

JONATHAN H. LYNN, ICMA-CM, CPM

City Manager | Executive Local Government Leader | Strategic Advisor to Elected Officials

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EXECUTIVE PROFILE

ICMA-CM credentialed local government executive with more than twenty years of progressive leadership experience and over a decade serving as a City and County Manager. Recognized for building collaborative relationships between governing bodies, employees, and the community while providing direct, objective, and transparent professional advice. Proven ability to lead high-growth, full-service organizations through strategic planning, infrastructure investment, organizational transformation, utility management, and economic development while maintaining fiscal discipline and a strong customer-service culture. Experienced in implementing long-term policy objectives, developing future leaders, and building consensus around complex issues that shape the future of a community.

LEADERSHIP PHILOSOPHY

I believe the role of a professional City Manager is to provide objective advice, implement the policy direction established by the governing body, and create an organizational culture where employees are empowered to solve problems and deliver exceptional public service. The strongest organizations are built on transparency, accountability, and trust. My approach emphasizes honest communication, equal access to information for elected officials, long-term strategic thinking, and collaboration with employees, residents, and community partners to achieve shared goals.

SELECTED EXECUTIVE ACCOMPLISHMENTS

- Trusted advisor to elected officials with a demonstrated record of providing objective policy analysis, honest communication, and transparent implementation of governing body priorities.
- Advanced a one-billion-gallon regional reservoir initiative and implemented a long-term capital financing strategy supporting more than \$60 million in infrastructure and public safety investments.
- Created and implemented a citywide Director Roadmap and performance management framework establishing measurable expectations, accountability standards, and succession planning across the organization.
- Led organizational restructuring and leadership development initiatives that improved employee engagement, strengthened service delivery, and fostered a culture of continuous improvement.
- Successfully managed complex intergovernmental partnerships, infrastructure projects, and economic development initiatives while balancing community expectations and long-term organizational goals.

CORE COMPETENCIES

• Executive Leadership & Organizational Development	• Budget & Long-Range Financial Planning
• Strategic Planning & Policy Implementation	• Capital Improvement & Infrastructure Delivery
• Utility Operations & Asset Management	• Economic Development & Redevelopment
• Performance Management & Succession Planning	• Community & Intergovernmental Relations
• Growth Management & Development Services	• Personnel Administration & Labor Relations

PROFESSIONAL EXPERIENCE

CITY OF WINDER, GEORGIA — City Administrator | September 2024 – Present

Serve as the Chief Administrative Officer for a rapidly growing full-service municipality, providing executive leadership for all municipal operations and implementing the strategic direction established by the Mayor and City Council. Responsible for organizational leadership, capital planning, budget development, utility administration, economic development, and policy implementation while fostering a culture of transparency, accountability, and customer service.

- Advanced the City's long-term water security strategy through planning and development of a one-billion-gallon regional reservoir project, positioning the community for sustained growth.
- Developed and implemented a long-range capital financing strategy supporting more than \$60 million in infrastructure and public safety investments.
- Established a citywide Director Roadmap and performance management initiative creating measurable expectations, accountability standards, and leadership development opportunities.
- Strengthened budget development and long-term financial planning by aligning annual funding decisions with strategic priorities established by the governing body.
- Led organizational restructuring and recruitment efforts that improved service delivery, enhanced employee retention, and promoted a collaborative workplace culture.
- Expanded communications initiatives, improving transparency, information sharing, and engagement with elected officials, employees, and the community.
- Worked collaboratively with local, regional, and state partners to advance infrastructure, downtown investment, and economic development opportunities.
- Fostered a solutions-oriented management culture focused on accountability, customer service, and continuous improvement.

CITY OF RINCON, GEORGIA — *City Manager / September 2022 – September 2024*

Chief Executive Officer for a growing Savannah metropolitan community overseeing all municipal operations, utilities, and strategic initiatives.

- Established the City's first Information Technology Department and secured ownership of the municipal web domain.
- Enhanced compensation and budget operations while maintaining fiscal stability.
- Partnered to recruit a \$300 million industrial investment creating approximately 740 jobs.
- Delivered operational improvements and capital projects that supported continued residential and commercial growth.

CITY OF HOGANSVILLE, GEORGIA — *City Manager / July 2020 – June 2022*

Chief Administrative Officer responsible for all municipal operations, utility funds, and implementation of Council priorities.

- Reduced annual debt service obligations by approximately 25 percent through comprehensive restructuring.
- Directed more than \$7 million in CDBG-funded water infrastructure improvements.
- Advanced downtown redevelopment and cultural investment projects.
- Implemented the City's first AMI/SCADA modernization initiative.

ADDITIONAL EXECUTIVE & SENIOR LEADERSHIP EXPERIENCE

- Surry County, Virginia — County Administrator (2019–2020)
- Town of Tyrone, Georgia — Town Manager (2017–2018)
- City of Douglasville, Georgia — Community & Development Services Director (2015–2017)
- Development Services Supervisor — City of Woodstock, Georgia
- Senior Consultant / Affordable Housing Programs Manager — WFN Consulting
- Financial Analyst II — Gwinnett County Government
- Planning & Zoning Manager — City of Tybee Island
- Community Improvement Director — City of Waycross
- Mitigation / Grants Manager — State of Georgia
- Regional Planner — Heart of Georgia-Altamaha Regional Commission

EDUCATION & PROFESSIONAL CREDENTIALS

- Master of Public Administration, Georgia Southern University
- Bachelor of Arts in Political Science, Georgia Southern University
- ICMA Credentialed Manager (ICMA-CM)
- Certified Public Manager (CPM), University of Georgia

PROFESSIONAL LEADERSHIP & AFFILIATIONS

- International City/County Management Association
- Georgia City-County Management Association
- American Planning Association / Georgia Planning Association
- Georgia Association of Zoning Administrators
- Graduate, Georgia Academy for Economic Development
- Graduate, Leadership Barrow County
- Graduate, Leadership Douglas County
- ICMA Emerging Leaders Development Program

References, project portfolio, and representative work products available upon request.