OFFICER	100%	402	7022	533	76,373	35,017	111,390
LABORATORY ANALYST-TECHNICAL DIRECTOR	100%	402	7022	533	76,373	25,005	101,378
TREATMENT OPERATOR TRAINEE	100%	402	7022	533	42,805	37,601	80,406
WATER / SEWER ELECTRICIAN	100%	402	7022	533	-	-	-
WATER TREATMENT SPEC/CHIEF OP	100%	402	7022	533	103,122	49,236	152,358
WATER TREATMENT PLANT MANAGER	100%	402	7022	533	113,082	52,387	165,468
WATER PROD MAINT MECHANIC	100%	402	7022	533	84,539	51,227	135,766
Savings					-	-	-
5% EDU & Add.					693	226	919
Overtime					4,945	1,614	6,559
Workers Comp					92,000	7,038	99,038
					-	49,315	49,315
	20			Subtotal - Water Treatment	1,437,156	749,634	2,186,789
							-
7034- Water Distribution							
EQUIPMENT OPERATOR - WATER	100%	402	7034	533	63,221	37,542	100,763
EQUIPMENT OPERATOR - WATER	50%	402	7034	533	31,611	15,356	46,966
METER SERVICE FOREMAN	25%	402	7034	533	17,620	11,659	29,280
PARTS & PROPERTY CLERK	20%	402	7034	533	14,683	6,811	21,494
PARTS & PROPERTY CLERK	25%	402	7034	533	17,482	8,229	25,711
METER SERVICE WORKER	25%	402	7034	533	15,419	7,555	22,974
METER SERVICE WORKER	25%	402	7034	533	15,419	7,555	22,974
METER SERVICE WORKER	25%	402	7034	533	15,420	10,920	26,340
WATER SEWER FIELD MANAGER	50%	402	7034	533	54,538	29,390	83,928
WATER UTILITY SERVICE WORKER	100%	402	7034	533	53,988	27,708	81,697
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	36,358	99,580
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	30,769	93,990
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,201	36,297	99,497
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,221	37,542	100,763
WATER UTILITY SERVICE WORKER	100%	402	7034	533	63,801	37,581	101,382
WATER METER REPAIR WORKER	100%	402	7034	533	63,221	44,267	107,488
WATER METER REPAIR WORKER	100%	402	7034	533	63,221	30,725	93,946
FOREMAN - WATER	100%	402	7034	533	73,129	40,777	113,906
WATER METER FOREMAN	100%	402	7034	533	73,129	34,011	107,140
Savings					-	-	-
5% EDU & Add.					2,800	914	3,714
Overtime					10,474	3,420	13,894
Workers Comp					71,800	5,493	77,293
					-	29,065	29,065
	13			Subtotal - Water Distribution	973,841	529,943	1,503,784
							-
				Total Water Utility	2,820,288	1,442,726	4,263,014
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>LOCAL SEWER UTILITY FUND</u>							
<u>7010- Sewer Utility Administration</u>							
ADMIN ASSISTANT - WATER	50%	403	7010	535	31,882	15,273	47,155
ENGINEER - WATER / UTILITY	25%	403	7010	535	18,634	11,692	30,326
EXECUTIVE ASSISTANT WATER	50%	403	7010	535	27,635	14,092	41,727
DIRECTOR OF WATER/SEWER UTIL	25%	403	7010	535	40,009	13,018	53,027
ASSISTANT WATER UTILITIES DIR	25%	403	7010	535	34,278	8,547	42,825
GIS COORDINATOR	25%	403	7010	535	22,067	13,111	35,178
BUDGET MANAGER - WATER	50%	403	7010	535	42,452	25,574	68,026
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					800	61	861
Workers Comp					-	996	996
	0	Subtotal - Sewer Administration			217,757	102,364	320,121
							-
<u>7221- Sewer Utility Pumping</u>							
SEWER / WATER ELECTRICIAN	50%	403	7221	535	42,269	25,600	67,869
LIFT STATION MECHANIC	75%	403	7221	535	49,832	23,832	73,664
LIFT STATION MECHANIC	75%	403	7221	535	49,832	23,831	73,663
LIFT STATION FOREMAN	75%	403	7221	535	60,424	32,404	92,828
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					30,000	2,295	32,295
