

EXECUTIVE BRIEF REGULAR MEETING

AGENDA DATE: July 5, 2022

DEPARTMENT: Human Resources

TITLE:

CDL – MOU Ratification for the Public Employees Union Collective Bargaining Agreement

SUMMARY:

This is a ratification of the Memorandum of Understanding (MOU) for employees who hold a Commercial Driver's License under the Public Employees Union (PEU) collective bargaining agreement.

BACKGROUND AND JUSTIFICATION:

The Public Employees Union ("PEU") ratified a tentatively agreed collective bargaining agreement with the City of Lake Worth Beach ("City") on November 30, 2021. Since the date of ratification, unprecedented staffing challenges have arisen within the Refuse department specifically relating to qualified CDL commercial drivers governed by the Department of Transportation. The City's Refuse department has utilized temporary staffing assistance from other departments within Public Works and other means to provide appropriate levels of service, the staffing challenges within the state and nationally have compounded the difficulty in recruiting qualified CDL commercial drivers. PEU recognizes the importance of providing appropriate levels of service and desires to work with the City in implementing temporary changes to address this critical need.

MOTION:

Move to approve/disapprove the ratification of the Memorandum of Understanding (MOU) for employees who hold a Commercial Driver's License under the Public Employees Union (PEU) collective bargaining agreement.

ATTACHMENTS:

Fiscal Impact – N/A
Memorandum of Understanding