Workers Comp					-	5,141	5,141
	4	Subtotal - Sewer Pumping			232,357	113,103	345,461
							-
<u>7231 - Sewer Utility Collection</u>							
LINE TECHNICIAN	100%	403	7231	535	66,333	31,739	98,071
FOREMAN - SEWER	100%	403	7231	535	73,129	40,777	113,906
METER SERVICE FOREMAN	25%	403	7231	535	17,620	11,659	29,280
PARTS & PROPERTY CLERK	20%	403	7231	535	14,683	6,811	21,494
PARTS & PROPERTY CLERK	25%	403	7231	535	17,482	9,624	27,106
METER SERVICE WORKER	25%	403	7231	535	15,419	7,555	22,974
METER SERVICE WORKER	25%	403	7231	535	15,419	7,554	22,973
METER SERVICE WORKER	25%	403	7231	535	15,420	10,920	26,340
DIRECTOR OF COMM SUSTAIN	10%	403	7231	535	19,432	4,401	23,834
WATER SEWER FIELD MANAGER	50%	403	7231	535	54,538	29,389	83,927
EQUIPMENT OPERATOR - SEWER	100%	403	7231	535	63,221	37,518	100,739
EQUIPMENT OPERATOR - WATER	50%	403	7231	535	31,611	15,362	46,973
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	30,807	94,029
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	30,725	93,946

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	49,489	26,240	75,729
SEWER UTILITY SERVICE WORKER	100%	403	7231	535	63,221	30,723	93,944
SEWER UTILITY SERVICE WORKER	100%	403	7221	535	63,201	44,260	107,461
Savings					-	-	-
5% EDU & Add.					2,748	897	3,645
Overtime					4,591	1,499	6,090
Workers Comp					50,000	3,825	53,825
					-	21,239	21,239
	8	Subtotal - Sewer Collection			764,000	403,524	1,167,523
							-
					Total Local Sewer Utility		
					1,214,114	618,991	1,833,105
							-
<u>GOLF FUND</u>							
8030- Golf Fund							
ASSISTANT DIRECTOR OF LEISURE SERVICES	10%	404	8030	575	11,151	4,279	15,430
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASHIER - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
CASUAL LABOR GOLF - PT	100%	404	8030	575	24,718	1,891	26,609
DIRECTOR OF LEISURE SERVICES	10%	404	8030	575	12,475	4,494	16,969
GOLF COURSE MANAGER	100%	404	8030	575	72,201	47,030	119,231
Savings					-	-	-
5% EDU & Add.					3,685	1,203	4,888
Overtime					3,576	1,168	4,744
Workers Comp					1,500	115	1,615
					-	9,528	9,528
	10	Total Golf Fund			327,049	84,835	411,884
							-
<u>REGIONAL SEWER</u>							
7421- Regional Sewer							
SEWER / WATER ELECTRICIAN	50%	405	7421	535	42,269	25,614	67,882
LIFT STATION MECHANIC	100%	405	7421	535	66,443	37,410	103,853
LIFT STATION MECHANIC	25%	405	7421	535	16,611	7,944	24,555
LIFT STATION MECHANIC	25%	405	7421	535	16,611	7,944	24,554
LIFT STATION FOREMAN	25%	405	7421	535	20,141	10,801	30,943
Savings					-	-	-
5% EDU & Add.					16,933	5,529	22,462
Overtime					-	-	-
Workers Comp					25,500	1,951	27,451
					-	3,683	3,683
	1	Total Regional Sewer			204,508	100,875	305,383

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>STORMWATER UTILITY</u>							
<u>5090- Stormwater Utility</u>							
STORM UTILITY SERVICE WORKER	100%	408	5090	538	63,221	30,725	93,946
STORM UTILITY SERVICE WORKER	100%	408	5090	538	63,221	36,358	99,580
PROJECT MANAGER	25%	408	5090	538	21,573	9,564	31,137
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					8,000	612	8,612
Workers Comp					-	5,566	5,566
	2	Subtotal - Stormwater			156,016	82,826	238,841
<u>5099- Stormwater Utility; Street Sweeping</u>							
PROJECT MANAGER	50%	408	5099	538	43,147	19,128	62,275
STORMWATER TECHNICIAN I	75%	408	5099	538	29,806	22,515	52,321
OFFICE MANAGER - PUBLIC SVCS	10%	408	5099	538	5,772	4,232	10,004
ASSISTANT DIRECTOR OF PUBLIC SERVICES	10%	408	5099	538	13,999	6,635	20,634
DIRECTOR OF PUBLIC SERVICES	10%	408	5099	538	16,866	6,118	22,985
STREET SWEEPER OPERATOR I	100%	408	5099	538	43,365	24,260	67,625
STREET SWEEPER OPERATOR I	100%	408	5099	538	41,626	23,562	65,188
STREETS SUPERVISOR	25%	408	5099	538	17,029	8,080	25,109
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					-	-	-
Workers Comp					-	12,039	12,039
	2	Subtotal - Street Sweeping			211,611	126,569	338,181
Total Stormwater Utility					367,627	209,395	577,022
<u>REFUSE</u>							
<u>5081- Refuse Collections</u>							
ADMIN ASSISTANT PUBLIC SVCS	25%	410	5081	534	10,228	5,860	16,088
ASSISTANT DIRECTOR OF PUBLIC SERVICES	20%	410	5081	534	30,178	15,461	45,639
DIRECTOR OF PUBLIC SERVICES	35%	410	5081	534	55,935	21,213	77,148
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	23,059	62,801
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,585	36,223	74,808
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	36,600	76,342
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,595	22,682	61,276
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	23,058	62,801
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	36,601	76,342

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	38,585	22,678	61,263
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	37,299	35,803	73,102
EQUIPMENT OPERATOR II- REFUSE	100%	410	5081	534	39,742	29,903	69,644
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	48,529	25,579	74,107
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,679	25,523	73,202
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,179	25,511	72,690
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,176	31,120	78,295
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,176	15,472	62,648
EQUIPMENT OPERATOR III-LEAD	100%	410	5081	534	47,176	32,330	79,505
REFUSE COLLECTIONS COORDINATOR	25%	410	5081	534	10,702	3,488	14,191
REFUSE COLLECTIONS COORDINATOR	25%	410	5081	534	11,344	6,197	17,541
REFUSE COLLECTOR	100%	410	5081	534	35,907	21,805	57,711
REFUSE COLLECTOR	100%	410	5081	534	35,907	35,348	71,255
REFUSE COLLECTOR	100%	410	5081	534	35,912	21,806	57,718
SOLID WASTE FOREMAN BULK WASTE	50%	410	5081	534	30,386	14,775	45,160
SOLID WASTE FOREMAN-GARB/RECYC	50%	410	5081	534	29,360	14,440	43,800
SOLID WASTE SUPERVISOR	25%	410	5081	534	21,702	9,604	31,306
SOLID WASTE TECHNICIAN	100%	410	5081	534	60,859	29,566	90,425
Savings					-	-	-
5% EDU & Add.					1,085	354	1,439
Overtime					80,000	6,120	86,120
Workers Comp					-	51,779	51,779
	24			Subtotal - Refuse Collections	1,086,190	679,957	1,766,148
							-
<u>5082- Refuse Commercial</u>							
ADMIN ASSISTANT PUBLIC SVCS	25%	410	5082	534	10,228	5,860	16,088
DIRECTOR OF PUBLIC SERVICES	13%	410	5082	534	20,776	7,879	28,655
SOLID WASTE FOREMAN-GARB/RECYC	50%	410	5082	534	29,360	14,440	43,800
REFUSE COLLECTIONS COORDINATOR	50%	410	5082	534	21,406	6,977	28,382
REFUSE COLLECTIONS COORDINATOR	50%	410	5082	534	33,921	16,060	49,982
SOLID WASTE FOREMAN BULK WASTE	25%	410	5082	534	15,193	7,387	22,580
SOLID WASTE SUPERVISOR	25%	410	5082	534	21,702	9,604	31,306
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,154	32,355	80,508
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	47,176	39,028	86,203
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,604	32,413	81,017
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	48,004	25,550	73,553
EQUIPMENT OPERATOR IV - UTILITY	100%	410	5082	534	51,437	33,284	84,722
EQUIPMENT OPERATOR III-LEAD	100%	410	5082	534	47,179	25,487	72,666
Savings					-	-	-
5% EDU & Add.					1,085	354	1,439
Overtime					32,500	2,486	34,986
Workers Comp					-	23,267	23,267
	6			Subtotal - Refuse Commercial	476,724	282,431	759,155
							-
<u>5083- Refuse Recycling</u>							
RECYCLING COORDINATOR	100%	410	5083	534	54,050	41,075	95,125
DIRECTOR OF PUBLIC SERVICES	7%	410	5083	534	11,186	4,243	15,429
OFFICE MANAGER - PUBLIC SVCS	10%	410	5083	534	4,618	3,386	8,003
REFUSE COLLECTIONS COORDINATOR	25%	410	5083	534	10,702	9,442	20,144

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
REFUSE COLLECTIONS COORDINATOR	25%	410	5083	534	11,344	6,196	17,540
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	36,600	76,342
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	23,057	62,798
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	36,600	76,342
SOLID WASTE FOREMAN BULK WASTE	25%	410	5083	534	15,193	7,387	22,580
SOLID WASTE SUPERVISOR	25%	410	5083	534	21,702	9,606	31,308
EQUIPMENT OPERATOR III-LEAD	100%	410	5083	534	47,854	25,467	73,320
EQUIPMENT OPERATOR III-LEAD	100%	410	5083	534	48,132	25,554	73,686
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	39,742	23,059	62,801
EQUIPMENT OPERATOR II- REFUSE	100%	410	5083	534	38,594	36,226	74,820
Savings					-	-	-
5% EDU & Add.					3,765	1,229	4,994
Overtime					25,000	1,913	26,913
Workers Comp					-	18,400	18,400
	8	Subtotal - Refuse Recycling			451,107	309,440	760,547
							-
<u>5084- Refuse RollOffs</u>							
OFFICE MANAGER - PUBLIC SVCS	5%	410	5084	534	2,886	2,229	5,115
SOLID WASTE SUPERVISOR	25%	410	5084	534	21,702	9,846	31,548
		410	5084	534	-	-	-
Savings					-	-	-
5% EDU & Add.					1,085	354	1,439
Overtime					12,000	918	12,918
Workers Comp					-	6,062	6,062
	0	Subtotal - Refuse RollOffs			37,673	19,409	57,082
							-
	38	Total Refuse Utility			2,051,694	1,291,238	3,342,931
<u>IT INTERNAL SERVICE FUND</u>							
<u>1520- IT</u>							
ASSISTANT IT DIRECTOR	100%	510	1520	519	-	-	-
DIR OF INFORMATION TECHNOLOGY	100%	510	1520	519	179,403	66,660	246,062
PC TECHNICIAN	100%	510	1520	519	65,723	31,503	97,226
PC TECHNICIAN	100%	510	1520	519	65,573	38,141	103,715
SR WEBMASTER - EMER COMM OFFICIER	100%	510	1520	519	107,624	45,110	152,733
SR SYSTEMS & NETWORK ANALYST	100%	510	1520	519	120,175	62,608	182,783
GIS COORDINATOR	25%	510	1520	519	22,067	13,111	35,178
PC TECHNICIAN - NTE 6 MONTHS	100%	510	1520	519	34,171	2,614	36,785
IT MANAGER	100%	510	1520	519	132,043	66,371	198,413
Savings					-	-	-
5% EDU & Add.					36,890	12,045	48,935
Overtime					9,000	700	9,700
Workers Comp					-	7,183	7,183
	9	Total IT Internal Service Fund			772,668	346,046	1,118,714
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>SELF INSURANCE INTERNAL SERVICE FUND</u>							
<u>1331-Self Insurance; Property & Liability</u>							
HUMAN RESOURCES MANAGER	25%	520	1331	513	22,687	9,928	32,615
ASSISTANT DIRECTOR OF HR	25%	520	1331	513	27,728	10,766	38,494
HR GENERALIST	25%	520	1331	513	13,656	6,948	20,604
HR GENERALIST	25%	520	1331	513	15,656	7,633	23,289
DIRECTOR OF HUMAN RESOURCES	25%	520	1331	513	35,906	8,747	44,653
HUMAN RESOURCE MANAGER RISK	25%	520	1331	513	24,528	10,487	35,015
Savings					-	-	-
5% EDU & Add.					9,745	3,182	12,926
Overtime					2,750	210	2,960
Workers Comp					-	332	332
		-	Subtotal Self Insurance: Property/Liab		152,656	58,233	210,889
<u>1332-Worker's Compensation</u>							
HUMAN RESOURCES MANAGER	25%	520	1332	513	22,687	9,928	32,615
ASSISTANT DIRECTOR OF HR	25%	520	1332	513	27,728	10,766	38,494
HR GENERALIST	25%	520	1332	513	13,656	6,949	20,604
HR GENERALIST	25%	520	1332	513	15,656	7,633	23,289
DIRECTOR OF HUMAN RESOURCES	25%	520	1332	513	35,906	8,748	44,654
HUMAN RESOURCE MANAGER RISK	25%	520	1332	513	24,528	10,487	35,016
Savings					-	-	-
5% EDU & Add.					9,745	3,182	12,926
Overtime					1,450	111	1,561
Workers Comp					-	332	332
		-	Subtotal Self Insurance: Workers Comp		151,356	58,136	209,491
		-	Total Self Insurance Fund		304,012	116,369	420,381
							-

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
<u>GARAGE INTERNAL SERVICE FUND</u>							
<u>5070- Garage Internal Service Fund</u>							
GARAGE STORE SPECIALIST/SVC WR	100%	530	5070	549	54,108	33,420	87,528
EQUIPMENT MANAGER	100%	530	5070	549	60,330	43,323	103,653
EQUIPMENT MECHANIC	100%	530	5070	549	49,275	39,713	88,988
SR EQUIPMENT MECHANIC	100%	530	5070	549	58,134	28,895	87,029
EQUIPMENT MECHANIC	100%	530	5070	549	49,275	25,929	75,204
GARAGE MANAGER	100%	530	5070	549	81,920	43,468	125,388
Savings					-	-	-
5% EDU & Add.					12,579	4,107	16,686
Overtime					-	-	-
Workers Comp					2,700	207	2,907
					-	12,374	12,374
	6	Total Garage Fund			368,322	231,436	599,757
<u>EMPLOYEE BENEFITS INTERNAL SERVICE FUND</u>							
<u>1320- Employee Benefits Internal Service Fund</u>							
HUMAN RESOURCES MANAGER	25%	540	1320	513	22,687	9,928	32,615
ASSISTANT DIRECTOR OF HR	25%	540	1320	513	27,728	10,766	38,494
HR GENERALIST	25%	540	1320	513	13,654	6,948	20,602
HR GENERALIST	25%	540	1320	513	15,656	7,633	23,289
DIRECTOR OF HUMAN RESOURCES	25%	540	1320	513	35,905	8,747	44,652
HUMAN RESOURCE MANAGER RISK	25%	540	1320	513	24,528	10,487	35,015
Savings					-	-	-
5% EDU & Add.					-	-	-
Overtime					9,745	3,182	12,926
Workers Comp					-	-	-
					-	200	200
	-	Total Employee Benefits Fund			149,903	57,890	207,793
Budget Count	40400%						-
HR Count					29,271,569	13,878,898	43,150,467

Position Name*	%	Fund	Dept	Activity	TOTAL WAGES	TOTAL BENEFITS	TOTAL WAGES & BENEFITS
Workers Comp					-	12,374	12,374
	6	Total Garage Fund			368,322	231,436	599,757
EMPLOYEE BENEFITS INTERNAL SERVICE FUND							
<u>1320- Employee Benefits Internal Service Fund</u>							
HUMAN RESOURCES MANAGER	25%	540	1320	513	22,687	9,928	32,615
ASSISTANT DIRECTOR OF HR	25%	540	1320	513	27,728	10,766	38,494
HR GENERALIST	25%	540	1320	513	13,654	6,948	20,602
HR GENERALIST	25%	540	1320	513	15,656	7,633	23,289
DIRECTOR OF HUMAN RESOURCES	25%	540	1320	513	35,905	8,747	44,652
HUMAN RESOURCE MANAGER RISK	25%	540	1320	513	24,528	10,487	35,015
Savings					-	-	-
5% EDU & Add.					9,745	3,182	12,926
Overtime					-	-	-
Workers Comp					-	200	200
	-	Total Employee Benefits Fund			149,903	57,890	207,793
					29,257,077	13,880,184	43,137,261

~ yellow highlighted positions are VACANT ~

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